

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Women Only)

1994 - 2004

Table 1-7

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1994	786,343	100.0	512,630	65.2	273,713	34.8	185,990	23.7	42,835	5.4	27,161	3.5	17,727	2.3
2002	698,099	100.0	435,189	62.3	262,910	37.7	168,409	24.1	46,037	6.6	31,038	4.4	17,426	2.5
2004	696,164	100.0	429,733	61.7	266,431	38.3	167,651	24.1	48,531	7.0	33,095	4.8	17,154	2.5
GS 1-4														
1994	114,098	100.0	61,947	54.3	52,151	45.7	34,845	30.5	8,050	7.1	4,570	4.0	4,686	4.1
2002	62,666	100.0	33,421	53.3	29,245	46.7	17,308	27.6	5,211	8.3	3,739	6.0	2,987	4.8
2004	55,276	100.0	29,154	52.7	26,122	47.3	15,239	27.6	4,862	8.8	3,452	6.2	2,569	4.6
GS 5-8														
1994	339,050	100.0	210,111	62.0	128,939	38.0	90,806	26.8	19,740	5.8	10,372	3.1	8,021	2.4
2002	261,756	100.0	150,310	57.4	111,446	42.6	73,337	28.0	19,789	7.6	10,347	4.0	7,973	3.0
2004	251,718	100.0	142,441	56.6	109,277	43.4	70,845	28.1	20,116	8.0	10,420	4.1	7,896	3.1
GS 9-11														
1994	176,766	100.0	123,760	70.0	53,006	30.0	33,948	19.2	9,375	5.3	6,369	3.6	3,314	1.9
2002	167,963	100.0	108,443	64.6	59,520	35.4	36,999	22.0	11,318	6.7	7,268	4.3	3,935	2.3
2004	170,193	100.0	108,196	63.6	61,997	36.4	37,473	22.0	12,539	7.4	8,047	4.7	3,938	2.3
GS 12-13														
1994	137,274	100.0	93,427	68.1	33,847	24.7	22,934	16.7	4,828	3.5	4,638	3.4	1,447	1.1
2002	161,451	100.0	109,878	68.1	51,573	31.9	34,025	21.1	8,094	5.0	7,383	4.6	2,071	1.3
2004	168,948	100.0	113,211	67.0	55,737	33.0	36,141	21.4	9,050	5.4	8,314	4.9	2,232	1.3
GS 14-15														
1994	29,155	100.0	23,385	80.2	5,770	19.8	3,457	11.9	842	2.9	1,212	4.2	259	0.9
2002	44,263	100.0	33,137	74.9	11,126	25.1	6,740	15.2	1,625	3.7	2,301	5.2	460	1.0
2004	50,029	100.0	36,731	73.4	13,298	26.6	7,953	15.9	1,964	3.9	2,862	5.7	519	1.0
Senior Pay Levels														
1994	2,516	100.0	2,114	84.0	402	16.0	257	10.2	77	3.1	49	1.9	19	0.8
2002	4,415	100.0	3,631	82.2	784	17.8	455	10.3	161	3.6	127	2.9	41	0.9
2004	4,895	100.0	3,994	81.6	901	18.4	514	10.5	184	3.8	162	3.3	41	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)