

United States Department of Labor Employee Benefits Security Administration Voluntary Fiduciary Correction Program Workshop

Who Can Attend - Any employee benefit plan sponsors, officials and parties-in-interest who may be liable for fiduciary violations under the Employee Retirement Income Security Act (ERISA) of one or more of the 19 approved transactions.

Learn How To Apply and Get Approved - You'll receive instructions on how to make corrections and use this program. One-onone assistance will be available before and after each session.

Make The Correction Now!

19 Eligible ERISA Transactions

- Delinquent Participant Contributions to:
 - o Retirement Plans, or
 - o Insured Welfare Plans, or
 - Welfare Plan Trusts.
- Fair Market Interest Rate Loans Between Employee Benefit Plans and Parties-in-Interest (PIIs).
 - Below Market Interest Rate Loans with:
 - o Parties-in-Interest, or
 - o Nonparties-in-Interest.
- Below Market Interest Rate Loans to PIIs or Non PIIs due to delays in perfecting loan collateral security.
- Participant Loan Amount Exceeds Plan Limitations.
- Participant Loan Duration Exceeds Plan Limitations.
- Default Participant Loans.
- Purchase of Assets by Plans from Parties-in-Interest.
- Sale of Assets by Plans to Parties-in-Interest.
- Sale and Leaseback of Property to Sponsoring Employers.
- Purchase of Assets from Non PIIs at other than Fair Market Value (FMV).
- Sale of Assets to Non PII at other than FMV.
- Holding of Illiquid Assets Previously Purchased by Plan Benefit Payments based on improper Valuation of Plan assets.
- Payment from a Plan of duplicate, excessive, or unnecessary compensation.
- Expenses Improperly Paid by a Plan including Settlor fees.
- Payment from a Plan of dual compensation to Plan fiduciaries.

Bonus - Learn if you are eligible for relief of IRS Excise Taxes and how you might pay your plan the amount you would otherwise owe in Excise Tax.

 What:
 Free Workshop. Learn how the simplified VFCP works. Meet with EBSA and find out how you can benefit!

 Where:
 JFK Federal Building, Conference Room E-275B

 15 New Sudbury Street
 Boston, Massachusetts 02203

 When:
 September 12, 2008

 9:30 am - 12:00 pm (registration at 9:00 am) and 1:30 pm - 4:00 pm (registration at 1:00 pm)

Registration: RSVP <u>Keith Thompson</u> no later than September 5, 2008.

| Workshop Registration Form | |
|-----------------------------|--------------------|
| 9:30 am Workshop | 🗌 1:30 pm Workshop |
| Registrants Name: | Title: |
| Company And/Or Association: | Address: |
| Telephone/Fax Number: | Email Address: |