

CLINICAL NURSE, GS-610-10

OPENS: 05-07-03

CLOSES: 05-13-03

AREA OF CONSIDERATION: Seeking candidates throughout the Alaska Area Native Health Service.

TRAVEL: Relocation expenses **WILL NOT** be paid for this position.

LOCATION: Alaska Native Tribal Health Consortium, Alaska Native Medical Center, Emergency Room, Anchorage, Alaska

NOTE: This is a **SMOKE-FREE** hospital.

HOUSING: Government housing is not available.

SALARY: ***GS-10:** \$49,547 - \$61,283 per year plus 25% Cost Of Living Allowance (COLA). *Special salary subject to change.

COLA: COLA is reviewed annually by Office of Personnel Management (OPM) and is subject to change.

DUTIES: The employee must be able to demonstrate the knowledge and skills necessary to provide care appropriate to the age of the patients served in his/her unit. Assesses the need for health care teaching and provides and documents individualized programs related to the patient diagnosis and health care needs, especially for patients needing more involved/detailed instructions before they can be released from the hospital. Performs telephone triage and provides advice, including documentation, following established protocol. Performs triage of incoming patients to determine the urgency of their health needs. This includes assessment of patients with a wide variety of problems, e.g. drug/alcohol intoxication, alcohol withdrawal, trauma, rape, cardiac, obstetric, pediatric, mental health, gynecological, orthopedic, drug overdose and surgical emergencies. Initiates resuscitative measures (i.e. acute airway and cardiovascular emergencies) based on appropriate utilization of BLS, ACLS, and PALS protocols and standing orders. Functions as a member of the hospital wide Code 99 Team. Independently initiates nursing care to Emergency Department/Urgent Care Center patients according to unit protocols and standing orders. Functions as a primary nurse to acute care patients admitted to the Emergency Department providing immediate and ongoing assessments and mechanical monitoring of such patients. Administers therapeutic measures as prescribed by the physician and/or according to unit standing orders in a timely manner. Operates and monitors specialized equipment such as: cardiac monitors, respiratory therapy equipment, gastric and thoracic suction, endotracheal and tracheotomy tubes, electro-cardiogram machine, defibrillators, rapid fluid warmers, hypothermia devices, peritoneal lavage set-up, gastric lavage kits, OB delivery tray, and thoracotomy tray. Institutes appropriate nursing actions in a timely manner based upon the interpretation of data obtained from observation, examination, and lab values (discrimination between normal and abnormal data) and provides immediate appropriate care measures. Documents all nursing care provided including observations, changes in patient status, medications, treatments administered, referrals, and health education. Assists and anticipates the needs of the attending physician in performing complex procedures (i.e. insertion of chest tubes, intubation, central line insertion, and emergency obstetrical deliveries). Initiates and participates in nursing studies significant to the emergency care patients and research projects. Initiates, participates, and presents cases in multi-disciplinary care conferences. Participates in planning and conducting continuing education in emergency nursing care. Collaborates in developing and evaluating standards of care. Assumes charge nurse responsibilities of the unit if needed. Responsible for delegating the care of patients to appropriate nursing staff members.

QUALIFICATIONS: **SPECIALIZED EXPERIENCE**

GS-10: 1 year of experience equivalent to at least the GS-9 level

SPECIALIZED EXPERIENCE: Experience that equipped the applicant with the particular knowledge, skills and abilities (KSAs) to perform successfully the duties of the position, and that is typically in or related to the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level.

EDUCATION: Graduate education may be substituted for experience as provided in Operating Manual for Qualification Standards for General Schedule positions. Degree or diploma from a professional nursing program approved by the legally designated State accrediting agency at the time the program was completed by the applicant.

REGISTRATION: Applicants must have active, current registration as a professional nurse in a State, District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.

SELECTIVE PLACEMENT FACTORS: Candidates must also meet the following to be found qualified:

1. Skill in advanced cardiac life support (ACLS) & Pediatric Advanced Life Support (PALS), and Trauma Nursing Core Course (TNCC) with certifications prior to entering the position.

EDUCATION: Education may be substituted for experience as outlined in Operating Manual for Qualification Standards for General Schedule positions.

PHYSICAL DEMANDS: The work requires considerable walking, standing, pushing, bending and lifting in order to transport patients to/from stretchers, wheelchairs and in moving equipment and medical supplies on a daily basis.

WORKING CONDITIONS: In the hospital environment there is common exposure to contagious diseases and x-ray radiation. There is a risk in working with uncooperative, emotionally disturbed and violent patients. There exists a risk of exposure to diseases that are passed through exposure to blood, bodily fluids and secretions.

EVALUATION METHOD: Applicant who meet the qualifications requirements described above will be further evaluated by determining the degree to which their work experience, education, training, supervisory appraisal, awards, etc. give evidence that they possess the knowledge (K), skills (S) and abilities (A), described below. All applicants should provide clear, concise examples that show their level of accomplishment or degree to which they possess the KSAs. The information provided will be used to determine the "best qualified" candidates.

- a. Knowledge of established professional nursing principles, practices, and procedures required to provide emergency nursing care to both adult and pediatric patients including trauma care.
- b. Ability to recognize adverse signs and symptoms and respond promptly with appropriate emergency treatment.
- c. Knowledge of and/or ability to assist with critical care diagnostic and treatment techniques such as endotracheal intubation, chest tube insertion, resuscitative thoracotomy, diagnostic peritoneal lavage, and autotransfusion.
- d. Knowledge of basic education principles & communication techniques for effectively teaching adult & pediatric patient care.
- e. Knowledge of the functions and use of specialized equipment such as cardiac monitors, simple spirometry devices, EKG machine, chest tube drainage devices, rapid fluid warmers, defibrillators, central venous lines, autotransfusors, and pulse oximeter.
- f. Ability to use emergency protocol drugs, be able to interpret arterial blood gases, chemical laboratory results and EKG results.
- g. Knowledge of a wide variety of medical disorders, disease processes, and abnormalities in patients of all ages.

NOTE: The full performance level for this position is GS-10.

Position may be filled by promotion, by lateral, or by management directed reassignment of an Area or ANMC employee.

This is a covered position under the Indian Child Protection and Family Violence Prevention Act. (P.L. 101-630). The Act requires that Minimum Standards of Character be established to ensure that none of the individuals in these positions have been found guilty of, or entered a plea of nolo contendere or guilty to, any offenses under Federal, State, or tribal law involving crimes of violence, sexual assault, molestation, exploitation, contact or prostitution; or crimes against persons.

The facility where this position is located has been contracted to a Tribal organization under P.L. 93-638. This position can only be filled by a current permanent federal employee.

IN ADDITION: There is no difference in Office of Personnel Management (OPM) and Excepted Service Standards.

TOUR OF DUTY: Employee will be required to work rotating shifts, weekends, and holidays.
