## Appendix A:

## Active Component Applicant Tables

Table A-1. FY 2007 Applicants ${ }^{1}$ for Active Component Enlistment by Age, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numbe |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16-17 | 13,834 | 4,632 | 18,466 | 9,574 | 4,054 | 13,628 | 13,522 | 1,711 | 15,233 | 5,042 | 2,754 | 7,796 | 41,972 | 13,151 | 55,123 | 2,342,174 | 2,262,389 | 4,604,563 |
| 18 | 16,349 | 4,176 | 20,525 | 12,575 | 3,953 | 16,528 | 13,494 | 1,320 | 14,814 | 8,058 | 3,270 | 11,328 | 50,476 | 12,719 | 63,195 | 2,049,375 | 1,940,247 | 3,989,622 |
| 19 | 12,680 | 2,679 | 15,359 | 8,488 | 2,479 | 10,967 | 7,142 | 652 | 7,794 | 6,196 | 2,271 | 8,467 | 34,506 | 8,081 | 42,587 | 1,898,967 | 1,825,644 | 3,724,612 |
| 20 | 9,736 | 2,070 | 11,806 | 5,960 | 1,611 | 7,571 | 4,437 | 334 | 4,771 | 4,449 | 1,611 | 6,060 | 24,582 | 5,626 | 30,208 | 2,082,195 | 2,016,429 | 4,098,624 |
| 21 | 7,974 | 1,597 | 9,571 | 4,386 | 1,113 | 5,499 | 3,034 | 239 | 3,273 | 2,961 | 1,125 | 4,086 | 18,355 | 4,074 | 22,429 | 2,103,835 | 1,985,535 | 4,089,370 |
| 22 | 6,782 | 1,323 | 8,105 | 3,220 | 906 | 4,126 | 2,139 | 162 | 2,301 | 2,234 | 800 | 3,034 | 14,375 | 3,191 | 17,566 | 2,042,865 | 1,976,411 | 4,019,276 |
| 23 | 5,542 | 1,058 | 6,600 | 2,445 | 673 | 3,118 | 1,609 | 103 | 1,712 | 1,465 | 529 | 1,994 | 11,061 | 2,363 | 13,424 | 1,940,912 | 2,043,581 | 3,984,493 |
| 24 | 4,603 | 883 | 5,486 | 1,854 | 461 | 2,315 | 1,203 | 76 | 1,279 | 1,023 | 351 | 1,374 | 8,683 | 1,771 | 10,454 | 2,095,730 | 2,094,688 | 4,190,418 |
| $25+$ | 23,258 | 4,834 | 28,092 | 6,430 | 1,774 | 8,204 | 2,844 | 220 | 3,064 | 1,644 | 625 | 2,269 | 34,176 | 7,453 | 41,629 | 21,844,126 | 21,876,400 | 43,720,526 |

## b. Percent

| 16-17 | 74.92\% | 25.08\% | 100.00\% | 70.25\% | 29.75\% | 100.00\% | 88.77\% | 11.23\% | 100.00\% | 64.67\% | 35.33\% | 100.00\% | 76.14\% | 23.86\% | 100.00\% | 50.87\% | 49.13\% | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 79.65\% | 20.35\% | 100.00\% | 76.08\% | 23.92\% | 100.00\% | 91.09\% | 8.91\% | 100.00\% | 71.13\% | 28.87\% | 100.00\% | 79.87\% | 20.13\% | 100.00\% | 51.37\% | 48.63\% | 100.00\% |
| 19 | 82.56\% | 17.44\% | 100.00\% | 77.40\% | 22.60\% | 100.00\% | 91.63\% | 8.37\% | 100.00\% | 73.18\% | 26.82\% | 100.00\% | 81.02\% | 18.98\% | 100.00\% | 50.98\% | 49.02\% | 100.00\% |
| 20 | 82.47\% | 17.53\% | 100.00\% | 78.72\% | 21.28\% | 100.00\% | 93.00\% | 7.00\% | 100.00\% | 73.42\% | 26.58\% | 100.00\% | 81.38\% | 18.62\% | 100.00\% | 50.80\% | 49.20\% | 100.00\% |
| 21 | 83.31\% | 16.69\% | 100.00\% | 79.76\% | 20.24\% | 100.00\% | 92.70\% | 7.30\% | 100.00\% | 72.47\% | 27.53\% | 100.00\% | 81.84\% | 18.16\% | 100.00\% | 51.45\% | 48.55\% | 100.00\% |
| 22 | 83.68\% | 16.32\% | 100.00\% | 78.04\% | 21.96\% | 100.00\% | 92.96\% | 7.04\% | 100.00\% | 73.63\% | 26.37\% | 100.00\% | 81.83\% | 18.17\% | 100.00\% | 50.83\% | 49.17\% | 100.00\% |
| 23 | 83.97\% | 16.03\% | 100.00\% | 78.42\% | 21.58\% | 100.00\% | 93.98\% | 6.02\% | 100.00\% | 73.47\% | 26.53\% | 100.00\% | 82.40\% | 17.60\% | 100.00\% | 48.71\% | 51.29\% | 100.00\% |
| 24 | 83.90\% | 16.10\% | 100.00\% | 80.09\% | 19.91\% | 100.00\% | 94.06\% | 5.94\% | 100.00\% | 74.45\% | 25.55\% | 100.00\% | 83.06\% | 16.94\% | 100.00\% | 50.01\% | 49.99\% | 100.00\% |
| $25+$ | 82.79\% | 17.21\% | 100.00\% | 78.38\% | 21.62\% | 100.00\% | 92.82\% | 7.18\% | 100.00\% | 72.45\% | 27.55\% | 100.00\% | 82.10\% | 17.90\% | 100.00\% | 49.96\% | 50.04\% | 100.00\% |
| Total | 81.25\% | 18.75\% | 100.00\% | 76.34\% | 23.66\% | 100.00\% | 91.12\% | 8.88\% | 100.00\% | 71.26\% | 28.74\% | 100.00\% | 80.30\% | 19.70\% | 100.00\% | 50.25\% | 49.75\% | 100.00\% |

[^0]Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2006-September 2007 average.

Table A-2. FY 2007 Applicants ${ }^{1}$ for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 17-35 YEAR-OLD <br> MARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Males | Females | Total | Males | Females | Total |
| 16-17 | 186 | 41,786 | 41,972 | 93 | 13,058 | 13,151 | 279 | 54,844 | 55,123 | 0.44\% | 0.71\% | 0.51\% | 7,619 | 20,139 | 27,758 |
| 18 | 716 | 49,760 | 50,476 | 284 | 12,435 | 12,719 | 1,000 | 62,195 | 63,195 | 1.42\% | 2.23\% | 1.58\% | 19,209 | 50,261 | 69,470 |
| 19 | 1,087 | 33,419 | 34,506 | 508 | 7,573 | 8,081 | 1,595 | 40,992 | 42,587 | 3.15\% | 6.29\% | 3.75\% | 32,275 | 106,017 | 138,293 |
| 20 | 1,417 | 23,165 | 24,582 | 613 | 5,013 | 5,626 | 2,030 | 28,178 | 30,208 | 5.76\% | 10.90\% | 6.72\% | 65,346 | 192,996 | 258,342 |
| 21 | 1,673 | 16,682 | 18,355 | 656 | 3,418 | 4,074 | 2,329 | 20,100 | 22,429 | 9.11\% | 16.10\% | 10.38\% | 141,804 | 278,889 | 420,693 |
| 22 | 1,823 | 12,552 | 14,375 | 650 | 2,541 | 3,191 | 2,473 | 15,093 | 17,566 | 12.68\% | 20.37\% | 14.08\% | 211,209 | 344,978 | 556,187 |
| 23 | 1,966 | 9,095 | 11,061 | 656 | 1,707 | 2,363 | 2,622 | 10,802 | 13,424 | 17.77\% | 27.76\% | 19.53\% | 284,701 | 500,244 | 784,945 |
| 24 | 1,915 | 6,768 | 8,683 | 547 | 1,224 | 1,771 | 2,462 | 7,992 | 10,454 | 22.05\% | 30.89\% | 23.55\% | 453,413 | 681,249 | 1,134,662 |
| 25 | 1,718 | 4,868 | 6,586 | 505 | 934 | 1,439 | 2,223 | 5,802 | 8,025 | 26.09\% | 35.09\% | 27.70\% | 590,892 | 819,389 | 1,410,281 |
| 26 | 1,591 | 3,594 | 5,185 | 454 | 671 | 1,125 | 2,045 | 4,265 | 6,310 | 30.68\% | 40.36\% | 32.41\% | 717,779 | 946,236 | 1,664,015 |
| 27 | 1,502 | 2,679 | 4,181 | 355 | 520 | 875 | 1,857 | 3,199 | 5,056 | 35.92\% | 40.57\% | 36.73\% | 833,137 | 967,538 | 1,800,675 |
| 28 | 1,120 | 1,918 | 3,038 | 309 | 345 | 654 | 1,429 | 2,263 | 3,692 | 36.87\% | 47.25\% | 38.71\% | 884,871 | 1,031,253 | 1,916,124 |
| 29 | 1,039 | 1,476 | 2,515 | 261 | 270 | 531 | 1,300 | 1,746 | 3,046 | 41.31\% | 49.15\% | 42.68\% | 988,062 | 1,125,800 | 2,113,862 |
| 30 | 866 | 1,122 | 1,988 | 221 | 215 | 436 | 1,087 | 1,337 | 2,424 | 43.56\% | 50.69\% | 44.84\% | 1,095,289 | 1,127,960 | 2,223,249 |
| 31 | 734 | 929 | 1,663 | 159 | 166 | 325 | 893 | 1,095 | 1,988 | 44.14\% | 48.92\% | 44.92\% | 1,059,877 | 1,178,738 | 2,238,615 |
| 32 | 703 | 782 | 1,485 | 165 | 159 | 324 | 868 | 941 | 1,809 | 47.34\% | 50.93\% | 47.98\% | 1,187,271 | 1,225,046 | 2,412,317 |
| 33 | 564 | 631 | 1,195 | 153 | 128 | 281 | 717 | 759 | 1,476 | 47.20\% | 54.45\% | 48.58\% | 1,180,057 | 1,173,283 | 2,353,340 |
| 34 | 572 | 569 | 1,141 | 130 | 110 | 240 | 702 | 679 | 1,381 | 50.13\% | 54.17\% | 50.83\% | 1,208,117 | 1,264,073 | 2,472,190 |
| 35 | 482 | 439 | 921 | 101 | 97 | 198 | 583 | 536 | 1,119 | 52.33\% | 51.01\% | 52.10\% | 1,376,095 | 1,369,816 | 2,745,911 |
| $36+$ | 2,250 | 2,028 | 4,278 | 528 | 497 | 1,025 | 2,778 | 2,525 | 5,303 | 52.59\% | 51.51\% | 52.39\% | NA | NA | NA |
| TOTAL | 23,924 | 214,262 | 238,186 | 7,348 | 51,081 | 58,429 | 31,272 | 265,343 | 296,615 | 10.04\% | 12.58\% | 10.54\% | 12,337,024 | 14,403,906 | 26,740,931 |

## b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 17-35 YEAR-OLD |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Males | Females | Total |
| 16-17 | 0.44\% | 99.56\% | 100.00\% | 0.71\% | 99.29\% | 100.00\% | 0.51\% | 99.49\% | 100.00\% | 0.33\% | 0.89\% | 0.60\% |
| 18 | 1.42\% | 98.58\% | 100.00\% | 2.23\% | 97.77\% | 100.00\% | 1.58\% | 98.42\% | 100.00\% | 0.94\% | 2.59\% | 1.74\% |
| 19 | 3.15\% | 96.85\% | 100.00\% | 6.29\% | 93.71\% | 100.00\% | 3.75\% | 96.25\% | 100.00\% | 1.70\% | 5.81\% | 3.71\% |
| 20 | 5.76\% | 94.24\% | 100.00\% | 10.90\% | 89.10\% | 100.00\% | 6.72\% | 93.28\% | 100.00\% | 3.14\% | 9.57\% | 6.30\% |
| 21 | 9.11\% | 90.89\% | 100.00\% | 16.10\% | 83.90\% | 100.00\% | 10.38\% | 89.62\% | 100.00\% | 6.74\% | 14.05\% | 10.29\% |
| 22 | 12.68\% | 87.32\% | 100.00\% | 20.37\% | 79.63\% | 100.00\% | 14.08\% | 85.92\% | 100.00\% | 10.34\% | 17.45\% | 13.84\% |
| 23 | 17.77\% | 82.23\% | 100.00\% | 27.76\% | 72.24\% | 100.00\% | 19.53\% | 80.47\% | 100.00\% | 14.67\% | 24.48\% | 19.70\% |
| 24 | 22.05\% | 77.95\% | 100.00\% | 30.89\% | 69.11\% | 100.00\% | 23.55\% | 76.45\% | 100.00\% | 21.64\% | 32.52\% | 27.08\% |
| 25 | 26.09\% | 73.91\% | 100.00\% | 35.09\% | 64.91\% | 100.00\% | 27.70\% | 72.30\% | 100.00\% | 27.16\% | 39.41\% | 33.15\% |
| 26 | 30.68\% | 69.32\% | 100.00\% | 40.36\% | 59.64\% | 100.00\% | 32.41\% | 67.59\% | 100.00\% | 34.48\% | 44.94\% | 39.74\% |
| 27 | 35.92\% | 64.08\% | 100.00\% | 40.57\% | 59.43\% | 100.00\% | 36.73\% | 63.27\% | 100.00\% | 40.14\% | 47.93\% | 43.98\% |
| 28 | 36.87\% | 63.13\% | 100.00\% | 47.25\% | 52.75\% | 100.00\% | 38.71\% | 61.29\% | 100.00\% | 44.81\% | 52.39\% | 48.60\% |
| 29 | 41.31\% | 58.69\% | 100.00\% | 49.15\% | 50.85\% | 100.00\% | 42.68\% | 57.32\% | 100.00\% | 50.37\% | 55.13\% | 52.79\% |
| 30 | 43.56\% | 56.44\% | 100.00\% | 50.69\% | 49.31\% | 100.00\% | 44.84\% | 55.16\% | 100.00\% | 54.46\% | 55.60\% | 55.04\% |
| 31 | 44.14\% | 55.86\% | 100.00\% | 48.92\% | 51.08\% | 100.00\% | 44.92\% | 55.08\% | 100.00\% | 57.73\% | 61.67\% | 59.74\% |
| 32 | 47.34\% | 52.66\% | 100.00\% | 50.93\% | 49.07\% | 100.00\% | 47.98\% | 52.02\% | 100.00\% | 61.71\% | 63.97\% | 62.84\% |
| 33 | 47.20\% | 52.80\% | 100.00\% | 54.45\% | 45.55\% | 100.00\% | 48.58\% | 51.42\% | 100.00\% | 63.54\% | 64.85\% | 64.19\% |
| 34 | 50.13\% | 49.87\% | 100.00\% | 54.17\% | 45.83\% | 100.00\% | 50.83\% | 49.17\% | 100.00\% | 64.39\% | 64.88\% | 64.64\% |
| 35 | 52.33\% | 47.67\% | 100.00\% | 51.01\% | 48.99\% | 100.00\% | 52.10\% | 47.90\% | 100.00\% | 66.45\% | 66.83\% | 66.64\% |
| 36+ | 52.59\% | 47.41\% | 100.00\% | 51.51\% | 48.49\% | 100.00\% | 52.39\% | 47.61\% | 100.00\% | NA | NA | NA |
| TOTAL | 10.04\% | 89.96\% | 100.00\% | 12.58\% | 87.42\% | 100.00\% | 10.54\% | 89.46\% | 100.00\% | 32.13\% | 37.88\% | 34.99\% |

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2007. Does not include participants in the High School Testing Program unless otherwise tested.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2006-September 2007 average.

Table A-3. FY 2007 Applicants ${ }^{1}$ for Active Component Enlistment by Race/Hispanic Ethnicity, Service, and Gender with Civilian Comparison Group

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }^{3} \\ & \hline \end{aligned}$ | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 18-24 YR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 71,242 | 14,126 | 85,368 | 34,713 | 8,655 | 43,368 | 41,239 | 3,500 | 44,739 | 25,048 | 8,623 | 33,671 | 172,242 | 34,904 | 207,146 | 11,176,467 | 10,718,545 | 21,895,012 |
| Black | 11,690 | 5,041 | 16,731 | 11,221 | 5,403 | 16,624 | 5,025 | 877 | 5,902 | 5,934 | 3,593 | 9,527 | 33,870 | 14,914 | 48,784 | 1,930,443 | 2,093,767 | 4,024,210 |
| AIAN | 987 | 383 | 1,370 | 3,710 | 1,249 | 4,959 | 614 | 103 | 717 | 280 | 206 | 486 | 5,591 | 1,941 | 7,532 | 176,104 | 127,212 | 303,316 |
| Asian | 1,790 | 509 | 2,299 | 2,563 | 847 | 3,410 | 1,107 | 110 | 1,217 | 951 | 390 | 1,341 | 6,411 | 1,856 | 8,267 | 598,381 | 583,738 | 1,182,119 |
| NHPI | 1,470 | 515 | 1,985 | 890 | 310 | 1,200 | 612 | 137 | 749 | 505 | 351 | 856 | 3,477 | 1,313 | 4,790 | 50,703 | 51,920 | 102,623 |
| Two or more | 788 | 196 | 984 | 1,508 | 440 | 1,948 | 374 | 45 | 419 | 237 | 121 | 358 | 2,907 | 802 | 3,709 | 281,781 | 307,351 | 589,133 |
| Unknown | 12,791 | 2,482 | 15,273 | 327 | 120 | 447 | 453 | 45 | 498 | 117 | 52 | 169 | 13,688 | 2,699 | 16,387 | 0 | 0 | 0 |
| TOTAL | 100,758 | 23,252 | 124,010 | 54,932 | 17,024 | 71,956 | 49,424 | 4,817 | 54,241 | 33,072 | 13,336 | 46,408 | 238,186 | 58,429 | 296,615 | 14,213,879 | 13,882,534 | 28,096,413 |
| Hispanic | 11,832 | 3,097 | 14,929 | 9,690 | 3,415 | 13,105 | 8,685 | 1,014 | 9,699 | 3,820 | 1,778 | 5,598 | 34,027 | 9,304 | 43,331 | 2,631,570 | 2,368,651 | 5,000,221 |
| Not Hispanic ${ }^{2}$ | 88,926 | 20,155 | 109,081 | 45,242 | 13,609 | 58,851 | 40,739 | 3,803 | 44,542 | 29,252 | 11,558 | 40,810 | 204,159 | 49,125 | 253,284 | 11,582,309 | 11,513,883 | 23,096,192 |
| TOTAL | 100,758 | 23,252 | 124,010 | 54,932 | 17,024 | 71,956 | 49,424 | 4,817 | 54,241 | 33,072 | 13,336 | 46,408 | 238,186 | 58,429 | 296,615 | 14,213,879 | 13,882,534 | 28,096,413 |

## b. Percent

| White | 70.71\% | 60.75\% | 68.84\% | 63.19\% | 50.84\% | 60.27\% | 83.44\% | 72.66\% | 82.48\% | 75.74\% | 64.66\% | 72.55\% | 72.31\% | 59.74\% | 69.84\% | 78.63\% | 77.21\% | 77.93\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 11.60\% | 21.68\% | 13.49\% | 20.43\% | 31.74\% | 23.10\% | 10.17\% | 18.21\% | 10.88\% | 17.94\% | 26.94\% | 20.53\% | 14.22\% | 25.52\% | 16.45\% | 13.58\% | 15.08\% | 14.32\% |
| AIAN | 0.98\% | 1.65\% | 1.10\% | 6.75\% | 7.34\% | 6.89\% | 1.24\% | 2.14\% | 1.32\% | 0.85\% | 1.54\% | 1.05\% | 2.35\% | 3.32\% | 2.54\% | 1.24\% | 0.92\% | 1.08\% |
| Asian | 1.78\% | 2.19\% | 1.85\% | 4.67\% | 4.98\% | 4.74\% | 2.24\% | 2.28\% | 2.24\% | 2.88\% | 2.92\% | 2.89\% | 2.69\% | 3.18\% | 2.79\% | 4.21\% | 4.20\% | 4.21\% |
| NHPI | 1.46\% | 2.21\% | 1.60\% | 1.62\% | 1.82\% | 1.67\% | 1.24\% | 2.84\% | 1.38\% | 1.53\% | 2.63\% | 1.84\% | 1.46\% | 2.25\% | 1.61\% | 0.36\% | 0.37\% | 0.37\% |
| Two or more | 0.78\% | 0.84\% | 0.79\% | 2.75\% | 2.58\% | 2.71\% | 0.76\% | 0.93\% | 0.77\% | 0.72\% | 0.91\% | 0.77\% | 1.22\% | 1.37\% | 1.25\% | 1.98\% | 2.21\% | 2.10\% |
| Unknown | 12.69\% | 10.67\% | 12.32\% | 0.60\% | 0.70\% | 0.62\% | 0.92\% | 0.93\% | 0.92\% | 0.35\% | 0.39\% | 0.36\% | 5.75\% | 4.62\% | 5.52\% | NA | NA | NA |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Hispanic | 11.74\% | 13.32\% | 12.04\% | 17.64\% | 20.06\% | 18.21\% | 17.57\% | 21.05\% | 17.88\% | 11.55\% | 13.33\% | 12.06\% | 14.29\% | 15.92\% | 14.61\% | 18.51\% | 17.06\% | 17.80\% |
| Not Hispanic ${ }^{2}$ | 88.26\% | 86.68\% | 87.96\% | 82.36\% | 79.94\% | 81.79\% | 82.43\% | 78.95\% | 82.12\% | 88.45\% | 86.67\% | 87.94\% | 85.71\% | 84.08\% | 85.39\% | 81.49\% | 82.94\% | 82.20\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2007. Does not include participants in the

High School Testing Program unless otherwise tested.
2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

Rows and columns may not add to totals due to rounding.
3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2006-September 2007 average.

Table A-4. FY 2007 Applicants ${ }^{1}$ for Active Component Enlistment by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY ${ }^{3}$ |  |  |  |  |  |  | TOTAL | I-IIIA SUBTOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. ${ }^{2}$ |  |  |
| ARMY |  |  |  |  |  |  |  |  |  |
| Males | 4,760 | 25,329 | 18,433 | 25,451 | 14,891 | 4,093 | 7,801 | 100,758 | 48,522 |
| Females | 626 | 5,015 | 4,230 | 6,742 | 4,526 | 1,026 | 1,087 | 23,252 | 9,871 |
| Total | 5,386 | 30,344 | 22,663 | 32,193 | 19,417 | 5,119 | 8,888 | 124,010 | 58,393 |


| NAVY |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| Males | 3,035 | 17,548 | 12,077 | 13,509 | 6,493 | 1,220 | 1,050 | 54,932 |  |
| Females | 463 | 4,186 | 3,746 | 5,111 | 2,874 | 447 | 197 | 17,024 |  |
| Total | 3,498 | 21,734 | 15,823 | 18,620 | 9,367 | 1,667 | 1,247 | 71,956 |  |
|  |  |  |  |  |  |  |  |  |  |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |
| Males | 1,968 | 15,230 | 10,942 | 13,478 | 5,316 | 1,010 | 1,480 | 49,424 |  |
| Females | 125 | 1,209 | 1,070 | 1,533 | 656 | 115 | 109 | 4,817 |  |
| Total | 2,093 | 16,439 | 12,012 | 15,011 | 5,972 | 1,125 | 1,589 | 54,241 |  |


| AIR FORCE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 2,101 | 12,794 | 7,515 | 7,223 | 2,826 | 381 | 232 | 33,072 | 22,410 |
| Females | 370 | 3,771 | 3,232 | 3,712 | 1,944 | 225 | 82 | 13,336 | 7,373 |
| Total | 2,471 | 16,565 | 10,747 | 10,935 | 4,770 | 606 | 314 | 46,408 | 29,783 |


| TOTAL DoD |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 11,864 | 70,901 | 48,967 | 59,661 | 29,526 | 6,704 | 10,563 | 238,186 |
| Females | 1,584 | 14,181 | 12,278 | 17,098 | 10,000 | 1,813 | 1,475 | 58,429 |
| Total | 13,448 | 85,082 | 61,245 | 76,759 | 39,526 | 8,517 | 12,038 | 296,615 |
|  |  |  |  |  |  |  |  |  |

## b. Percent

| GENDER | AFQT CATEGORY ${ }^{3}$ |  |  |  |  |  |  | TOTAL | I-IIIA SUBTOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. ${ }^{2}$ |  |  |
| ARMY |  |  |  |  |  |  |  |  |  |
| Males | 4.72\% | 25.14\% | 18.29\% | 25.26\% | 14.78\% | 4.06\% | 7.74\% | 100.00\% | 48.16\% |
| Females | 2.69\% | 21.57\% | 18.19\% | 29.00\% | 19.46\% | 4.41\% | 4.67\% | 100.00\% | 42.45\% |
| Total | 4.34\% | 24.47\% | 18.28\% | 25.96\% | 15.66\% | 4.13\% | 7.17\% | 100.00\% | 47.09\% |
| NAVY |  |  |  |  |  |  |  |  |  |
| Males | 5.53\% | 31.94\% | 21.99\% | 24.59\% | 11.82\% | 2.22\% | 1.91\% | 100.00\% | 59.46\% |
| Females | 2.72\% | 24.59\% | 22.00\% | 30.02\% | 16.88\% | 2.63\% | 1.16\% | 100.00\% | 49.31\% |
| Total | 4.86\% | 30.20\% | 21.99\% | 25.88\% | 13.02\% | 2.32\% | 1.73\% | 100.00\% | 57.06\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |
| Males | 3.98\% | 30.81\% | 22.14\% | 27.27\% | 10.76\% | 2.04\% | 2.99\% | 100.00\% | 56.94\% |
| Females | 2.59\% | 25.10\% | 22.21\% | 31.82\% | 13.62\% | 2.39\% | 2.26\% | 100.00\% | 49.91\% |
| Total | 3.86\% | 30.31\% | 22.15\% | 27.67\% | 11.01\% | 2.07\% | 2.93\% | 100.00\% | 56.31\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |
| Males | 6.35\% | 38.69\% | 22.72\% | 21.84\% | 8.54\% | 1.15\% | 0.70\% | 100.00\% | 67.76\% |
| Females | 2.77\% | 28.28\% | 24.24\% | 27.83\% | 14.58\% | 1.69\% | 0.61\% | 100.00\% | 55.29\% |
| Total | 5.32\% | 35.69\% | 23.16\% | 23.56\% | 10.28\% | 1.31\% | 0.68\% | 100.00\% | 64.18\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |
| Males | 4.98\% | 29.77\% | 20.56\% | 25.05\% | 12.40\% | 2.81\% | 4.43\% | 100.00\% | 55.31\% |
| Females | 2.71\% | 24.27\% | 21.01\% | 29.26\% | 17.11\% | 3.10\% | 2.52\% | 100.00\% | 48.00\% |
| Total | 4.53\% | 28.68\% | 20.65\% | 25.88\% | 13.33\% | 2.87\% | 4.06\% | 100.00\% | 53.87\% |
| 1997, 18-23 YR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |
| Males | 8.12\% | 28.97\% | 15.32\% | 18.38\% | 19.63\% | 0.00\% | 9.58\% | 100.00\% | 52.41\% |
| Females | 7.60\% | 26.35\% | 15.77\% | 19.18\% | 21.87\% | 0.00\% | 9.24\% | 100.00\% | 49.72\% |
| Total | 7.86\% | 27.66\% | 15.54\% | 18.78\% | 20.75\% | 0.00\% | 9.41\% | 100.00\% | 51.07\% |

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2007. Does not include participants in the High School Testing Program unless otherwise tested.
2. Civilian numbers include AFQT category V.
3. AFQT categories are based on normalized test scores:

Cat I 100-93
Cat II 92-65
Cat IIIA 64-50
Cat IIIB 49-31
Cat IV 30-10
Cat V 9-1
Rows and columns may not add to totals due to rounding.

Table A-5. FY 2007 Applicants ${ }^{1}$ for Active Component Enlistment by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity
a. Number

| RACE/ <br> ETHNICITY ${ }^{4}$ | AFQT CATEGORY ${ }^{3}$ |  |  |  |  |  |  | TOTAL | $\begin{gathered} \hline \text { I-IIIA } \\ \text { TOTAL } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |  |
| ARMY |  |  |  |  |  |  |  |  |  |
| White | 4,216 | 23,376 | 16,651 | 22,318 | 11,533 | 2,577 | 4,697 | 85,368 | 44,243 |
| Black | 175 | 2,060 | 2,480 | 5,172 | 4,534 | 1,263 | 1,047 | 16,731 | 4,715 |
| AIAN | 27 | 229 | 276 | 431 | 294 | 62 | 51 | 1,370 | 532 |
| Asian | 131 | 520 | 366 | 542 | 458 | 163 | 119 | 2,299 | 1,017 |
| NHPI | 33 | 187 | 172 | 341 | 596 | 616 | 40 | 1,985 | 392 |
| Two or more | 37 | 213 | 174 | 222 | 140 | 51 | 147 | 984 | 424 |
| Unknown | 767 | 3,759 | 2,544 | 3,167 | 1,862 | 387 | 2,787 | 15,273 | 7,070 |
| TOTAL | 5,386 | 30,344 | 22,663 | 32,193 | 19,417 | 5,119 | 8,888 | 124,010 | 58,393 |
| Hispanic | 213 | 2,321 | 2,439 | 4,656 | 3,306 | 1,075 | 919 | 14,929 | 4,973 |
| Not Hispanic ${ }^{2}$ | 5,173 | 28,023 | 20,224 | 27,537 | 16,111 | 4,044 | 7,969 | 109,081 | 53,420 |
| TOTAL | 5,386 | 30,344 | 22,663 | 32,193 | 19,417 | 5,119 | 8,888 | 124,010 | 58,393 |


| NAVY |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 2,732 | 15,528 | 10,008 | 10,058 | 3,689 | 501 | 852 | 43,368 | 28,268 |
| Black | 180 | 2,528 | 3,107 | 5,707 | 4,061 | 819 | 222 | 16,624 | 5,815 |
| AIAN | 263 | 1,764 | 1,246 | 1,112 | 465 | 62 | 47 | 4,959 | 3,273 |
| Asian | 166 | 875 | 679 | 873 | 599 | 170 | 48 | 3,410 | 1,720 |
| NHPI | 45 | 307 | 276 | 308 | 199 | 52 | 13 | 1,200 | 628 |
| Two or more | 97 | 650 | 416 | 445 | 250 | 37 | 53 | 1,948 | 1,163 |
| Unknown | 15 | 82 | 91 | 117 | 104 | 26 | 12 | 447 | 188 |
| TOTAL | 3,498 | 21,734 | 15,823 | 18,620 | 9,367 | 1,667 | 1,247 | 71,956 | 41,055 |
| Hispanic | 355 | 3,293 | 2,987 | 3,891 | 2,013 | 412 | 154 | 13,105 | 6,635 |
| Not Hispanic ${ }^{2}$ | 3,143 | 18,441 | 12,836 | 14,729 | 7,354 | 1,255 | 1,093 | 58,851 | 34,420 |
| TOTAL | 3,498 | 21,734 | 15,823 | 18,620 | 9,367 | 1,667 | 1,247 | 71,956 | 41,055 |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 1,896 | 14,528 | 10,152 | 12,001 | 4,138 | 721 | 1,303 | 44,739 | 26,576 |
| Black | 61 | 988 | 1,159 | 2,044 | 1,223 | 249 | 178 | 5,902 | 2,208 |
| AIAN | 19 | 151 | 149 | 231 | 128 | 21 | 18 | 717 | 319 |
| Asian | 70 | 357 | 248 | 321 | 172 | 28 | 21 | 1,217 | 675 |
| NHPI | 11 | 148 | 120 | 196 | 178 | 84 | 12 | 749 | 279 |
| Two or more | 21 | 135 | 76 | 78 | 66 | 5 | 38 | 419 | 232 |
| Unknown | 15 | 132 | 108 | 140 | 67 | 17 | 19 | 498 | 255 |
| TOTAL | 2,093 | 16,439 | 12,012 | 15,011 | 5,972 | 1,125 | 1,589 | 54,241 | 30,544 |
| Hispanic | 142 | 1,970 | 2,166 | 3,327 | 1,500 | 323 | 271 | 9,699 | 4,278 |
| Not Hispanic ${ }^{2}$ | 1,951 | 14,469 | 9,846 | 11,684 | 4,472 | 802 | 1,318 | 44,542 | 26,266 |
| TOTAL | 2,093 | 16,439 | 12,012 | 15,011 | 5,972 | 1,125 | 1,589 | 54,241 | 30,544 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 2,248 | 13,749 | 7,830 | 6,922 | 2,408 | 261 | 253 | 33,671 | 23,827 |
| Black | 102 | 1,860 | 2,164 | 3,164 | 1,921 | 283 | 33 | 9,527 | 4,126 |
| AIAN | 21 | 145 | 115 | 132 | 65 | 5 | 3 | 486 | 281 |
| Asian | 74 | 430 | 329 | 342 | 125 | 27 | 14 | 1,341 | 833 |
| NHPI | 13 | 186 | 191 | 247 | 186 | 26 | 7 | 856 | 390 |
| Two or more | 12 | 140 | 80 | 92 | 30 | 2 | 2 | 358 | 232 |
| Unknown | 1 | 55 | 38 | 36 | 35 | 2 | 2 | 169 | 94 |
| TOTAL | 2,471 | 16,565 | 10,747 | 10,935 | 4,770 | 606 | 314 | 46,408 | 29,783 |
| Hispanic | 145 | 1,522 | 1,335 | 1,617 | 832 | 117 | 30 | 5,598 | 3,002 |
| Not Hispanic ${ }^{2}$ | 2,326 | 15,043 | 9,412 | 9,318 | 3,938 | 489 | 284 | 40,810 | 26,781 |
| TOTAL | 2,471 | 16,565 | 10,747 | 10,935 | 4,770 | 606 | 314 | 46,408 | 29,783 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 11,092 | 67,181 | 44,641 | 51,299 | 21,768 | 4,060 | 7,105 | 207,146 | 122,914 |
| Black | 518 | 7,436 | 8,910 | 16,087 | 11,739 | 2,614 | 1,480 | 48,784 | 16,864 |
| AIAN | 330 | 2,289 | 1,786 | 1,906 | 952 | 150 | 119 | 7,532 | 4,405 |
| Asian | 441 | 2,182 | 1,622 | 2,078 | 1,354 | 388 | 202 | 8,267 | 4,245 |
| NHPI | 102 | 828 | 759 | 1,092 | 1,159 | 778 | 72 | 4,790 | 1,689 |
| Two or more | 167 | 1,138 | 746 | 837 | 486 | 95 | 240 | 3,709 | 2,051 |
| Unknown | 798 | 4,028 | 2,781 | 3,460 | 2,068 | 432 | 2,820 | 16,387 | 7,607 |
| TOTAL | 13,448 | 85,082 | 61,245 | 76,759 | 39,526 | 8,517 | 12,038 | 296,615 | 159,775 |
| Hispanic | 855 | 9,106 | 8,927 | 13,491 | 7,651 | 1,927 | 1,374 | 43,331 | 18,888 |
| Not Hispanic ${ }^{2}$ | 12,593 | 75,976 | 52,318 | 63,268 | 31,875 | 6,590 | 10,664 | 253,284 | 140,887 |
| TOTAL | 13,448 | 85,082 | 61,245 | 76,759 | 39,526 | 8,517 | 12,038 | 296,615 | 159,775 |

## b. Percent

| RACE or ETHNICITY ${ }^{4}$ | AFQT CATEGORY ${ }^{1}$ |  |  |  |  |  |  | TOTAL | $\begin{gathered} \hline \text { I-IIIA } \\ \text { TOTAL } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |  |
| ARMY |  |  |  |  |  |  |  |  |  |
| White | 4.94\% | 27.38\% | 19.50\% | 26.14\% | 13.51\% | 3.02\% | 5.50\% | 100.00\% | 51.83\% |
| Black | 1.05\% | 12.31\% | 14.82\% | 30.91\% | 27.10\% | 7.55\% | 6.26\% | 100.00\% | 28.18\% |
| AIAN | 1.97\% | 16.72\% | 20.15\% | 31.46\% | 21.46\% | 4.53\% | 3.72\% | 100.00\% | 38.83\% |
| Asian | 5.70\% | 22.62\% | 15.92\% | 23.58\% | 19.92\% | 7.09\% | 5.18\% | 100.00\% | 44.24\% |
| NHPI | 1.66\% | 9.42\% | 8.66\% | 17.18\% | 30.03\% | 31.03\% | 2.02\% | 100.00\% | 19.75\% |
| Two or more | 3.76\% | 21.65\% | 17.68\% | 22.56\% | 14.23\% | 5.18\% | 14.94\% | 100.00\% | 43.09\% |
| Unknown | 5.02\% | 24.61\% | 16.66\% | 20.74\% | 12.19\% | 2.53\% | 18.25\% | 100.00\% | 46.29\% |
| TOTAL | 4.34\% | 24.47\% | 18.28\% | 25.96\% | 15.66\% | 4.13\% | 7.17\% | 100.00\% | 47.09\% |
| Hispanic | 1.43\% | 15.55\% | 16.34\% | 31.19\% | 22.14\% | 7.20\% | 6.16\% | 100.00\% | 33.31\% |
| Not Hispanic ${ }^{2}$ | 4.74\% | 25.69\% | 18.54\% | 25.24\% | 14.77\% | 3.71\% | 7.31\% | 100.00\% | 48.97\% |
| TOTAL | 4.34\% | 24.47\% | 18.28\% | 25.96\% | 15.66\% | 4.13\% | 7.17\% | 100.00\% | 47.09\% |


| NAVY |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| White | $6.30 \%$ | $35.81 \%$ | $23.08 \%$ | $23.19 \%$ | $8.51 \%$ | $1.16 \%$ | $1.96 \%$ | $100.00 \%$ | $65.18 \%$ |
| Black | $1.08 \%$ | $15.21 \%$ | $18.69 \%$ | $34.33 \%$ | $24.43 \%$ | $4.93 \%$ | $1.34 \%$ | $100.00 \%$ | $34.98 \%$ |
| AIAN | $5.30 \%$ | $35.57 \%$ | $25.13 \%$ | $22.42 \%$ | $9.38 \%$ | $1.25 \%$ | $0.95 \%$ | $100.00 \%$ | $66.00 \%$ |
| Asian | $4.87 \%$ | $25.66 \%$ | $19.91 \%$ | $25.60 \%$ | $17.57 \%$ | $4.99 \%$ | $1.41 \%$ | $100.00 \%$ | $50.44 \%$ |
| NHPI | $3.75 \%$ | $25.58 \%$ | $23.00 \%$ | $25.67 \%$ | $16.58 \%$ | $4.33 \%$ | $1.08 \%$ | $100.00 \%$ | $52.33 \%$ |
| Two or more | $4.98 \%$ | $33.37 \%$ | $21.36 \%$ | $22.84 \%$ | $12.83 \%$ | $1.90 \%$ | $2.72 \%$ | $100.00 \%$ | $59.70 \%$ |
| Unknown | $3.36 \%$ | $18.34 \%$ | $20.36 \%$ | $26.17 \%$ | $23.27 \%$ | $5.82 \%$ | $2.68 \%$ | $100.00 \%$ | $42.06 \%$ |
| TOTAL | $4.86 \%$ | $30.20 \%$ | $21.99 \%$ | $25.88 \%$ | $13.02 \%$ | $2.32 \%$ | $1.73 \%$ | $100.00 \%$ | $57.06 \%$ |
| Hispanic | $2.71 \%$ | $25.13 \%$ | $22.79 \%$ | $29.69 \%$ | $15.36 \%$ | $3.14 \%$ | $1.18 \%$ | $100.00 \%$ | $50.63 \%$ |
| Not Hispanic ${ }^{2}$ | $5.34 \%$ | $31.34 \%$ | $21.81 \%$ | $25.03 \%$ | $12.50 \%$ | $2.13 \%$ | $1.86 \%$ | $100.00 \%$ | $58.49 \%$ |
| TOTAL | $4.86 \%$ | $30.20 \%$ | $21.99 \%$ | $25.88 \%$ | $13.02 \%$ | $2.32 \%$ | $1.73 \%$ | $100.00 \%$ | $57.06 \%$ |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| White | $4.24 \%$ | $32.47 \%$ | $22.69 \%$ | $26.82 \%$ | $9.25 \%$ | $1.61 \%$ | $2.91 \%$ | $100.00 \%$ | $59.40 \%$ |
| Black | $1.03 \%$ | $16.74 \%$ | $19.64 \%$ | $34.63 \%$ | $20.72 \%$ | $4.22 \%$ | $3.02 \%$ | $100.00 \%$ | $37.41 \%$ |
| AIAN | $2.65 \%$ | $21.06 \%$ | $20.78 \%$ | $32.22 \%$ | $17.85 \%$ | $2.93 \%$ | $2.51 \%$ | $100.00 \%$ | $44.49 \%$ |
| Asian | $5.75 \%$ | $29.33 \%$ | $20.38 \%$ | $26.38 \%$ | $14.13 \%$ | $2.30 \%$ | $1.73 \%$ | $100.00 \%$ | $55.46 \%$ |
| NHPI | $1.47 \%$ | $19.76 \%$ | $16.02 \%$ | $26.17 \%$ | $23.77 \%$ | $11.21 \%$ | $1.60 \%$ | $100.00 \%$ | $37.25 \%$ |
| Two or more | $5.01 \%$ | $32.22 \%$ | $18.14 \%$ | $18.62 \%$ | $15.75 \%$ | $1.19 \%$ | $9.07 \%$ | $100.00 \%$ | $55.37 \%$ |
| Unknown | $3.01 \%$ | $26.51 \%$ | $21.69 \%$ | $28.11 \%$ | $13.45 \%$ | $3.41 \%$ | $3.82 \%$ | $100.00 \%$ | $51.20 \%$ |
| TOTAL | $3.86 \%$ | $30.31 \%$ | $22.15 \%$ | $27.67 \%$ | $11.01 \%$ | $2.07 \%$ | $2.93 \%$ | $100.00 \%$ | $56.31 \%$ |
| Hispanic | $1.46 \%$ | $20.31 \%$ | $22.33 \%$ | $34.30 \%$ | $15.47 \%$ | $3.33 \%$ | $2.79 \%$ | $100.00 \%$ | $44.11 \%$ |
| Not Hispanic ${ }^{2}$ | $4.38 \%$ | $32.48 \%$ | $22.10 \%$ | $26.23 \%$ | $10.04 \%$ | $1.80 \%$ | $2.96 \%$ | $100.00 \%$ | $58.97 \%$ |
| TOTAL | $3.86 \%$ | $30.31 \%$ | $22.15 \%$ | $27.67 \%$ | $11.01 \%$ | $2.07 \%$ | $2.93 \%$ | $100.00 \%$ | $56.31 \%$ |


| AIR FORCE |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| White | $6.68 \%$ | $40.83 \%$ | $23.25 \%$ | $20.56 \%$ | $7.15 \%$ | $0.78 \%$ | $0.75 \%$ | $100.00 \%$ | $70.76 \%$ |
| Black | $1.07 \%$ | $19.52 \%$ | $22.71 \%$ | $33.21 \%$ | $20.16 \%$ | $2.97 \%$ | $0.35 \%$ | $100.00 \%$ | $43.31 \%$ |
| AIAN | $4.32 \%$ | $29.84 \%$ | $23.66 \%$ | $27.16 \%$ | $13.37 \%$ | $1.03 \%$ | $0.62 \%$ | $100.00 \%$ | $57.82 \%$ |
| Asian | $5.52 \%$ | $32.07 \%$ | $24.53 \%$ | $25.50 \%$ | $9.32 \%$ | $2.01 \%$ | $1.04 \%$ | $100.00 \%$ | $62.12 \%$ |
| NHPI | $1.52 \%$ | $21.73 \%$ | $22.31 \%$ | $28.86 \%$ | $21.73 \%$ | $3.04 \%$ | $0.82 \%$ | $100.00 \%$ | $45.56 \%$ |
| Two or more | $3.35 \%$ | $39.11 \%$ | $22.35 \%$ | $25.70 \%$ | $8.38 \%$ | $0.56 \%$ | $0.56 \%$ | $100.00 \%$ | $64.80 \%$ |
| Unknown | $0.59 \%$ | $32.54 \%$ | $22.49 \%$ | $21.30 \%$ | $20.71 \%$ | $1.18 \%$ | $1.18 \%$ | $100.00 \%$ | $55.62 \%$ |
| TOTAL | $5.32 \%$ | $35.69 \%$ | $23.16 \%$ | $23.56 \%$ | $10.28 \%$ | $1.31 \%$ | $0.68 \%$ | $100.00 \%$ | $64.18 \%$ |
| Hispanic | $2.59 \%$ | $27.19 \%$ | $23.85 \%$ | $28.89 \%$ | $14.86 \%$ | $2.09 \%$ | $0.54 \%$ | $100.00 \%$ | $53.63 \%$ |
| Not Hispanic ${ }^{2}$ | $5.70 \%$ | $36.86 \%$ | $23.06 \%$ | $22.83 \%$ | $9.65 \%$ | $1.20 \%$ | $0.70 \%$ | $100.00 \%$ | $65.62 \%$ |
| TOTAL | $5.32 \%$ | $35.69 \%$ | $23.16 \%$ | $23.56 \%$ | $10.28 \%$ | $1.31 \%$ | $0.68 \%$ | $100.00 \%$ | $64.18 \%$ |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| White | $5.35 \%$ | $32.43 \%$ | $21.55 \%$ | $24.76 \%$ | $10.51 \%$ | $1.96 \%$ | $3.43 \%$ | $100.00 \%$ | $59.34 \%$ |
| Black | $1.06 \%$ | $15.24 \%$ | $18.26 \%$ | $32.98 \%$ | $24.06 \%$ | $5.36 \%$ | $3.03 \%$ | $100.00 \%$ | $34.57 \%$ |
| AIAN | $4.38 \%$ | $30.39 \%$ | $23.71 \%$ | $25.31 \%$ | $12.64 \%$ | $1.99 \%$ | $1.58 \%$ | $100.00 \%$ | $58.48 \%$ |
| Asian | $5.33 \%$ | $26.39 \%$ | $19.62 \%$ | $25.14 \%$ | $16.38 \%$ | $4.69 \%$ | $2.44 \%$ | $100.00 \%$ | $51.35 \%$ |
| NHPI | $2.13 \%$ | $17.29 \%$ | $15.85 \%$ | $22.80 \%$ | $24.20 \%$ | $16.24 \%$ | $1.50 \%$ | $100.00 \%$ | $35.26 \%$ |
| Two or more | $4.50 \%$ | $30.68 \%$ | $20.11 \%$ | $22.57 \%$ | $13.10 \%$ | $2.56 \%$ | $6.47 \%$ | $100.00 \%$ | $55.30 \%$ |
| Unknown | $4.87 \%$ | $24.58 \%$ | $16.97 \%$ | $21.11 \%$ | $12.62 \%$ | $2.64 \%$ | $17.21 \%$ | $100.00 \%$ | $46.42 \%$ |
| TOTAL | $4.53 \%$ | $28.68 \%$ | $20.65 \%$ | $25.88 \%$ | $13.33 \%$ | $2.87 \%$ | $4.06 \%$ | $100.00 \%$ | $53.87 \%$ |
| Hispanic | $1.97 \%$ | $21.01 \%$ | $20.60 \%$ | $31.13 \%$ | $17.66 \%$ | $4.45 \%$ | $3.17 \%$ | $100.00 \%$ | $43.59 \%$ |
| Not Hispanic ${ }^{2}$ | $4.97 \%$ | $30.00 \%$ | $20.66 \%$ | $24.98 \%$ | $12.58 \%$ | $2.60 \%$ | $4.21 \%$ | $100.00 \%$ | $55.62 \%$ |
| TOTAL | $4.53 \%$ | $28.68 \%$ | $20.65 \%$ | $25.88 \%$ | $13.33 \%$ | $2.87 \%$ | $4.06 \%$ | $100.00 \%$ | $53.87 \%$ |

[^1]Table A-6. FY 2007 Applicants ${ }^{2}$ for Active Component Enlistment by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER ${ }^{1}$ |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 71,816 | 71.28\% | 18,025 | 17.89\% | 10,917 | 10.83\% | 100,758 | 100.00\% |
| Females | 18,922 | 81.38\% | 2,771 | 11.92\% | 1,559 | 6.70\% | 23,252 | 100.00\% |
| Total | 90,738 | 73.17\% | 20,796 | 16.77\% | 12,476 | 10.06\% | 124,010 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 49,552 | 90.21\% | 4,282 | 7.80\% | 1,098 | 2.00\% | 54,932 | 100.00\% |
| Females | 15,982 | 93.88\% | 830 | 4.88\% | 212 | 1.25\% | 17,024 | 100.00\% |
| Total | 65,534 | 91.08\% | 5,112 | 7.10\% | 1,310 | 1.82\% | 71,956 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 47,361 | 95.83\% | 1,828 | 3.70\% | 235 | 0.48\% | 49,424 | 100.00\% |
| Females | 4,707 | 97.72\% | 96 | 1.99\% | 14 | 0.29\% | 4,817 | 100.00\% |
| Total | 52,068 | 95.99\% | 1,924 | 3.55\% | 249 | 0.46\% | 54,241 | 100.00\% |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 31,476 | 95.17\% | 877 | 2.65\% | 719 | 2.17\% | 33,072 | 100.00\% |
| Females | 12,805 | 96.02\% | 259 | 1.94\% | 272 | 2.04\% | 13,336 | 100.00\% |
| Total | 44,281 | 95.42\% | 1,136 | 2.45\% | 991 | 2.14\% | 46,408 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 200,205 | 84.05\% | 25,012 | 10.50\% | 12,969 | 5.44\% | 238,186 | 100.00\% |
| Females | 52,416 | 89.71\% | 3,956 | 6.77\% | 2,057 | 3.52\% | 58,429 | 100.00\% |
| Total | 252,621 | 85.17\% | 28,968 | 9.77\% | 15,026 | 5.07\% | 296,615 | 100.00\% |
| 18-24 YR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 11,204,136 | 78.83\% | (3) | (3) | 3,009,743 | 21.17\% | 14,213,879 | 100.00\% |
| Females | 11,596,442 | 83.53\% | (3) | (3) | 2,286,092 | 16.47\% | 13,882,534 | 100.00\% |
| Total | 22,800,578 | 81.15\% | (3) | (3) | 5,295,835 | 18.85\% | 28,096,413 | 100.00\% |

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.
2. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2007.
3. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2006-September 2007 average.

Table A-7. FY 2007 Applicants $^{2}$ for Active Component Enlistment by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE / <br> ETHNICITY ${ }^{5}$ | EDUCATIONAL TIER ${ }^{1}$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 60,925 | 71.37\% | 15,080 | 17.66\% | 9,363 | 10.97\% | 85,368 | 100.00\% |
| Black | 13,000 | 77.70\% | 2,446 | 14.62\% | 1,285 | 7.68\% | 16,731 | 100.00\% |
| AIAN | 1,014 | 74.01\% | 235 | 17.15\% | 121 | 8.83\% | 1,370 | 100.00\% |
| Asian | 1,994 | 86.73\% | 177 | 7.70\% | 128 | 5.57\% | 2,299 | 100.00\% |
| NHPI | 1,719 | 86.60\% | 135 | 6.80\% | 131 | 6.60\% | 1,985 | 100.00\% |
| Two or more | 745 | 75.71\% | 153 | 15.55\% | 86 | 8.74\% | 984 | 100.00\% |
| Unknown | 11,341 | 74.26\% | 2,570 | 16.83\% | 1,362 | 8.92\% | 15,273 | 100.00\% |
| TOTAL | 90,738 | 73.17\% | 20,796 | 16.77\% | 12,476 | 10.06\% | 124,010 | 100.00\% |
| Hispanic | 11,579 | 77.56\% | 1,945 | 13.03\% | 1,405 | 9.41\% | 14,929 | 100.00\% |
| Not Hispanic ${ }^{3}$ | 79,159 | 72.57\% | 18,851 | 17.28\% | 11,071 | 10.15\% | 109,081 | 100.00\% |
| TOTAL | 90,738 | 73.17\% | 20,796 | 16.77\% | 12,476 | 10.06\% | 124,010 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 39,096 | 90.15\% | 3,358 | 7.74\% | 914 | 2.11\% | 43,368 | 100.00\% |
| Black | 15,571 | 93.67\% | 870 | 5.23\% | 183 | 1.10\% | 16,624 | 100.00\% |
| AIAN | 4,466 | 90.06\% | 398 | 8.03\% | 95 | 1.92\% | 4,959 | 100.00\% |
| Asian | 3,131 | 91.82\% | 228 | 6.69\% | 51 | 1.50\% | 3,410 | 100.00\% |
| NHPI | 1,109 | 92.42\% | 77 | 6.42\% | 14 | 1.17\% | 1,200 | 100.00\% |
| Two or more | 1,764 | 90.55\% | 149 | 7.65\% | 35 | 1.80\% | 1,948 | 100.00\% |
| Unknown | 397 | 88.81\% | 32 | 7.16\% | 18 | 4.03\% | 447 | 100.00\% |
| TOTAL | 65,534 | 91.08\% | 5,112 | 7.10\% | 1,310 | 1.82\% | 71,956 | 100.00\% |
| Hispanic | 11,908 | 90.87\% | 929 | 7.09\% | 268 | 2.05\% | 13,105 | 100.00\% |
| Not Hispanic ${ }^{3}$ | 53,626 | 91.12\% | 4,183 | 7.11\% | 1,042 | 1.77\% | 58,851 | 100.00\% |
| TOTAL | 65,534 | 91.08\% | 5,112 | 7.10\% | 1,310 | 1.82\% | 71,956 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 42,831 | 95.74\% | 1,688 | 3.77\% | 220 | 0.49\% | 44,739 | 100.00\% |
| Black | 5,739 | 97.24\% | 144 | 2.44\% | 19 | 0.32\% | 5,902 | 100.00\% |
| AIAN | 697 | 97.21\% | 17 | 2.37\% | 3 | 0.42\% | 717 | 100.00\% |
| Asian | 1,180 | 96.96\% | 33 | 2.71\% | 4 | 0.33\% | 1,217 | 100.00\% |
| NHPI | 741 | 98.93\% | 8 | 1.07\% | 0 | 0.00\% | 749 | 100.00\% |
| Two or more | 403 | 96.18\% | 16 | 3.82\% | 0 | 0.00\% | 419 | 100.00\% |
| Unknown | 477 | 95.78\% | 18 | 3.61\% | 3 | 0.60\% | 498 | 100.00\% |
| TOTAL | 52,068 | 95.99\% | 1,924 | 3.55\% | 249 | 0.46\% | 54,241 | 100.00\% |
| Hispanic | 9,453 | 97.46\% | 215 | 2.22\% | 31 | 0.32\% | 9,699 | 100.00\% |
| Not Hispanic ${ }^{3}$ | 42,615 | 95.67\% | 1,709 | 3.84\% | 218 | 0.49\% | 44,542 | 100.00\% |
| TOTAL | 52,068 | 95.99\% | 1,924 | 3.55\% | 249 | 0.46\% | 54,241 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 31,958 | 94.91\% | 920 | 2.73\% | 793 | 2.36\% | 33,671 | 100.00\% |
| Black | 9,213 | 96.70\% | 165 | 1.73\% | 149 | 1.56\% | 9,527 | 100.00\% |
| AIAN | 466 | 95.88\% | 9 | 1.85\% | 11 | 2.26\% | 486 | 100.00\% |
| Asian | 1,302 | 97.09\% | 18 | 1.34\% | 21 | 1.57\% | 1,341 | 100.00\% |
| NHPI | 839 | 98.01\% | 10 | 1.17\% | 7 | 0.82\% | 856 | 100.00\% |
| Two or more | 346 | 96.65\% | 7 | 1.96\% | 5 | 1.40\% | 358 | 100.00\% |
| Unknown | 157 | 92.90\% | 7 | 4.14\% | 5 | 2.96\% | 169 | 100.00\% |
| TOTAL | 44,281 | 95.42\% | 1,136 | 2.45\% | 991 | 2.14\% | 46,408 | 100.00\% |
| Hispanic | 5,403 | 96.52\% | 93 | 1.66\% | 102 | 1.82\% | 5,598 | 100.00\% |
| Not Hispanic ${ }^{3}$ | 38,878 | 95.27\% | 1,043 | 2.56\% | 889 | 2.18\% | 40,810 | 100.00\% |
| TOTAL | 44,281 | 95.42\% | 1,136 | 2.45\% | 991 | 2.14\% | 46,408 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 174,810 | 84.39\% | 21,046 | 10.16\% | 11,290 | 5.45\% | 207,146 | 100.00\% |
| Black | 43,523 | 89.22\% | 3,625 | 7.43\% | 1,636 | 3.35\% | 48,784 | 100.00\% |
| AIAN | 6,643 | 88.20\% | 659 | 8.75\% | 230 | 3.05\% | 7,532 | 100.00\% |
| Asian | 7,607 | 92.02\% | 456 | 5.52\% | 204 | 2.47\% | 8,267 | 100.00\% |
| NHPI | 4,408 | 92.03\% | 230 | 4.80\% | 152 | 3.17\% | 4,790 | 100.00\% |
| Two or more | 3,258 | 87.84\% | 325 | 8.76\% | 126 | 3.40\% | 3,709 | 100.00\% |
| Unknown | 12,372 | 75.50\% | 2,627 | 16.03\% | 1,388 | 8.47\% | 16,387 | 100.00\% |
| TOTAL | 252,621 | 85.17\% | 28,968 | 9.77\% | 15,026 | 5.07\% | 296,615 | 100.00\% |
| Hispanic | 38,343 | 88.49\% | 3,182 | 7.34\% | 1,806 | 4.17\% | 43,331 | 100.00\% |
| Not Hispanic ${ }^{3}$ | 214,278 | 84.60\% | 25,786 | 10.18\% | 13,220 | 5.22\% | 253,284 | 100.00\% |
| TOTAL | 252,621 | 85.17\% | 28,968 | 9.77\% | 15,026 | 5.07\% | 296,615 | 100.00\% |


| 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 17,852,866 | 81.54\% | (4) | (4) | 4,042,146 | 18.46\% | 21,895,012 | 100.00\% |
| Black | 3,134,192 | 77.88\% | (4) | (4) | 890,018 | 22.12\% | 4,024,210 | 100.00\% |
| AIAN | 189,710 | 62.55\% | (4) | (4) | 113,606 | 37.45\% | 303,316 | 100.00\% |
| Asian | 1,055,516 | 89.29\% | (4) | (4) | 126,603 | 10.71\% | 1,182,119 | 100.00\% |
| NHPI | 91,241 | 88.91\% | (4) | (4) | 11,382 | 11.09\% | 102,623 | 100.00\% |
| Two or more | 477,052 | 80.98\% | (4) | (4) | 112,080 | 19.02\% | 589,133 | 100.00\% |
| Unknown | 0 | NA | (4) | (4) | 0 | NA | 0 | NA |
| TOTAL | 22,800,578 | 81.15\% | (4) | (4) | 5,295,835 | 18.85\% | 28,096,413 | 100.00\% |
| Hispanic | 3,241,068 | 64.82\% | (4) | (4) | 1,759,153 | 35.18\% | 5,000,221 | 100.00\% |
| Not Hispanic ${ }^{3}$ | 19,559,510 | 84.69\% | (4) | (4) | 3,536,682 | 15.31\% | 23,096,192 | 100.00\% |
| TOTAL | 22,800,578 | 81.15\% | (4) | (4) | 5,295,835 | 18.85\% | 28,096,413 | 100.00\% |

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.
2. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2007. Does not include participants in the High School Testing Program unless otherwise tested.
3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
4. Civilian numbers and percentages combine Tiers 1 and 2.
5. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-35, October 2006-September 2007 average.

[^0]:    1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in 2007.

    Does not include participants in the High School Testing Program unless otherwise tested.
    Rows and columns may not add to totals due to rounding.

[^1]:    1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY 2007. Does not include participants in the High School Testing Program unless otherwise tested.
    2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    3. AFQT categories are based on normalized test scores:

    ## Cat I 100-93

    Cat II 92-65
    Cat IIIA 64-50
    Cat IIIB 49-31
    Cat IV 30-10
    Cat V 9-1
    4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who who self-identify as multiracial are counted in the "two or more" category.
    Rows and columns may not add to totals due to rounding.

