

CLINICAL NURSE, GS-610-10

OPENS: 02/04/04

CLOSES: 02/10/04

AREA OF CONSIDERATION: Seeking candidates throughout the Indian Health Service.

TRAVEL: Relocation expenses **WILL** be paid for this position.

LOCATION: Alaska Native Tribal Health Consortium, Alaska Native Medical Center, Infant Pediatric Unit, Anchorage, Alaska

NOTE: This is a **SMOKE-FREE** hospital.

HOUSING: Government housing is not available.

SALARY: *GS-10: \$50,286 - \$62,193 per year plus 25% Cost Of Living Allowance (COLA). *Special salary subject to change.

COLA: COLA is reviewed annually by Office of Personnel Management (OPM) and is subject to change.

DUTIES: Functions as primary nurse in care of neonates and infants. Initiates treatments, medications, emergency and resuscitative measures based on appropriate utilization of standing orders and ACLS protocol. Administers therapeutic measures as prescribed by the physician such as medications, treatments, intravenous fluids, blood transfusions, nasogastric tubes, hyperalimentation and intralipid infusions, etc. Observes and assesses critically ill and/or chronically ill infants' and neonates' health status by physical assessment and examination, interviewing family members and reviewing patient's health history and on-going multi-systems monitoring. Records observations, nursing interventions, therapeutic measures, multi-systems monitoring data, and other data relevant to the patient's care. Interprets data obtained from observation, examination, and monitoring, and lab values. Discriminates between normal and abnormal findings, and provides appropriate care measures. Provides nursing care to meet the physical, emotional, spiritual, and socio-cultural needs of the critically and/or chronically ill infant and family. Operates and monitors specialized equipment such as cardiac monitors, volume respirators, EKG machines, gastric and thoracic suction, hypothermia devices, peritoneal dialysis, radiant warmers, isolettes, transcutaneous oxygen and transcutaneous carbon dioxide monitors, bilirubin meters and phototherapy equipment, pulse oximeters, infusion pumps, apnea monitors, trend recorders, etc. Initiates, participates and presents cases in multidisciplinary care conferences. Collaborates with members of the multidisciplinary team in assessing, planning, implementing and evaluating health care. Functions as the high risk neonatal primary nurse in the delivery room providing resuscitative measures and direct care. Utilizes the nursing diagnosis approach and assessment to develop, implement, evaluate and revise an appropriate problem oriented nursing plan of care for critically and/or chronically ill infants & neonates. Collaborates in developing and evaluating standards of care for the neonatal and infant care patient. Participates as a member of hospital committees relative to patient care. Participates in planning and conducting continuing education in Maternal-Child Health, Critical & Chronic neonatal & infant care nursing. Identifies specific infant and neonatal care problem that effect program planning and development. Identifies, initiates and participates in nursing studies. Functions in any segment of nursing service as assigned and appropriate.

QUALIFICATIONS: SPECIALIZED EXPERIENCE

GS-10: 1 year of experience equivalent to at least the GS-9 level

SPECIALIZED EXPERIENCE: Experience that equipped the applicant with the particular knowledge, skills and abilities (KSAs) to perform successfully the duties of the position, and that is typically in or related to the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level.

EDUCATION: Graduate education may be substituted for experience as provided in Operating Manual for Qualification Standards for General Schedule positions. Degree or diploma from a professional nursing program approved by the legally designated State accrediting agency at the time the program was completed by the applicant.

REGISTRATION: Applicants must have active, current registration as a professional nurse in a State, District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.

SELECTIVE PLACEMENT FACTORS: Candidates must also meet the following to be found qualified:

1. Skill in advanced cardiac life support (ACLS) & Pediatric Advanced Life Support (PALS), and Trauma Nursing Core Course (TNCC) with certifications prior to entering the position.

EDUCATION: Education may be substituted for experience as outlined in Operating Manual for Qualification Standards for General Schedule positions.

PHYSICAL DEMANDS: The work requires considerable walking, standing, pushing, bending and lifting in order to transport patients to/from stretchers, wheelchairs and in moving equipment and medical supplies on a daily basis.

WORKING CONDITIONS: In the hospital environment there is common exposure to contagious diseases and x-ray radiation. Some degree of risk is present in working with emotionally disturbed individuals.

EVALUATION METHOD: Applicant who meet the qualifications requirements described above will be further evaluated by determining the degree to which their work experience, education, training, supervisory appraisal, awards, etc. give evidence that they possess the knowledge (K), skills (S) and abilities (A), described below. All applicants should provide clear, concise examples that show their level of accomplishment or degree to which they possess the KSAs. The information provided will be used to determine the "best qualified" candidates.

- a. Knowledge of established professional nursing principles, practices concepts and procedures as applied to the care of intensive care and chronic care infants and neonates, i.e., nursing diagnosis, problem oriented care development, use of emergency drugs, interpretation of EKG rhythm strips, ABG's, CBG's and other laboratory data.
- b. Knowledge of critical care diagnostic and treatment techniques such as chest tube insertion, umbilical catheter insertion, central line placement, pericardiocentesis, intubation, & arterial line placement. Provide skillful assistance to the physical performing such procedures.
- c. Knowledge of normal growth and development.
- d. Specialized skill in maintaining, operating, and monitoring complex equipment such as mechanical ventilators, cardiac monitors, apnea monitors, blood pressure and arterial pressure monitoring devices, EKG machines defibrillators, pulse oximeters, transcutaneous oxygen and carbon dioxide monitors, radiant warmers, isolettes, phototherapy equipment, infant transporters, etc.
- e. Specialized knowledge in nursing management and treatment of such patient problems and conditions as cardiac dysrhythmia, respiratory distress or failure, hypo or hypertensive crisis, and cardiopulmonary arrest, multiple trauma, neuro trauma, birth asphyxia, congenital anomalies, meningitis, hydrocephalus.

NOTE: The full performance level for this position is GS-10.

This is a covered position under the Indian Child Protection and Family Violence Prevention Act. (P.L. 101-630). The Act requires that Minimum Standards of Character be established to ensure that none of the individuals in these positions have been found guilty of, or entered a plea of nolo contendere or guilty to, any offenses under Federal, State, or tribal law involving crimes of violence, sexual assault, molestation, exploitation, contact or prostitution; or crimes against persons.

The facility where this position is located has been contracted to a Tribal organization under P.L. 93-638. This position can only be filled by a current permanent federal employee.

IN ADDITION: There is no difference in Office of Personnel Management (OPM) and Excepted Service Standards.

TOUR OF DUTY: Employee will be required to work rotating shifts, weekends, and holidays.
