Introduction In addition to the EHRP PAR pages that are central to the business processes (covered in previous sections of this chapter), Management Information (MI) can be obtained in condensed formats from the following:

- Inquire Pages
- Job Summary
- Personal Data
- Multiple Jobs
- Nid Lookup
- 
- Reports
- Request for Personnel Action
- Notice of Personnel Action

Inquire Pages Inquire pages are queries that are built into EHRP for users to access easily. vs. Reports Since EHRP is used in a browser format, the inquires can be printed using the Print button on the browser tool bar. Inquire pages display information in a view only mode.

Reports provide data about groups of employees, based on the criteria specified. EHRP provides a process for the printing of reports.

Procedure $\quad$ The following steps detail the procedure for generating the PAR Processing Inquires:

1
In the Search By field, select either "Name" or "EmplID".
2
Type the appropriate employee information based on the Search By field selected

Job Summary The Job Summary view allows the user to review the employee's job View history.

```
Navigational
Path
```

General Page Sample

The following is a sample of the General Information page of the Job Summary View:


Job
Information
Page Sample

The following is a sample of the Job Information page for the Job
Summary View:


Work The following is a sample of the Work Location page for the Job Summary
Location Page View:
Sample


Personal Data This view provides a summary of the employee's personal data. View

| Navigational | Home $\rightarrow$ Administer Workforce $\boldsymbol{\rightarrow} \boldsymbol{~ A d m i n i s t e r ~ W o r k f o r c e ~ ( U S F ) ~} \boldsymbol{\rightarrow}$ <br> Path |
| :--- | :--- |
| Inquire $\rightarrow$ Personal Data |  |

Personal Data The following is a sample of the Personal Data page for the Personal Data Page Sample view:


Job Data 1 The following is a sample of the Job Data 1 page for the Personal Data Page Sample view:


Benefits / Clicking the Benefits/FEHB hyperlink reveals the following:
FEHB
Hyperlink


Job Data 2 The following is a sample of the Job Data 2 page of the Personal Data view: Page Sample

| Personal Data Job Data1 Job Data2 Emplcyment Data |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Rodriquez,Anna Lucia |  | L00001 | Effective Date: | 02/01/1998 |
| Pay Rate Determinant: Rtnd PP/Table/Grade: | Reg GS | Step: | Step Entry Date: <br> 6 Grade Entry Date | 02/01/1998 <br> 02/02/1996 |
| Quoted Pay |  | Expected Pay |  |  |
| Compensation Fiequenty. Base Pay: <br> Loc/LEO Adjust: Total Pay: |  | Hourly: <br> Daily: <br> Biweekly: <br> Monthly: <br> Annual: | $\begin{array}{r} \text { Base Pay } \\ 9.16 \\ 73.28 \\ 732.80 \\ 1,587.73 \\ 19,052.80 \\ \hline \end{array}$ | With Locality |
| FEGLI Annual Base Rate: |  | 37,709.10 |  |  |

Employment The following is a sample of the Employment Data page of the Personal Data Page Data view:
Sample

| Personal Data Job Data1 Job Data2 Emplcyment Data |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Rodriquez,Anna Lucia | ID: | L00001 | Effective Date: | 02/01/1998 |
| Bargaining Unit: |  |  | WGI Status: | N/A |
| Union Code: |  |  | WGI Due Dt: |  |
| Union Anniversary Date: | Phone: |  | Tenure: |  |
| Reports To 「osition: L000001J <br> Supervisor ID: | Ouperviso | sonnel |  |  |
| Security Clearance: Security Clearance Status |  | Financial Disclosure Required: |  |  |
| Security Clearance Status Date: |  | Financial Disclosure Due Date: |  |  |

Multiple Jobs The Multiple Jobs inquiry page can be used to view a summary of an View employee's jobs and changes in employment status.

| Navigational | Home $\rightarrow$ Compensate Employees $\rightarrow$ Administer Base Benefits $\boldsymbol{\rightarrow}$ <br> Path |
| :--- | :--- |
| Inquire $\rightarrow$ Multiple Jobs |  |

Employee The following is a sample of the Employee page of the Multiple Jobs view: Page Sample


Position Data The following is a sample of the Position Data page of the Multiple Jobs Page Sample view:



Nid Lookup The Nid Lookup page permits the user to lookup an employee using the first View 6 digits of the National ID (SSN). This will be useful since the EHRP system does not use National ID as a search key.

Navigational
Path
Home $\rightarrow$ Administer Workforce $\boldsymbol{\rightarrow}$ Administer Workforce (USF) Inquire $\boldsymbol{\rightarrow}$ Nid Lookup

Nid Lookup The following is a sample of the Nid Lookup page:
Page Sample

| $\begin{array}{\|c} a_{0} 9^{3} \\ \text { Nun } \end{array}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | A) Home | @ Workist ? Help |  | © Sign Out |
| Home $>$ Administer Workforce $>$ Administer Workorce (USF) $\geqslant$ Inquire $>$ Nid Lookup |  |  |  | New Window |  |  |
| Search by National ID |  |  |  |  |  |  |
| National ID: | 100110 |  |  |  |  |  |
| *Search in: | Employees | $\square$ | Search... |  |  |  |
| Lookup by NID |  |  |  | ViewAll First $\square_{1-100}$ | - Last |  |
| National ID | Emplid | Name | Country | National ID Type |  |  |
| 100-11-0001 | 0011 | Springs,Adam | United States | Social Security Number |  |  |
| 100-11-0002 | 0012 | Springs, Betty | United States | Social Security Number |  |  |
| 100-11-0003 | 0013 | Springs,Chris | United States | Social Security Number |  |  |
| 100-11-0004 | 0014 | Springs,Dan | United States | Social Security Number |  |  |
| 100-11-0005 | 0015 | Springs,Evan | United States | Social Security Number |  |  |
| 100-11-0006 | 0016 | Springs,Fred | United States | Social Security Number |  |  |
| 100-11-0007 | 0017 | Springs,Greg | United States | Social Security Number |  |  |
| 100-11-0013 | 0018 | SPRINGS,ZELDA | United States | Social Security Number |  |  |
| 100-11-0012 | 0019 | Springs,Leo | United States | Social Security Number |  |  |
| 100-11-0011 | 0020 | Springs, Kyle | United States | Social Security Number |  |  |

Reports - EHRP enables the user to print two reports. They are the Request for Parameters Personnel Action or Notice of Personnel Action. Both are available on the Report menu.

| Notice of | The Notice Of Personnel Action (SF-50) can be printed in two methods. The |
| :--- | :--- |
| Personnel | first method should be used for printing multiple SF-50's from the Report <br> Action - |
| Menu. The second method should be used for printing one SF-50 for one |  |
| employee, using the SF-50 pushbutton on the Data Control page. |  |
| Procedure: | The following steps detail the procedure for generating the SF-50 using |
| Method 1 | Method 1: <br> $\mathbf{1}$ |
|  | Follow the navigational path: |
| Home $\boldsymbol{\rightarrow}$ Administer Workforce $\rightarrow$ Administer Workforce (USF) |  |
| Report $\boldsymbol{\rightarrow}$ Notice of Personnel Action |  |

The following Add a New Value sub-page appears:

| $\begin{array}{\|l\|} \hline \\ \text { and } \\ \text { din } \\ \hline \end{array}$ |  |  |  |
| :---: | :---: | :---: | :---: |
| ( Home $^{\text {H }}$ | © Worklist | 2 Help | $\Theta$ Sign Out |
| Home $>$ Administer Workforce $>$ Administer Workforce (USF) $>$ Report $>$ Notice of Personnel Action |  | New Window |  |
| Notice of Personnel Action |  |  |  |
| Add a New Value |  |  |  |
| Run Control ID: \|| |  |  |  |
| Add |  |  |  |

2
Click on the Add a New Value hyperlink to create a new Run Control, or use an existing one.

NOTE: If you are using an existing Run Control, click on the Search button and select the Run Control from the list.

3
Indicate a Run Control ID and click
Add

NOTE: The Run Control ID must not contain any spaces.
The following Parameters page appears:


4

5

6
Based on the criteria selected on the first page, you will see a list of Filtered PAR data that will reflect the employee records included within your search:


Click in the checkbox next to the PARS you want to print; Click the Add Selected pushbutton. This moves the selected records to the bottom of the page.
NOTE: If you mistakenly select a PAR you DO NOT want to print, click in the checkbox to the left of the PAR and click on the Remove Selected pushbutton



8
Once you ensure that the PARs you want to print appear at the bottom of the page, click Run.


9
At the Process Scheduler page, select "PSUNX" from the drop down menu. in the Server Name field. Click $\quad$ OK.

10 You will be routed back to the Select Data page. Click on the Process Monitor hyperlink to follow the progress of your job.


11 As the job progresses, the status will change from Initiated to Queued to Posting to Success. You can click the Refresh pushbutton periodically, to monitor the progress. When you see the Success status, your job is done.


12 When the Run Status reflects Success, click on the Details hyperlink.


At the Process Detail page, click on View Log/Trace hyperlink. This will take you to the Report/ Log Viewer.

In the Report/Log Viewer, Select the report (file with .PDF extension).


Adobe Acrobat Reader will launch. View the SF-50's, or print them out by clicking the $\square$ in the Adobe toolbar.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Standard Form 50 <br> Rev 791 <br> U.S. Office of Personnel Management <br> Guide to Processing Personnel Actions, Chapter 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Name (Last, First, Middle) <br> JONES,MARY <br> FTRST ACTION |  |  |  |  |  |  |  | $\begin{aligned} & \text { 2. Social Scuuriy Number } \\ & 300-04-0014 \end{aligned}$ |  |  | 3. Date of Birth  <br> $01-01-1960$ 4 |  |  | 4. Effective Date $04-10-2002$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{gathered} 5-\mathrm{A} . \text { Code } \\ 302 \end{gathered}$ | 5-B. Natur of ActionRetirement-Voluntary |  |  |  |  |  |  | 6-A. Code ${ }^{\text {c/ }}$ 6-B. Nature of Adion |  |  |  |  |  |  |
| $\begin{aligned} & \text { 5-C.Code } \\ & \text { SQM } \end{aligned}$ | 5-D. Legal Authority5U.S.C. 8336 . Retire-ment undr CSRS opt provis |  |  |  |  |  |  | 6-C. Code | 6-D. Legal Authority |  |  |  |  |  |
| 5-E.Code | 5-F. Legal Authority |  |  |  |  |  |  | 6-E.Code ${ }^{\text {6/Pr}}$ |  | 6-F. Legal Authonity |  |  |  |  |
| 7. FROM: Position Title and Number Supv Program Analyst <br> PD: M03041 <br> Position: 00007215 |  |  |  |  |  |  |  | 15. TO: Position Title and Number |  |  |  |  |  |  |
| 8. Pay Plan GS | $\begin{array}{\|c\|} \hline 9.0 \mathrm{cc} . \mathrm{CD} \\ 0343 \end{array}$ | $\underset{15}{10 . \mathrm{Grd} / \mathrm{Lv}}$ | 11.Ste |  | $\begin{array}{\|l\|l} \hline 12 . \text { Tot. Salary } \\ \$ 87,864.0 \end{array}$ |  | 13.Pay Basis PA | 16.Pay Plan | 17.0c.CD | 18.Grd/Lul | 19.Step/Rate | 20.Tot. S | dary/Award | 21.Pay Basis |
| $\begin{aligned} & \text { 12A. Basic Pay } \\ & \$ 79,710.00 \end{aligned}$ |  | $\begin{aligned} & \text { 123. Locality Adj. } \\ & \$ 8,154.00 \end{aligned}$ |  | 12C. Adj. Basic Pay 12D. Other Pay <br> $\$ 87,864.00$ $\$ 0$ |  |  |  | 20A. Basic Pay |  | 20B. Locality Adj. 200 C Adj. Basic Pay |  |  | 20D. Oher Pay |  |
| 14. Name and Location of Position's Organization Program Support Center |  |  |  |  |  |  |  | 22. Name and Location of Position's Organization |  |  |  |  |  |  |
| EMPLOYEEDATA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | $\begin{array}{\|l\|l\|} \hline \text { 24. Tenure } & \\ \hline 2 & \begin{array}{l} \text { 0-Nonc } \end{array} \\ \text { 1-Penmarent } & \text { 3-Condititomal } \\ \text { 3-Indefinite } \\ \hline \end{array}$ |  |  | 25. Aecry Use | 26. | cterans Prefe YES |  |
| C0 ${ }^{\text {27. FEGLI }}$ Basic Only |  |  |  |  |  |  |  | 28. Annuitant Indicator <br> 9 <br> Not Applicable |  |  |  |  |  |  |
| 30. Retirement Plan |  |  | 31. Service Comp. Date (Leave)$12-18-2000$ |  |  |  |  | $\begin{aligned} & \text { 32. Work Schedule } \\ & \mathrm{F} \end{aligned}$ |  |  |  | 33. Part-Time Hours Per Biweckly Pay Period |  |  |
| POSITION DATA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | 35. FLSA Category  <br> N E-Exempt <br> N -Noncempt  |  |  | $\begin{array}{\|l\|} \hline \text { 36. Appropiation Code } \\ 11010055 \\ \hline \end{array}$ |  |  |  | 37. Bargaining Unit Satus |  |  |
| 38. Duty Station Code <br> 241360031 |  |  |  | 39. Duty Station (City-County-State or Overseas Location) <br> ROCKVILLE Montgomery MD USA |  |  |  |  |  |  |  |  |  |  |

Procedure: The following steps detail the procedure for generating the SF-50 using Method 2 Method 2. Use this method if you want to print one SF-50 for an employee. This method can also be used to print the SF-52.

1 Follow the navigational path:

## Home $\rightarrow$ Administer Workforce $\rightarrow$ Administer Workforce (USF) Use $\rightarrow$ Supervisor Request ( or 1st Authorizer, 2nd Authorizer, Approver)

The following search page (Find an Existing Value) appears:

штинив

| $89^{9} 8$ |  |  |  |
| :---: | :---: | :---: | :---: |
| A Home | Q Worklist | 3 Help | 4 Sign out |
| Home $>$ Administer Workforce $>$ Administer Workforce (USF) $>$ Use $>$ HR Processing |  | New Window |  |
| HR Processing |  |  |  |
| Find an Existing Value |  |  |  |
| Search By: Empll |  |  |  |
| Emplid: $\square$ |  |  |  |
| CInclude History |  |  |  |
| Search Advanced Search |  |  |  |

Use the Search By field to indicate the criteria to use to search for the employee record. Click Search.

You will see the Data Control page for the employee record you requested. At the bottom of the Data Control page, click the Print SF-50. or Print SF-52 pushbutton.


4
You will see the Print Parameters page. The Print To defaults to File.
Click OK .


5
You will see the following message:


6
Click OK.

7
Follow the navigational path:
Home $\rightarrow$ PeopleTools $\rightarrow$ Process Monitor $\rightarrow$ Inquire $\rightarrow$ Process Requests OR:
Home $\rightarrow$ PeopleTools $\rightarrow$ Report Manager $\rightarrow$ Inquire $\rightarrow$ Report List

8
As the job progresses, the status will change from Queued to Posting to Success. You can click the Refresh pushbutton periodically, to monitor the progress. When you see the Success/Posted status, your job is done.


9
When the Run Status reflects Success, click on the Details hyperlink; this will take you to the Process Detail page. If you are using the Report Manager option, click on the View link, and proceed to step \#11


10 At the Process Detail page, click on View Log/Trace hyperlink; this will take you to the Report/ Log Viewer.


11 Click on the .PDF hyperlink in the Report/Log Viewer.

12
The SF50 or 52 will open in Adobe Acrobat; Click the $\square$ in the adobe toolbar to print the SF50 or SF52.

## Generating Public Queries

Introduction The following procedure demonstrates the process for generating public queries. Public queries are reports that were customized by the central EHRP team within the EHRP Query Tool for public use.

## Navigational Home $\rightarrow$ PeopleTools $\rightarrow$ Query Manager <br> Path <br> Use $\rightarrow$ Query Manager

Procedure for The following steps detail the procedure for generating a public query:
Generating a
Public Query
1
Follow the navigational path:
Home $\rightarrow$ PeopleTools $\boldsymbol{\rightarrow}$ Query Manager $\boldsymbol{\rightarrow}$ Use $\boldsymbol{\rightarrow}$ Query Manager

The Find an Existing Query page appears.

| Home $>\underline{\text { PeopleTools }}>\underline{\text { Quen Manager }}>\underline{\text { Use }}>$ Query Manager |  |  |
| :--- | :--- | :--- |
| Query Manager |  |  |
| Find an Existing Query | Search In | Search Type |
|  | C Name | © Begins With |
| Search For: | C Description | C Ends With |
| Search | C Both | C Contains |
| Create New Query |  |  |

2
Enter the name of the public query in the Search For field.

Note: See table below that details samples of public queries available.
3
Click Search

Search results will appear as in the following example:

| Search Results |  |  |  |
| :---: | :---: | :---: | :---: |
| Query |  | View All | First $\chi_{1}$ of 1 Last |
| HE POC REPORT | HELP POC TICKET REPORT | Public | Delete Rename Run |

5 Enter the parameter data.

6
Click on the Run hyperlink for the appropriate query.
The parameters for the query will appear as in the following example:

| HE_POC_REPORT - HELP POC TICKET REPORT |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Agency (Enter '\%' fo | Q |  |  |  |  |  |
| View Results |  |  |  |  |  |  |
| Ticket No | Open Date | Agency | Issue | Workaround /Resolution | Status | Status Date |

 Click View Results

The results appear with the following at the top:

Download results in: Excel SpreadSheet CSV Text File ( 8 kb )

7
To download the data into an Excel spreadsheet, click on the Excel SpreadSheet hyperlink.

## PUBLIC QUERIES

A current list of available public queries may be found on the EHRP website. This list includes the following information for each public query: See Sample list which follows:

- Name
- Purpose
- Parameters
- Data Provided


## EHRP PUBLIC QUERIES

| Name | Purpose | Parameters | Data Provided |
| :---: | :---: | :---: | :---: |
| HE0001 - Possible WGI | Provides a list of employees who are due for WGIs within a certain date range. | - Start Date <br> - End Date | - Name <br> - NID (SSN) <br> - Dept ID (Admin Code) <br> - Pay Plan <br> - Grade <br> - Step <br> - Salary <br> - LEI Date <br> - WGI Due Date |
| HE0002 - Automatic WGI | Provides a list of employees who received WGIs during a certain period of time. | - Start Date <br> - End Date | - NID (SSN) <br> - Name <br> - NOA Code <br> - LA Code <br> - Effective Date |
| HE0003 - Auto Terminations | Provides a list of employees whose appointments have expired. | - Appt Exp Start Date <br> - Appt Exp End Date | - EmplID <br> - Name <br> - NID (SSN) <br> - DeptID (Admin Code) <br> - Acct Code (CAN) <br> - EmpIRec\# (Appt Number) <br> - Hire NTE Dt (Appt Exp Date) |
| HE0004 - Empl Express Actions/Action Dt | Provides a list of Employee Express actions processed between action dates entered at promt. | - Action Date Between | - Action Date <br> - NOA Code <br> - NOA Ext (Shred Out) <br> - EmplID <br> - Empl Record \# (Indicating multiple appointments) <br> - Eff Date <br> - Eff Sequence (Sequence \#) <br> - User (User ID) |
| HE0005 - Minority Data Audit | Provides an audit of employees who are missing ethnic codes. It also provides a list of employees with the code of " 6 " which is Not Applicable. | - None | - Name <br> - DeptID (Admin Code) <br> - Location (Geo Loc Code) <br> - NID (SSN) <br> - NOA Code <br> - Hire Date <br> - Ethnic Group |
| HE0006 - Tenure Changes | Provides information for tenure conversions that have occurred. | - Auto Action Type | - AA Type (Auto Action Type) <br> - Name <br> - ID (EmplID) <br> - EmpRcd\# - Appt Number <br> - Msg Cd 1 <br> - Message <br> - Position <br> - Descr <br> - Action Dt |

