

Gainesville Location FY98 EEO Committee Report

The Gainesville Location EEO Committee sponsored a series of special observances, Civil Rights training sessions, Career Development training sessions, and science education outreach programs in FY 1998. Many of the science outreach activities were continuations of efforts begun in previous years. For example, the teacher who brought her Ft. Lauderdale high school students on a laboratory tour had participated in the TRUE program during the previous year, and several of the college summer interns had previously worked as summer apprentices and interns. We believe that a program to maintain continuous contact with minority students increases their likelihood of entering the ARS employment recruitment pool when they finish their education.

A. Special Observances

- 1) 2/11/98, 22nd Annual Afro-American Month Celebration-
Korona Prince, Director of ARS Civil Rights Staff, Washington, DC,
discussed the reorganization of the ARS Civil Rights Office and
implementation of the USDA Civil Rights Action Team Report
- 2) 3/18/98, Women's History Month Seminar
Marilyn Tubb, Vice-President for Public Relations, Shands Hospital,
Gainesville, Florida presented
"Health Care Options for the Thoughtful Family in the 21st Century"
- 3) 6/18/98, Federal Women's Program/EEO Seminar
Carolyn Corbett, Blue Cross-Blue Shield, presented
"Managing Stress With Humor"
- 4) 7/20/98, Women's Equality Day,
Dr. Barbara Oberlander presented,
"The 150th Anniversary of the Women's Rights Movement"
- 5) 9/22/98, Hispanic Heritage Seminar
Jorge Diaz, President of the University of Florida Nicaraguan
Student Association,
"The Hispanic Heritage of Nicaragua"

B. Civil Rights Training

- 1) **2/10-11/1998**, Avoidance of Sexual Harassment, Workforce Diversity
- 2) 3/31-4/1/98, Career Development Workshop by HRD staff
(Position Descriptions, promotions, career development resources, ethics)
- 3) **6/9-16/1998**, Workforce Diversity
- 4) 9/24/98, Individual Development Plan Seminar by HRD staff

(How to construct and use an IDP in career development)

C. Educational Outreach Activities

1) Science Fair Judging (Uli Bernier and Everett Foreman, Organizers) and Laboratory Tours (Eddie Leach and Tok Fukuda, Organizers)

Date	Purpose/Target Group	Judges/Hosts	Location
10/29/97	Laboratory Tour for 35, 6-7th grade students from Southwestern Middle School, Volusia County. (Laura Kerben teacher)	Fred Adams, Dan Kline, Richard Mankin, Herb Oberlander, Chuck Strong, Bernie Wojcik, Tok Fukuda, Eddie Leach	CMAVE
11/5/97	Laboratory Tour of Students from Martha Manson Academy	Steven Valles	CMAVE
12/4/97	Judging at Oak View Middle School Science Fair	Everett Foreman, Jerry Hogsette, Ulrich Bernier, Genie White, Jimmy Becnel	Newberry, FL
12/9/97	Judging at Spring Hill Middle School Science Fair	Bob Vander Meer, Bob Shatters, Lloyd Davis, Steven Valles, Chuck Strong	High Springs, FL
12/11/97	Judging at Ft. Clarke Middle School Science Fair	Ulrich Bernier, Bob Vander Meer, Roy Haynes, Paul Pare, Julia Meredith, Paul Shirk	Gainesville, FL
12/17/97	Judging at Howard Bishop Middle School Science Fair	Dan Kline, Bob Shatters, Ulrich Bernier, Roy Haynes, Lloyd Davis, Bob Heath, Paul Pare	Gainesville, FL
1/13/98	Judging at Newberry High School Science Fair	Chris Geden, Ulrich Bernier, Tok Fukuda, Dan Kline, Bob Vander Meer, Bob Shatters, Lloyd Davis, Jerry Hogsette, Rob Meagher, Peg Johnson,	Newberry, FL
1/29/98	Insect Habitat Demonstration,	Jimmy Becnel Weste Osbrink	Alachua County

	Kindergarten Class		
2/2/98	Junior Science, Engineering, and Humanities tours and programs	Susanna Dyby, David Carlson, Nancy Epsky, Everett Foreman, Patrick Greany, Al Handler, Robert Heath, Richard Mankin, Herb Oberlander, Peter Teal, Robert Vander Meer, Bernie Wojcik, Dan Wojcik, Tok Fukuda, Eddie Leach	CMAVE and Univ. of Fla.
2/24/98	Judging at Alachua Region Science and Engineering Fair	David Carlson	Gainesville, FL
3/2,4,&6/98	Lecture on "insects in your food", 3 rd grade classes, Talbot Elementary	Paul Shirk	Gainesville, FL
3/16/98	Chemistry Experiment Demonstration, Mebane Middle School	David Carlson	Gainesville, FL
3/27/98	Lyceum lecture on electric circuits and motors, Lincoln Middle School	Dennis Shuman	Gainesville, FL
4/1-3/98	Judging at Florida State Science and Engineering Fair (ARS awards and category judges)	Uli Bernier, Nancy Epsky, Richard Mankin, Jerry Hogsette, Chris Geden, Jimmy Becnel, David Carlson, Julia Meredith (CMAVE, Gainesville); Mike Bausher, Randy Niedz, Jeff Shapiro (USHRL, Orlando)	Lakeland, FL
4/18/98	Insect Growth and Development discussion, 3 rd Grade, Talbot Elementary and Kindergarten Classes	Paul Shirk	Gainesville, FL

4/21/98	Newberry High School Science Fair	Paul Pare, Chris Geden, Terry Arbogast, Dan Kline, Peg Johnson, Roy Haynes, O.P. Perera, Bettina Moser, Ulrich Bernier	Newberry, FL
4/28/98	Laboratory Tour for advanced science classes from American Heritage School, Ft. Lauderdale, FL (~40 students)	Everett Foreman, Paul Pare, Barbara Dueben, Dan Wojcik, Weste Osbrink, Uli Bernier, Ken Posey, Bernie Wojcik, Herb Oberlander, Richard Mankin Eddie Leach, Tok Fukuda	Gainesville, FL

2) 2/5-2/16/98 Florida State Fair, Tampa, FL. Demonstrations prepared by: Gary Buckingham, Nancy Epsky, Paul Kendra, Richard Mankin, Weste Osbrink, Jerry Hogsette, David Williams, Bernie Wojcik.

3) 2/19/98 Alachua County Regional Career Fair; Gary Buckingham, Nancy Epsky, Herb Oberlander, Bob Shatters, Bob Vander Meer, James Thomas

4) University of Florida Teacher Research Update Experience

Teacher Name	Mentor
Donovan Filkins	Richard Mankin
Yvette McCulley	Steve Ferkovich

5) ARS High School Student Summer Apprentices

Student Name	Supervisor Name
Christine Harrison	David Williams
Diana Konopka	David Milne
Holly Nelson	Guangye Hu
Jason Leverette	Guangye Hu
John Green	Richard Mankin
Justin Brady	Robert Meagher
Leah Engle	David Oi
Marisa Arvesu	Donald Silhacek

6) Alachua County Youth Employment Start

Student Name	Supervisor Name
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Andria Gerk	James Tumlinson
Celbrica Green	Herb Oberlander/ Bonnie Bayer
Elizabeth Jungklaus	Pat Whitmer
Frances Scott	Steve Valles
Hui Xue	John Sivinski
James Franklin	Sanford Porter
Jessica Weaver	Joyce Leach
Katrina Herring	Peggy Zelonka
Lartrelle Herring	Nancy Epsky
Lorraine Duerolen	Daniel Wojcik
Patricia Seaman	Chris Geden
Phil Ballance	Robert Vander Meer
Seyi Falade	Margaret Martin
Shawn Gibson	Jackie Sullivan
Sheridan Martin	Elaine Holmes

7) University of Florida Summer Student Training Program

Student Name	Mentor
Andrew Courtwright	Pat Greany
Divya Patel	David Carlson
Jessica Isolo	Bob Heath
Sandra Hernandez	Pat Greany

8) Science Project Mentoring--Steve Ferkovich served as a mentor to Isaiah Branton, a minority student from Brandford Middle School, Starke, Fl on a science project, December-January, 1997-98.

9) University Student Summer Internships

Student Name	Supervisor Name
Aliska Akers (Florida A&M)	Everett Mitchell
Cornelius Dunmore (Florida A&M)	Richard Mankin
David Eperly	James Tumlinson
Laura Hipe-Newman	Richard Mankin
Laurel Harb	Everett Mitchell
Mary Donohue	James Tumlinson

Nathan Friedline

James Tumlinson

Notes: Cornelius Dunmore is planning to attend graduate school in entomology in the fall of 1999. Elizabeth Jungklaus and Shawn Gibson are continuing work at the laboratory during the fall semester, 1998.