GENERAL DECISION: **MO20080001** 05/09/2008 MO1

Date: May 9, 2008

General Decision Number: **MO20080001** 05/09/2008

Superseded General Decision Number: MO20070001

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Statewide.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number Publication Date

 0 02/08/2008

 1 02/15/2008

 2 03/07/2008

 3 03/21/2008

 4 04/04/2008

 5 05/02/2008

 6 05/09/2008

 ASBE0001-002 10/01/2007

 Rates Fringes

Asbestos Worker/Heat and

Frost Insulator

 Includes application of

 all insulating materials,

 protective coverings,

 coatings and finishes to

 all types of mechanical

 systems. Also the

 application of

 firestopping material for

 wall openings and

 penetrations in walls,

 floors, ceilings and

 curtain walls...............$ 31.24 14.61

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 CARP0007-008 04/01/2008

CASS (Richards-Gebauer AFB ONLY), CLAY, JACKSON, PLATTE AND RAY

COUNTIES

 Rates Fringes

Carpenters:

 CARPENTERS & LATHERS........$ 33.00 12.03

 MILLWRIGHTS & PILEDRIVERS...$ 33.00 12.03

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 CARP0008-003 05/02/2007

ST. LOUIS COUNTY AND CITY

 Rates Fringes

Carpenters.......................$ 31.27 9.67

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 CARP0011-001 05/02/2007

 Rates Fringes

Carpenter and Piledriver

 ADAIR, AUDRAIN (West of

 Hwy 19), BOONE, CALLAWAY,

 CHARITON, COLE, COOPER,

 HOWARD, KNOX,LINN, MACON,

 MILLER, MONITEAU,MONROE,

 OSAGE, PUTNAM, RANDOLPH,

 SCHUYLER, SHELBY AND

 SULLIVAN COUNTIES...........$ 27.21 9.76+b

 ATCHISON, ANDREW, BATES,

 CALDWELL, CARROLL,DAVIESS,

 DEKALB,GENTRY, GRUNDY,

 HARRISON, HENRY, HOLT,

 LIVINGSTON, MERCER,

 NODAWAY,ST. CLAIR, SALINE

 AND WORTH COUNTIES..........$ 26.26 9.36

 AUDRAIN (East of Hwy.19),

 RALLS, MARION, LEWIS,

 CLARK AND SCOTLAND COUNTIES.$ 27.09 9.57

 BARRY, BARTON, CAMDEN,

 CEDAR, CHRISTIAN, DADE,

 DALLAS, DOUGLAS, GREENE,

 HICKORY,JASPER, LACLEDE,

 LAWRENCE, MCDONALD,

 NEWTON, OZARK, POLK,

 STONE, TANEY, VERNON,

 WEBSTER AND WRIGHT COUNTIES.$ 25.91 9.36

 BENTON, MORGAN AND PETTIS...$ 25.91 9.76

 BOLLINGER, BUTLER, CAPE

 GIRARDEAU, DUNKLIN,

 MISSISSIPPI, NEW MADRID,

 PEMISCOT, PERRY, SCOTT,

 STODDARD AND WAYNE COUNTIES.$ 24.56 7.18

 BUCHANAN, CLINTON, JOHNSON

 AND LAFAYETTE COUNTIES......$ 26.91 9.36

 CARTER, HOWELL,OREGON AND

 RIPLEY COUNTIES.............$ 23.64 7.18

 CRAWFORD, DENT, GASCONADE,

 IRON, MADISON, MARIES,

 MONTGOMERY, PHELPS,

 PULASKI, REYNOLDS, SHANNON

 AND TEXAS COUNTIES..........$ 26.94 9.57+a

 FRANKLIN AND WARREN

 COUNTIES....................$ 28.99 9.57

 JEFFERSON AND ST. CHARLES

 COUNTIES....................$ 31.32 9.57

 LINCOLN COUNTY..............$ 28.60 9.57

 PIKE, ST. FRANCOIS AND

 WASHINGTON COUNTIES.........$ 27.65 9.57

 STE.GENEVIEVE COUNTY........$ 27.06 9.57

 a. PHELPS & PULASKI COUNTIES: Mining projects, dams, power

 plants and miliitary installations (Fort Leonard Wood) will

 be paid at current St. Louis Commercial wage scale - $31.27

 per hour and $9.67 fringe benefits.

b. Millwight & Piledriver rate $23.18 plus $9.71.

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 ELEC0001-002 06/01/2007

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN,

IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID,

PEMISCOT, PERRY,REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS,

ST. LOUIS (City and County), STE. GENEVIEVE, SCOTT, STODDARD,

WARREN, WASHINGTON AND WAYNE COUNTIES

 Rates Fringes

Electricians.....................$ 32.60 20.039

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 ELEC0002-001 09/01/2005

ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON,

CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE,

HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN,

MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY,

MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM,

RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS,

ST. LOUIS (City and County), STE. GENEVIEVE, SCHUYLER,

SCOTLAND, SHANNON, SHELBY, SULLIVAN, TEXAS, WARREN AND

WASHINGTON COUNTIES

 Rates Fringes

Line Construction:

 Groundman and Groundman-

 Driver......................$ 21.22 4.50+41.30%

 Groundman Equipment

 Operator....................$ 27.04 4.50+41.30%

 Groundman-Winch Driver......$ 22.12 4.50+41.30%

 Lineman or Cable Splicer....$ 30.30 4.50+41.30%

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 ELEC0053-004 09/01/2006

 Rates Fringes

Line Construction:

(ANDREW, ATCHINSON, BARRY,

BARTON, BUCHANAN, CALDWELL,

CEDAR, CHRISTIAN, CLINTON,

DADE, DALLAS, DAVIES,,

DEKALB, DOUGLAS, GENTRY,

GREENE, GRUNDY, HARRISON,

HICKORY, HOLT, JASPER,

LACLEDE, LAWRENCE,

LIVINGSTON, MCDONALD, MERCER,

NEWTON, NODAWAY, OZARK, POLK,

ST. CLAIR, STONE, TANEY,

VERNON, WEBSTER, WORTH AND

WRIGHT COUNTIES)

 Groundman Powderman.........$ 22.84 4.75+34%

 Groundman...................$ 21.15 4.75+34%

 Lineman Operator............$ 31.01 4.75+34%

 Lineman.....................$ 32.72 4.75+34%

Line Construction; (BATES,

BENTON, CARROLL, CASS, CLAY,

HENRY, JACKSON, JOHNSON,

LAFAYETTE, PETTIS, PLATTE,

RAY AND SALINE COUNTIES)

 Groundman Powderman.........$ 23.71 4.75+34%

 Groundman...................$ 22.49 4.75+34%

 Lineman Operator............$ 31.65 4.75+34%

 Lineman.....................$ 33.91 4.75+34%

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 ELEC0095-001 06/01/2006

BARRY, BARTON, CEDAR, CRAWFORD, DADE, JASPER, LAWRENCE,

MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES

 Rates Fringes

Electricians:

 Cable Splicers..............$ 21.35 9.71+8%

 Electricians................$ 21.00 9.71+8%

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 ELEC0124-007 09/05/2006

BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON,

JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE

COUNTIES:

 Rates Fringes

Electricians.....................$ 30.73 16.92

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 ELEC0257-003 03/01/2008

AUDRAIN (Except Cuivre Township), BOONE, CALLAWAY, CAMDEN,

CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES,

MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES

 Rates Fringes

Electricians:

 Cable Splicers..............$ 29.18 14.573

 Electricians................$ 28.18 14.573

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 ELEC0350-002 12/01/2007

ADAIR, AUDRAIN (East of Highway 19), CLARK, KNOX, LEWIS, LINN,

MACON, MARION, MONROE, MONTGOMERY, PIKE, PUTNAM, RALLS,

SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES

 Rates Fringes

Electricians.....................$ 26.94 33%+4.85

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 ELEC0453-001 09/01/2007

 Rates Fringes

Electricians:

 CHRISTIAN, DALLAS,

 DOUGLAS, GREENE, HICKORY,

 HOWELL, LACLEDE, OREGON,

 OZARK, POLK, SHANNON,

 WEBSTER and WRIGHT COUNTIES.$ 23.11 11.88

 PULASKI and TEXAS COUNTIES..$ 27.76 12.34

 STONE and TANEY COUNTIES....$ 17.44 11.36

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 ELEC0545-003 06/01/2003

ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER,

GENTRY, HARRISON, DAVIESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY,

AND CALDWELL COUNTIES

 Rates Fringes

Electricians:....................$ 27.66 9.93

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 ELEC0702-004 07/02/2007

BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON,

MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE

COUNTIES

 Rates Fringes

Line Construction:

 Groundman - Class A.........$ 20.81 4.75+28.75%

 Groundman-Equipment

 Operator (all crawler type

 equipment D-4 and larger)...$ 29.96 4.75+28.75%

 Lineman.....................$ 36.43 4.75+28.75%

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 ENGI0101-001 05/01/2008

ANDREW, ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL,

CHARITON, CLINTON, COOPER, DAVIESS, DEKALB, GENTRY, GRUNDY,

HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN,

LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE, SULLIVAN AND WORTH

COUNITES

 Rates Fringes

Power equipment operators:

 GROUP 1.....................$ 27.65 12.20

 GROUP 2.....................$ 27.25 12.20

 GROUP 3.....................$ 25.25 12.20

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

 GROUP 1: Asphalt roller operator, finish; asphalt paver and

 spreader; asphalt plant operator; auto grader or trimmer or

 sub-grader; backhoe; blade operator (all types); boilers -

 2; booster pump on dredge; bulldozer operator; boring

 machine (truck or crane mounted); clamshell operator;

 concrete mixer paver; concrete plant operator; concrete

 pump operator; crane operator; derrick or derrick trucks;

 ditching machine; dragline operator; dredge engineman;

 dredge operator; drill cat with compressor mounted

 (self-contained) or similar type self- propelled rotary

 drill (not air tract); drilling or boring machine

 (rotary-self-propelled); finishing machine operator;

 greaser; high loader-fork lift-skid loader (all types);

 hoisting engineer (2 active drums); locomotive operator

 (standard guage); mechanics and welders (field and plants);

 mucking machine operator; pile drive operator; pitman crane

 or boom truck (all types); push cat; quad track; scraper

 operators (all types); shovel operator; sideboom cats; side

 discharge spreader; skimmer scoop operators; slip form

 paver operator (CMI, Rex, Gomeco or equal); la tourneau

 rooter (all tiller types); tow boat operator; truck crane;

 wood and log chippers (all types).

 GROUP 2: A-frame truck operator; articulated dump truck;

 back filler operator; boilers (1); chip spreader; churn

 drill operator; compressor; concrete mixer operator, skip

 loader; concrete saws (self-propelled); conveyor operator;

 crusher operator; distributor operator; elevating grader

 operator; farm tractor (all attachments); fireman rig;

 float operator; form grade operator; hoisting engine (one

 drum); maintenance operator; multiple compactor; pavement

 breaker, self-propelled hydra-hammer (or similar type);

 paymill operator; power shield; pumps; roller operator

 (with or without blades); screening and washing plant;

 self-propelled street broom or sweeper; siphons and jets;

 straw blower; stump cutting machine; siphons and jets; tank

 car heater operator (combination boiler and booster);

 welding machine; vibrating machine operator (not hand

 held); welding machine.

GROUP 3: (a) Oiler;

 (b) Oiiler driver

 (c) Mechanic.

HOURLY PREMIUMS:

 THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE ($ .25) ABOVE

 GROUP 1 RATE: Dragline operator - 3 yds. & over; shovel

 3 yds. & over; clamshell 3 yds. & over; Crane, rigs or

 piledrivers, 100' of boom or over (incl. jib.), hoist -

 each additional active drum over 2 drums

 THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE ($ .50) ABOVE

 GROUP 1 RATE: Tandem scoop operator; crane, rigs or

 piledrivers 150' to 200' of boom (incl. jib.)

 THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE ($ .75) ABOVE

 GROUP 1 RATE: Crane rigs, or piledrivers 200 ft. of boom

 or over (including jib.)

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 ENGI0101-005 04/01/2008

CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES

 Rates Fringes

Power equipment operators:

 GROUP 1.....................$ 29.79 12.52

 GROUP 2.....................$ 28.75 12.52

 GROUP 3.....................$ 24.28 12.52

 GROUP 4.....................$ 27.63 12.52

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

 GROUP 1: Asphalt roller operator, finish; asphalt paver and

 spreader; asphalt plant operator; auto grader or trimmer or

 sub-grader; backhoe; blade operator (all types); boilers-2;

 booster pump on dredge; boring machine (truck or crane

 mounted); bulldozer operator; clamshell operator; concrete

 cleaning decontamination machine operator; concrete mixer

 paver; concrete plant operator; concrete pump operator;

 crane operator; derrick or derrick trucks; ditching

 machine; dragline operator; dredge engineman; dredge

 operator; drillcat with compressor mounted (self-contained)

 or similar type self propelled rotary drill (not air

 tract); drilling or boring machine (rotary -

 self-propelled); finishing machine operator; greaser; heavy

 equipment robotics operator/mechanic; horizontal

 directional drill operator; horizontal directional drill

 locator; loader-forklift - skid loader (all types);

 hoisting engineer (2 active drums); locomotive operator

 (standard guage); master environmental maintenance

 mechanic; mechanics and welders (field and plants);

 mucking machine operator; piledrive operator; pitman crane

 or boom truck (all types); push cat; quad-track; scraper

 operators (all types); shovel operator; side discharge

 spreader; sideboom cats; skimmer scoop operator; slip-form

 paver (CMI, REX, Gomaco or equal); la tourneau rooter (all

 tiller types); tow boat operator; truck crane; ultra high

 perssure waterjet cutting tool system operator/mechanic;

 vacuum blasting machine operator/mechanic; wood and log

 chippers (all types)

 GROUP 2: "A" Frame truck operator; articulated dump truck;

 back filler operator; boilers (1); chip spreader;churn

 drill operator; concrete mixer operator, skip loader;

 concrete saws (self-propelled); conveyor operator; crusher

 operator; distributor operator; elevating grader operator;

 farm tractor (all attachments); fireman rig; float

 operator; form grader operator; hoisting engine (1 drum);

 maintenance operator; multiple compactor; pavement breaker,

 self-propelled hydra- hammer (or similar type); power

 shield; paymill operator; pumps; siphons and jets; stump

 cutting machine; tank car heater operator (combination

 boiler and booster); compressor; roller operator (with or

 without blades); screening and washing plant;

 self-propelled street broom or sweeper; straw blower; tank

 car heater operator (combination boiler and booster);

 vibrating machine operator (not hand held)

GROUP 3: Oilers

GROUP 4: Oiler Driver (All Types)

FOOTNOTE:

 HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE

 ($1.00) ABOVE GROUP 1 RATE:

 Clamshells - 3 yd. capacity or over; Cranes or rigs, 80 ft.

 of boom or over (including jib); Draglines, 3 yd. capacity

 or over;

Piledrivers 80 ft. of boom or over (including jib);

Shovels & backhoes, 3 yd. capacity or over.

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 ENGI0101-022 05/01/2008

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS,

GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON,

OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND

WRIGHT COUNTIES and CITY OF SPRINGFIELD

 Rates Fringes

Power equipment operators:

 GROUP 1.....................$ 23.87 11.00

 GROUP 2.....................$ 23.52 11.00

 GROUP 3.....................$ 23.32 11.00

 GROUP 4.....................$ 21.27 11.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

 GROUP 1: Asphalt finishing machine & trench widening

 spreader; asphalt plant console operator; autograder;

 automatic slipform paver; backhoe; blade operator - all

 types; boat operator - tow; boilers-2; central mix concrete

 plant operator; clamshell operator; concrete mixer paver;

 crane operator; derrick or derrick trucks; ditching

 machine; dozer operator; dragline operator; dredge booster

 pump; dredge engineman; dredge operator; drill cat with

 compressor mounted on cat; drilling or boring machine

 rotary self-propelled; highloader; hoisting engine - 2

 active drums; launch hammer wheel; locomotive operator; -

 standard guage; mechanic and welders; mucking machine;

 off-road trucks; piledriver operator; pitman crane

 operator; push cat operator; quad trac; scoop operator -

 all types; shovel operator; sideboom cats; skimmer scoop

 operators; trenching machine operator; truck crane.

 GROUP 2: A-frame; asphalt hot-mix silo; asphalt plant

 fireman (drum or boiler); asphalt plant man; asphalt plant

 man; asphalt plant mixer operator; asphalt roller operator;

 backfiller operator; barber-greene loader; boat operator

 (bridges and dams); chip spreader; concrete mixer operator

 - skip loader; concrete plant operator; concrete pump

 operator; crusher operator; dredge oiler; elevating grader

 operator; fork lift; greaser-fleet; hoisting engine - 1;

 locomotive operator - narrow gauge; multiple compactor;

 pavement breaker; powerbroom - self-propelled; power

 shield; rooter; side discharge concrete spreader; slip form

 finishing machine; stumpcutter machine; throttle man;

 tractor operator (over 50 h.p.); winch truck.

 GROUP 3: Boilers - 1; chip spreader (front man); churn drill

 operator; clef plane operator; concrete saw operator (self-

 propelled); curb finishing machine; distributor operator;

 finishing machine operator; flex plane operator; float

 operator; form grader operator; pugmill operator; roller

 operator, other than high type asphalt; screening & washing

 plant operator; siphons & jets; sub-grading machine

 operator; spreader box operator, self-propelled (not

 asphalt); tank car heater operator (combination boiler &

 booster); tractor operator (50 h.p. or less); Ulmac, Ulric

 or similar spreader; vibrating machine operator, not hand;

GROUP 4: Grade checker; Oiler; Oiler-Driver

HOURLY PREMIUMS:

 The following classifications shall receive $ .25 above GROUP

 1 rate:

 Clamshells - 3 yds. or over; Cranes - Rigs or Piledrivers,

 100 ft. of boom or over (including jib);

 Draglines - 3 yds. or over; Hoists - each additional active

 drum over 2 drums; Shovels - 3 yds. or over;

 The following classifications shall receive $ .50 above GROUP

 1 rate:

 Tandem scoop operator; Cranes - Rigs or Piledrivers, 150 ft.

 to 200 ft. of boom (including jib); Tandem scoop.

 The following classifications shall receive $ .75 above GROUP

 1 rate:

 Cranes - Rigs or Piledrivers, 200 ft. of boom or over

 (including jib.).

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\* ENGI0513-004 05/07/2008

FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES

 Rates Fringes

Power equipment operators:

 GROUP 1.....................$ 28.17 17.29

 GROUP 2.....................$ 28.17 17.29

 GROUP 3.....................$ 26.27 17.29

 GROUP 4.....................$ 22.81 17.29

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

 GROUP 1: Backhoe, Cable; Backhoe, Hydraulic (2 cu yds bucket

 and under regardless of attachment, one oiler for 2 or 3,

 two oilers for 4 through 6); Backhoe, Hydraulic over 2 cu

 yds; Cableway; Crane, Crawler or Truck; Crane, Hydraulic -

 Truck or Cruiser mounted, 16 tons and over; Crane,

 Locomotive; crane with boom including jib over 100 ft from

 pin to pin; Crane using rock socket tool; Derrick, Steam;

 Derrick Car and Derrick Boat; Dragline, 7 cu yds and over;

 Dredge; Gradall, Crawler or tire mounted; Locomotive, Gas,

 Steam & other powers; Pile Driver, Land or Floating; Scoop,

 Skimmer; Shovel, Power (Electric, Gas, Steam or other

 powers); Shovel, Power (7 cu yds and over); Switch Boat;

 Whirley; Air Tugger with air compressor; Anchor Placing

 Barge; Asphalt Spreaker; Athey Force Feeder Loader,

 self-propelled; Backfilling Machine; Boat Operator - Push

 Boat or Tow Boat (job site); Boiler, High Pressure Breaking

 in Period; Boom Truck, Placing or Erecting; Boring Machine,

 Footing Foundation; Bullfloat; Cherry Picker; Combination

 Concrete Hoist and Mixer (such as Mixermobile); Compressor,

 Two 125 CFM and under; Compressor, Two through Four over

 125 CFM; Compressor when operator runs throttle; Concrete

 Breaker (Truck or Tractor mounted); Concrete Pump (such as

 Pumpcrete machine); Concrete Saw (self-propelled); Concrete

 Spreader; Conveyor, Large (not selfpropelled) hoisting or

 moving brick and concrete into, or into and on floor level,

 one or both; Crane, Cimbing (such as Linden); Crane,

 Hydraulic - Rough Terrain, self-propelled; Crane, Hydraulic

 - Truck or Cruiser mounted - under 16 tons; Drilling

 machine - Self-powered, used for earth or rock drilling or

 boring (wagon drills and any hand drills obtaining power

 from other souces including concrete breakers, jackhammers

 and Barco equipmnet no engineer required); Elevating

 Grader; Engine Man, Dredge; Excavator or Powerbelt Machine;

 Finishing Machine, self- propelled oscillating screed;

 Forklift; Generators, Two through Six 30 KW or over;

 Grader, Road with power blade; Greaser; Highlift; Hoist,

 Concrete and Brick (Brick cages or concrete skips operating

 or on tower, Towermobile, or similar equipment); Hoist,

 Three or more drums in use; Hoist, Stack; Hydro-Hammer;

 Lad-A-Vator, hoisting brick or concrete; Loading Machine

 such as Barber-Greene; Mechanic on job site

 GROUP 2: Air Tugger with plant air; Boiler (for power or

 heating shell of building or temporary enclosures in

 connection with construction work); Boiler, Temporary;

 Compressor, One over 125 CFM; Compressor, truck mounted;

 Conveyor, Large (not self- propelled); Conveyor, Large (not

 self- propelled) moving brick and concrete (distributing)

 on floor level; Curb Finishing Machine; Ditch Paving

 Machine; Elevator (outside); Endless Chain Hoist; Fireman

 (as required); Form Grader; Hoist, One Drum regardless of

 size (except brick or concrete); Lad-A-Vator, other

 hoisting; Manlift; Mixer, Asphalt, over 8 cu ft capacity;

 Mixer, one bag capacity or less; Mixer, without side

 loader, two bag capacity or more; Mixer, with side loader,

 regardless of size, not Paver; Mud Jack (where mud jack is

 used in conjenction with an air compressor, operator shall

 be paid $ .55 per hour in addition to his basic hourly rate

 for covering both operations); Pug Mill operator; Pump,

 Sump - self powered, automatic controlled over 2"; Scissor

 Lift (used for hoisting); Skid Steer Loader; Sweeper,

 Street; Tractor, small wheel type 50 HP and under with

 grader blade and similar equipment; Welding Machine, One

 over 400 amp; Winch, operating from truck

 GROUP 3: Boat operator - outboard motor, job site; Conveyors

 (such as Con-Vay-It) regardless of how used; Elevator

 (inside); Heater operator, 2 through 6; Sweeper, Floor

GROUP 4: Crane type

HOURLY PREMIUMS:

Backhoe, Hydraulic 2 cu yds or less without oiler - $2.00;

Certified Crane Operator - $1.50;

Certified Hazardous Material Operator $1.50;

Crane,climbing (such as Linden) - $.50;

Crane, Pile Driving and Extracting - $ .50

Crane with boom (including job) over

 100 ft from pin to pin - add $.01 per foot

 to maximum of $4.00);

Crane, using rock socket tool - $ .50;

Derrick, diesel, gas or electric hoisting material

 and erecting steel (150 ft or more above ground) - $ .50;

Dragline, 7 cu yds and over - $ .50;

Hoist, Three or more drums in use - $ .50;

Scoop, Tandem - $.50;

Shovel, Power - 7 cu yds and over - $ .50;

Tractor, Tandem Crawler - $ .50;

Tunnel, man assigned to work in tunnel or

 tunnel shaft - $ .50;

Wrecking, when machines are working on

 second floor or higher - $ .50

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\* ENGI0513-006 05/01/2008

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE

GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,

GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES,

MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY,

MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS,

PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST.

FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON,

SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAYNE COUNTIES

 Rates Fringes

Power equipment operators:

 GROUP 1.....................$ 24.60 17.25

 GROUP 2.....................$ 24.25 17.25

 GROUP 3.....................$ 24.05 17.25

 GROUP 4.....................$ 20.40 17.25

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

 GROUP 1: Asphalt finishing machine & trench widening

 spreader, asphalt plant console operator; autograder;

 automatic slipform paver; back hoe; blade operator - all

 types; boat operator tow; boiler two; central mix concrete

 plant operator; clam shell operator; concrete mixer paver;

 crane operator; derrick or derrick trucks; ditching

 machine; dozer operator; dragline operator; dredge booster

 pump; dredge engineman; dredge operator; drill cat with

 compressor mounted on cat; drilling or boring machine

 rotary self-propelled; highloader; hoisting engine 2 active

 drums; launchhammer wheel; locomotive operator standrad

 guage; mechanics and welders; mucking machine; piledriver

 operator; pitman crane operator; push cat operator;

 guad-trac; scoop operator; sideboom cats; skimmer scoop

 operator; trenching machine operator; truck crane, shovel

 operator.

 GROUP 2: A-Frame; asphalt hot-mix silo; asphalt roller

 operator asphalt plant fireman (drum or boiler); asphalt

 plant man; asphalt plant mixer operator; backfiller

 operator; barber-greene loader; boat operator (bridge &

 dams); chip spreader; concrete mixer operator skip loader;

 concrete plant operator; concrete pump operator; dredge

 oiler; elevating graded operator; fork lift; grease fleet;

 hoisting engine one; locomotive operator narrow guage;

 multiple compactor; pavement breaker; powerbroom

 self-propelled; power shield; rooter; slip-form finishing

 machine; stumpcutter machine; side discharge concrete

 spreader; throttleman; tractor operator (over 50 hp); winch

 truck; asphalt roller operator; crusher operator.

 GROUP 3: Spreader box operator, self-propelled not asphalt;

 tractor operator (50 h.p. or less); boilers one; chip

 spreader (front man); churn drill operator; compressor over

 105 CFM 2-3 pumps 4" & over; 2-3 light plant 7.5 KWA or any

 combination thereof; clef plane operator; compressor

 maintenance operator 2 or 3; concrete saw operator

 (self-propelled); curb finishing mancine; distributor

 operator; finishing machine operator; flex plane operator;

 float operator; form grader operator; pugmill operator;

 riller operator other than high type asphalt; screening &

 washing plant operator; siphons & jets; subgrading machine

 operator; tank car heater (combination boiler & booster);

 ulmac, ulric or similar spreader; vibrating machine

 operator; hydrobroom.

 GROUP 4: Oiler; grout machine; oiler driver; compressor over

 105 CFM one; conveyor operator one; maintenance operator;

 pump 4" & over one.

FOOTNOTE: HOURLY PREMIUMS

Backhoe hydraulic, 2 cu. yds. or under Without oiler - $2.00

Certified Crane Operator - $1.50;

Certified Hazardous Material Operator $1.50;

Crane, climbing (such as Linden) - $0.50;

Crane, pile driving and extracting - $0.50;

 Crane, with boom (including jib) over 100' from pin to pin

 add $0.01 per foot to maximum of $4.00;

Crane, using rock socket tool - $0.50;

 Derrick, diesel, gas or electric, hoisting material and

 erecting steel (150' or more above the ground) - $0.50;

Dragline, 7 cu. yds, and over - $0.50;

 Hoist, three or more drums in use - $0.50; Scoop, Tandem -

 $0.50;

Shovel, power - 7 cu. yds. or more - $0.50;

Tractor, tandem crawler - $0.50;

 Tunnel, man assigned to work in tunnel or tunnel shaft -

 $0.50;

 Wrecking, when machine is working on second floor or higher -

 $0.50;

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\* ENGI0513-007 05/07/2008

ST. LOUIS CITY AND COUNTY

 Rates Fringes

Power equipment operators:

 GROUP 1.....................$ 28.17 17.29

 GROUP 2.....................$ 28.17 17.29

 GROUP 3.....................$ 26.27 17.29

 GROUP 4.....................$ 22.81 17.29

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

 GROUP 1: Backhoe, cable or hydraulic; cableway; crane

 crawler or truck; crane, hydraulic-truck or cruiser mounted

 16 tons & over; crane locomotive; derrick, steam; derrick

 car & derrick boat; dragline; dredge; gradall, crawler or

 tire mounted; locomotive, gas, steam & other powers; pile

 driver, land or floating; scoop, skimmer; shovel, power

 (steam, gas, electric or other powers); switch boat;

 whirley.

 GROUP 2: Air tugger w/air compressor; anchor-placing barge;

 asphalt spreader; athey force feeder loader (self-

 propelled); backfilling machine; backhoe-loader; boat

 operator-push boat or tow boat (job site); boiler, high

 pressure breaking in period; boom truck, placing or

 erecting; boring machine, footing foundation; bull- float;

 cherry picker; combination concrete hoist & mixer (such as

 mixer mobile); compressor (when operator runs throttle);

 concrete breaker (truck or tractor mounted); concrete pump,

 such as pump-crete machine; concrete saw (self-propelled),

 concrete spreader; conveyor, large (not self-propelled),

 hoisting or moving brick and concrete into, or into and on

 floor level, one or both; crane, hydraulic-rough terrain,

 self-propelled; crane hydraulic-truck or cruiser

 mounted-under 16 tons; drilling machines, self-powered use

 for earth or rock drilling or boring (wagon drills nd any

 hand drills obtaining power from other sources including

 concrete breakers, jackhammers and barco equipment-no

 engineer required); elevating grader; engineman, dredge;

 excavator or powerbelt machine; finishing machine,

 self-propelled oscillating screed; forklift; grader, road

 with power blade; highlift. greaser; hoist, stack,

 hydro-hammer; loading machine (such as barber-greene);

 machanic, on job site; mixer, pipe wrapping machines; plant

 asphalt; plant, concrete producing or ready-mix job site;

 plant heating-job site; plant mixing-job site; plant power,

 generating-job site; pumps, two through six self-powered

 over 2"; pumps, electric submersible, two through six, over

 4"; quad-track; roller, asphalt, top or sub-grade; scoop,

 tractor drawn; spreader box; sub-grader; tie tamper;

 tractor-crawler, or wheel type with or without power unit,

 power take-offs and attachments regardless of size;

 trenching machine; tunnel boring machine; vibrating machine

 automatic, automatic propelled; welding machines (gasoline

 or diesel) two through six; well drilling machine

 GROUP 3: Conveyor, large (not self-propelled); conveyor,

 large (not self-propelled) moving brick and concrete

 distributing) on floor level; mixer two or more mixers of

 one bag capacity or less; air tugger w/plant air; boiler,

 for power or heating on construction projects; boiler,

 temporary; compressor (mounted on truck; curb finishing

 machine; ditch paving machine; elevator; endless chain

 hoist; form grader; hoist, one drum regardless of size;

 lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft.

 capacity, without side loader, 2 bag capacity or more;

 mixer, with side loader, regardless of size; pug mill

 operator; pump, sump-self-powered, automatic controlled

 over 2" during use in connection with construction work;

 sweeper, street; welding machine, one over 400 amp.; winch

 operating from truck; scissor lift (used for hoisting);

 tractor, small wheel type 50 h.p. & under with grader blade

 & similar equipment; Oiler on dredge and on truck crane.

 GROUP 4: Boat operator-outboard motor (job site); conveyor

 (such as con-vay-it) regardless of how used; sweeper, floor

HOURLY PREMIUMS:

 Backhoe, hydraulic

2 cu. yds. or under without oiler $2.00

 Certified Crane Operator 1.50

 Certified Hazardous Material Operator 1.50

 Crane, climbing (such as Linden) .50

 Crane, pile driving and extracting .50

 Crane, with boom (including jib) over

100' (from pin to pin) add $.01

per foot to maximum of 4.00

 Crane, using rock socket tool .50

 Derrick, diesel, gas or electric,

hoisting material and erecting steel

(150' or more above ground) .50

 Dragline, 7 cu. yds. and over .50

 Hoist, three (3) or more drums in use .50

 Scoop, Tandem .50

 Shovel, power - 7 cu. yds. or more .50

 Tractor, tandem crawler .50

 Tunnel, man assigned to work in tunnel

 or tunnel shaft .50

 Wrecking, when machine is working on

 second floor or higher .50

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 IRON0010-012 04/01/2008

 Rates Fringes

Ironworkers:

 ANDREW, ATCHISON, BARTON,

 BATES, BENTON, CALDWELL,

 CAMDEN, CARROLL, CEDAR,

 CHARITON, CHRISTIAN,

 CLINTON, COOPER, DADE,

 DALLAS, DAVIESS, DE KALB,

 GENTRY, GREENE, GRUNDY,

 HARRISON, HENRY, HICKORY,

 HOLT, HOWARD, LACLEDE,

 LINN, LIVINGSTON, MERCER,

 MONITEAU, MORGAN, NODAWAY,

 PETTIS, POLK, PUTNAM,

 RANDOLPH, ST. CLAIR,

 SALINE, SULLIVAN, TANEY,

 VERNON, WEBSTER, WRIGHT

 and WORTH Counties; and

 portions of ADAIR, BOONE,

 MACON, MILLER and RANDOLPH

 Counties....................$ 23.75 20.30

 BUCHANAN, CASS, CLAY,

 JACKSON, JOHNSON,

 LAFAYETTE, PLATTE AND RAY

 Counties....................$ 26.75 20.30

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 IRON0321-002 01/01/2007

DOUGLAS, HOWELL and OZARK COUNTIES

 Rates Fringes

Ironworker.......................$ 17.75 10.61

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 IRON0396-004 08/01/2007

ST. LOUIS (City and County), ST. CHARLES, JEFFERSON, IRON,

FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE.

GENEVIEVE, and REYNOLDS Counties; and portions of MADISON,

PERRY, BOLLINGER, WAYNE, and CARTER Counties

 Rates Fringes

Ironworker.......................$ 28.98 15.56

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 IRON0396-009 08/01/2007

AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES,

MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS and WRIGHT

Counties; and portions of BOONE, CAMDEN, DOUGLAS, HOWELL,

LACLEDE, MILLER, MONROE, OREGON, SHANNON and RALLS Counties

 Rates Fringes

Ironworker.......................$ 24.65 15.56

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 IRON0577-005 08/01/2007

ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS,

SCHUYLER, SCOTLAND, AND SHELBY COUNTIES

 Rates Fringes

Ironworker.......................$ 22.00 13.81

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 IRON0584-004 06/01/2007

BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE Counties

 Rates Fringes

Ironworkers:.....................$ 21.10 9.72

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 IRON0782-003 01/01/2007

CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD

Counties; and portions of BOLLINGER, BUTLER, CARTER, DUNKLIN,

MADISON, PEMISCOT, PERRY, RIPLEY, and WAYNE Counties

 Rates Fringes

Ironworkers:

 Locks, Dams, Bridges and

 other major work on the

 Mississippi and Ohio River

 only........................$ 23.94 13.59

 All Other Work..............$ 21.65 12.59

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 LABO0042-003 03/03/2008

ST. LOUIS (City and County)

 Rates Fringes

Laborers:

 Plumber Laborers............$ 27.12 9.73

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 LABO0042-005 03/05/2008

ST. LOUIS (City and County)

 Rates Fringes

Laborers:

 Dynamiter, Powderman........$ 27.48 9.73

 Laborers, Flagperson........$ 26.98 9.73

 Wrecking....................$ 26.86 9.73

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 LABO0424-002 05/01/2008

 Rates Fringes

Laborers:

 ADAIR, AUDRAIN, BOONE,

 CALLAWAY, CHARITON, CLARK,

 COLE, COOPER, HOWARD,

 IRON, KNOX, LEWIS, LINN,

 MACON, MADISON, MARION,

 MILLER, MONITEAU, MONROE,

 PERRY, PIKE, PUTNAM,

 RALLS, RANDOLPH, REYNOLDS,

 ST. FRANCOIS, STE.

 GENEVIEVE, SCHUYLER,

 SCOTLAND, SHELBY AND

 SULLIVAN COUNTIES

 GROUP 1....................$ 23.97 8.88

 GROUP 2....................$ 24.57 8.88

 BOLLINGER, BUTLER, CAPE

 GIRARDEAU, CARTER,

 CRAWFORD, DENT, DUNKLIN,

 GASCONADE, HOWELL, MARIES,

 MISSISSIPPI, NEW MADRID,

 OREGON, OSAGE, PEMISCOT,

 PHELPS, PULASKI, RIPLEY,

 SCOTT, SHANNON, STODDARD,

 TEXAS, WASHINGTON AND

 WAYNE COUNTIES

 GROUP 1....................$ 23.97 8.88

 GROUP 2....................$ 24.57 8.88

 FRANKLIN COUNTY

 GROUP 1....................$ 25.42 8.88

 GROUP 2....................$ 26.02 8.88

 JEFFERSON COUNTY

 GROUP 1....................$ 25.47 8.88

 GROUP 2....................$ 26.07 8.88

 LINCOLN, MONTGOMERY AND

 WARREN COUNTIES

 GROUP 1....................$ 24.22 8.88

 GROUP 2....................$ 24.82 8.88

LABORERS CLASSIFICATIONS

 GROUP 1 - General laborer-flagman, carpenter tenders;

 salamander Tenders; Dump Man; Ticket Takers; loading trucks

 under bins, hoppers, and conveyors; track man; cement

 handler; dump man on earth fill; georgie buggie man;

 material batch hopper man; spreader on asphalt machine;

 material mixer man (except on manholes); coffer dams;

 riprap pavers rock, block or brick; scaffolds over ten feet

 not self-supported from ground up; skip man on concrete

 paving; wire mesh setters on concrete paving; all work in

 connection with sewer, water, gas, gasoling, oil, drainage

 pipe, conduit pipe, tile and duct lines and all other pipe

 lines; power tool operator; all work in connection with

 hydraulic or general dredging operations; form setters,

 puddlers (paving only); straw blower nozzleman; asphalt

 plant platform man; chuck tender; crusher feeder; men

 handling creosote ties or creosote materials; men working

 with and handling epoxy material; topper of standing trees;

 feeder man on wood pulverizers, board and willow mat

 weavers and cabelee tiers on river work; deck hands; pile

 dike and revetment work; all laborers working on

 underground tunnels less than 25 ft. where compressed air

 is not used; abutement and pier hole men working six (6)

 ft. or more below ground; men working in coffer dams for

 bridge piers and footing in the river; barco tamper;

 jackson or any other similar tamp; cutting torch man;

 liners, curb, gutters, ditch lines; hot mastic kettlemen;

 hot tar applicator; hand blade operator; mortar men or

 brick or block manholes; rubbing concrete, air tool

 operator under 65 lbs.; caulker and lead man; chain or

 concrete saw under 15 h.p.; signal Gan; Guard rail and sign

 erectors.

 GROUP 2 - Skilled laborers - Vibrator man; asphalt raker;

 head pipe layer on sewer work; batterboard man on pipe and

 ditch work; cliff scalers working from bosun's chairs;

 scaffolds or platforms on dams or power plants over 10 ft.

 high; air tool operator over 65 lbs.; stringline man on

 concrete paving; sandblast man; laser beam man; wagon

 drill; churn drill; air track drill and all other similar

 type drills, gunite nozzle man; pressure grout man; screed

 man on asphalt; concrete saw 15 h.p. and over; grade

 checker; strigline man on electronic grade control; manhole

 builder; dynamite man; powder man; welder; tunnel man;

 waterblaster - 1000 psi or over; asbestos and/or hazardous

 waste removal and/or disposal

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 LABO0579-005 05/01/2008

 Rates Fringes

Laborers: (ANDREW, ATCHISON,

BUCHANAN, CALDWELL, CLINTON,

DAVIESS, DEKALB, GENTRY,

GRUNDY, HARRISON, HOLT,

LIVINGSTON, MERCER, NODAWAY

and WORTH COUNTIES.)

 GROUP 1.....................$ 22.14 9.44

 GROUP 2.....................$ 22.49 9.44

Laborers: (BARRY, BARTON,

BATES, BENTON, CAMDEN,

CARROLL, CEDAR, CHRISTIAN,

DADE, DALLAS, DOUGLAS,

GREENE, HENRY. HICKORY,

JASPER, JOHNSON, LACLEDE,

LAWRENCE, MCDONALD, MORGAN,

NEWTON, OZARK, PETTIS, POLK,

ST.CLAIR, SALINE, STONE,

TANEY, VERNON, WEBSTER and

WRIGHT COUNTIES)

 GROUP 1.....................$ 20.64 9.14

 GROUP 2.....................$ 21.19 9.14

Laborers: (LAFAYETTE COUNTY)

 GROUP 1.....................$ 22.19 9.39

 GROUP 2.....................$ 22.54 9.39

LABORERS CLASSIFICATIONS

 GROUP 1: General Laborers - Carpenter tenders; salamander

 tenders; loading trucks under bins; hoppers & conveyors;

 track men & all other general laborers; air tool operator;

 cement handler-bulk or sack; dump man on earth fill;

 georgie buggie man; material batch hopper man; material

 mixer man (except on manholes); coffer dams; riprap pavers

 - rock, block or brick; signal man; scaffolds over ten feet

 not self-supported from ground up; skipman on concrete

 paving; wire mesh setters on concrete paving; all work in

 connection with sewer, water, gas, gasoline, oil drainage

 pipe, conduit pipe, tile and duct lines and all other pipe

 lines; power tool operator, all work in connection with

 hydraulic or general dredging operations; puddlers (paving

 only); straw blower nozzleman; asphalt plant platform man;

 chuck tender; crusher feeder; men handling creosote ties or

 creosote materials; men working with and handling epoxy

 material or materials (where special protection is

 required); rubbing concrete; topper of standing trees;

 batter board man on pipe and ditch work; feeder man on wood

 pulverizers; board and willow mat weavers and cable tiers

 on river work; deck hands; pile dike and revetment work;

 all laborers working on underground tunnels less than 25

 feet where compressed air is not used; abutment and pier

 hole men working six (6) feet or more below ground; men

 working in coffer dams for bridge piers and footings in the

 river; ditchliners; pressure groutmen; caulker; chain or

 concrete saw; cliffscalers working from scaffolds, bosuns'

 chairs or platforms on dams or power plants over (10) feet

 above ground; mortarmen on brick or block manholes; toxic

 and hazardous waste work.

 GROUP 2: Skilled Laborers - Head pipe layer on sewer work;

 laser beam man; Jackson or any other similar tamp; cutting

 torch man; form setters; liners and stringline men on

 concrete paving, curb, gutters; hot mastic kettleman; hot

 tar applicator; sandblasting and gunite nozzlemen; air tool

 operator in tunnels; screed man on asphalt machine; asphalt

 raker; barco tamper; churn drills; air track drills and all

 similar drills; vibrator man; stringline man for electronic

 grade control; manhole builders-brick or block; dynamite

 and powder men; grade checker.

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 LABO0660-006 03/03/2008

ST. CHARLES COUNTY

 Rates Fringes

Laborers:........................$ 26.34 9.26

LABORERS CLASSIFICATIONS

 General laborer; carpenter tender; salamander tender; dump

 man; ticket takers; flagman; loading trucks under bins,

 hoppers, and conveyors; track men; cement handler; dump man

 on earth fill; Georgie buggie man; material batch hopper

 man; spreader on asphalt machine; material mixer man

 (except on manholes); coffer dams; riprap paver - rock,

 block, or brick; signal man; scaffolds over 10 ft not

 self-supported from ground up; skipman on concrete paving;

 wire mech setters on concrete paving; all work in

 connection with sewer, water, gas, gasoline, oil, drainage

 pipe, conduit pipe, tile and duct lines and all other pipe

 lines; power tool operator; all work in connection with

 hydraulic or general dredging operations; form setters;

 puddlers (paving only); straw blower nozzleman; asphalt

 plant platform man; chuck tender; crusher feeder; men

 handling creosote ties or creosote materials; men working

 with and handling epoxy material; topper of standing trees;

 feeder man on wood pulverizer; board and willow mat weavers

 and cable tiers on river work; deck hands; pile dike and

 revetment work; all laborers working on underground tunnels

 less than 25 ft where compressed air is not used; abutment

 and pier hole men working 6 ft or more below ground; men

 working in coffer dams for bridge piers and footings in the

 river; Barco tamper, Jackson or any other similar tamp;

 cutting torch man; liners, curb, gutters, ditchliners; hot

 mastic kettleman; hot tar applicator; hand blade operators;

 mortar men on brick or block manholes; rubbing concrete;

 air tool operator under 65 pounds; caulker and lead man;

 chain saw under 15 hp; guard rail and sign erectors;

 Vibrator man; asphalt raker; hand pipe layer on sewer work;

 batterboard man on pipe and ditch work; cliff scalers

 working from Bosun's chairs, scaffolds or platforms on dams

 or power plants over 10 ft high; air tool operator over 65

 pounds;stringline man on concrete paving etc.; sand blast

 man; laser beam man; wagon drill; churn drill; air track

 drill and all other similar type drills; gunnite nozzle

 man; pressure grout man; screed man on asphalt; concrete

 saw 15 hp and over; grade checker; stringline man on

 electronic grade control; manhole builder; dynamite man;

 powder man; welder; tunnel man; waterblaster - 1000 psi and

 over; asbestos and/or hazardous waste removal and or

 disposal;

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 LABO0663-002 04/01/2008

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

 Rates Fringes

Laborers:

 GROUP 1.....................$ 25.23 10.44

 GROUP 2.....................$ 26.44 10.44

LABORERS CLASSIFICATIONS

 GROUP 1: General laborers, Carpenter tenders, salamander

 tenders, loading trucks under bins, hoppers and conveyors,

 track men and all other general laborers, air tool

 operator, cement handler (bulk or sack), chain or concrete

 saw, deck hands, dump man on earth fill, Georgie Buggies

 man, material batch hopper man, scale man, material mixer

 man (except on manholes), coffer dams, abutments and pier

 hole men working below ground, riprap pavers rock, black or

 brick, signal man, scaffolds over ten feet not

 self-supported from ground up, skipman on concrete paving,

 wire mesh setters on concrete paving, all work in

 connection with sewer,water, gas, gasoling, oil, drainage

 pipe, conduit pipe, tile and duct lines and all other

 pipelines, power tool operator, all work in connection with

 hydraulic or general dredging operations, straw blower

 nozzleman,asphalt plant platform man, chuck tender, crusher

 feeder, men handling creosote ties on creosote materials,

 men working with and handling epoxy material or materials

 (where special protection is required), topper of standing

 trees, batter board man on pipe and ditch work, feeder man

 on wood pulverizers, board and willow mat weavers and cable

 tiers on river work, deck hands, pile dike and revetment

 work, all laborers working on underground tunnels less than

 25 feet where compressed air is not used, abutment and pier

 hole men working six (6) feet or more below ground, men

 working in coffer dams for bridge piers and footings in the

 river, ditchliners, pressure groutmen, caulker and chain or

 concrete saw, cliffscalers working from scaffolds, bosuns'

 chairs or platforms on dams or power plants over (10) feet

 above ground, mortarmen on brick or block manholes, signal

 man.

 GROUP 2: Skilled Laborer - spreader or screed man on

 asphalt machine, asphalt raker, grade checker, vibrator

 man, concrete saw over 5 hp., laser beam man, barco tamper,

 jackson or any other similar tamp, wagon driller, churn

 drills, air track drills and other similar drills, cutting

 torch man, form setters, liners and stringline men on

 concrete paving, curb, gutters and etc., hot mastic

 kettleman, hot tar applicator, hand blade operators, mortar

 men on brick or block manholes, sand blasting and gunnite

 nozzle men, rubbing concrete, air tool operator in tunnels,

 head pipe layer on sewer work, manhole builder (brick or

 block), dynamite and powder men.

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 PAIN0002-002 09/01/2007

CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE,

RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN

COUNTIES

 Rates Fringes

Painters:

 Brush and Roller; Taper.....$ 28.61 10.24

 High work over 60 feet......$ 29.11 10.24

 Lead Abatement..............$ 29.36 10.24

 Pressure Roller; High work

 under 60 ft.................$ 28.86 10.24

 Spray & Abrasive Blasting;

 Water Blasting (Over 5000

 PSI)........................$ 30.61 10.24

 Taper (Ames Tools &

 Bazooka)....................$ 30.21 10.24

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 PAIN0002-006 02/01/2007

ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE,

HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM,

RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES and

the City of Booneville.

 Rates Fringes

Painters:

 Bridges, Dams, Locks or

 Powerhouses.................$ 22.25 7.82

 Brush and Roll; Taping,

 Paperhanging................$ 20.25 7.82

 Epoxy or Any Two Part

 Coating; Sandblasting;

 Stage or other Aerial Work

 - Platforms over 50 feet

 high; Lead Abatement........$ 21.25 7.82

 Spray; Structural Steel

 (over 50 feet)..............$ 20.75 7.82

 Tapers using Ames or

 Comparable Tools............$ 20.50 7.82

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 PAIN0003-004 04/01/2007

BATES, BENTON, CALDWELL, CARROLL, CASS, CLAY, CLINTON, COOPER,

DAVIESS, GRUNDY, HARRISON, HENRY, JACKSON, JOHNSON, LAFAYETTE,

LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS, PLATTE, RAY AND

SALINE COUNTIES

 Rates Fringes

Painters:

 Bazooka, Boxes & Power

 Sander......................$ 28.81 11.95

 Brush & Roller..............$ 27.59 11.95

 Drywall.....................$ 27.81 11.95

 Lead Abatement; Sprayman....$ 28.59 11.95

 Sandblast (Bridge, Stage,

 Erected Steel and Storage

 Bin and Tanks)..............$ 29.09 11.95

 Sprayman (Storage Bin &

 Tanks, Elevated Tanks);

 Stageman (Spray);

 Bridgeman (Spray);

 Steelman (Spray)............$ 29.34 11.95

 Steeplejack - Spray or

 Sandblast...................$ 33.28 11.95

 Steeplejack (other than

 Elevated Tanks).............$ 32.28 11.95

 Storage Bin & Tanks

 (Roller or Brush);

 Elevated Tanks (Roller or

 Brush); Stageman; Beltman;

 Bridgeman; Steelman;

 Sandblast (Base); Elevator

 Shaft.......................$ 28.34 11.95

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 PAIN0098-002 05/01/2007

ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY &

WORTH COUNTIES

 Rates Fringes

Painters:

 Brush & Roller..............$ 23.40 9.20

 Sandblaster.................$ 24.40 9.20

 Steeplejack.................$ 26.40 9.20

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 PAIN0203-001 05/01/2007

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,

HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,

POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER and WRIGHT

COUNTIES

 Rates Fringes

Painters:

 Finisher....................$ 23.90 9.25

 Painters....................$ 23.40 9.25

 Sandblaster, Highman,

 Spray Man...................$ 24.40 9.25

 Vinyl Hanger, Tool Operator.$ 23.90 9.25

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 PAIN1265-003 07/01/2007

CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS,

PULASKI AND TEXAS COUNTIES

 Rates Fringes

Painters:

 Brush and Roller............$ 21.30 9.86

 Floor Work..................$ 21.80 9.86

 Lead Abatement..............$ 23.55 9.86

 Spray.......................$ 22.80 9.86

 Structural Steel,

 Sandblasting and All Tank

 Work........................$ 22.55 9.86

 Taping, Paperhanging........$ 22.30 9.86

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 PAIN1292-002 09/01/2007

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,

MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS,

RIPLEY, SCOTT, SHANNON, STODDARD and WAYNE COUNTIES

 Rates Fringes

Painters:

 Bridges, Stacks & Tanks.....$ 26.00 8.98

 Commercial..................$ 18.55 8.98

 Industrial..................$ 21.05 8.98

 Spray & Abrasive Blasting...$ 20.55 8.98

 Taper (Tools)...............$ 18.80 8.98

 Waterblasting...............$ 20.55 8.98

Height Rates (All Areas):

Over 60 ft. $0.50 per hour.

Under 60 ft. $0.25 per hour.

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 PAIN1292-003 09/01/2007

IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE and WASHINGTON

COUNTIES

 Rates Fringes

Painters:

 Bridges, Stacks & Tanks.....$ 26.00 8.98

 Commercial..................$ 20.65 8.98

 Industrial..................$ 21.65 8.98

 Lead Abatement..............$ 21.40 8.98

 Spray & Abrasive Blasting...$ 22.65 8.98

 Tapers (Tools)..............$ 20.90 8.98

 Water Blasting..............$ 22.65 8.98

Height Rates (All Areas):

0ver 60 ft. $0.50 per hour

Under 60 ft. $0.25 per hour.

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 PLAS0518-006 03/01/2008

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,

HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK,

POLK, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES

 Rates Fringes

Cement Masons:...................$ 20.26 6.84

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 PLAS0518-007 04/01/2008

CASS (Richards-Gebaur AFB only), CLAY, JACKSON, PLATTE AND RAY

COUNTIES

 Rates Fringes

Cement Masons:...................$ 27.20 11.65

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 PLAS0518-011 05/01/2001

ANDREW, ATCHISON, BUCHANAN, BATES, CALDWELL, CARROLL, CLINTON,

DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LAFAYETTE,

LIVINGSTON, MACON, MERCER, NODAWAY AND WORTH COUNTIES

 Rates Fringes

Cement Masons:...................$ 23.13 7.15

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 PLAS0527-001 05/02/2007

 Rates Fringes

Cement Masons:

 FRANKLIN, LINCOLN AND

 WARREN COUNTIES.............$ 27.21 12.10

 JEFFERSON, ST. CHARLES

 COUNTIES AND ST. LOUIS

 (City and County)...........$ 28.38 12.10

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 PLAS0527-004 05/02/2007

CRAWFORD, DENT, IRON, MADISON, MARION, PHELPS, PIKE, PULASKI,

RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS,

WASHINGTON COUNTIES

 Rates Fringes

Cement Masons....................$ 25.65 12.02

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 PLAS0908-001 05/01/2006

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,

MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY,

SCOTT, STODDARD, AND WAYNE COUNTIES

 Rates Fringes

Cement Masons....................$ 18.25 12.40

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 PLAS0908-005 03/01/2005

BENTON, CALLAWAY, CAMDEN, COLE, GASCONADE, HENRY, HICKORY,

JOHNSON, MARIES, MILLER, MONTGOMERY, MORGAN, OSAGE, PETTIS,

SALINE & ST. CLAIR COUNTIES

 Rates Fringes

Cement Masons....................$ 18.91 10.10

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 PLUM0008-003 06/01/2007

 Rates Fringes

Plumbers

 BATES, BENTON, CARROLL,

 HENRY, LAFAYETTE, MORGAN,

 PETTIS, RAY, ST.CLAIR,

 SALINE and VERNON COUNTIES..$ 30.74 17.07

 CASS, CLAY, JACKSON,

 JOHNSON and PLATTE COUNTIES.$ 33.18 17.07

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 PLUM0035-002 01/01/2000

CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER,

MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (City

and County), WARREN and WASHINGTON COUNTIES

 Rates Fringes

Plumbers.........................$ 26.105 9.74

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 PLUM0045-003 09/01/2007

ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,

GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES

 Rates Fringes

Plumbers and Pipefitters.........$ 30.75 14.90

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 PLUM0178-003 11/01/2007

BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,

HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND

WRIGHT COUNTIES

 Rates Fringes

Plumbers and Pipefitters.........$ 25.09 11.73

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 PLUM0178-006 11/01/2007

BARTON, JASPER, MCDONALD AND NEWTON COUNTIES

 Rates Fringes

Plumbers and Pipefitters.........$ 22.62 11.23

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 PLUM0533-004 06/01/2007

BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HICKORY, JACKSON,

JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST.

CLAIR AND VERNON COUNTIES

 Rates Fringes

Pipefitters......................$ 35.28 16.28

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 PLUM0562-004 07/01/2007

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY,CAMDEN, CAPE

GIRARDEAU,CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD,

DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL,

IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON,

MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU,

MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT,

PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH,

REYNOLDS, RIPLEY, ST. CHARLES, ST.FRANCOIS, STE. GENEVIEVE, ST.

LOUIS, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD,

SULLIVAN, TEXAS, WARREN, WASHINGTON,AND WAYNE COUNTIES.

 Rates Fringes

Plumbers and Pipefitters

 Projects $7.0 million and

 over........................$ 32.00 18.68

 Projects under $7.0 million.$ 30.66 14.24

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 TEAM0013-001 05/01/2006

 Rates Fringes

Truck drivers (ADAIR, BUTLER,

CLARK, DUNKIN, HOWELL, KNOX,

LEWIS, OREGON, PUTNAM,

RIPLEY, SCHUYLER AND SCOTLAND

COUNTIES)

 GROUP 1.....................$ 23.24 8.00

 GROUP 2.....................$ 23.40 8.00

 GROUP 3.....................$ 23.39 8.00

 GROUP 4.....................$ 23.51 8.00

Truck drivers: (AUDRAIN,

BOLLINGER, BOONE, CALLAWAY,

CAPE GIRARDEAU, CARTER, COLE,

CRAWFORD, DENT, GASCONADE,

IRON, MACON, MADISON, MARIES,

MARION, MILLER, MISSISSIPPI,

MONROE, MONTGOMERY, NEW

MADRID, OSAGE, PEMISCOT,

PERRY, PHELPS, PIKE, PULASKI,

RALLS, REYNOLDS, ST.

FRANCOIS, STE. GENEVIEVE,

SCOTT, SHANNON, SHELBY,

STODDARD, TEXAS, WASHINGTON

AND WAYNE COUNTIES)

 GROUP 1.....................$ 23.97 8.00

 GROUP 2.....................$ 23.40 8.00

 GROUP 3.....................$ 23.39 8.00

 GROUP 4.....................$ 23.51 8.00

TRUCK DRIVERS CLASSIFICATIONS:

 GROUP 1: Flat Bed Trucks, Single Axle; Station Wagons;

 Pickup Trucks; Material Trucks, Single Axle; Tank Wagon,

 Single Axle

GROUP 2: Agitator and Transit Mix Trucks

 GROUP 3: Flat Bed Trucks, Tandem Axle; Articulated Dump

 Trucks; Material Trucks, Tandem Axle; Tank Wagon, Tandem

 Axle

 GROUP 4: Semi and/or Pole Trailers; Winch, Fork & Steel

 Trucks; Distributor Drivers and Operators; Tank Wagon,

 Semi-Trailer; Insley Wagons, Dumpsters, Half-Tracks,

 Speedace, Euclids and other similar equipment; A-Frame and

 Derrick Trucks; Float or Low Boy

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 TEAM0056-001 05/01/2006

 Rates Fringes

Truck drivers (ANDREW,

BARTON, BATES, BENTON,

CALDWELL, CAMDEN, CARROLL,

CEDAR, CHARITON, CHRISTIAN,

CLINTON, COOPER, DADE,

DALLAS, DAVIESS, DEKALB,

DOUGLAS, GREENE, HENRY,

HICHKORY, HOWARD, JASPER,

LACLEDE, LAWRENCE, LINN,

LIVINGSTON, MONITEAU, MORGAN,

NEWTON, PETTIS, POLK,

RANDOLPH, ST. CLAIR, SALINE,

VERNON, WEBSTER AND WRIGHT

COUNTIES)

 GROUP 1.....................$ 23.97 8.00

 GROUP 2.....................$ 24.13 8.00

 GROUP 3.....................$ 24.12 8.00

 GROUP 4.....................$ 24.24 8.00

 GROUP 5.....................$ 23.87 8.00

Truck drivers: (ATCHISON,

BARRY, GENTRY, GRUNDY,

HARRISON, HOLT, MCDONALD,

MERCER, NODAWAY, OZARK,

STONE, SULLIVAN, TANEY AND

WORTH COUNTIES)

 GROUP 1.....................$ 23.24 8.00

 GROUP 2.....................$ 23.40 8.00

 GROUP 3.....................$ 23.39 8.00

 GROUP 4.....................$ 23.51 8.00

 GROUP 5.....................$ 23.14 8.00

Truck drivers; (BUCHANAN,

JOHNSON AND LAFAYETTE

COUNTIES)

 GROUP 1.....................$ 25.33 8.00

 GROUP 2.....................$ 25.29 8.00

 GROUP 3.....................$ 25.33 8.00

 GROUP 4.....................$ 25.40 8.00

 GROUP 5.....................$ 25.08 8.00

TRUCK DRIVER CLASSIFICATIONS

 GROUP 1: Flat bed trucks single axle; station wagons; pickup

 trucks; material trucks single axle; tank wagons single

 axle.

GROUP 2: Agitator and transit mix-trucks.

 GROUP 3: Flat bed trucks tandem axle; articulated dump

 trucks; material trucks tandem axle; tank wagons tandem

 axle.

 GROUP 4: Semi and/or pole trailers; winch, fork & steel

 trucks; distributor drivers & operators; tank wagons semi-

 trailer; insley wagons, dumpsters, half-tracks, speedace,

 euclids & other similar equipment; A-frames and derrick

 trucks; float or low boy.

GROUP 5: Warehousemen.

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 TEAM0245-001 03/25/1998

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS,

GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD,

MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE,

TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES

 Rates Fringes

Truck drivers:

 Traffic Control Service

 Driver......................$ 12.90 3.56+a

 PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th,

 Labor Day, Thanksgiving Day, Christmas Day, employee's

 birthday and 2 personal days.

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 TEAM0541-001 04/01/2008

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

 Rates Fringes

Truck drivers:

 GROUP 1.....................$ 28.03 9.90

 GROUP 2.....................$ 27.46 9.90

 GROUP 3.....................$ 26.94 9.90

TRUCK DRIVERS CLASSIFICATIONS

 GROUP 1: Mechanics and Welders, Field; A-Frame Low Boy-Boom

 ruck Driver.

 GROUP 2: Articulated Dump Truck; Insley Wagons: Dump Trucks,

 Excavating, 5 cu yds and over; Dumpsters; Half-Tracks:

 Speedace: Euclids & similar excavating equipment Material

 trucks, Tandem Two teams; Semi-Trailers; Winch trucks-Fork

 trucks; Distributor Drivers and Operators; Agitator and

 Transit Mix; Tank Wagon Drivers, Tandem or Semi; One Team;

 Station Wagons; Pickup Trucks; Material Trucks, Single

 Axle; Tank Wagon Drivers, Single Axle

GROUP 3: Oilers and Greasers - Field

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 TEAM0541-002 03/25/2000

BATES, CASS, CLAY, HENRY, JACKSON, JOHNSON, LAFAYETTE, PLATTE,

AND RAY COUNTIES

 Rates Fringes

Truck drivers:

 Traffic Control Service

 Driver......................$ 14.15 2.44+a

 a. PAID HOLIDAYS: New Year's Day, Decoration Day, July

 4th,Labor Day, Thanksgiving Day, Christmas Day, Employee's

 birthday and 2 personal days.

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 TEAM0682-002 05/01/2006

ST LOUIS CITY AND COUNTY

 Rates Fringes

Truck drivers:

 GROUP 1.....................$ 24.965 4.58+a+b

 GROUP 2.....................$ 25.165 4.58+a+b

 GROUP 3.....................$ 25.265 4.58+a+b

 GROUP 4.....................$ 24.455 4.58+a+b

a. PENSION: $25.60 per day, $128.00 maximum per week.

 b. HAZMAT PREMIUM: If Hazmat certification on a job site is

 required by a state or federal agency or requested by

 project owner or by the employer, employees on that job

 site shall receive $1.50 premium pay.

 TRUCK DRIVERS CLASSIFICATIONS

 GROUP 1 - Pick-up trucks; forklift, single axle; flatbed

 trucks; job site ambulance, and trucks or trailers of a

 water level capacity of 11.99 cu. yds. or less

 GROUP 2 - Trucks or trailers of a water level capacity of

 12.0 cu yds. up to 22.0 cu yds. including euclids, speedace

 and similar equipment of same capacity and compressors

 GROUP 3 - Trucks or trailers of a water level capacity of

 22.0 cu. yds & over including euclids, speedace & all

 floats, flatbed trailers, boom trucks, winch trucks,

 including small trailers, farm wagons tilt-top trailers,

 field offices, tool trailers, concrete pumps, concrete

 conveyors & gasoline tank trailers and truck mounted mobile

 concrete mixers

GROUP 4 - Warehousemen.

FOOTNOTE FOR TRUCK DRIVERS:

 a. PAID HOLIDAYS: Christmas Day, Independence Day, Labor

 Day, Memorial Day, Veterans Day, New Years Day,

 Thanksgiving Day

 PAID VACATION: 3 days paid vacation for 600 hours of service

 in any one contract year; 4 days paid vacation for 800

 hours of service in any one contract year; 5 days paid

 vacation for 1,000 hours of service in any one contract

 year. When such an employee has completed 3 years of

 continuous employment with the same employer and then works

 the above required number of hours, he shall receive double

 the number of days of vacation specified above. When such

 an employee has completed 10 years of continuous employment

 with the same employer and then works the above required

 number of hours, he shall receive triple the number of days

 of vacation specified above. When such an employee has

 completed 15 years of continuous employment with the same

 employer and then works the above required number of hours,

 he shall receive 4 times the number of days of vacation

 specified above.

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 TEAM0682-003 05/01/2006

ST.CHARLES, FRANKLIN, JEFFERSON, LINCOLN AND WARREN COUNTIES

 Rates Fringes

Truck drivers:

 GROUP 1.....................$ 24.965 4.58+a+b+c

 GROUP 2.....................$ 25.165 4.58+a+b+c

 GROUP 3.....................$ 25.265 4.58+a+b+c

 GROUP 4.....................$ 24.455 4.58+a+b+c

 a.PAID HOLIDAYS: Christmas, Fourth of July, Labor Day,

 Memorial Day, Veterans Day, to be celebrated on either its

 National Holiday or on the day after Thanksgiving,

 whichever is agreed upon by the Association and the Union,

 New Year's Day and Thanksgiving Day.

 PAID VACATION: 3 days paid vacation for 600 hours of service

 in any one contract year; 4 days paid vacation for 800

 hours of service in any one contract year; 5 days paid

 vacation for 1,000 hours of service in any one contract

 year. When such an employee has completed 3 years of

 continuous employment with the same employer and then works

 the above required number of hours, he shall receive double

 the number of days of vacation specified above. When such

 an employee has completed 10 years of continuous

 employment with the same employer and then works the above

 required number of hours, he shall receive triple the

 number of days of vacation specified above.

 When such an employee has completed 15 years of continuous

 employmen with the same employer and then works the above

 required number of hours, he shall receive 4 times the

 number of days of vacation specified above. b.Pension:

 $22.80 per day either worked or compensated to a maximum

 of $114.00 per week.

 c.Hazmat Pay: If Hazmat Certification on a job site is

 required by a state or federal agency or requested by

 project owner or by the employer, employees on that job

 site shall receive $1.50 per hour premium pay.

 TRUCK DRIVER CLASSIFICATIONS:

 GROUP 1: Trucks or Trailers of a Water Level Capacity of

 11.99 cu. yds. or less, Forklift Trucks, Job Site

 Ambulances, Pickup Trucks, Flatbed Trucks.

 GROUP 2: Trucks or Trailers of a Water Level Capacity of 12.0

 cu. yds. up to 22 cu. yds., Euclids, Speedace and Similar

 Equipment of Same Capacity and Compressors.

 GROUP 3: Trucks or Trailers of a Water Level Capacity of 22.0

 cu. yds. and over, Euclids and all Floats, Flatbed

 Trailers, Boom Trucks, Winch Trucks, Including Small

 Trailers, Farm Wagons, Tilt Top Trailers, Tool Trailers,

 Concrete Pumps, Concrete Conveyors, Gasoline TankTrailers,

 Truck Mounted Mobile Concrete Mixers, End Dump, Side Dump

 and Articulated Dump Trucks

GROUP 4: Warehousemen.

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WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates

listed under the identifier do not reflect collectively

bargained wage and fringe benefit rates. Other designations

indicate unions whose rates have been determined to be

prevailing.

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 WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can

be:

\* an existing published wage determination

\* a survey underlying a wage determination

\* a Wage and Hour Division letter setting forth a position on

 a wage determination matter

\* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

for summaries of surveys, should be with the Wage and Hour

Regional Office for the area in which the survey was conducted

because those Regional Offices have responsibility for the

Davis-Bacon survey program. If the response from this initial

contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the

Branch of Construction Wage Determinations. Write to:

 Branch of Construction Wage Determinations

 Wage and Hour Division

 U.S. Department of Labor

 200 Constitution Avenue, N.W.

 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an

interested party (those affected by the action) can request

review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

 Wage and Hour Administrator

 U.S. Department of Labor

 200 Constitution Avenue, N.W.

 Washington, DC 20210

The request should be accompanied by a full statement of the

interested party's position and by any information (wage

payment data, project description, area practice material,

etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an

interested party may appeal directly to the Administrative

Review Board (formerly the Wage Appeals Board). Write to:

 Administrative Review Board

 U.S. Department of Labor

 200 Constitution Avenue, N.W.

 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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 END OF GENERAL DECISION