

NASA

EmbodyHealth Progress
Update

December 11, 2008

Agenda

- NASAHealthierYou.com Key Metrics
- NASA Health Assessment Data
- NASAHealthierYou.com Report Suite Review

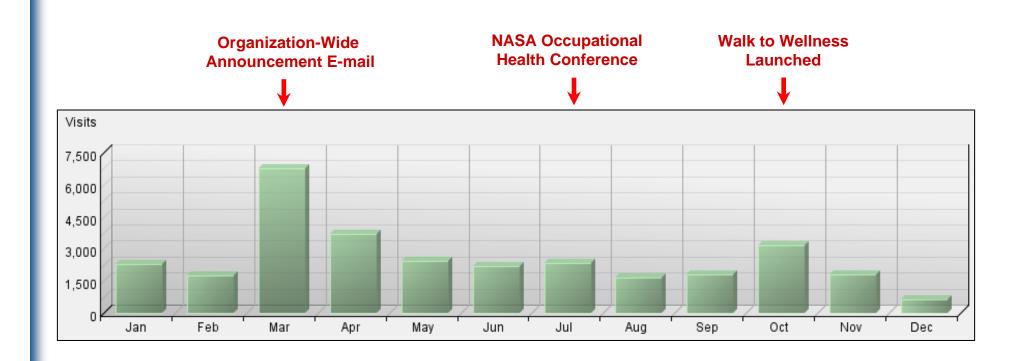


NASAHealthierYou.com Overview

- EmbodyHealth launched in January 2007
- To date, 5,132 individuals have registered on NASAHealthierYou.com
- In 2008 (YTD), NASAHealthierYou.com has received 30,544 visits
- Health Assessment offered in 2007 & 2008
- Incentives: small gifts offered to first 1,000 Health
 Assessment participants



2008 Communications Review Visits to NASAHealthierYou.com

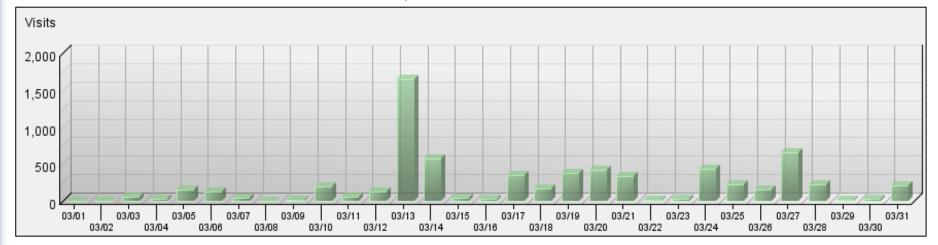




March Visits to NASAHealthierYou.com

Organization-Wide Announcement E-mail



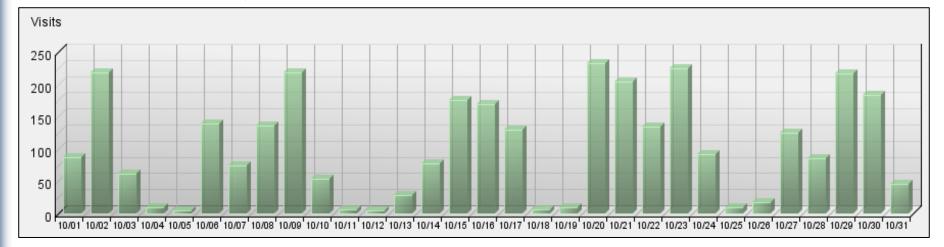




October Visits to NASAHealthierYou.com

Walk to Wellness Launched







Health Assessment Participation

| Metric | 2008 Participation (YTD) | 2007 Participation | |
|----------------|--------------------------|--------------------|--|
| Participation | 2,169 | 1,705 | |
| Civil Servants | 45% | 78% | |
| Contractors | 52% | 19% | |
| Spouse/Other | 3% | 3% | |
| Male | 48% | 52% | |
| Female | 52% | 48% | |
| Age 40-49 | 31% | 36% | |
| Age 50+ | 42% | 37% | |



Health Assessment Participation by Center

| Center | | 2008 (YTD) | 2007 |
|------------------------|----------|------------|------|
| Ames Research | \ | 116 | 90 |
| Dryden Flight Research | • | 51 | 22 |
| Glenn Research | V | 108 | 130 |
| Goddard Space Flight | V | 160 | 200 |
| Headquarters | \ | 111 | 98 |
| Jet Propulsion | N | 5 | 2 |
| Johnson Space | \ | 369 | 147 |
| Kennedy Space | \ | 381 | 284 |
| Langley Research | | 198 | 147 |
| Michoud Assembly | / | 1 | 3 |
| Marshall Space | \ | 236 | 215 |
| NASA Shared Service | | 29 | 15 |
| Stennis Space | | 351 | 315 |
| Wallops Flight | <u> </u> | 35 | 29 |
| White Sands Test | | 18 | 8 |

Risk Stratification Perspective – 2008

General Health Perception

✓ 63% Excellent or Very Good

✓ 31% Good

✓ 6% Fair or Poor

Multiple Risk Factors

✓ 4%0 to 1 risks

✓ 48%2 to 4 risks

✓ 45%5 to 7 risks

✓ 3%8 + risks

Priority
Medical
Conditions

✓ 28% Allergies

✓ 20% High Cholesterol

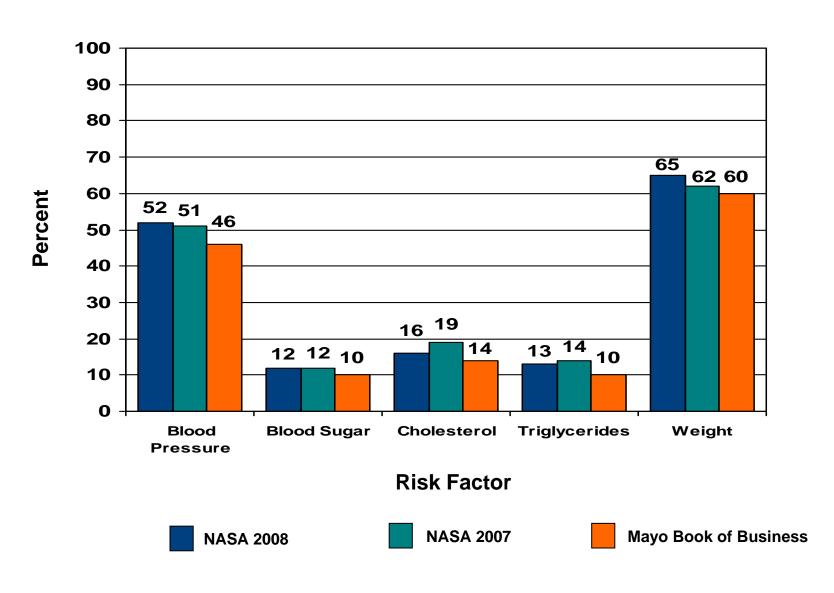
✓ 17% Blood Pressure

✓ 10%
Arthritis

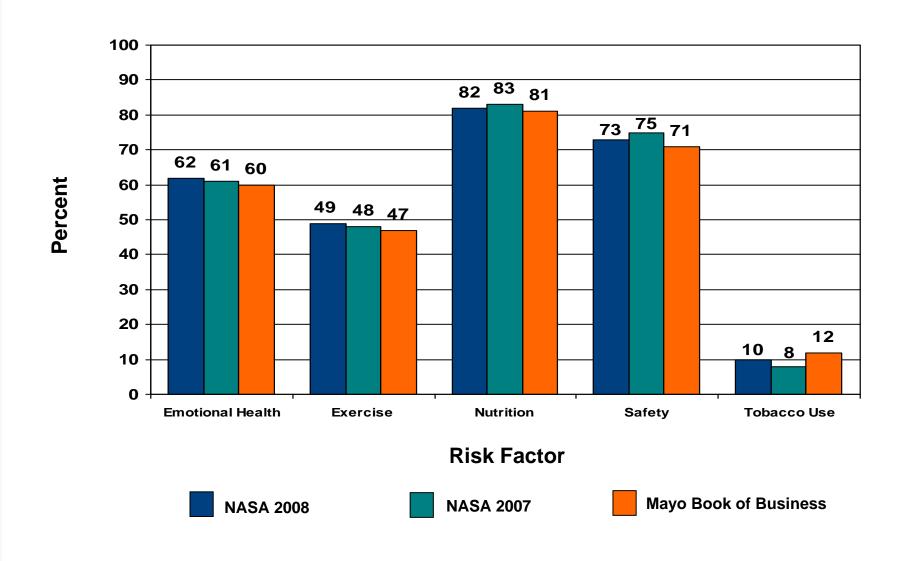
Risk Categories – 2007 & 2008 Book-of-Business Comparison

| Dielz Cotogowy | 2008 | 2007 | 2008 |
|------------------------------------|------|------|-------------|
| Risk Category | NASA | NASA | Mayo Clinic |
| Low (0 or 1 risk factor) | 4% | 3% | 6% |
| Moderate (2-4 risk factors) | 48% | 50% | 51% |
| High (5-7 risk factors) | 45% | 43% | 40% |
| Very High (8 or more risk factors) | 3% | 4% | 3% |

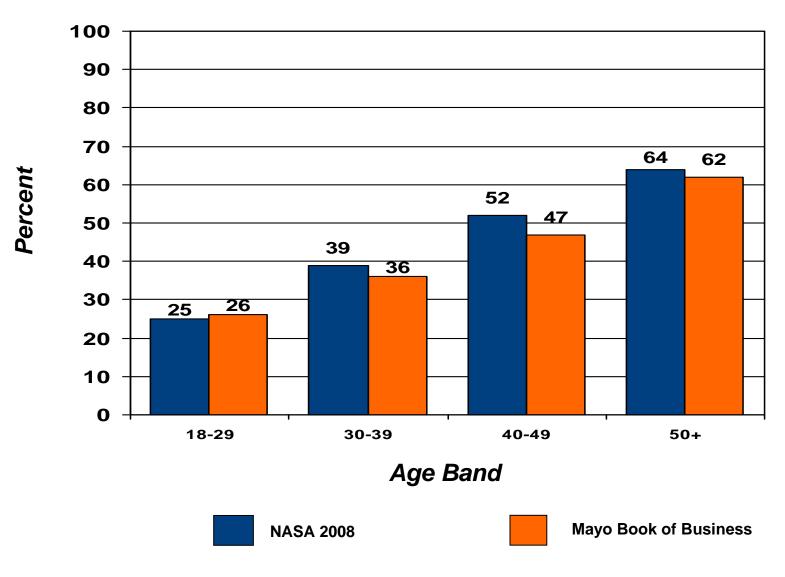
Medical Risk Factors



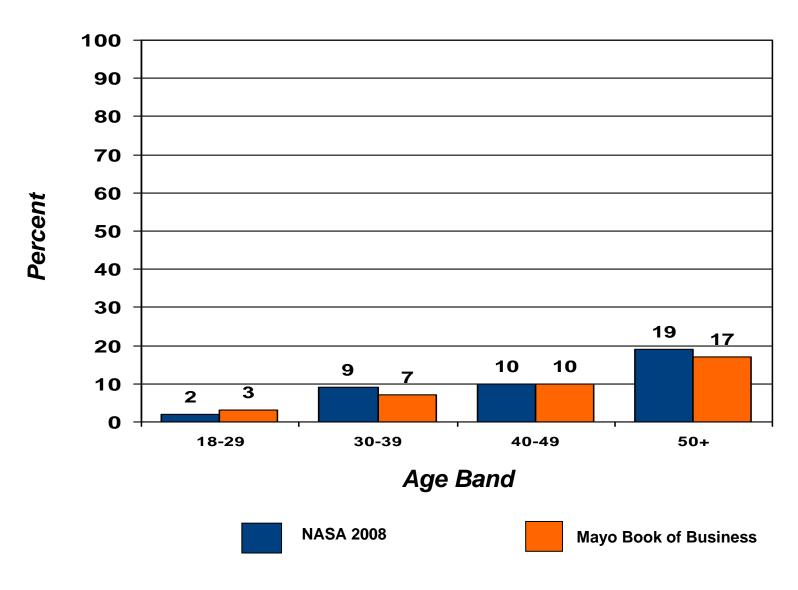
Lifestyle Risk Factors



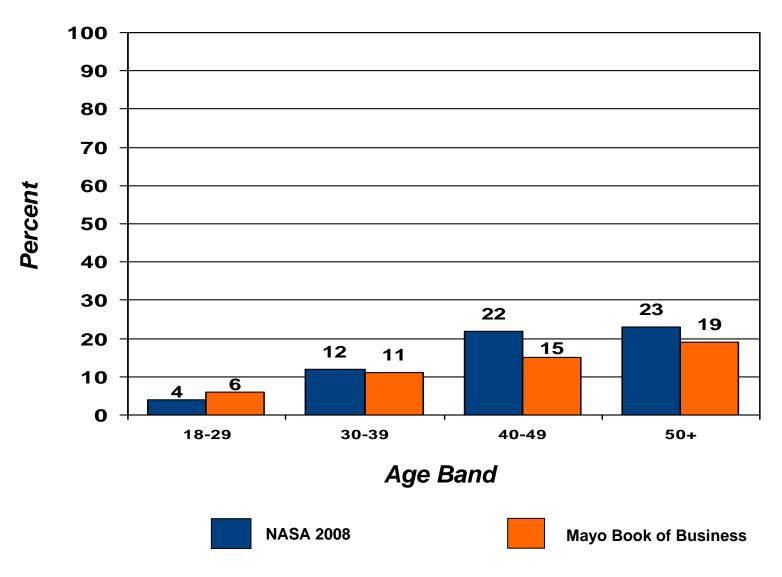
Benchmarking Blood Pressure



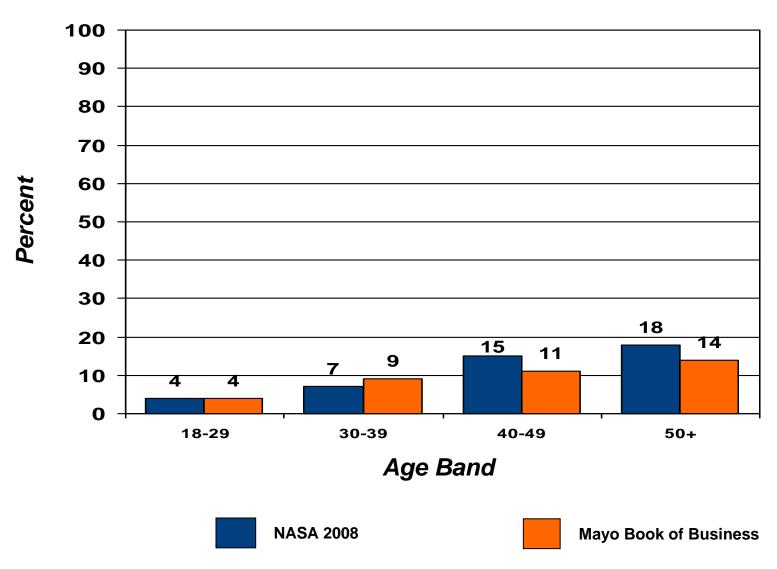
Benchmarking Blood Sugar



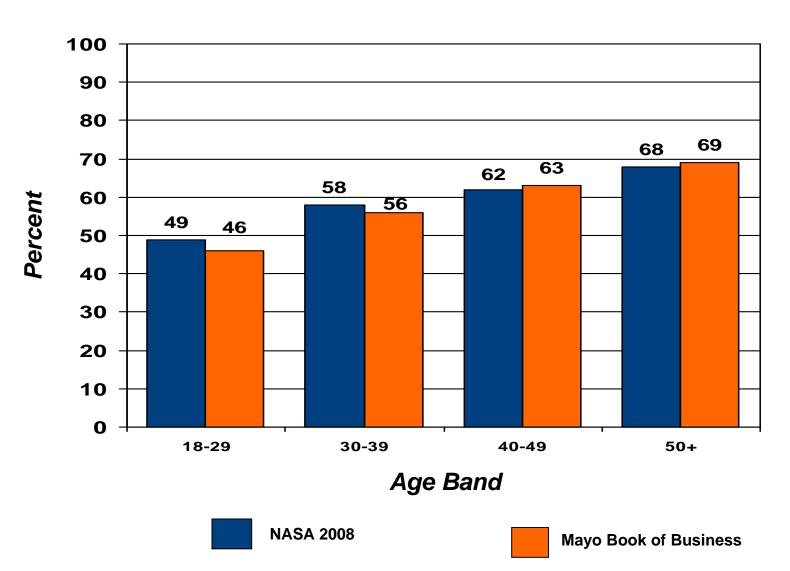
Benchmarking Cholesterol



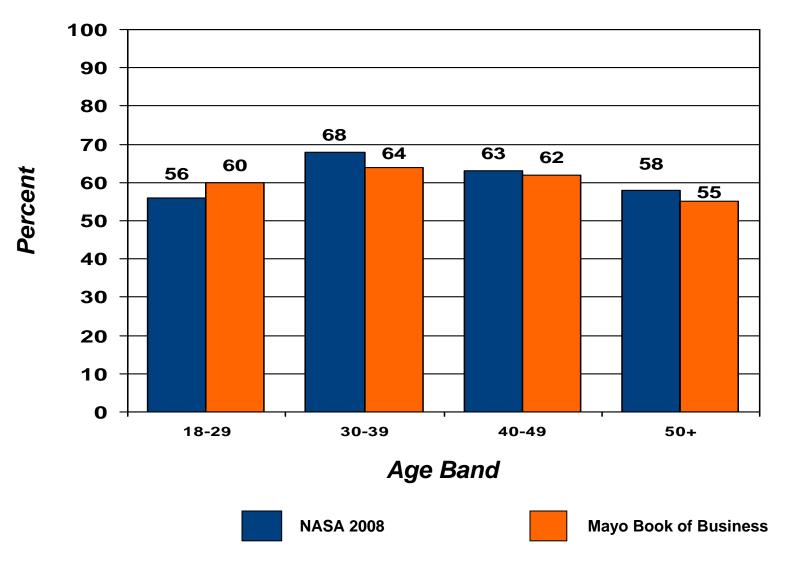
Benchmarking Triglycerides



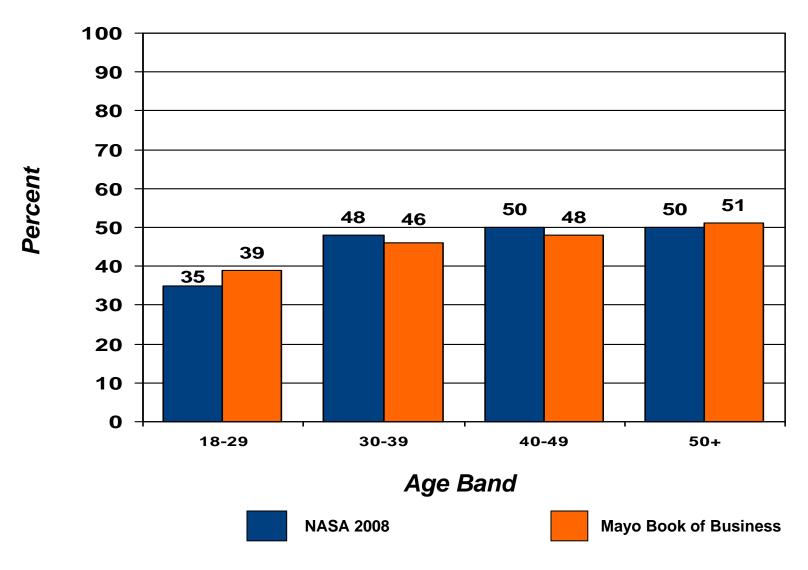
Benchmarking Weight



Benchmarking Emotional Health



Benchmarking Exercise





Work Limitations

Questionnaire Overview

2007 Data

Project Goals for 2007

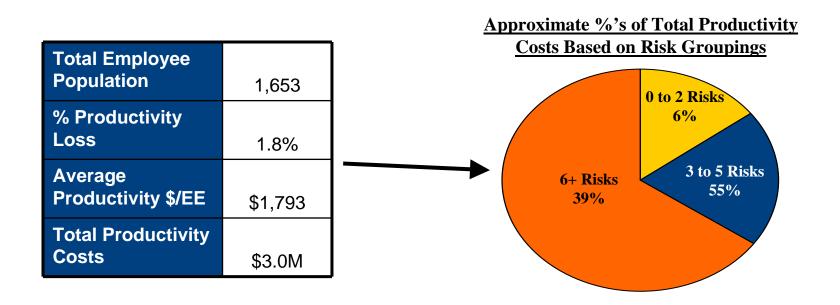
Link aggregate Health Assessment data with aggregate presenteeism data* in order to:

- Support the business case for health promotion
- Identify risk factors showing the most association with productivity

*Measured through the Work Limitations Questionnaire (WLQ).



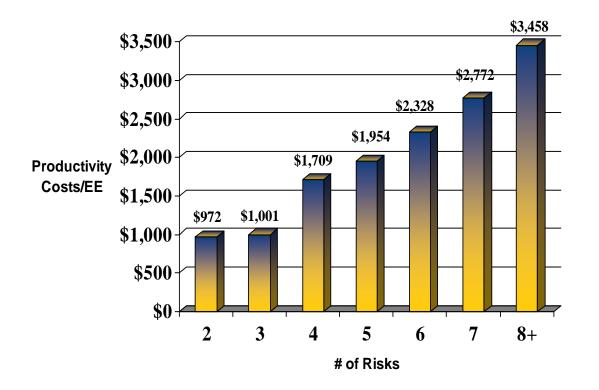
Productivity Loss and Cost Impact for NASA Health Assessment Participants



Finding: The total costs associated with productivity loss for NASA employees who took the Health Assessment, was approximately \$3 million. Ninety-four percent of these costs were associated with individuals who had three or more risks.

Multiple Risk Factors – Productivity Cost Association

The higher the number of risk factors, the greater the health burden and health impairment costs associated with your population.



| # of risks | N |
|---------------|-----|
| 2 | 138 |
| 3 | 284 |
| 4 | 388 |
| 5 | 351 |
| 6 | 238 |
| 7 | 124 |
| 8+ | 69 |

Note: Zero and one risk categories were not presented here given the small cell size and lack of significant results.

Analyzing Medical Risks

The productivity costs associated with medical risks range from \$474K to \$2.0M across the NASA's Health Assessment participants.

| Medical Risks | Prevalence (%) | Average Productivity Loss (%) | Aggregate Annual Loss (\$) |
|----------------|-------------------|-------------------------------------|----------------------------------|
| Blood Pressure | 52% | 1.9% | \$1.6M |
| Blood Sugar | 14% | 2.3% | \$474K |
| Cholesterol | 23% | 1.8% | \$564K |
| Triglycerides | 17% | 2.4% | \$541K |
| Weight | 64% | 2.0% | \$2.0M |

Analyzing Lifestyle Risks

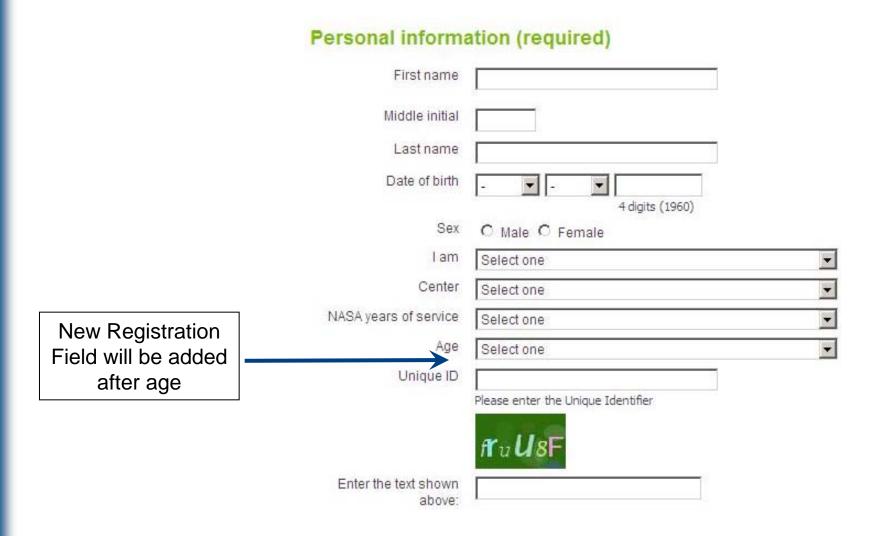
The productivity costs associated with lifestyle risks range from \$322K to \$2.6M across the NASA's Health Assessment participants.

| Lifestyle Risks | Prevalence (%) | Average Productivity Loss (%) | Aggregate Annual Loss (\$) |
|------------------|----------------|-------------------------------------|----------------------------|
| Alcohol | 10% | 2.6% | \$426K |
| Emotional Health | 62% | 2.4% | \$2.4M |
| Exercise | 48% | 2.2% | \$1.7M |
| Nutrition | 83% | 1.9% | \$2.6M |
| Safety | 75% | 1.9% | \$2.3M |
| Tobacco | 8% | 2.5% | \$322K |



Update to NASA EmbodyHealth Registration Fields

Registration Update Process





NASA Report Suite Overview

NASA Report Suite Login

1. Internet Address:

extranet.mayoclinichealthsolutions.com

2. Username: HPWTeam1

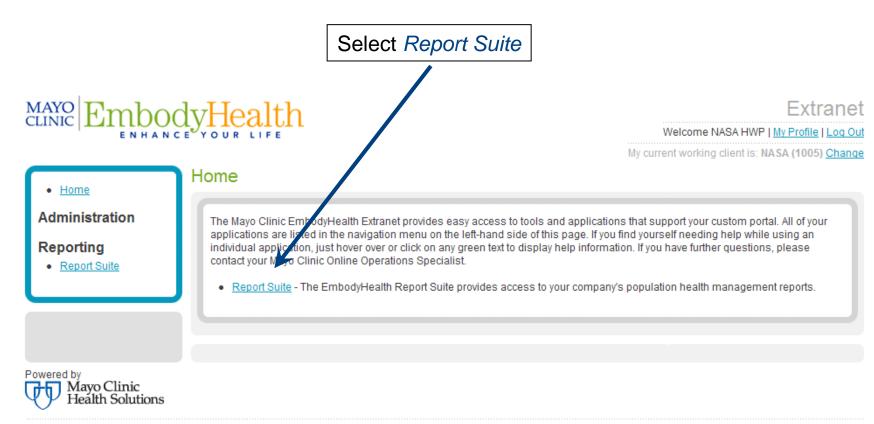
3. Password: Secure#1





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