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APPENDIX A Epidemiologic Review

Various investigators have used different occupational epidemiologic methods to identify the patterns of work-related MSD occurrence in different working groups, as well as the factors that influence these disease patterns. The following section briefly summarizes these study designs and then addresses the most common biases (such as misclassification or selection) that can affect the results of these studies.

TYPES OF EPIDEMIOLOGIC STUDY DESIGNS REVIEWED

The NIOSH reviewers have first addressed studies that use a prospective approach. **Prospective cohort studies**, identify groups of subjects (exposed and nonexposed) and observe them over a period of time to compare the number of new work-related MSD cases in the two groups. All subjects are initially disease-free. The rate (or risk) of new cases (the incidence) is calculated for both groups, and the ratio of these two incidences (the relative risk or rate ratio, RR) can be used to assess the association of the exposure with the occurrence of the MSD. A RR greater than 1.0 implies that the incidence of cases was higher in the exposed group than in the nonexposed group and that an association has been observed between the exposure and the disease. A confidence interval (CI) is derived, which is an estimated range of values within which the true RR is likely to fall. The CI reflects the precision of the effect observed in the study. Ordinarily, if the CI includes 1.0, the association between the exposure and the MSD could be due to chance alone and the elevated odds ratio (OR) is not considered statistically significant.

The cohort study ensures that the exposure to work-related factors occurs before the observation of the MSD, thereby allowing a causal interpretation of the observed association. Cohort studies are often done prospectively; they follow a group of current workers forward in time. The length of time required for a prospective study depends on the problem studied. With adverse health conditions that occur as a result of long-term exposure to some factor in the workplace, many years may be needed. Extended time periods make prospective studies costly. Arguing causation is more difficult with extended time periods because other events may affect outcome. Prospective studies that require long periods of time are especially vulnerable to problems associated with worker follow-up, particularly worker attrition (workers discontinue participation in the study) and worker migration (diseased workers move to other employment before investigators ascertain their disease).

The second type of epidemiologic study evaluated for this document is the **case-control study**, which is retrospective and examines differences in exposures among workers with (cases) and without (controls) MSDs. In such studies, cases should be all incident (new) cases in a given population over a defined period or a representative sample of the cases. Controls should be a representative sample of non-cases from the same population. The ratio of the odds of exposed cases to the odds of exposed controls is called the OR. An OR above 1.0 indicates an association between the exposure and the work-related MSD, and a 95% CI indicates the probable range of the true OR. Case control studies are useful for evaluating rarely occurring conditions or small numbers of cases. One limitation of case control studies is the difficulty of obtaining accurate information about past exposures. In occupational studies of MSDs, a further limitation of case-control studies is the difficulty of all cases that occurred in a defined period (many of these workers will have left the workforce). Another problem with case-control studies is the selection of an inappropriate control group.

Third, the reviewers considered **cross-sectional studies**. Cross-sectional studies provide a "snapshot in time" of a disease process; that is, they measure both health outcomes and exposures at a single point in time. These studies usually identify occupations with differing levels of exposure and compare the prevalences of MSDs in each group. Cross-sectional studies are most useful for identifying risk factors of a relatively frequent disease with a long duration that is often undiagnosed or unreported [Kleinbaum et al. 1982]. Typically, cross-sectional studies do not provide the evidence of the correct temporal relationship between exposure and disease inherent in prospective studies, but they nevertheless can be valuable. Some cross-sectional studies discussed here had inclusion criteria such as working at a specific job for a defined period of time before onset of symptoms. This condition adds a dimension of temporality to the studies. A common problem with cross-sectional studies that use surveys is obtaining sufficiently large response rates; many people who are asked to participate decline because they are busy, not interested, etc. The conclusions are therefore based on a subset of workers who agree to participate, and these workers may not be representative of or similar to the entire population of workers. Furthermore, cross-sectional studies are often confined to current workers who may not be representative of true prevalence rates if workers with disease have left the workforce. (The problem of representativeness is not confined to cross-sectional studies and may occur in the other study designs mentioned whenever subjects are selected, decline, or drop out.) Either ORs or prevalence ratios (PRs) (proportion of diseased in exposed divided by the proportion of diseased in unexposed) may be used to report results in cross-sectional studies.

The last type of observational study used is the **case-series study**, in which certain characteristics of a group (or series) of cases (or patients) are described. The simplest design is a set of case reports for which the author describes some interesting or intriguing observations that occurred in a small number of patients. Cases included in case series have usually been drawn from a single patient population, whose makeup may have influenced the observations noted because of selection bias. Case-series studies frequently lead to a generation of hypotheses that are subsequently investigated in a cross-sectional, case-control, or prospective study. Because case-series do not involve comparison groups

(who do not have the condition or exposure to the risk factors being studied), some investigators would not consider them epidemiologic studies because they are generally not planned studies and do not involve any research hypotheses.

BIASES AND OTHER ISSUES IN EPIDEMIOLOGIC STUDIES

In interpreting the validity of epidemiologic studies to provide evidence for work-relatedness of MSDs, several assumptions and sources of bias must be considered when analyzing the findings from such studies.

 Selection bias (internal validity). In occupational health studies, at least two types of selection bias may occur: (a) a selection of "healthy workers" in the work population studied, and (b) an exclusion of "sick" workers who leave the active workforce. Both of these biases tend to cause an underestimate of the true relationship between a workplace risk factor and an observed health effect because the workers who are in better health tend to be those in the workforce and available for study.

A basic assumption underlying the analysis of these studies is that the selected cases of workrelated MSDs in the specific studies are representative of all workers at that worksite with workrelated MSDs. In a single study, representativeness generally increases with increasing population size and participation rate. A parallel assumption is that the nondiseased groups are representative of the entire nondiseased population. The fact that some cases leave the workforce causes the disease prevalence among currently employed workers to be underestimated. However, if cases are missing from the current workforce in equal proportion for both nonexposed and exposed workers, the underestimate of prevalence will not affect the internal validity of the study.

- 2. Generalizability (external validity). Some studies are based on a single population, occupation, or restricted data base (individual insurance companies, specific industrial settings) and, therefore, the sample may not be representative of the general population. Another assumption is that MSD cases in one study are comparable to cases in another study. This assumption needs particular scrutiny in work-related MSD studies because no standardized case definitions may exist for the particular illnesses.
- 3. Misclassification bias. Misclassification bias may be introduced during selection of cases and determination of their exposure. Erroneous diagnoses may result in work-related MSD cases misclassified as noncases, and similarly, noncases may be misclassified as cases. The calculated RR or OR would usually underestimate the true association because of a dilutional effect if both exposed and nonexposed cases are equally misclassified. Similarly, misclassification can occur when determining the exposure factor of interest. Again, such misclassification will create a bias towards finding no association if equal misclassification is assumed for cases and noncases.

4. Confounding and effect modification. Other factors may explain the supposed relationship between work and disease. Confounding is a situation in which the relationship (in this case with MSDs) appears stronger or weaker than it truly is as a result of something (the confounder) being associated with both the outcome and the apparent causal factor. In other words, the risk estimate is distorted because symptoms of exposed and nonexposed workers differ because of some other factors that cause disease. For example, diabetes might result in abnormal nerve conduction testing, a sign of CTS. If a higher proportion of exposed workers than nonexposed workers were diabetic, diabetes would act as a positive confounder, causing an apparent exposure-disease association.

An effect modifier is a factor that alters the effect of exposure on disease. For example, it is possible that repetitive motion causes tendinitis only in older workers; in this case, age would be an effect modifier. Although effect modification is not a bias per se, if an investigator has failed to analyze old and young workers separately, the investigator might have missed a true work/disease association.

5. Sample size, precision, and CIs. The CI around an estimated measure of effect (such as a RR) is an estimated range of values in which the true effect is likely to fall. It reflects the precision of the effect observed in the study. Large studies generally have smaller CIs and can estimate effects more precisely. In studies that are "statistically significant" the CI excludes the null value for no effect (for example, a RR of 1.0). Small studies are generally less precise, lead to wider CIs, and less likely to be "statistically significant" even if the exposed have a greater prevalence of disease than the nonexposed.

APPENDIX B Individual Factors Associated with Work-Related Musculoskeletal Disorders (MSDs)

Although the purpose of this document is to examine the weight of evidence for the contribution of work factors to MSDs, the multifactorial nature of MSDs requires a discussion of individual factors that have been studied to determine their association with the incidence and prevalence of work-related MSDs. These factors include age [Guo et al. 1995; Biering-Sorensen 1983; English et al. 1995; Ohlsson et al. 1994]; gender [Hales et al. 1994; Johansson 1994; Chiang et al. 1993; Armstrong et al. 1987a]; anthropometry [Werner et al. 1994b; Nathan et al. 1993, Heliövaara 1987]; and cigarette smoking [Finkelstein 1995; Owen and Damron 1984; Svensson and Andersson 1983; Kelsey et al. 1990; Hildebrandt 1987], among others. Nonoccupational physical activities, such as nonoccupational VDT use, hobbies, second jobs, and household activities that might increase risk for MSDs are described in the detailed tables for those studies in which they were analyzed as risk factors.

A worker's ability to respond to external work factors may be modified by his/her own capacity, such as tissue resistance to deformation when exposed to high force demands. The level, duration, and frequency of the loads imposed on tissues, as well as adequacy of recovery time, are critical components in whether increased tolerance (a training or conditioning effect) occurs, or whether reduced capacity occurs which can lead to MSDs. The capacity to perform work varies with gender and age, among workers, and for any worker over time. The relationship of these factors and the resulting risk of injury to the worker is complex and not fully understood.

Certain epidemiologic studies have used statistical methods to take into account the effects of these individual factors (e.g., gender, age, body mass index), that is, to control for their confounding or modifying effects when looking at the strength of work-related factors. Studies that fail to control for the influence of individual factors may either mask or amplify the effects of work-related factors. The comments column of the detailed tables notes whether studies have adjusted for potential confounders.

A number of factors can influence a person's response to risk factors for MSDs in the workplace and elsewhere. Among these are the following:

The prevalence of MSDs increases as people enter their working years. By the age of 35, most people have had their first episode of back pain [Guo et al. 1995; Chaffin 1979]. Once in their working years (ages 25 to 65), however, the prevalence is relatively consistent [Guo et al. 1995; Biering-Sorensen 1983]. Musculoskeletal impairments are among the most prevalent and symptomatic health problems of middle and old age [Buckwalter et al. 1993]. Nonetheless, age groups with the highest rates of compensable back pain and strains are the 20–24 age group for men, and 30–34 age group for women. In addition to decreases in musculoskeletal function due to the development of age-related degenerative disorders, loss of tissue strength with age may increase the probability or severity of soft tissue damage from a given insult.

Another problem is that advancing age and increasing number of years on the job are usually highly correlated. Age is a true confounder with years of employment, so that these factors must be adjusted for when determining relationship to work. Many of the epidemiologic studies that looked at populations with a wide age variance have controlled for age by statistical methods. Several studies found age to be an important factor associated with MSDs [Guo et al. 1995; Biering-Sorensen 1983; English et al. 1995; Ohlsson et al. 1994; Riihimäki et al. 1989a; Toomingas et al. 1991] others have not [Herberts et al. 1981; Punnett et al. 1985]. Although older workers have been found to have less strength than younger workers, Mathiowetz et al. [1985] demonstrated that hand strength did not decline with aging; average hand pinch and grip scores remained relatively stable in their population with a range of 29 to 59 years. Torell et al. [1988] found no correlation between age and the prevalence of MSDs in a population of shipyard workers. They found a strong relationship between workload (categorized as low, medium, or heavy) and symptoms or diagnosis of MSDs.

Other studies have also reported a lack of increased risk associated with aging. For example, Wilson and Wilson [1957] reported that the age and gender distribution of 88 patients with tenosynovitis from an ironworks closely corresponded to that of the general population of that plant. Similarly, Wisseman and Badger [1976] reported that the median age of workers with chronic hand and wrist injuries in their study was 23 years, while the median age of the unaffected workers was 24 years. Riihimäki et al. [1989a] found a significant relationship between sciatica and age in machine operators, carpenters, and sedentary workers. Age was also a strong risk factor for neck and shoulder symptoms in carpenters, machine operators and sedentary workers [Riihimäki et al. 1989a]. Some authors may have incorrectly attributed age as the sole cause of their findings in their analysis, when data presented suggested a relationship with work [Schottland et al. 1991].

An explanation for the lack of an observed relationship between an increased risk for MSDs and aging may be "survivor bias" (this is different from the "healthy worker effect"). If workers who have health problems leave their jobs, or change jobs to one with less exposure, the remaining population includes only those workers whose health has not been adversely affected by their jobs. As an example, in a study of female plastics assembly workers, Ohlsson et al. [1989] reported that the degree of increase in the odds of neck and shoulder pain with the duration of employment depended on the age of the worker. For the younger subjects, the odds increased significantly as the duration of employment

increased (p=0.01), but for the older ones no statistical change was found with length of employment. The older women who had been employed for shorter periods of time had more reported symptoms than the younger ones, while older workers with longer employment times reported fewer symptoms than younger workers. Ohlsson et al. [1989] interviewed 76 former assembly workers and found that 26% reported pain as the cause of leaving work. This finding supports the likely role of a survivor bias in this study, the effect of which is to underestimate the true risk of developing MSDS, in this case in the older workers.

GENDER

Some studies have found a higher prevalence of some MSDs in women [Bernard et al. 1994; Hales et al. 1994; Johansson 1994; Chiang et al. 1993]. A male to female ratio of 1:3 was described for carpal tunnel syndrome (CTS) in a population study in which occupation was not evaluated [Stevens et al. 1988]. However, in the Silverstein [1985] study of CTS among industrial workers, no gender difference could be seen after controlling for work exposure. Franklin et al. [1991] found no gender difference in workers compensation claims for CTS. Burt et al. [1990] found no gender difference in reporting of neck or upper extremity MSD symptoms among newspaper employees using video display terminals (VDTs). Nathan et al. [1988, 1992a] found no gender differences for CTS. In contrast, Hagberg and Wegman [1987] reported that neck and shoulder muscular pain is more common among females than males, both in the general population and among industrial workers. Whether the gender difference seen with some MSDs in some studies is due to physiological differences or differences in exposure is unclear. One laboratory study, Lindman et al. [1991], found that women have more type I muscle fibers in the trapezius muscle than men, and have hypothesized that myofascial pain originates in these Type I muscle fibers. Ulin et al. [1993] noted that significant gender differences in work posture were related to stature and concluded that the lack of workplace accommodation to the range of workers' height and reach may, in part, account for the apparent gender differences. The reporting bias may exist because women may be more likely to report pain and seek medical treatment than men [Armstrong et al. 1993; Hales et al. 1994]. The fact that more women are employed in hand-intensive jobs and industries may account for the greater number of reported work-related MSDs among women. Byström et al. [1995] reported that men were more likely to have deQuervain's disease than women; they attributed this to more frequent use of hand tools. Some studies have reported that workplace risk factors account for increased prevalence of MSDs among women more than personal factors (e.g., Armstrong et al. [1987a], McCormack et al. [1990]). In a recent evaluation of Ontario workers compensation claims for "RSI," Asbury [1995] reported a RR for female to male claims ranging from 1.3 to 1.6 across industries. Within 5 different broad occupational categories, females were approximately 2-5 times as likely to have a lost-time RSI claim. No information on gender differences in hand intensive jobs was reported. May researchers have noted that men and women tend to be employed in different jobs.

In order to separate the effect of work risk factors from potential effects that might be attributable to biological differences, researchers must study jobs that men and women perform relatively equally.

SMOKING

Several papers have presented evidence that a positive smoking history is associated with low back pain, sciatica, or intervertebral herniated disc [Finkelstein 1995; Owen and Damron 1984; Frymoyer et al. 1983; Svensson and Anderson 1983; Kelsey et al. 1984]; whereas in others, the relationship was negative [Kelsey et al. 1990; Riihimäki et al. 1989b; Frymoyer 1993; Hildebrandt 1987]. Boshuizen et al. [1993] found a relationship between smoking and back pain only in those occupations that required physical exertion. In their study, smoking was more clearly related to pain in the extremities than to pain in the neck or the back. Deyo and Bass [1989] observed that the prevalence of back pain increased with the number of pack-years of cigarette smoking and with the heaviest smoking level. Heliövaara et al. [1991] only observed a relationship in men and women older than 50 years. Two studies did not find a relationship between sciatica and smoking among concrete reinforcement workers and house painters [Heliövaara et al. 1991; Riihimäki et al. 1989b].

In the Viikari-Juntura et al. [1994] prospective study of machine operators, carpenters, and office workers, current smoking (OR 1.9 1.0–3.5), was among the predictors for change from "no neck trouble" to "severe neck trouble." In a study of Finnish adults ages 30–64, [Mäkelä et al. 1991], neck pain was found to be significantly associated with current smoking (OR 1.3, 95% CI 1–1.61) when the logistic model was adjusted for age and gender. However, when the model included mental and physical stress at work, obesity, and parity, then smoking (OR 1.25, 95% CI 0.99–1.57) was no longer statistically significant [Mäkelä et al. 1991]. With univariate analysis, Holmström [1992] found a PRR of 1.2 (95% CI 1.1–1.3) for neck-shoulder trouble in "current" smokers versus "never" smokers. But using multiple logistic regression, when age, individual and employment factors were in the model, only "never smoked" contributed significantly to neck-shoulder trouble. Toomingas et al. [1991] found no associations between multiple health outcomes (including tension neck, rotator cuff tendinitis, CTS or problems in the neck/scapula or shoulder/upper arm) and nicotine habits among platers, assemblers and white collar workers. In a case/referent study, Wieslander et al. [1989] found that smoking or using snuff was not related to CTS among men operated on for CTS .

Several explanations for the relationship have been postulated. One hypothesis is that back pain is caused by coughing from smoking. Coughing increases the abdominal pressure and intradiscal pressure and puts strain on the spine. A few studies have observed this relationship [Deyo and Bass 1989; Frymoyer et al. 1980; Troup et al. 1987]. The other mechanisms proposed include nicotine-induced diminished blood flow to vulnerable tissues [Frymoyer et al. 1983], and smoking-induced diminished mineral content of bone causing microfractures

[Svensson and Andersson 1983]. Similar associations with diminished blood flow to vulnerable tissues have been found between smoking and Raynaud's disease.

PHYSICAL ACTIVITY

The relationship of physical activity and MSDs is more complicated than just "cause and effect." Physical activity may cause injury. However, the lack of physical activity may increase susceptibility to injury, and after injury, the threshold for further injury is reduced. In construction workers, more frequent leisure time was related to healthy lower backs [Holmström et al. 1993] and severe low back pain was related to less leisure time activity [Holmström et al. 1992]. On the other hand, some standard treatment regimes have found that musculoskeletal symptoms are often relieved by physical activity. Having good physical condition may not protect workers from risk of MSDs. NIOSH [1991] stated that persons with high aerobic capacity may be fit for jobs that require high oxygen uptake, but will not necessarily be fit for jobs that require high static and dynamic strengths and vice versa.

When physical fitness is examined as a risk factor for MSDs, results are mixed. For example, some early case series reported an increased risk of MSDs associated with playing professional sports [Bennet 1946; Nirschl 1993], or with physical fitness and exercise [Kelsey 1975b; Dehlin et al. 1978, 1981] while other studies indicate a protective effect and reduced risk [Cady et al. 1979; Mayer et al. 1985; Åstrand et al. 1987; Biering-Sorensen 1984]. Boyce et al. [1991] reported that only 7% of absenteeism could be explained by age, sex, and physical fitness among 514 police officers 35 years or older. Cady et al. [1979, 1985], on the other hand, found that physical capacity was related to musculoskeletal fitness. Cady defined fitness for most physical activities as combinations of strength, endurance, flexibility, musculoskeletal timing and coordination. Cady et al. [1979] evaluated male fire fighters and concluded that physical fitness and conditioning had significant preventive effects on back injuries (least fit 7.1% injured, moderately fit 3.2% injured and most fit 0.8% injured). However, the most fit group had the most severe back injuries. Low cardiovascular fitness level was a risk factor for disabling back pain in a prospective longitudinal study among aerospace manufacturing workers by Battie et al. [1989]. Good endurance of back muscles was found to be associated with low occurrence of low back pain [Biering-Sorensen 1984].

Few occupational epidemiologic studies have looked at non-work-related physical activity in the upper extremities. Most NIOSH studies [Hales and Fine 1989; Kiken et al. 1990; Burt et al. 1990; Baron et al. 1991; Hales et al. 1994; Bernard et al. 1994] have excluded MSDs due to sports injury or other nonwork-related activity or injury and have not included these factors in analyses. However, many of the risk factors that are important in occupational studies occur in sports activities—forceful, repetitive movements with awkward postures. A combination of high exposure to load lifting and high exposure to sports activities that engage the arm was a risk factor for shoulder tendinitis, as well as osteoarthritis of the acromioclavicular joint [Stenlund et al. 1993]. Kennedy et al. [1978] found that 15% of competitive swimmers with repetitive overhead arm movements had significant shoulder disability primarily due to impingement from executing butterfly and freestyle strokes. Epicondylitis in professional athletes has been well documented, and many of the

biomechanical and physiological studies of epicondylitis have been conducted

in professional tennis players and baseball pitchers [King et al. 1969; Nirschl 1993]. One prospective study of healthy baseball players has found slowing of the suprascapular nerve function as the season progresses [Ringel et al. 1990]. Scott and Gijsbers [1981] found an association between athletic

performance and pain tolerance, and suggested that physically fit persons may have a higher threshold for injury.

In summary, although physical fitness and activity is generally accepted as a way of reducing workrelated MSDs, the present epidemiologic literature does not give such a clear indication. The sports medicine literature, however, does give a better indication that sports involving activities of a forceful, repetitive nature (such as tennis and baseball pitching) are related to MSDs. It is important to note that professional sports activities usually provide players (i.e., workers) with more substantial breaks for recovery and shorter durations for intense tasks as compared with more traditional work settings in which workers are required to perform repetitive, forceful work for 8 hours per day, 5 days per week.

STRENGTH

Some epidemiologic support exists for the relationship between back injury and a mismatch of physical strength and job tasks. Chaffin and Park [1973] found a sharp increase in back injury rates in subjects performing jobs requiring strength that was greater or equal to their isometric strength-test values. The risk was three times greater in the weaker subjects. In a second longitudinal study, Chaffin et al. [1977] evaluated the risk of back injuries and strength and found the risk to be three times greater in the weaker subjects. Keyserling et al. [1980] strength-tested subjects, biomechanically analyzed jobs, and assigned subjects to either stressed or non-stressed jobs. Following medical records for a year, they found that job matching based on strength criteria appeared to be beneficial. In another prospective study, Troup et al. [1981] found that reduced strength of back flexor muscles was a consistent predictor of recurrent or persistent back pain, but this association was not found for first time occurrence of back pain.

Other studies have not found the same relationship with physical strength. Two prospective studies of low back pain reports (or claims) of large populations of blue collar workers [Battie et al. 1989; Leino 1987] failed to demonstrate that stronger (defined by isometric lifting strength) workers are at lower risk for low back pain claims or episodes. One study followed workers for ten years after strength testing and the other followed workers for a few years. Neither of these studies included precise measurement of exposure level for each worker, so the authors could not estimate the degree of mismatch between workers' strength and tasks demands. Battie et al. [1990] compared workers with back pain with other workers on the same job (by isometric strength testing) and did not find that workers with back pain were weaker. In two studies of nurses [Videman et al. 1989; Mostardi et al. 1992] lifting strength was not a reliable predictor of back pain.

When examined together, these studies reveal the following: The studies that found a significant relationship between strength/job task and back pain used more thorough job assessment or analysis and have focused on manual lifting jobs. However, these studies only followed workers for a period of one year, and whether this same relationship would hold over a much longer working period remains unclear. Studies that did not find a relationship, although they followed workers for a longer period of time, did not include precise measurements of exposure level for each worker, so they could not assess

the strength capabilities that were important in the individual jobs. Therefore, they could not estimate the degree of mismatch between workers' strength and task demands.

ANTHROPOMETRY

Weight, height, body mass index (BMI) (a ratio of weight to height squared), and obesity have all been identified in studies as potential risk factors for certain MSDs, especially CTS and lumbar disc herniation.

Few studies examining anthropometric risk factors in relationship to CTS have been occupational epidemiologic studies; most have used hospital-based populations who may differ substantially from working populations. Nathan et al. [1989, 1992, 1994] have published several papers on the basis of a single industrial population and have reported an association between CTS and obesity; however, the methods employed in their studies have been questioned in a number of subsequent publications [Gerr and Letz 1992; Stock 1991; Werner et al. 1994b]. Several investigators have reported that their industrial study subjects with CTS were shorter and heavier than the general population [Cannon et al. 1981; Dieck and Kelsey 1985; Falk and Aarnio 1983; Nathan et al. 1992; Werner et al. 1994b; Wieslander et al. [1989]. In the Werner et al. [1994b] study of a clinical population requiring electrodiagnostic evaluation of the right upper extremity, patients classified as obese (BMI>29) were 2.5 times more likely than slender patients (BMI<20) to be diagnosed with CTS. Werner et al. [1994b] developed a multiple linear regression CTS model (with the difference between median and ulnar sensory latencies as the dependent variable) that demonstrated that BMI was the most influential variable, but still only accounted for 5% of the variance in the model. In Nathan's [1994a] logistic model, body mass index accounted for 8.6% of the total risk; however, this analysis used both hands from each study subject as separate observations, although they are not independent of each other. Falck and Aarnio [1983] found no difference in BMI among 17 butchers with (53%) and without (47%) CTS. Vessey et al. [1990] found that the risk for CTS among obese women was double for that of slender women. The relationship of CTS and BMI has been suggested to relate to increased fatty tissue within the carpal canal or to increased hydrostatic pressure throughout the carpal canal in obese persons compared with slender persons [Werner 1994b].

Carpal tunnel canal size and wrist size has been suggested as a risk factor for CTS, however, some studies have linked both small and large canal areas to CTS [Bleecker et al. 1985; Winn and Habes 1990].

For back MSDs, Hrubec and Nashold [1975] found that height and weight were predictive of herniated disc disease among World War II U.S. army recruits compared with age-matched controls. Some studies have reported that people with back pain, are, on the average, taller than those without it [Rowe 1965; Tauber 1970; Merriam et al. 1980; Biering-Sorensen 1983]. Heliövaara et al. [1987], in a Finnish population study, found that height was a significant predictor of herniated lumber disc in both sexes, but a moderately increased BMI was predictive only in men. Severe obesity (exceeding 30 kg/m²) involved less risk than moderate obesity. Kelsey [1975a] and Kelsey et al. [1984] failed to

reveal any such relationships between height or BMI among patients with herniated lumber discs and control subjects. Magora and Schwartz [1978] found an association between obesity and radiological disc degeneration, but Kellgren and Lawrence [1958] did not. A study of Finnish white collar and blue collar workers found no association between overweight (relative weight (>120%) and lumbosacral disorders either cross-sectionally or in a 10-year follow-up [Aro and Leino 1985].

Schierhout et al. [1995] found that short stature was significantly associated with pain in the neck and shoulder among workers in 11 factories, but not in the back, forearm, hand and wrist. Height was not a factor for neck, shoulder or hand and wrist MSDs among newspaper employees [Bernard et al. 1994]. Kvarnström [1983a] found no relationship between neck/shoulder MSDs and body height in a Swedish engineering company with over 11,000 workers.

Anthropometric data are conflicting, but in general indicate that there is no strong correlation between stature, body weight, body build and low back pain. Obesity seems to play a small but significant role in the occurrence of CTS.

APPENDIX C Summary Tables

Appendix C contains summary tables of articles reviewed in this document. These tables provide a concise overview of the studies reviewed relative to the evaluation criteria, risk factors addressed, and other issues.

| Components of study | Andersen 1993a | Andersen 1993b | Baron 1991 | Bergqvist 1995a | Bergqvist 1995b | Bernard 1994 | Ferguson 1976 | Hales 1989 |
|--------------------------|--|---|--|--|-------------------------------------|--|--|---|
| Study type | CS | CS | CS | CS | CS | CS | CS | CS |
| Participation rate \$70% | Y | Y | N | Y | Y | Y | Y | Y |
| Outcome | S | S and PE | S and PE | S and PE | S and PE | S | S | S and PE |
| Exposure | Job title categorization | Categorization by job duration | Observation, video analysis, measurement of items, (assessment was for hand/wrist, not neck) | Questionnaire, observation | Questionnaire, observation | Observation, questionnaire | Measurements, observation, questionnaire | Observation, video taping, job categorization, (assessment was for hand/wrist, not neck) |
| Covariates considered | Age, having children, not exercising, smoking, SES, marital status | Age, having children, not exercising, smoking, SES | Age, gender, duration of work environment | Age, gender | Adjustments made for confounders | Age, gender, height, psychosocial factors | Height, weight | Age, duration of employment |
| Investigators blinded | Y | Y | Y | Y | Y | Y | NR | Y |
| Repetition | Combined | Combined | Combined | Repeated work movements: 3.6 (0.4-29.6) | Combined | Time spent typing: NS | Õ | Combined |
| Force | Combined | Combined | Combined | Õ | Õ | Õ | Õ | Combined |
| Extreme posture | Combined | Õ | Combined | Too highly placed keyboard: 4.4 (1.1-17.0) | Õ | Time spent on telephone: 1.4 (1.0-1.8) | NR, sig. | Õ |
| Vibration | Õ | Õ | Õ | Õ | Õ | Õ | Õ | Õ |

Appendix C Table C-1. Summary table for epidemiologic studies evaluating work-related neck musculoskeletal disorders

| Components of study | Andersen 1993a | Andersen 1993b | Baron 1991 | Bergqvist 1995a | Bergqvist 1995b | Bernard 1994 | Ferguson 1976 | Hales 1989 |
|----------------------------|--|--|---|---|---|--|---------------|--|
| Risk factors (combined) | Sewing operators vs. referents: 4.9 (2.0-12.8) | Current high exposure: 1.6 (0.7-3.6) 8 to 15 years: 6.8 (1.6-28.5) | Checkers vs. noncheckers: 2.0 (0.6-6.7) | Õ | VDT work >20 hr and eye glasses at VDT: 6.9 (1.1-42) | Õ | | High exposure vs. Low exposure jobs (estimated crude OR): 3.7 (0.4-164) Outcome, neck symptoms: RR=1.64 (0.4-3.9) |
| | 0 to 7 years: 1.9 (1.3-2.9) 8 to 15 years: 3.8 (2.3-6.4) >15 years: 5.0 (2.9-8.7) | 0 to 7 years: 2.3 (0.5-11) 8 to 15 years: 6.8 (1.6-28.5) >15 years: 16.7 (4.1-67.5) | NS | Õ | Õ | NS | Õ | Adjusted for in analysis |
| Physical workload | Õ | Õ | Õ | Õ | Õ | Õ | Õ | Õ |
| Psychosocial factors | Õ | Õ | Job satisfaction: NS | Limited break opportunity: 7.4 (3.1-17.4) | | Deadline hr: 1.7 work variance: 1.7 management issues: 1.9 | Õ | Õ |
| er factors considered | Age at least 40 years: 1.5 (1.1-2.2); having children: 1.3 (0.8-2.0); SES: 1.29 (0.7-2.3); smoking: 1.39 (0.99-1.9) | Age \$ 40 years: 1.9 (0.9-4.1); having children: 0.5 (0.1-1.7); exercise: 1.4 (0.6-2.9); smoking: 1.5 (0.7-3.3) | Age, gender, hobbies controlled for in analysis | Females with children: 6.4; smoking, stress reaction, stomach-related stress, use of spectacles, peer contacts, rest breaks, work task flexibility, overtime, static work position, nonuse of lower arm support, hand in non-neutral posture, high visual angle to VDT, glare on VDT | Smoking, stress reaction, stomach-related stress, use of spectacles, peer contacts, rest breaks, work task flexibility, overtime, static work position, nonuse of lower arm support, hand in non-neutral posture, high visual angle to VDT, glare on VDT | Age, gender, height, psychosocial factors; VDT use outside of work | Õ | Age |
| Dose/respon se | Years worked: Sig. | Õ | Õ | Õ | Õ | Õ | Õ | Õ |

Appendix C Table C-1. Summary table for epidemiologic studies evaluating work-related neck musculoskeletal disorders

| Components of study | Hales 1994 | Hunting 1994 | Kamwendo 1991 | Kiken 1990 | Knave 1985 | Kukkonen 1983 | Kuorinka 1979 | Linton 1990 |
|--------------------------|---|---|---|---|---|----------------------------------|--|---|
| Study type | CS | CS | CS | CS | CS | Prospective, intervention | CS | CS |
| Participation rate \$70% | Y | Y | Y | Y | Y | NR | Y | Y |
| Outcome | S and PE | S | S | S and PE | S | S and PE | S and PE | S |
| Exposure | Observation, questionnaire | Questionnaire | Questionnaire | Observation, (assessment was for hand/wrist, not neck) | Observation, gaze direction instrument, job title or self-report | Observation, interview | Observation, job analysis, video taping (assessment was for hand/wrist, not neck) | Questionnaire |
| Covariates considered | demographics, work practices, age, gender, hobbies | Years worked, age, current work as electrician, gender | Age, length of employment, psychosocial work environment | Age, gender | Age, gender, smoking, educational status, drinking | Gender, prospective design | Age, duration of employment, BMI, metabolic disease, hobbies, "extra work" | Age, gender, exercise, eating regularly, smoking, alcohol consumption, psychosocial variables |
| Investigators blinded | Y | NR | NR | Y | NR | Y | NR | NR |
| Repetition | Õ | Õ | Combined | Combined | Combined | Combined | Scissor makers vs. Referents: 4.1 (2.3-7.5) | Õ |
| | | | | | | | Short cycle tasks vs. long cycle tasks: 1.64 (0.7-3.8) | |
| Force | Õ | Õ | Õ | Combined | Õ | Õ | Combined | Õ |
| Extreme posture | Use of bifocals: 3.8 (1.5-9.4) | Õ | Combined | Combined | Combined | Combined | Combined | Uncomfortable posture and poor psychosocial environment: 3.5 (2.7-4.5) |
| Vibration | Õ | Õ | Õ | Õ | Õ | Õ | Õ | Univariate analysis showed elevated OR for vibration |

Appendix C Table C-1. Summary table for epidemiologic studies evaluating work-related neck musculoskeletal disorders

| Components of study | Hales 1994 | Hunting 1994 | Kamwendo 1991 | Kiken 1990 | Knave 1985 | Kukkonen 1983 | Kuorinka 1979 | Linton 1990 |
|--|--|--|---|---|---|--|---|--|
| Risk factors (combined) | õ | Õ | Work with office machines >5 hr/day: 1.65 (1.02-2.67) | High exposure vs. low exposure jobs: 1.3 (0.2-11) | Typing hr: Sig. | Intervention group: PRR=3.6 (2.2-5.9) No intervention 1.0 | Scissor-makers vs. department store shop assistants: OR=4.1 (2.3-7.5) | Õ |
| Duration of employment | NS | 1 to 3 years: 1 4 to 5 years: 1.3 6 to 10 years: 1.6 >10 years: 1.3 | Length of employment: Sig. | Õ | Õ | Õ | Controlled for | Õ |
| Physical workload | Õ | Õ | Being given too much to do: Sig. | Õ | Õ | Õ | Õ | Õ |
| Psychosocial factors | Decision making: 4.2; productivity standard: 3.5; fear of replacement by computer: 3.0; higher information processing demands: 3.0; job task variety: 2.9; work pressure: 2.4 | | Ability to influence work, cooperative spirit between co-workers: sig. | Õ | Interest in work, positive attitude | õ | | Monotonous work SS, work content, work load, social support |
| Individual/oth er factors considered | Electronic performance monitoring, keystrokes, hobbies, recreational activities: NS | Age group, current work as electrician: NS | Sitting 5 or more hr/day: 1.6 (0.9-2.8); age: Sig. | Õ | Õ | Õ | Extra work, hobbies, outside activities: NS | Exercise, eating, smoking, alcohol consumption |
| Dose/respon se | õ | Õ | Õ | Õ | Between registered work duration and musculoskeletal complaints | Õ | Õ | Õ |

Appendix C Table C-1. Summary table for epidemiologic studies evaluating work-related neck musculoskeletal disorders

| Components of study | Liss 1995 | Luopajärvi 1979 | Milerad 1990 | Ohlsson 1989 | Ohlsson 1995 | Onishi 1976 | Ryan 1988 | Sakakibara 1987 |
|--------------------------|---------------|--|---|---|--|--------------------------------------|---|---|
| Study type | CS | CS | CS | CS | CS | CS | CS | cs |
| Participation rate \$70% | Ν | Y | Y | NR | Y | NR | Y | Y |
| Outcome | S | S and PE | S | S | S and PE | S and PE | S and PE | S |
| Exposure | Questionnaire | Observation, video analysis, interviews | Questionnaire | Questionnaire | Videotaping, observation, analysis of posture, flexion of neck, questionnaire | Observation, then job categorization | Observation measurements at work stations | Observation job analysis and neck angle measurements |
| Covariates considered | N | Age, gender, social background, hobbies, amount of housework | Gender, age, leisure-time exposure, systemic disease | Age, gender, duration of employment | Age , gender, psychosocial scales | Õ | Age, height, length of training time | Õ |
| Investigators blinded | N | Y | NR | NR | Blinded to exposure information but "Not possible to completely blind the examiners." | NR | Y | NR |
| Repetition | Combined | Combined | Combined | Combined | Combined | Combined | Õ | Combined |
| Force | Combined | Combined | Õ | Õ | Industrial workers exposed to repetitive tasks vs. referents: 3.6 (1.5-8.80) | Combined | Õ | Õ |
| Extreme posture | Combined | Combined | Combined | Combined | Õ | Combined | Significant difference in mean elbow angle and shoulder flexion of left arm | Combined |
| Vibration | Õ | Õ | NS for exposure to vibration | Õ | Õ | Õ | Õ | Õ |

Appendix C Table C-1. Summary table for epidemiologic studies evaluating work-related neck musculoskeletal disorders

| Components of study | Liss 1995 | Luopajärvi 1979 | Milerad 1990 | Ohlsson 1989 | Ohlsson 1995 | Onishi 1976 | Ryan 1988 | Sakakibara 1987 |
|--|--|-----------------|--|--|--------------|---|---|--|
| Risk Factors (Combined) | Dental hygienists vs. dental assistants: 1.7 (1.1-2.6) | | Dentists compared to pharmacists: 2.1 (1.4-3.1) | Assemblers vs. referents pain in last 12 months: 1.9 (0.9-3.7) | Õ | Film rolling workers: 3.8 Lamp assemblers: 3.8 (2.1-6.6) Teachers and nurses: 1.5 (0.7-3.2) | Õ | Pear work vs. apple work right side: <i>p</i> <0.05 Pear work vs. Apple work at left side: <i>p</i> <0.01 |
| Duration of employment | NS | Õ | NS | Employees <35 years: Sig. | Õ | Õ | NS | Õ |
| Physical workload | Õ | Õ | Õ | Õ | Õ | Õ | Õ | Õ |
| Psychosocial factors | Õ | Õ | Õ | Increased OR for medium and fast paced work compared to slow paced but OR lower for very fast paced work | | Õ | Insufficient rest, break time, more boredom, more stress, lower peer cohesion, lower antonomy, lower job clarity, higher staff support, higher work pressure | Õ |
| Individual/oth er factors considered | Gender (99% females in study group); had to modify work or unable to work at some point: 2.4 (1.1-5.4) | Õ | Leisure time exposure, smoking systemic disease | | Õ | Õ | Age, height, marital and parental status, handedness, length of training time | Õ |
| Dose/respon se | Õ | Õ | Õ | Õ | Õ | Õ | Õ | Õ |

Appendix C Table C-1. Summary table for epidemiologic studies evaluating work-related neck musculoskeletal disorders

| Components of study | Sakakibara 1995 | Schibye 1995 | Veiersted 1994 | Viikari-Juntuna 1994 | Welch 1995 | Wells 1983 | Yu 1996 |
|--------------------------|------------------------------|---------------------------------------|--|--|--|---|---|
| Study type | CS | Cohort | Cohort | Cohort | CS | CS | CS |
| Participation rate \$70% | Y | Y | N (55%) | Y | Y (83%) | Y | Y |
| Outcome | S and PE | S | S and PE/ pain diaries | S | S | S | S |
| Exposure | Observation, measurements | Questionnaire | EMG, interviews every 10 weeks | Questionnaire, observation | Questionnaire | Questionnaire, interview | Questionnaire |
| Covariates considered | õ | Subjects served as their own controls | Metabolic or other diseases, gender | All male, smoking, age, physical exercise, occupation, duration of work, car driving | Smoking, years of employment | Age, gender, number of years on job, previous work experience, education, marital status, quetelet ratio | Age, gender, "other covariates" |
| Investigators blinded | NR | NR | NR | Y | Ν | NR | NR |
| Repetition | Õ | Combined | Õ | Õ | Combined | Õ | Frequent VDT use: 28.9 (2.8-291.8) |
| Force | Õ | Combined | Strenuous previous work: 6.7 (1.6-28.5) | Combined | Õ | Combined | Õ |
| Extreme posture | Combined | Combined | Strenuous postures: 7.2 (2.1-25.3) | No neck pain to severe, machine operators vs. office workers: 3.9 (2.3-6.9) Persistently severe: 4.2 (2.0-9.0) | Percent of time hanging duct: 7.5 (0.8-68) | Combined | Inclining neck at work: 784.4 (33.2-18,630) |
| Vibration | Õ | Õ | Vibration (floor or machine) | Combined (machine operators) | Õ | Õ | Õ |

| Appendix C Table C-1. Summary table for epidemiologic studies evaluating work-related neck musculoskeletal disorders | 3 |
|--|---|
|--|---|

| Components of study | Sakakibara 1995 | Schibye 1995 | Veiersted 1994 | Viikari-Juntuna 1994 | Welch 1995 | Wells 1983 | Yu 1996 |
|--|---|--|---|--|------------|---|---|
| Risk factors (combined) | Pear vs. Apple bagging: 1.5 (0.99-2.35) | Other employment group vs. garment workers: 3.3 (1.4-7.7) | Physical environment: 0.9 (0.5-1.7) | Occupation Sig. from no neck trouble to moderate neck trouble; occupation Sig. from no neck to severe neck trouble Carpenters vs. Office workers persistently severe: 3.0 (1.4-6.4) | Õ | All letter carriers vs. Clerks and readers: 2.57 (1.13-6.2) | Frequent video display terminal use: 28.9 (2.8-291.8) |
| Duration of employment | Õ | NS | Õ | Õ | Õ | Controlled for in analysis | Õ |
| Physical workload | | | Õ | Õ | Õ | Õ | Õ |
| Psychosocial factors` | Õ | Õ | Psychosocial factors: 3.3 (0.8-14.2) | Job satisfaction: NS | Õ | Õ | Õ |
| Individual/oth er factors considered | Õ | Age | Anthropometrics, general health, previous employment variables, draft, noise, personality | Current smoking and age Sig. in model of "no neck trouble to severe neck trouble" | Õ | Education, marital status, quetelet ratio | General health |
| Dose/respon se | Õ | Õ | Õ | Õ | Õ | Õ | Õ |

Appendix C Table C-1. Summary table for epidemiologic studies evaluating work-related neck musculoskeletal disorders

• Not studied.

BMI Body mass index.

CS Cross-sectional. EMGElectromyography.

hrs Hours.

MS nours. MSDMusculoskeletal disorders MVQMaximum voluntary contraction. N No.

NR Not reported.

NR Not reported. NS Not statistically significant. OR Odds ratio. PE Physical examination. PRR Prevalence rate ratio. S Symptoms. SES Socioeconomic status. Sig. Statistically significant. VDT Video display terminal. vs. Versus. Y Considered (ver)

Y Considered (yes).

| Components of study | Åaras 1994 | Andersen 1993a | Andersen 1993b | Bergqvist 1995a | Bergqvist 1995b | Bjelle 1981 | Blåder 1991 | Ekberg 1994 |
|--------------------------|---|--|--|--|--|--|--|--|
| Study type | Prospective | CS | CS | CS | CS | Case Control | CS | Case Control |
| Participation rate \$70% | NR | Y | Y | Y | Y | NR | Y | Y |
| Outcome | S and Records | S | S and PE | S | S and PE | S and PE | S and PE | S |
| Exposure | Observation and EMG | Job title categorization | Categorization by job duration | Observation, measurements | Job title and questionnaire | Observation, videotape analysis | Questionnaire | Questionnaire |
| Covariates considered | ō | Age, having children, education, marital status, smoking, not exercising | Age, having children, education, marital status, smoking, not exercising | Age, gender, smoking, rest breaks, stress | Age, gender, smoking | Age, anthropometric data | Age, nationality, employment time, working hr/week | Age, gender, smoking, having preschool children |
| Investigators blinded | NR | Y | Y | Y | Y | Y; Videotape analysis blinded to case status | N | NR |
| Repetition | ō | Combined | Combined | For intensive neck/shoulder discomfort: 3.6 (0.4-29.6) | <20 hr/week VDT use: 1.2 (0.4-3.7) >20 hr/week VDT use: 0.7 (0.3-1.5) | No sig difference in cycle time | Combined | Precise repetitive movements High: 15.6 (2.2-113.0) |
| Force | Static trapezius load dropped from 4.1 to 1.4% NR, Sig. | Combined | Combined | ō | ō | Cases had significantly higher shoulder loads than controls | ō | õ |
| Extreme posture | Intervention consisted of equipment and tool adjustment to create relaxed position of shoulders and neck: NR, Sig. | ō | δ | For tension neck syndrome: too highly placed VDT: 4.4 (1.1-17.6) | ō | Cases with longer duration and higher frequency of abduction or forward flexion than referents: NR, Sig. | Combined | Work with lifted arms 4.8 (1.3-18); uncomfortable sitting posture: 3.6 (1.4-9.3) |
| Vibration | õ | õ | õ | õ | õ | õ | õ | õ |

Appendix C Table C-2. Summary table for evaluating work-related neck/shoulder disorders

| Components of study | Åaras 1994 | Andersen 1993a | Andersen 1993b | Bergqvist 1995a | Bergqvist 1995b | Bjelle 1981 | Blåder 1991 | Ekberg 1994 |
|----------------------------|---|---|---|---|--|--------------------------|---|--|
| Risk factors (combined) | ō | Sewing machine operators vs. referents: 4.6 (2.2-10.2) | Current high exposure (yes vs. no): 1.6 (0.7-3.6) | ō | VDT work >20 hr and stressful stomach reactions: 3.9 (1.1-13.8) VDT work \$ 20 hr and bifocals or progressive glasses: 6.9 (1.1-42.1) | õ | Working >30 hr per week: <i>p</i> <0.05 | δ |
| Duration of employment | õ | Years as sewing machine operators 0 to 7 years: 3.2 (0.6-16.1) 8 to 15 years: 11.2 (2.4-52) >15 years: 36.7 (7.1-189) | Years as sewing machine operators 0 to 7 years: 2.3 (0.5-11) 8 to 15 years: 6.8 (1.6-28.5) >15 years: 16.7 (4.1-67.5) | ō | ō | ō | Working >30 hr/week and tension neck syndrome: <i>p</i> <0.05 | δ |
| Physical workload | õ | ō | õ | ō | ō | õ | õ | õ |
| Psychosocial factors | ō | ō | δ | For cervical diagnoses: Stressful stomach reactions: 5.4 (1.6-17.6) | Combined | õ | Smaller randomized study group interviewed by sociologist and psychologist for psychosocial history | High work pace: 3.5 (1.3-9.4); Low work content: 2.6 (0.7-9.4); Work role ambiguity: 16.5 (6.0-46); Demands on attention: 3.8 (1.4-11) |
| other factors | Median sick days decreased from 22.9 to 1.8 | Age >40 yrs: 1.96 (0.8-5); exercise: 1.28 (0.5-3.4); smoking: 2.3 (0.9-6.1); children: 0.35 (0.1-1.9) | Age \$ 40 years: 1.9 (0.9-4.1); children: 0.5 (0.1-1.7); exercise: 1.4 (0.6-2.96); smoking: 1.5 (0.7-3.3) | Children at home, negative, affectivity, peer contacts, overtime, work task flexibility, visual angle to VDT | Children at home, negative, affectivity, peer contacts, overtime, work task flexibility, visual angle to VDT | Age-isometric testing | Cervical syndrome correlated with age | Female: 11.4 (4.7-28); immigrant status: 4.9 (1.8-14); current smoker: 8.2 (2.3-29) |
| Dose/respon se | ō | Duration of employment as sewing machine operator | Duration of employment | ō | ō | ō | o | Repetitive precision movements, work pace |

Appendix C Table C-2. Summary table for evaluating work-related neck/shoulder disorders

| Components of study | Ekberg 1995 | Holmström 1992 | Hünting 1981 | Jonsson 1988 | Kilbom 1986, 1987 | Linton 1989 | Maeda 1982 | Milerad 1990 |
|--------------------------|---|--|--|--|---|---|---|---|
| Study type | CS | CS | CS | Cohort | CS | CS | CS | CS |
| Participation rate \$70% | Y | Y | NR | Y | Y | Y | NR | Y |
| Outcome | S | S | S and PE | S and PE | S and PE | S | S | S |
| Exposure | Questionnaire | Questionnaire | Observation, questionnaire | Observation, video taping, job analysis, MVC of forearm | Observation, video taping, job analysis, MVC of forearm | Questionnaire dealing with psychosocial issues | Observation, measurement | Questionnaire |
| Covariates considered | Age, smoking, exercise habits, family situations with preschool children, immigrant status, gender | Age, physical factors, psychosocial stress scales | Psychosocial factors | Used prospective cohort design with same study sample | Age, spare time physical activities, hobbies, psychosocial stress, muscle strength | õ | | Gender, leisure time, smoking, systemic disease |
| Investigators blinded | NR | Y | NR | Y | Y | NR | NR | NR |
| Repetition | Repetitive movements demanding precision: 1.2 (1.0-1.3) | ō | Combined | Combined | Combined | ō | o | Combined |
| Force | ŏ | ŏ | õ | Combined | Combined | ō | õ | ŏ |
| Extreme posture | | Hand above shoulder: <1 hr/day: 1.1 (0.8-1.5) 1 to 4 hr/day: 1.5 (1.2-1.9) >4 hr/day: 2.0 (1.4-2.7) | Combined/head inclination >56E Sig. for neck/shoulder MSDs | Combined | Combined | õ | Constrained tilted head posture: <i>p</i> <0.05 | Combined |
| Vibration | õ | õ | ō | ō | õ | õ | õ | NS |

Appendix C Table C-2. Summary table for evaluating work-related neck/shoulder disorders

| Components of study | Ekberg 1995 | Holmström 1992 | Hünting 1981 | Jonsson 1988 | Kilbom 1986, 1987 | Linton 1989 | Maeda 1982 | Milerad 1990 |
|--|---|---|---|---|---|--|------------|---|
| Risk factors (combined) | ō | Roofers: 1.6 Plumbers: 1.5 Floor workers: 1.3 | Data entry workers vs. non-keyboard- using office workers: 9.9 (3.7-26.9) | At third year, 38 workers reallocated had improved, 26% with unchanged conditions deteriorated further: NR, Sig. | Average time/work cycle in neck flexion sig, Upper arm abducted 0-30E: NR, Sig. | õ | õ | Dentists vs. pharmacists: 2.1 (1.3-3.0); males: 2.6 (1.2-5.0); females 2.0 (1.3-3.1) |
| Duration of employment | ō | õ | õ | õ | NS | õ | õ | NS |
| Physical workload | ō | õ | õ | ō | ō | õ | õ | ō |
| Psychosocial factors | 0 | Qualitative demands: 1.4 (1,2) Quantitative demands: 3.0 (2.1-4) Solitary work: 1.5 (1.2-1.8) Anxiety: 3.2 (2.5-4) | Job satisfaction; relationship with supervisors, colleagues; decision making, use of skills all NS | Job satisfaction, productivity | Productivity, work satisfaction, perceived stress: NS | Poor work content: 2.5 (1.3-4.9) Lack of social support: 1.6 (0.9-2.8) Work demand social support at work | õ | ō |
| Individual/ other factors considered | Immigrant status: 1.3 (1.1-1.5) Social work climate, work planning, job security, job constraints | Psychosomatic: 5.0 (3.6-6.9) Psychological: 4.7 (3.6-6) Stress: 3.4 (2.6-4.2) Discretion, support, under stimulation, anxiety, job satisfaction, quality of life | Medical findings in neck and shoulder significant for typists with head rotation >20E compared to < 20E | 0 | Age, muscle strength, rest pauses: NS | õ | Age | Leisure time, smoking NS |
| Dose/respon se | ō | Stress index and neck-shoulder MSDs | ō | ō | ō | õ | ō | õ |

Appendix C Table C-2. Summary table for evaluating work-related neck/shoulder disorders

| Components of study | Ohara 1976 | Ohlsson 1995 | Punnett 1991 | Rossignol 1987 | Ryan 1988 | Tola 1988 | Vihma 1982 | Viikari-Juntura 1991a |
|-----------------------------|--|--|--|--|--|--|--|---|
| Study type | CS and Cohort | CS | CS | CS | CS | CS | CS | Cohort |
| Participation rate \$70% | CS study: NR; Cohort: Y | Y | Y | N to Y (6 industries) | Y | Y overall: 67% carpenters 67% office workers | NR | Y |
| Outcome | S and PE | S and PE | S | S | S | S | S | S and PE |
| Exposure | Observation | Observation, video, analysis, muscle strength testing | Observation, questionnaire | Questionnaire | Observation, workstation measurement, questionnaire | Occupation title | Observation, interview | Questionnaire |
| Covariates considered | Used prospective cohort design with same study sample | Age, gender, psychosocial scales | Age, gender | Age, cigarette smoking, industry, education, VDT training | Height, weight, gender, age, marital status, parental status | Years in occupation, age, leisure time activities, car driving, general health | Age, duration of employment | Physical hobbies, creative hobbies |
| Investigators blinded | NR | Y to exposure information, no for physical | NR | NR | Y | NR | NR | NR |
| Repetition | Combined | Repetitive work: 4.6 (1.9-12) | Combined | Combined | ō | õ | Combined | ō |
| Force | õ | õ | Combined | õ | ō | õ | ō | ō |
| Extreme posture | Combined | Significant time spent in neck flexion <60°: NR | Associated with extended duration of and lifting weight in abduction/flexion and extension of the shoulder | Combined | More non-cases trained in adjustment of furniture than cases: NR, Sig. | Use of twisted or bent postures during work: Little (referent): 1.0 Moderate: 1.2 (1.0-1.5) Rather much: 1.6 (1.4-1.9) Very much: 1.8 (1.5-2.2) | Combined Sewing machine operator with significantly greater static work compared to seamstresses | Sitting in a forward posture 1-3 hr/day: 10.7 (0.4-291); >3 hr/day: 1.5 (0.7-29.5) |
| Vibration | õ | õ | õ | õ | õ | õ | ō | ō |

Appendix C Table C-2. Summary table for evaluating work-related neck/shoulder disorders

| Components of study | Ohara 1976 | Ohlsson 1995 | Punnett 1991 | Rossignol 1987 | Ryan 1988 | Tola 1988 | Vihma 1982 | Viikari-Juntura 1991a |
|--|---|---|---|---|--|--|---|---|
| Risk factors (combined) | Operators hired post-intervention had less reports of MSDs | Industrial workers vs. referents: 2.7 (1.2-6.3) | Male: 1.8 (1.0-3.2) Female: 0.9 (0.5-1.9) | ¹ / ₂ to 3 hr of VDT use: 1.8 (0.5-6.8) 4 to 6 hr of VDT use: 4.0 (1.1-14.8) 7 \$ hr of VDT use: 4.6 (1.7-13.2) | ō | Machine operators vs. office workers: 1.7 (1.5-2.0) Carpenters vs. office workers: 1.4 (1.1-1.6) | Sewing machine operators vs. seamstresses: 1.6 (1.1-2.3) | ō |
| Duration of employment | õ | | õ | õ | õ | õ | õ | õ |
| Physical workload | o | ō | ō | ō | ō | ō | Cases had significantly higher shoulder loads | ō |
| Psychosocial factors | o | Stress/worry tendency: 1.9 (1.1-3.5) | ō | ō | Adequate rest breaks, boredom, work stress job pressure, autonomy, peer cohesion, role ambiguity, staff support | Job satisfaction, poor vs. very good: 1.2 (1.1-1.4) | δ | Social confidence, much fear vs. none: 1.4 (0.05-42.2); Sense of coherence: 0.95 (0.9-0.99) |
| Individual/oth er factors considered | õ | Muscle tension tendency: 2.3 (1.3-4.9) | ō | Smoking, industry, education | ō | Working in a draft: 1.1 (1.0-1.3) | õ | Alexithymia 1.02 (0.97-1.1) |
| Dose/respon se | õ | õ | õ | Hours of VDT use | õ | Use of twisted or bent posture | õ | õ |

Appendix C Table C-2. Summary table for evaluating work-related neck/shoulder disorders

Not studied

Cl Confidence interval

CS Cross-sectional

EMG Electromyography

hr Hours

Med. Medium

MSDSMusculoskeletal disorders

MVC Maximum voluntary contraction

N No

NR Not reported

NS Not statistically significant

OR Odds ratio

PE Physical examination

S Symptoms

Sig. Statistically significant

VDT Video display terminal

vs. Versus

Y Considered (yes)

| Components of study | Andersen 1993a | Andersen 1993b | Baron 1991 | Bergenudd 1988 | Bernard 1994 | Bjelle 1979 | Bjelle 1981 | Burdorf 1991 |
|----------------------------|---|---|--|---|---|--|--|---|
| Study type | CS | CS | cs | CS | CS | Case control | Case control | CS |
| Participation rate \$70% | Y | Y | N | Ν | Y | NR | NR | Y for riveters; N for referents |
| Outcome | S | S and PE | S and PE | S and PE | S | S and PE | PE | S |
| Exposure | Job title, categorization by job duration | Job title, categorization by job duration | Observation and videotape analysis, weight of scanned items, job category | Questionnaire, job classification (light, moderate, heavy physical demands) | Questionnaire and observation | Observation, measurement, EMG on 15 cases, open muscle biopsies on 11 cases | Measurement, videotape analysis, observation, EMG on 3 subjects and 2 healthy volunteers | Observation, measurement of vibration |
| Covariates considered | Age, having children, not exercising, duration of employment, socioeconomic status, smoking status, current neck/shoulder exposure | None for the shoulder analysis | Age, gender, hobbies, duration of work, second job, metabolic disease, duration of employment | Gender | Age, race, gender, height, medical conditions, psychosocial factors, typing hr away from work | Age, gender, and workshop | Age, gender, and place of work | Height, weight, smoking status |
| Investigators blinded | Y | Y | Y | NR | Ν | Ν | Y | NR |
| Repetition for shoulder | Combined | Combined | Combined | o | R no surrogate for hand used: number of hr typing | Combined | Combined | o |
| Force | Combined | Combined | Combined | o | o | Combined | Cases had Sig. higher shoulder loads than controls | o |
| Extreme posture | Combined | Combined | Combined | õ | õ | Combined | Combined | õ |

Appendix C Table C-3. Summary table for evaluating work-related shoulder musculoskeletal disorders

| Components of study | Andersen 1993a | Andersen 1993b | Baron 1991 | Bergenudd 1988 | Bernard 1994 | Bjelle 1979 | Bjelle 1981 | Burdorf 1991 |
|--|---|---|--|--|---|--|---|--|
| Vibration | ō | ō | ō | ō | ō | ō | ō | 1.5 (no confidence limits) |
| Risk factors (combined) | Increasing years of experience: 1.38-10.25 (Sig.) | Chi sq test for trend using exposure time in years for rotator cuff syndrome: 9.51; <i>p</i> <0.01 | Checkers vs. others 3.9 (1.4-11.0) Checkers using scanners vs. others 8.6 (1.0-72.2) | ō | ō | Work at or above shoulders, cases (65%) vs. referents (15%): 10.6 (2.3-54.9) | Cases had Sig. longer duration and higher frequency of abduction or forward flexion than controls, <i>p</i> <0.001 | õ |
| Duration of employment | See under "Physical workload" | See under "Risk factors combined" | Number of hr per week as a checker Sig. | ō | Years at newspaper: 1.4 (1.2-1.8) | ō | ō | Years of riveting: 0.05# <i>p</i> <0.10 |
| Physical workload | 0 to 7 years: 1.56 (0.76-3.75) 8 to 15 years: 4.28 (2.14-10.0) >15 years: 7.27 (3.82-16.3) | ō | ō | Prevalence of occupational workload in subjects with shoulder pain: Heavy, 11%; Moderate, 49%; Light, 40% | ō | õ | ō | ō |
| Psychosocial factors | ō | ō | õ | Females showed Sig. association with shoulder pain and dissatisfaction | Lack of decision making participation: 1.6 (1.2-2.1) job pressure: 1.5 (1.0-2.2) | ō | ō | o |
| Individual/oth er factors considered | Age-matched controls | Age-matched controls | Age, gender, metabolic disease | Gender | Gender, race, height | Age, gender | Age, gender; median number of sick-leave days Sig. different between cases and controls, <i>p</i> =0.01 | Age |
| Dose/respon se | Y with years of employment | Y with years of exposure | õ | õ | | õ | õ | õ |

Appendix C Table C-3. Summary table for evaluating work-related shoulder musculoskeletal disorders

| Components of study | Burt 1990 | Chiang 1993 | English 1995 | Flodmark 1992 | Hales 1989 | Hales 1994 | Herberts 1981 | Herberts 1984 |
|----------------------------|---|---|---|---|--|--|--------------------------------------|---|
| Study type | CS | CS | Case control | CS | CS | CS | CS | CS |
| Participation rate \$70% | Y | Y | Y | Y | Y | Y | NR | NR |
| Outcome | S | S and PE | S and PE | S | S and PE | S and PE | S and PE | S and PE |
| Exposure | Observation, questionnaire, job sampling | Observation and recording of representative jobs, hand F estimation | Self-reports | o | Observation walk-through, job categorization High vs. low exposure (hand/wrist exposure) | Observation and questionnaire | Analyses by job title | Analyses by job title |
| Covariates considered | Age, gender, psychosocial factors, metabolic disease duration of employment | Age, gender, metabolic diseases | Age, height, gender, weight, injury, study center, hobbies, sporting activities, average hr of driving, compensation claim made | Age, headache, tiredness, medical problems, sleeping problems or lack of concentration, sleep | Age and duration of employment | Age, race, gender, work practices, work organization factors, individual factors, electronic performance monitoring, recreational activities, hobbies | Age, job duration | Controls matched for age and gender |
| Investigators blinded | ō | Υ | Y | ō | Y | Υ | NR | NR |
| Repetition for shoulder | Typing speed fast compared to slow: 4.1 (1.8-9.4) | Repetitive movement of upper limb: 1.6 (1.1-2.5) | Combined | ō | Combined | No | Combined | Combined |
| Force | o | Sustained forceful movement of upper limb: 1.8 (1.2-2.5) | ō | o | Combined | o | Welders vs. office workers: 15-18 | Welders vs. office workers: 15-18 |
| Extreme posture | õ | õ | Combined | õ | Combined | Number of times arising from chair: 1.9 (1.2-15.5) | Combined | Combined |

Appendix C Table C-3. Summary table for evaluating work-related shoulder musculoskeletal disorders

See footnotes at end of table.

| Components of study | Burt 1990 | Chiang 1993 | English 1995 | Flodmark 1992 | Hales 1989 | Hales 1994 | Herberts 1981 | Herberts 1984 |
|--|---|--|--|-------------------------------------|---|--|---------------|--|
| Vibration | ō | ō | õ | ō | ō | ō | õ | õ |
| Risk factors (combined) | o | Repetition multiplied by force: 1.4 (1.0-2.0) | Repeated shoulder rotation with elevated arm: 2.3, <i>p</i> <0.05 | ō | Any symptom of shoulder: 49% vs. 43%; 1.2 (0.7-2.0) Period prevalence: 19% vs. 4%; 3.8 (0.6-22.8) Point prevalence: 7% vs. 4%;0.9 (0.1-7.3) | ō | | ST results of 23 welders called back for clinical follow-up exams: 16 had ST; 18.3 (13.7-22.1) (90% Cl) ST results of 30 plate-workers called back for clinical follow-up exams: 15 plate-workers had ST: 16.2 (10.9-21.5) (90% Cl) |
| Duration of employment | NS | ō | õ | õ | õ | õ | õ | ō |
| Physical workload | õ | õ | õ | õ | õ | ō | NS | ō |
| Psychosocial factors | Job dissatisfaction: 2.3 (1.2-4.3) | õ | ō | Type A Behavior: <i>p</i> <0.001 | ō | Fear of replacement by computers: 1.5 (1.1-2.0) | ō | ō |
| Individual/oth er factors considered | Pre-existing arthritis: 2.3 (1.2-4.4) | Plant effect age: 1.0 (0.9-1.1) Gender: 1.1 (0.7-1.7) | Per 5 years of age: 1.4 (1.2-1.5) | o | o | Typing outside of work | o | o |
| Dose/respon se | ō | Dose response found for shoulder diagnosis as exposure status increased from Group 1 to Group 3 | δ | ō | ō | ō | õ | ō |

Appendix C Table C-3. Summary table for evaluating work-related shoulder musculoskeletal disorders

| Component of study | Hoekstra 1994 | Hughes 1997 | Ignatius 1993 | Jonsson 1988 | Kiken 1990 | Kilbom 1986, 1987 | Kvarnström 1983 | McCormack 1990 |
|----------------------------|--|---|--|---|---|--|---|--|
| Study type | CS | CS | CS | Prospective | CS | CS | CS and Case control | CS |
| Participation rate \$70% | Y | Ν | N | Y | Y | Y | NR | Y |
| Outcome | S | S and PE | S | S and PE | S and PE | S and PE | S and PE | S and PE |
| Exposure | Analyses based on questionnaire, self-reports | Observation and job analysis | Observation, questionnaire, weight of mail bags | Observation, measurement of exertion, videotaping | Observation (exposure based on repetitive and forceful hand motions, not shoulder) | Observation, measurement, videotaping, observation | Observation, interview, questionnaire | Observation |
| Covariates considered | Age, seniority, gender | Controlled for age, smoking status, sports, hobbies | Age, duration of employment, bag weight, walking time | Age, hobbies, spare time, physical action, psychosocial factors, breaks, rest pauses | Age and gender | Age, years of employment, productivity, muscle strength | ō | Age, gender, race, job category, duration of employment, general health history |
| Investigators blinded | Y | NR | NR | Y | Y | Y | Ν | Ν |
| Repetition for shoulder | ō | ō | Combined | Combined | Combined | Fewer total number of upper arm flexions/hr. (<i>p</i> <0.05) | Combined | Combined |
| Force | õ | ō | Combined | õ | Combined | ō | Combined | õ |
| Extreme posture | Non-optimally adjusted desk height work: 5.1 (1.7-15.5) | Years of forearm twist: 46.0 (3.8-550) | Combined | Relative time spent with shoulder elevated negatively related to 'remaining healthy ' after both 1 and 2 years: Sig. | Combined | Greater percentage of work cycle time with upper arm abducted 0-30° (<i>p</i> <0.05) | Combined | Combined |
| Vibration | ō | ŏ | õ | õ | ŏ | õ | õ | õ |

Appendix C Table C-3. Summary table for evaluating work-related shoulder musculoskeletal disorders

|--|--|--|--|--|

| Component of study | Hoekstra 1994 | Hughes 1997 | Ignatius 1993 | Jonsson 1988 | Kiken 1990 | Kilbom 1986, 1987 | Kvarnström 1983 | McCormack 1990 |
|--|---|--|--|---|--|--|---|---|
| Risk factors (combined) | Center B compared to Center A: 4.0 (1.2-13.1) | ō | Letter delivery postal workers compared to other postal workers Recurrent: 1.8 (1.5-2.2) Severe joint pain: 2.2 (1.5-3.1) | 38 subjects who were reallocated to more varied tasks improved | Plant #1 Any symptom for shoulder: 46% vs. 28%; 1.6 (0.9-2.9) Period prevalence: 13% vs. 3%; 4.0 (0.6-29) Plant #2 Any symptom for shoulder: 50% vs. 30%; 1.7 (0.8-3.3) Period prevalence: 14% vs. 5%; 2.8 (0.4-19.6) | õ | Die casting machine operators: 5.4; plastic workers: 2.2; spray painters: 3.7; surface treatment operators: 4.7; assembly line workers: 5.2 | Boarding workers vs. knitting workers: 2.1 (0.6-7.3) |
| Duration of employment | ō | ō | ō | ō | ō | Years of employment in electronics: <i>p</i> <0.05 | ō | NS |
| Physical workload | ō | ō | ō | Low muscle strength no a predictor for shoulder MSD | ō | ō | ō | ō |
| Psychosocial factors | Job dissatisfaction, exhaustion (not for shoulder) | Low decision latitude: 4.0 (0.8-19) | ō | Strong negative relationship between remaining health and satisfaction with colleagues | ō | ō | 9 cases and 1 control reported poor relationship with supervisor. Sig. differences in group piece rate, shift work, heavy work, monotonous work, stressful work, | o |
| Individual/oth er factors considered | Location | Age: 0.93 (0.8-1.0); good health: 0.35 (0.1-0.87) | Age, work experience, bag weight, walking time | Predictors of deterioration, previously physically heavy job, high productivity, and sick leave | õ | Shorter stature: p<0.05, productivity: NS, muscle strength: NS | Sig. differences in heavy lifting and unsuitable working conditions | ō |
| Dose/respon se | õ | õ | õ | Õ | Õ | õ | õ | õ |

| Components of study | Milerad 1990 | Ohara 1976 | Ohlsson 1989 | Ohlsson 1994 | Ohlsson 1995 | Onishi 1976 | Punnett 1985 | Rossignol 1987 |
|----------------------------|--|-----------------------------|-------------------------------|--|--|--|--|---|
| Study type | CS | CS and Prospective | CS | CS | CS | CS | CS | cs |
| Participation rate \$70% | Y | NR (CS), Y (Prospective) | NR | Y | Y | NR | Y | Y: clerical workers N: industry groups |
| Outcome | S | S and PE | S | S and PE | S and PE | S, PE, and measurement | S and PE | S |
| Exposure | Questionnaire | Observation | Job categorization | Observation, questionnaire, video analysis | Observation, video analysis, measurement | Observation | Observation and questionnaire | Observation and questionnaire |
| Covariates considered | Age, gender, leisure time exposure, smoking, systemic disease, duration of employment | o | Age, gender (females only) | Sports activities, age, gender (females only) psychosocial factors | Age, employment status | Body height, weight, grip strength | Age, number of years employed, native language | Age, cigarette smoking, industry, VDT educational training |
| Investigators blinded | NR | NR | NR | Y | Yes, to exposure information | NR | NR | õ |
| Repetition for shoulder | Combined | Combined | Combined | Combined | Combined | Combined | Combined | 4-6 hrs. VDT use: 4.0 (1.0-16.9) >7 hrs. VDT use: 4.8 (1.6-17.2) |
| Force | Combined | Combined | Combined | Combined | Combined | Combined | Combined | õ |
| Extreme posture | Combined | Combined | Combined | Combined | Combined | Combined | Combined | õ |
| Vibration | NS | õ | õ | õ | õ | õ | õ | õ |

Appendix C Table C-3. Summary table for evaluating work-related shoulder musculoskeletal disorders

| Components of study | Milerad 1990 | Ohara 1976 | Ohlsson 1989 | Ohlsson 1994 | Ohlsson 1995 | Onishi 1976 | Punnett 1985 | Rossignol 1987 |
|--|---|--|---|--|--|--|---|---|
| Risk factors (combined) | Dentists vs. pharmacists: males: 2.4 (1.0-5.4), females: 2.4 (1.5-3.7) | Shoulder stiffness: cashiers (81% vs. office workers (72%), 1.7 (1.0-2.8) Shoulder dullness and pain: cashiers (49%) vs. other workers (68%), 2.0 (1.4-2.8); vs. office workers (30%), 2.2 (1.4-3.5) | Assemblers vs. referents shoulder pain last 7 days: 3.4 (1.6-7.1) | Supraspinatus, infraspinatus, or bicipital tendinitis working in the fish industry: OR=3.03 (2.5-7.2) Shoulder tendinitis alone: PRR=3.5 (2.0-5.9) | Assembly work compared to referent 5.0 (2.2-11.0) | Shoulder tenderness: assemblers vs. ref.: 1.1 (0.6-1.9); film rollers vs. ref.: 6.0 (3.0-12.2); teachers vs. ref.: 1.6 (0.7-3.3) Shoulder stiffness: reservationists vs. ref: 2.5 (1.1-5.6); assemblers vs. ref.: 3.7 (2.0-7.0); film rollers vs. ref.: 2.7 (1.5-4.9); teachers vs. ref.: 2.1 (0.9-4.6) | Garment workers vs. hospital employees 2.2 (1.0-4.9) | 0 |
| Duration of employment | NS | o | Sig. with duration of employment (<i>p</i> =0.03) for younger workers but not older workers | For age <45 years, duration of employment showed dose- response with shoulder MSDs | <10 years: 9.6 (2.8-33.0) 10-19 years: 4.4 (1.5-13.0) >20 years: 3.8 (1.4-10.0) | ō | NS | 0 |
| Physical workload | Õ | õ | õ | õ | Õ | õ | õ | õ |
| Psychosocial factors | õ | õ | Increasing work pace | Stress, worry factors, tendencies towards muscle tension Sig. | Control, stimulation, psychosocial climate, work strain, social support, psychosomatic symptoms | õ | ō | õ |
| Individual/oth er factors considered | | ō | | Sports activities: 4-9 | Employment status | Body height and weight: NS | | ō |
| Dose/respon se | ō | ō | Reported pain increased with increasing work pace except for very high paces | For age <45 years, duration of employment and shoulder MSDs | ō | õ | ō | As VDT use increased, shoulder symptoms increased |

| Appendix C Table C-3. | Summary tak | ole for evaluat | ting work-rela | ated shoulde | r musculoske | eletal disorde | rs |
|-----------------------|-------------|-----------------|----------------|--------------|--------------|----------------|----|
| | | | | | | | |

| Components of study | Sakakibara 1987 | Sakakibara 1995 | Schibye 1995 | Stenlund 1992 | Stenlund 1993 | Sweeney 1994 | Wells 1983 |
|-----------------------------|--|--|--|--|--|---------------|---|
| Study type | CS | CS | Cohort | CS | cs | CS | CS |
| Participation rate \$70% | Y | Y | Y (But there was a significant dropout of work as a sewing machine operator in those >35 years | Y | Y | N | Y |
| Outcome | S | S and PE | S | S and PE | S and PE | S and PE | S |
| Exposure | Observation and measurement of postures | Observation and measurement of representative workers or job titles | Questionnaire | Questionnaire, self-reports, weight of tools job title, duration of employment | Questionnaire and self-reports | Questionnaire | Questionnaire, job categorization |
| Covariates considered | Gender, age | ō | Cohort study: followed same workers over time | Age, smoking, dexterity, ethnicity | Age, handedness, smoking, sports activities, duration of employment | ō | Age, number of years on job, quetelet ratio, previous work experience, education |
| Investigators blinded | õ | NR | NR | Y | Y | Yes | NR |
| Repetition for shoulder | õ | Combined | Combined | õ | õ | Combined | õ |
| Force | õ | õ | Combined | Combined | Manual work: right side: 1.1 (0.7-1.8) left side: 1.9 (1.0-3.4) | ō | Combined |
| Extreme posture | Thinning out, bagging pears had significantly more forward shoulder flexion than bagging apples | Combined | Combined | ō | o | Combined | Combined |
| Vibration | ō | ō | ō | Right side: 2.2 (1.0-4.6) Left side: 3.1 (1.4-6.9) | Right side 1.7 (1.1-2.6) left side 1.8 (1.1-3.1) | ō | ō |

Appendix C Table C-3. Summary table for evaluating work-related shoulder musculoskeletal disorders

| Components of study | Sakakibara 1987 | Sakakibara 1995 | Schibye 1995 | Stenlund 1992 | Stenlund 1993 | Sweeney 1994 | Wells 1983 |
|--|-----------------|---|---|---|---|--------------|---|
| Risk factors (combined) | ō | Pear baggers compared to apple baggers: 1.7 (1.1-2.9) Posture: NR, Sig. | Development of shoulder symptoms not related to work exposure but significant dropout of workers >35 years | Foremen: 4.0 (1.8-9.2) Bricklayers compared to | Rock blasters compared to foremen: right side: 1.7 (0.7-4.0) left side: 3.3 (1.2-9.3) | | Letter carriers with increased shoulder load vs. postal clerks: 5.7 (2.1-17.8) |
| Physical workload | ō | ō | ō | | Right side: 1.0 (0.6-1.8) left side: 1.8 (0.9-3.4) | ō | ō |
| Psychosocial factors | õ | õ | õ | | õ | õ | Õ |
| Individual/oth er factors considered | õ | õ | õ | Rock blasters compared to foremen: Right side: 2.1 (0.9-4.6) Left side: 4.0 (1.8-9.2) | δ | δ | |
| Duration of employment | o | o | ō | Right side: 2.9 (1.2-7.4) Left side: 2.5 (1.0-5.9) | | o | NS |
| Dose/respon se | õ | õ | None for increasing piece work in previous years | employment and | High vibration compared to low vibration | õ | δ |

Appendix C Table C-3. Summary table for evaluating work-related shoulder musculoskeletal disorders

Not studied.

EMGElectromyography.

F Force.

MSDMusculoskeletal disorders.

N Considered (no).

NR Not reported. NS Not statistically significant.

R Repetition.

Ref. Referents.

S Symptoms. Sig. Significant. ST Supraspinatus tendinitis. PE Physical examination. VDT Video display terminals. Y Considered (yes).

| Components of study | Andersen 1993a | Baron 1991 | Bovenzi 1991 | Burt 1990 | Byström 1995 | Chiang 1993 | Dimberg 1987 | Dimberg 1989 |
|--------------------------|---|--|--|---|---|---|--|--|
| Study type | CS | CS | CS | CS | CS | CS | CS | CS |
| Participation rate \$70% | Y | Ν | NR | Y | Y | Y | Y | Y |
| Outcome | S | S and PE | S and PE | S | S and PE | S and PE | S and PE | S and PE |
| Exposure | Job categorization by job duration | Observation videotape, questionnaire | Observation, checklist, vibration measured | Questionnaire | Observation, videotape analysis, EMG of forearm muscle load collected, however, job title used for analysis | Observation videotape analysis, EMG | Observation job analysis categorization | Observation, job analysis, categorization |
| Covariates considered | Age, number of children, smoking, socioeconomic status | Age, gender, hobbies, second jobs, height, systemic disease | Age, ponderal index | Age gender, years on job, psychosocial factors | Gender, age >40 years, psycho- social variables and potential confounders addressed by Fransson-Hall et al. 1995 | Age, gender, metabolic disease | Gender, age, employee category, degree of stress, tennis playing | Ponderal index, gender, age, time in present job, height, weight, smoking, house ownership, racquet sports |
| Investigators blinded | Y | Y | Y | Y | Y to questionnaire responses, No to exposure status | Y | NR | NR |
| Repetition | Combined | Combined | ō | 80% of time reported typing vs. 0-19% of time: 2.8 (1.4-5.7) | Combined | Combined | o | o |
| Force | Combined | Combined | ō | Combined | Combined | Combined | Combined | Combined |
| Extreme posture | Combined | Combined | õ | Combined | Combined | Combined | Combined | Combined |

Appendix C Table C-4. Summary table for evaluating elbow musculoskeletal disorders

| Components of study | Andersen 1993a | Baron 1991 | Bovenzi 1991 | Burt 1990 | Byström 1995 | Chiang 1993 | Dimberg 1987 | Dimberg 1989 |
|--|--|--|--|--|--|---|---|---|
| Vibration | o | ō | Vibration-exposed forestry workers vs. referents: 4.9 (1.27-56.0) | ō | ō | ō | ō | <i>p</i> <0.01 |
| Risk factors (combined) | Sewing machine operators vs. general population 1.7 (0.9-3.3) | Checkers vs. Noncheckers: 2.3 (0.5-11.0) | ō | Reporters compared to others: 2.5 (1.5-4.0) | Assembly line workers vs. population referen ts: 0.74 (0.04-1.7) | Group III vs. Group I (females): 1.44 (0.3-5.6) High force/high repetition vs. low force/low repetition: (males) 6.75 (1.6-32.7) | Force and posture: NR, Sig. | Force and posture: NR, NS |
| Physical workload | õ | õ | õ | õ | õ | õ | õ | õ |
| Psychosocial factors | o | Job satisfaction: NS | ō | Job control and satisfaction: NS | Addressed by Fransson-Hall et al. 1995 | ō | ō | Mental stress at the onset of symptoms: <i>p</i> <0.001 |
| Individual/oth er factors considered | ō | ō | ō | Sick leave more common among strenuous jobs than nonstrenuous jobs | ō | õ | "Work" the cause in 35% of elbow problems, most white collar | Ponderal index associated with elbow symptoms |
| Duration of employment | õ | NS | õ | õ | õ | õ | õ | õ |
| Dose/respon se | ō | ō | ō | Y for time spent typing | ō | Y for males with increasing force/repetition | ō | ō |

Appendix C Table C-4. Summary table for evaluating elbow musculoskeletal disorders

| Components of study | Fishbein 1988 | Hales 1994 | Hoekstra 1994 | Hughes 1997 | Kopf 1988 | Kurppa 1991 | Luopajärvi 1979 | McCormack 1990 |
|---------------------------|--|---|--|---|---|--|--|---|
| Study type | CS | CS | CS | CS | CS | Cohort | cs | CS |
| Participation rate \$70% | Ν | Y | Y | Ν | Ν | Y | Y | Y |
| Outcome | S | S and PE | S | S and PE | S | S and PE | S and PE | S and PE |
| Exposure | Questionnaire | Observation and Questionnaire | Observation and Questionnaire | Observation, checklist, formal job analysis | Questionnaire, job categories | Observation, measurements, categorized by job titles | Observation, interviews, videotape analysis | Observation, job categories based on manual exposure |
| Confounders considered | Age, gender stratification, smoking status, alcohol, beta blockers, other drugs | Age, gender, metabolic disorder, hobbies, recreation | Age, gender, location, seniority | Age, smoking status, sports, hobbies, metabolic diseases, acute traumatic injuries, smoking | Age, job satisfaction, job security, moistness, vibration, Scheuerman's Disease | Workers used as their own controls; age, gender, duration of employment (with exceptions) | Age, gender, social background, hobbies, amount of housework, length of employment | Gender, age, race, job category, years of employment |
| Investigators blinded | NR | Y | Y | NR | NR | NR | Y | NR |
| Repetition | Combined | Number of key- strokes per day: NS | ō | ō | Combined | Combined | Combined | Combined |
| Force | ō | õ | Ō | Number of years handling >2.5 kg/hand: NS | Combined | Combined | Combined | Combined |
| Extreme posture | Combined | ō | Non optimally adjusted chair: 4.0 (1.2-13.1) | Wrist flexion/ extension: NS; years of ulnar deviation: NS; years of forearm twisting: 37 (3.0-470.0) | Combined | Combined | Combined | õ |
| Vibration | õ | õ | õ | õ | õ | õ | õ | õ |

Appendix C Table C-4. Summary table for evaluating elbow musculoskeletal disorders

| Components of study | Fishbein 1988 | Hales 1994 | Hoekstra 1994 | Hughes 1997 | Kopf 1988 | Kurppa 1991 | Luopajärvi 1979 | McCormack 1990 |
|--|---|--|---------------------------------------|---|--|--|--|---|
| Risk factors (combined) | Female musicians compared to males: 2.04 (1.6-2.6) | δ | õ | ō | Bricklayers compared to manual workers: 2.8; Increasing job demands OR increased from 1.8 to 3.4 | Workers in strenuous vs. nonstrenuous jobs: 6.7 (3.3-13.9) | Assembly workers vs. shop assistants: for epicondylitis: 2.7 (0.66-15.9) | Boarding vs. Non- office workers: 0.5 (0.09-2.1) Knitting vs. Non- office workers: 1.2 (0.5-3.4) |
| Physical workload | ō | õ | õ | Push/pull; lift carry: NS | Sig | õ | õ | õ |
| Psychosocial factors | õ | Fear of replacement by computers: 2.9 (1.4-6.1); decision making: 2.8 (1.4-5.7); surge in workload: 2.4 (1.2-5.0) | Job dissatisfaction; exhaustion | Low decision latitude: 3.5 (0.6-19.0) | õ | õ | ō | ō |
| Individual/oth er factors considered | Õ | Race (non-white): 2.4 (1.2-5.0) | Ō | Age: 0.96 (0.9, 1.2) | õ | õ | õ | Age, race Sig |
| Duration of employment | ō | ō | ō | ō | ō | ō | ō | Y, Sig, with <6 months and >13 years |
| Dose/respon se | ō | ō | ō | ō | Yes, increasing levels of job demands | õ | Õ | No |

Appendix C Table C-4. Summary table for evaluating elbow musculoskeletal disorders

| Components of study | Moore 1994 | Ohlsson 1989 | Punnett 1985 | Ritz 1995 | Roto 1984 | Viikari-Juntura 1991b |
|----------------------------|--|---|---|--|---|---|
| Study type | CS | CS | CS | CS | CS | CS |
| Participation rate \$70% | Y | NR | Y for cases N for referents | NR | Y | Y |
| Outcome | PE records | S | S | S and PE | S and PE | S and PE |
| Exposure | Observation, videotape analysis, job strain index | Questionnaire, job categorization | Questionnaire, job category | Observation and record review and employee interviews | Job categorization | Observation, job analysis; weights of items |
| Confounders considered | Age, gender, duration of employment | Age, gender, duration of employment | Age, number of years employed, native language | Age, age-squared, and "history of cervical spine symptoms". Having ever played tennis, squash, other racquet sports, rowing, bowling, | Gender, other work tasks | Age, gender, duration of employment, leaving the company, changing the task, being on sick leave |
| Investigators blinded | Y | NR | NR | Y | Y | NR |
| Repetition | õ | Combined | Combined | õ | Combined | Combined |
| Force | 5.5 (1.5-62) | δ | Combined | 10 years of high exposure to elbow straining work: 1.7 (1.0-2.7) | Combined | Combined |
| Extreme posture | NR: was not found to be sig. associated with "hazardous" jobs. | Combined | Combined | ō | Combined | o |
| Vibration | õ | ō | - | õ | ō | õ |
| Risk factors (combined) | õ | Non significant pain in last year assembly vs. referents: 1.5 (0.6-3.4) Work inability in last year assembly vs. Referents: 2.8 (0.8-10.7) | Garment workers vs. hospital employees: 2.4 (1.2-4.2) | ō | Meatcutters vs. construction workers: 6.4 (0.99-40.9), <i>p</i> =0.05 | Strenuous vs. nonstrenuous: NS; difference: 0.88 (0.27-2.8) |

| Appendix C Table C-4 | . Summary table for evaluating elbow musculoskeletal disorders |
|----------------------|--|
|----------------------|--|

| Components of study | Moore 1994 | Ohlsson 1989 | Punnett 1985 | Ritz 1995 | Roto 1984 | Viikari-Juntura 1991b |
|--|------------|----------------|---|---|---|-----------------------|
| Physical workload | õ | õ | õ | õ | ō | ō |
| Psychosocial factors | õ | õ | õ | õ | ō | ō |
| Individual/oth er factors considered | | work pace | Age; Non-English speakers sig. less likely to report symptoms | ō | ō | ō |
| Duration of employment | õ | No association | | Increased duration of current exposure increased risk of epicondylitis | All with epicondylitis had >15 years of employment | ō |
| Dose/respon se | õ | õ | õ | õ | ō | ō |

o Not studied.

CS Cross-sectional.

EMGElectromyography.

F force.

Hrs Hours.

MSDMusculoskeletal disorders.

N no.

NR Not reported. NS Not statistically significant.

PE Physical examination.

 R
 Repetition.

 Sig.
 Statistically significant.

 S
 Symptoms.

Y Considered (yes).

| Components of study | Armstrong 1979 | Barnhart 1991 | Baron 1991 | Bovenzi 1991 | Bovenzi 1994 | Cannon 1981 | Chatterjee 1982 | Chiang 1990 |
|--------------------------|--|---|--|-----------------------------|--|--|-----------------------------|---|
| Study type | CS | CS | CS | CS | CS | Case control | Case control | CS |
| Participation rate \$70% | NR | Ν | Ν | NR | Y | NR | Y | Y |
| Outcome | S or surgery or PE findings | PE and NCS | S and PE | S and PE | S and PE | Industry medical records | S and PE and NCS | S and PE and NCS |
| Exposure | Observation, video, EMG | Observation | Observation, videotape analysis, job category | Observation, measurement | Observation, vibration, measurement | Medical records, job category | Observation, Measurement | Observation |
| Covariates considered | Gender, metabolic or soft tissue disease | Age, gender | Age, gender, hobbies, past employment, years on job | Age, gender, weight | Age, smoking, alcohol, upper limb injuries | Age, gender, race, weight, occupation, years employed, workers compensation status, history of metabolic disease, hormonal status, gynecologic surgery | Age, gender | Age, gender, length of employment, history of metabolic disease |
| Investigators blinded | Ν | Y, but clothing may have biased observation | Y | Y | Ν | NR | Y | Y |
| Repetition | ō | Repetitive ski manufacturing vs. others NCS: 1.9 (1.0-3.6) PE+NCS: 4.0 (1.0-15.8) S+PE+NCS: 1.6 (0.8-3.2) | Combined | o | o | 2.1 (0.7-5.3) | ō | 1.87 (<i>p</i> <0.018) |

Appendix C Table C-5a. Summary table for evaluating work-related carpal tunnel syndrome (CTS)

| Components of study | Armstrong 1979 | Barnhart 1991 | Baron 1991 | Bovenzi 1991 | Bovenzi 1994 | Cannon 1981 | Chatterjee 1982 | Chiang 1990 |
|--|--|---------------|---|---|---|-----------------|-----------------------|---|
| Force | Pinch F: 2.0 (1.6-2.5) Hand F: 1.05 (1.0-1.2) | ō | Combined | ō | ō | ō | ō | ō |
| Extreme posture | Pinch force exertion: 2.0 (1.6-2.5) | õ | õ | õ | õ | õ | õ | õ |
| Vibration | 0 | ō | ō | 23.1 (no confidence limits) p=0.002 | Quarry drillers and stone carvers vs. polishers and machine operators: 3.4 (1.4-8.3) | 7.0 (3.0-170.0) | 10.89 (1.02-524.0) | ō |
| Risk factors (combined) | ō | õ | Grocery checkers vs. other grocery workers: 3.7 (0.7-16.7) | Chain saw operators vs. maintenance workers: 18.8 (2.7-795) | õ | õ | ō | High cold/ high repetition: 11.66 (2.92-46.6) |
| Duration of employment | õ | õ | Y, Sig. | ō | õ | 0.09 (0.8-10) | õ | NS |
| Physical workload | õ | õ | õ | õ | õ | õ | õ | õ |
| Psychosocial factors | õ | õ | õ | õ | õ | Õ | õ | õ |
| Individual/oth er factors considered | Õ | Õ | ō | Õ | ō | Õ | ō | ō |
| Dose/respon se | õ | ō | Y, Sig. | õ | Y, NS | ō | ō | ō |

Appendix C Table C-5a. Summary table for evaluating work-related carpal tunnel syndrome (CTS)

| Components of study | Chiang 1993 | deKrom 1990 | English 1995 | Färkkilä 1988 | Feldman 1987 | Franklin 1991 | Koskimies 1990 | Liss 1995 |
|--------------------------|--|---|--|------------------|--|--|----------------------------------|---------------|
| Study type | cs | cs | Case control | cs | CS for symptoms and cohort for NCS | Retrospective cohort | CS | CS |
| Participation rate \$70% | Y | Y | Y | NR | Y | Y | NR | No |
| Outcome | S and PE | S and PE and NCS | S and PE | S and PE and NCS | S and in some PE and NCS | Records review of workers' compensation cases | S and PE and NCS | Mailed survey |
| Exposure | Observation, measurement, EMG | Questionnaire | Questionnaire | Interview | Observation, biomechanical analysis, videotaping | Job title and industry | Records of vibration exposure | Mailed survey |
| Covariates considered | Age, gender, metabolic disease, hormonal status | Age, gender, weight, slimming courses | Gender, height, weight | Alcohol | Gender, past medical history, cigarette smoking, hobbies (No analyses performed to take these into account) | None | NR | Gender, age |
| Investigator blinded | Y | NR, participants blinded | Y | NR | NR | Υ | NR | N |
| Repetition | Repetitive fish processing vs. other: 1.1 (0.7-1.8) | ō | CTS patients vs. other patients: 0.4 (0.2-0.7) | ō | Combined | Combined | õ | Combined |
| Force | Repetitive fish processing vs. other: 1.8 (1.1-2.9) | ō | ō | ō | Combined | Combined | ō | ō |
| Extreme posture | õ | Reported 20 to 40 hrs./week Flexed wrist: 8.7 (3.1-24.1) Extended 5.4 (1.1-27.4) | CTS patients vs. other patients: 1.8 (1.2-2.8) | õ | õ | Combined | o | Combined |

Appendix C Table C-5a. Summary table for evaluating work-related carpal tunnel syndrome (CTS)

| Components of study | Chiang 1993 | deKrom 1990 | English 1995 | Färkkilä 1988 | Feldman 1987 | Franklin 1991 | Koskimies 1990 | Liss 1995 |
|--|---|-------------|--------------|-----------------------|--|---|---|---|
| Vibration | ō | ō | ō | Vibration: p< 0.05 | õ | ō | Vibration exposure time and NCS Sig. Right hand: r=-0.27; p=0.01 Left hand r=-0.12 p=NS | õ |
| Risk factors (combined) | Repetitive and forceful fish processing vs. others: 1.1 (0.7-1.8) Female poultry workers hi R/hi F vs. low R F: 2.6 (1.0-7.3) | ō | 0 | õ | Year 2 vs. Year 1, numbness and tingling in fingers: 2.26 (1.14-4.46) | Oyster and crab packers vs. industry-wide rates: 14.8 (11.2-19.5) | δ | CTS symptoms, dental hygienists vs. dental assistants: 3.7 (1.1-11.9) Responder told that they had CTS: 5.2 (0.9-32.0) |
| Duration of employment | Y,<12 months; No for 12 to 60 months and >60 months | ō | ō | ō | ō | ō | Exposure time Sig. | o |
| Physical workload | Y | ō | ō | ō | ō | ō | ō | ō |
| Psychosocial factors | ō | õ | ō | ō | ō | õ | õ | ō |
| Individual/oth er factors considered | ō | o | õ | ō | ō | ō | ō | ō |
| Dose/respons e | Y, Sig. | Y, Sig. | Õ | õ | õ | õ | õ | Õ |

Appendix C Table C-5a. Summary table for evaluating work-related carpal tunnel syndrome (CTS)

| Components of study | Loslever 1993 | Marras 1991 | McCormack 1990 | Morgenstern 1991 | Moore 1994 | Nathan 1988 | Nathan 1992a | Nathan 1992b |
|--------------------------|---|---|---|---|---|--|--|---|
| Study type | CS | CS | CS | CS | Retrospective cohort | CS | Cohort | Longitudinal |
| Participation rate \$70% | Jobs selected due to CTS occurrence | NR | Y | Y | Y | NR | N | Y=Japanese N=Overall |
| Outcome | S | Records and medical records | S and PE | S | PE and NCS from records | NCS | S and NCS | S and NCS |
| Exposure | Observation; measurements, videotaping | Observation; measurements | Observation, job title | Survey | Observation, videotape, measurement | Observation | Observation | Questionnaire |
| Covariates considered | Gender, age, years on the job, hand orientation | Age, gender, handedness, job satisfaction | Age, gender, race, job category, years of employment | Age, gender, pregnancy status, work history job tasks, use of selected drugs, history of wrist injury | None | Age, gender | Age, gender, hand dominance, duration of employment and industry | Gender, hand dominance, occupational hand use, duration of employment, industry, leisure exercise, heavy lifting, keyboard use, coffee, tea, alcohol |
| Investigator blinded | Ν | NR | NR | Ν | Y | NR | NR | NR |
| Repetition | õ | Number of wrist movements: NS | Combined | 1.88 (0.9-3.8) | Combined | Group II vs. Group 1:1.0 (0.05-2.0) | Combined | Found to be "protective" |
| Force | Combined | Grip forces three times as great in high-risk jobs | Combined | ō | Combined | Combined | Combined | |
| Extreme posture | Combined | Radial/ulnar ROM: 1.52 (1.1-2.1); Flexion/extension ROM: 1.3 (1.0-1.7); Pronation/supinati on ROM: 1.2 (0.9-1.6) | o | o | Combined | 0 | o | õ |

Appendix C Table C-5a. Summary table for evaluating work-related carpal tunnel syndrome (CTS)

See footnotes at end of table.

| Components of study | Loslever 1993 | Marras 1991 | McCormack 1990 | Morgenstern 1991 | Moore 1994 | Nathan 1988 | Nathan 1992a | Nathan 1992b |
|--|---|---|---|---|---|--|--|--|
| Vibration | õ | ō | ō | ō | ō | ō | ō | õ |
| Risk factors (combined) | High force with high flexion: r=0.62; high force and high extension: r=0.29 | Flexion/extension velocity: 3.8 (1.5-9.6) Flexion/extension acceleration: 6.1 (1.7-22) | Boarding vs. non-office: 0.5 (0.05-2.9) Packing vs. Non- office 0.4 (0.04-2.4) Sewing vs. Non- office 0.9 (0.3-2.9) | ō | Meat processors in hazardous vs. safe jobs: 2.8 (0.2-36.7) | Group I vs. Group III: 1.7 (1.3-2.3) Group I vs. Group V: 2.2 (1.3-3.3) | Group V vs. Group I: 1.0 (0.5-2.2) Group IV vs. Group I: 1.4 (0.9-2.1) Group III vs. Group I: 1.5 (1.0-2.2) | Americans with significantly greater prevalence of CTS compared to Japanese |
| Duration of employment | ō | Sig. | Prevalence higher in workers with <3 years employment | >34 hrs./week: 1.9 (1.1-3.1) >9 years: 1.7 (1.0-3.2) | ō | ō | ō | Duration of employment found to be protective |
| Physical workload | õ | õ | õ | õ | õ | õ | õ | õ |
| Psychosocial factors | õ | Job satisfaction: NS | õ | õ | õ | ō | õ | õ |
| Individual/oth er factors considered | ō | trunk depth: Sig. | o | ō | ō | o | Age, hand dominance sig. | Mean age, body mass index and leisure exercise Sig., cigarettes Sig |
| Dose/respons e | ō | ō | ō | ō | ō | Y, Sig. | ō | ō |

Appendix C Table C-5a. Summary table for evaluating work-related carpal tunnel syndrome (CTS)

| | | | | | • | , , | |
|----------------------------|---|---|---|--|--|---|----------------------------------|
| Components of study | Osorio 1994 | Punnett 1985 | Schottland 1991 | Silverstein 1987 | Stetson 1993 | Tanaka (<i>In Press</i>) | Weislander 1989 |
| Study type | cs | cs | cs | cs | cs | cs | Case control |
| Participation rate \$70% | Y | Y for cases; N for comparison group | NR | Y | Y | Y | Y |
| Outcome | S and PE, NCS | S and PE | NCS | S and PE | S and PE and NCS | S | S and PE and NCS |
| Exposure | Job title, observation | Observation, questionnaire | Job title | Observation, videotape analysis, EMG | Observation, questionnaire, job analysis | Questionnaire | Telephone interview |
| Covariates considered | Age, gender, alcohol, medical history | Age, gender, hormonal status, native language, history of metabolic disease | Age, gender | Age, gender, plant, years on job | Age, height, skin temperature, dominant index finger circumference | Age, gender, race, cigarettes, income, education, BMI | Age, gender, year of operation |
| Investigator blinded | Y | NR | NR | Y | NR | No | No |
| Repetition | Combined | Combined | Combined | Repetition: 5.5 p<0.05 | NS | õ | 2.7 (1.3-5.4) |
| Force | Combined | Combined | Combined | Combined | Y, Sig. combined | õ | õ |
| Extreme posture | ō | ō | Combined | Ulnar deviation and pinching, elevated but NS | Combined (pinch grip) | Bending/twisting of the wrist: 5.9 (3.4-10.2) | ō |
| Vibration | ō | ō | ō | 5.3 (no confidence limits) | ō | Vibration: 1.85 (1.2-2.8) | Vibrating tool use 3.3 (1.6-6.8) |
| Risk factors (combined) | NCS: 6.7 (0.8-52.9) Super-market workers, high vs. low exposure symptoms: 8.3 (2.6-26.4) | Force, repetition, posture: 2.7 (1.2-7.6) | Workers vs. applicants: females, right hand: 2.86 (1.1-7.9); males, right hand: 1.87 (0.6-9.8) | High force/high repetition vs. low force/low repetition: 15.5 (1.7-142.0) | Y, Sig. median sensory amplitudes Sig. smaller ($p <$ 0.01) and latencies longer (p <0.05) with exposure to high pinch grip forces | ō | ō |

Appendix C Table C-5a. Summary table for evaluating work-related carpal tunnel syndrome (CTS)

| Components of study | Osorio 1994 | Punnett 1985 | Schottland 1991 | Silverstein 1987 | Stetson 1993 | Tanaka (<i>In Press</i>) | Weislander 1989 |
|--|-------------|--------------|-----------------|-----------------------|--------------|---|---------------------------------|
| Duration of employment | Y | NS | Õ | 0.9 <i>p</i> >0.09 | Õ | Õ | õ |
| Physical workload | Y | õ | Õ | Õ | Õ | | Loads on wrist 1.8 (1.0-3.5) |
| Psychosocial factors | õ | õ | Õ | õ | õ | õ | õ |
| Individual/oth er factors considered | δ | ō | δ | δ | | Female gender: 2.4 (1.6-3.8); BMI \$25: 2.1 (1.4-3.1); white race: 4.2 (1.9-15.6) Cigarettes: 1.6 (1-2.5); annual income \$\$20,000: 1.5 (1-2.4) | ο |
| Dose/respons e | Y, Sig. | ō | ō | Y, Sig. | ō | ō | õ |

Appendix C Table C-5a. Summary table for evaluating work-related carpal tunnel syndrome (CTS)

Not studied

BMI Body Mass Index

CS Cross-sectional

CTS Carpal tunnel syndrome

EMGElectromyography

F Force

hrs Hours

NCS Nerve conduction studies

NR Not reported

NS Not statistically significant

PE Physical examination

R Repetition

Sig. Statistically significant

S Symptoms

Y Considered (yes)

See footnotes at end of table.

| Components of study | Amano 1988 | Armstrong 1987a | Byström 1995 | Kuorinka 1979 | Kurppa 1991 | Luopajärvi 1979 | McCormack 1990 | Roto 1984 |
|---------------------------|--------------------------------|--|---|--|--|---|------------------------------|---|
| Study type | CS | CS | CS | CS | Cohort | CS | CS | CS |
| Participation rate \$70% | NR | Y | Y | Y | Y | Y | Y | Y |
| Outcome | S and PE | S and PE | S and PE | S and PE | S and PE | S and PE | S and PE | S and PE |
| Exposure | Job titles or self- reports | Observation, measurements, video analysis, EMG | Questionnaire, observation, measurements, videotape analysis, EMG | Records, observation, measurements, videotape analysis | Observation, measurements, video analysis. Reader referred to methods found in previous publications | Observation, measurements, video analysis | Observation, job category | Job title |
| Covariates considered | Age, gender | Age, gender, years on job, and industrial plant | Age, gender, psychosocial factors (addressed by Fransson-Hall et al. 1995) | Age, gender, body mass index, "muscle-tendon" syndrome | Age, gender | Gender (only females in study groups), age, hobbies, housework, medical conditions | Race, age, gender | Rheumatoid arthritis |
| Investigator s blinded | NR | Ŷ | No | NR | NR No=occupation of subjects | Y | NR | Y=occupation meat processing No=construction foremen (referent) |
| Repetition | Combined | Combined | Combined | Combined | Combined | Combined | Combined | Combined |
| Force | Combined | Combined | Combined | Combined | Combined | Combined | Combined | Combined |
| Extreme posture | Combined | Significant differences between males and females | Combined | Combined | Combined | Combined | Combined | Õ |
| Vibration | Õ | Õ | Õ | Õ | Õ | Õ | Õ | Õ |

Appendix C Table C-5b. Summary table for evaluating work-related hand/wrist tendinitis

| Components of study | Amano 1988 | Armstrong 1987a | Byström 1995 | Kuorinka 1979 | Kurppa 1991 | Luopajärvi 1979 | McCormack 1990 | Roto 1984 |
|--|--|--|---|---|---|--|---|--|
| Risk factors (combined) | Right index finger flexor: 3.67 (1.85-7.27) Left index finger flexor: 6.17 (2.72-13.97) | Comparison between low R/low F and high R/high F: 4.8 (0.6-39.7) 5.5 (0.7-46.3) 17.0 (2.3-126.2) | De Quervain's tendinitis among among auto assembly workers vs. general population: 2.5 (1.00-6.23) | Scissor makers vs. shop assistants: 1.38 (0.76-2.51) | Meat cutter compared to office workers: risk ratio: 14.0 (5.7-34.4); Meat packers compared to office workers: risk ratio: 38.5 (11.7-56.1); sausage makers compared to office workers: risk ratio: 25.6 (19.2-77.5) | Assembly line workers vs. shop assistants: 4.13 (2.63-6.49) | Textile workers compared to non- office workers: 3.0 (1.4-6.4) Overall group exposed: 1.75 (0.9-3.39) | Meat cutters vs. construction workers: 3.09 (1.43-6.67) |
| Physical workload | Õ | Õ | Õ | Õ | Õ | Õ | Õ | Õ |
| Psychosocial factors | Õ | | Analyzed by Fransson-Hall et al. 1995 | | Õ | Õ | Õ | Õ |
| Individual/ other factors considered | Õ | Õ | Õ | Pieces handled over the years: a nonsignificant trend with increasing number of pieces handled | Õ | NS for age, hobbies, or housework | Female gender significant for tendinitis at p=0.01; job category significant at p=0.001 | Rheumatoid arthritis found not to be a confounder |
| Duration of employment | Õ | Õ | Õ | Õ | Õ | No association | Õ | Õ |
| Dose/respon se | Õ | With increasing combination of R and F | Õ | Õ | Õ | Õ | Õ | Õ |

Appendix C Table C-5b. Summary table for evaluating work-related hand/wrist tendinitis

CS Cross-sectional

Considered (yes).

EMG Electromyography.

PE Physical examination.

R Repetition. S Symptoms.

Υ

F Force.

HAVSHand-arm vibration syndrome

NR Not reported.

C-41

| Components of study | Bovenzi 1988 | Bovenzi 1994 | Bovenzi 1995 | Brubaker 1983 | Brubaker 1987 | Dimberg 1991 | Kivekäs 1994 | Koskimies 1992 | Letz 1992 | McKenna 1993 |
|---------------------------|---|--|---|---------------------------------------|---|-------------------|-------------------|---------------------------------|---|---|
| Study type | CS | CS | CS | CS | Cohort | CS | Cohort | Cohort | CS | CS |
| Participation rate \$70% | NR | Y | Y | Y | Ν | Y | Y | Y | Y | NR |
| Outcome | S and PE; cold provocatio n | S and PE | S and PE; cold provocation | S and PE; cold provocatio n | S and PE; cold provocatio n | S | S and PE | S and PE | S | S and PE; cold provocati on |
| | Observatio n; measurem ents of the tool | Observatio n, interview, measurem ents of the tool | Questionnair e, observation, measureme nts of the tool | Question- naire data | Observati on; measure ments of the tool | Questionn aire | Questionna ire | Measureme nt of the tools | Questionnai re, measureme nts of the tool used from previous studies | Question naire |
| Covariates considered | õ | Age, smoking, alcohol consumpti on, upper limb injuries; leisure activities, systemic diseases | Age, smoking, drinking habits, cardiovascul ar, neurologic, previous musculoskel etal injuries, use of medicines | Smoking, age, height, weight | Age, gender, psychoso cial scales | õ | Age | õ | Age, race, smoking, alcohol, medical conditions | Age, smoking, only males studied, those with injury to the neck, upper limbs excluded. |
| Investigator s blinded | NR | Ν | Y | NR | NR | NR | Y | NR | No | N |
| Repetition | õ | õ | ō | õ | õ | õ | õ | õ | õ | õ |
| Force | õ | õ | õ | õ | õ | õ | õ | õ | õ | õ |
| Extreme posture | Õ | õ | õ | õ | õ | | ō | ō | ō | ō |

Appendix C Table 5c. Summary table for evaluating hand-arm vibration syndrome

| THE THE TANK OF THE TANK OF THE TANK | | |
|--------------------------------------|--|--|
| | | |

| Components of study | Bovenzi 1988 | Bovenzi 1994 | Bovenzi 1995 | Brubaker 1983 | Brubaker 1987 | Dimberg 1991 | Kivekäs 1994 | Koskimies 1992 | Letz 1992 | McKenna 1993 |
|--|--|--|---|--|---|---|--|---|--|------------------------------------|
| | Stone drillers and cutters vs. quarry and mill workers: 6.06 (2.0-19.6) | Stone workers ys. polishers and machine operators: 9.33 (4.9-17.8) | Forestry workers and 2.6% in ship- yard referents: OR = 11.8 (4.5-31.1) For workers only using antivibration saws: OR = 6.2 (2.3-17.1) For those using non- antivibration saws: OR = 32.3 (11.2-93) | NR | 15% of fellers reported new symptom s of VWF from 1979 to 1985; 28% increase in prevalenc e of VWF in workers using antivibrati on chain- saws | Vibrating tool use sig. Correlated with HAVS symptom prevalance | Lumberjack es vs. referents: for 1978: 3.4, (1.7-6.9) Cumulative incidence HAVs (7-years) 14.7% vs. 2.3%: 6.5 (2.4-17.5) | Decrease in prevalence workers from 1972 to 1990, attributed to reduction in weight of saws, increase in vibration frequency, reduction in acceleratio n | Full-time vibration workers vs. referents: 5.0 (2.1-12.1) Full-time vibration workers vs. Controls: 40.6 (11-177) | Riveters vs. 24 (3.1-510) |
| Risk factors (combined) | ō | ō | ō | ō | ō | ō | õ | ō | ō | õ |
| Physical workload | Ō | Õ | õ | õ | õ | õ | õ | Õ | õ | õ |
| Psychosocial factors | ō | Õ | õ | õ | õ | õ | õ | Õ | õ | õ |
| Individual/ other factors considered | ō | See "Covariate s considered " above | See "Covariates considered" above | Age significantl y different between cases and controls, height and weight were not. | ō | Vibrating tool use significantl y correlated with HAVS symptoms prevalence | Ō | õ | Smoking Sig. | ō |
| Duration of employment | ō | o | 0 | o | 0 | 0 | No differece in lumberjack s with <15 years of exposure, but then increased with duration of exposure | o | o | o |
| Dose/respon se | ō | õ | Y, between increasing vibration exposure and "vibration white finger" | ō | o | | Increased HAVS with duration of exposure | õ | Sig. for reported exposure to vibratory tools in workers with <17,000 hours of exposure | õ |

| Components of study | Mirbod 1992a, 1994 | Mirbod 1992b | Miyashita 1992 | Musson 1989 | Nagata 1993 | Nilsson 1989 | Saito 1987 | Shinev 1992 | Starck 1990 | Virokannas 1995 |
|---------------------------|---|---|---|--|---|--|----------------------------|---|---|---------------------------------------|
| Study type | CS | CS | CS | CS | CS | CS | Cohort | CS | CS | CS |
| Participation rate \$70% | NR | NR | NR | Ν | NR | Y for platers; NR for office workers | Ν | NR | NR | NR |
| Outcome | S | S and PE | S | S | S and PE | S and PE | S and PE | S and PE | S | S and PE |
| Exposure | Questionn aire; interviews, measurem ents of the workers and the tools | Questionn aire; measurem ents of the workers and the tools | Job Title | Postal questionnai re, measurem ent of representat ive tools | Based on years of exposure since employme nt | Questionnai re, measureme nt of tool, exposure time | Question naire | Measurem ent of tool | Measurem ent of tools | Interview |
| Covariates considered | Age | ō | o | Age, height, weight, smoking, time pressure, working posture | Age | Age | Follow- up of cohort | Age, cigarette smoking, industry, education VDT training | Ν | Age, duration of employme nt |
| Investigator s blinded | NR | Ν | Ν | NR | Ν | NR | NR | NR | Ν | NR |
| Repetition | õ | õ | õ | õ | õ | õ | õ | õ | ō | õ |
| Force | õ | õ | õ | õ | õ | õ | õ | õ | õ | õ |
| Extreme posture | ō | ō | õ | ō | õ | ō | õ | õ | õ | õ |
| Vibration | Male chain saw operators vs. referents: 3.77 (2.1-6.8) | Symptom severity positively correlated with exposure duration | Male Constructi on workers compared to male office workers: 0.5 (0.1-11.8) | Exposure duration not related to HAVS symptoms | For >20 years vibration exposure: 7.1 (2.5-19.9) | Office workers with no vibration exposure to former exposure: 14 (5-38) Office workers with no exposure: 85 (15-486) | NR | Percussiv e vibration had a greater effect on muscle and bone pathology than constant high- frequency vibration | High prevalenc e of HAVS among workers using vibrating tools | NR |

Appendix C Table 5c. Summary table for evaluating hand-arm vibration syndrome

| Components of study | Mirbod 1992a, 1994 | Mirbod 1992b | Miyashita 1992 | Musson 1989 | Nagata 1993 | Nilsson 1989 | Saito 1987 | Shinev 1992 | Starck 1990 | Virokannas 1995 |
|--|-----------------------|---|-------------------|-------------|-------------|--|---|-------------|--|--------------------|
| Risk factors (combined) | ō | õ | õ | õ | ō | ō | õ | õ | õ | ō |
| Physical workload | ō | ō | ō | õ | ō | ō | õ | õ | ō | ō |
| Psychosocial factors | ō | õ | õ | õ | ō | ō | õ | õ | õ | ō |
| Individual/ other factors considered | ō | ō | ō | ō | ō | ō | Age Sig. Correlat ed to recovery rates from 1978 to 1983 | ō | Poor correlation between vibration exposure and HAVS when tools were highly impulsive | ō |
| Duration of employment | õ | õ | õ | ō | õ | ō | Õ | õ | õ | õ |
| Dose/respon se | ō | HAVS symptom severity positively correlated with exposure duration | o | õ | ō | OR increased by 11% for each year of exposure | õ | o | õ | õ |

Appendix C Table 5c. Summary table for evaluating hand-arm vibration syndrome

Not studied.

CS Cross-sectional.

CTS Carpal tunnel syndrome. EMGElectromyography. F Force.

Hrs Hours.

NCS Nerve conduction studies.

NCS Nerve conduction studies. NR Not reported. NS Not statistically significant. OR Odds ratio. PE Physical examination. R Repetition.

S Symptoms. Sig Statistically significant. VPT Vibration perception threshold. Y considered (yes).

| Components of study | Åstrand 1987, 1988 | Bergenudd 1988 | Bigos 1991b | Bongers 1988 | Bongers 1990 | Boshuizen 1990a, 1990b |
|--------------------------------------|---|--|---|---|--|--|
| Study type | 1987: CS; 1988: Cohort | Cohort | Cohort | Retrospective cohort | CS | CS Cohort |
| Participation rate \$ 70% | Y | N | Ν | Y | Y | Y |
| Outcome | S and PE | S | S | Physical exam from disability records | S | CS: S Cohort: records |
| Exposure | Questionnaire | Questionnaire | Questionnaire; For jobs with >19 workers: job analysis | Job title and records; vibration measurements obtained but not used | Questionnaire; vibration measurements | Questionnaire; vibration measurements |
| Covariates considered | Education level, psychosocial factors (including neuroticism) | Years of education, psychosocial factors | Medical history, previous episodes of back pain, "individual" factors, psychosocial factors (from MMPI) | Nationality, shift-work, age, and calendar time | Age, height, weight, climate, bending forward, twisted postures and feeling tense at work | Duration of exposure, age, height, smoking, awkward postures, and mental workload |
| Investigators blinded | Ν | NR | NR | NR | NR | NR |
| Heavy physical work | Combined | Workers in moderate and heavy physical demand work groups vs. light physical demand group: 1.8 (1.2-2.7) | No association | ō | ō | ō |
| Lifting and forceful movements | Combined | o | ō | o | ō | ō |

| Appendix C Table C-6. | Summary table for evaluating back musculoskeletal disorders |
|-----------------------|---|
|-----------------------|---|

| Components of study | Åstrand 1987, 1988 | Bergenudd 1988 | Bigos 1991b | Bongers 1988 | Bongers 1990 | Boshuizen 1990a, 1990b |
|--|---|--|---|--|-----------------------------------|---|
| Awkward postures | Õ | Õ | Õ | Õ | Õ | õ |
| Whole body vibration | ō | 0 | o | Disc degeneration by years of exposure: 5.7 | dose: ORs=12.0, 5.6, 6.6, 39.5 | LBP by vibration dose category: ORs=19.1, 29.4, 28.0, 38.1; By vibration dose: ORs=1.80, 1.78, 2.8; years of exposure: 3.6 (1.2-11) |
| Static work postures | õ | ō | ō | ō | õ | ō |
| Risk factors (combined) | Mill workers vs. clerical workers: 2.3 <i>p</i> =0.002 | õ | õ | Õ | ō | õ |
| Psychosocial factors | Neuroticism and back pain: 2.8 (1.4-5.4) | Those with back pain less satisfied with working conditions; no difference in social support | MMPI: tend towards somatic complaint or denial of emotional distress and reporting injury: 1.37 (1.1-1.7) | ō | ō | ō |
| Individual/oth er factors considered | ō | o | Does not enjoy job tasks and reporting injury: 1.7 (1.3-2.2) | o | ō | ō |
| Duration of employment | Duration of employment and back pain: 1.2 (1.0-1.5) | o | Prior back pain and reporting injury: 1.7 (1.2-2.5) | ō | ō | õ |
| Dose/respon se | ō | ō | ō | ō | õ | ō |

| Components of study | Boshuizen 1992 | Bovenzi 1992 | Bovenzi 1994 | Burdorf 1990 | Burdorf 1991 | Burdorf 1993 |
|--------------------------------------|--|---|--|--|--|--|
| Study type | cs | CS mail survey | CS | CS | CS | CS |
| Participation rate \$70% | Y | Y | Y | Ν | Y | Y |
| Outcome | S | S | S | S | S | S |
| Exposure | Questionnaire; vibration measurements | Questionnaire, measurement of WBV | Questionnaire, measurement of vibration levels | Questionnaire, job title, and expert knowledge | Questionnaire, task analysis and OWAS | Questionnaire, measurements of WBV, Postures assessed with OWAS |
| Covariates considered | Mental stress, years lifting >10 kg and twisting spine, height, smoking, looking backwards, hours sitting | Age, awkward posture, duration of exposure, BMI, mental load, education, smoking, sport activities and previous jobs at risk for back pain | Age, BMI, education, sport activity, car driving, marital status, mental stress, climatic conditions, back trauma, and postural load (or total vibration dose) | Age, height, and weight | Age, height, and weight | Age, history of heavy work, exposure to WBV, work requiring prolonged sitting, cold, drafts, working under severe pressure, job satisfaction, height, weight, duration of total employment |
| Investigators blinded | NR | NR | NR | NR | Ν | NR |
| Heavy physical work | ō | o | ō | Heavy work: 4.02 (0.76-21.2) | Heavy physical work sig in univariate but not multivariate model | o |
| Lifting and forceful movements | ō | ō | ō | Frequent lifting: 5.21 (1.10-25.5) | No association | ō |
| Awkward postures | Õ | Õ | Õ | Õ | Postural Index and LBP: 1.23 <i>p</i> =0.04 | Õ |
| Whole body vibration | Total vibration dose and back pain: 0.99 (0.85-1.2); In younger workers: vibration in past 5 years and lumbago, 3.1 (1.2-7.9) | Low back: Previous 12 months prevalence of LBP, bus drivers vs. controls: 2.57 (1.5-4.4) Multivariate: LBP symptoms in previous. 12 months: and total vibration dose: OR's= 1.67, 3.46, 2.63 | LBP in the past year: OR=2.39 (1.6-3.7) Postural load category: OR=4.56 (2.6-8.0) (for the highest exposure category) | WBV: 0.66 (0.14-3.1) | WBV and LBP, 3.1 <i>p=</i> 0.001 | Combined |

| Appendix C Table C-6. | Summary table for evaluating back musculoskeletal disorders |
|-----------------------|---|
|-----------------------|---|

| Components of study | Boshuizen 1992 | Bovenzi 1992 | Bovenzi 1994 | Burdorf 1990 | Burdorf 1991 | Burdorf 1993 |
|--|----------------|---|--|---|---|--|
| Static work postures | ō | ō | ō | For univariate analysis: sedentary postures in crance operators: 0.49 (0.11-2.2) | Posture index based on time spent in a working posture with the back in a bent and/or twisted position: 1.23 <i>p</i> =0.04 | ō |
| Risk factors (combined) | ō | δ | ō | Job title: 3.6 (1.2-10.6) | | Crane operators vs. office workers: 3.29 (1.52-7.12) Straddle-carrier drivers vs. office workers: 2.5 (1.2-5.4) |
| Psychosocial factors | ō | ō | ō | o | ō | ō |
| Individual/oth er factors considered | ō | δ | ō | ō | Postural load, bending, and twisting are causal factors. Standing and sitting are not found to be risk factors. | δ |
| Duration of employment | ō | õ | ō | õ | õ | õ |
| Dose/respon se | ō | Univariate analysis, total vibration dose: lifetime LBP symptoms: 4.05 (1.8-9.3); 12 months LBP symptoms: 3.25 (1.5-7.0). | Dose/response of combined effects to total vibration dose and postural load, highest combination of categories: 4.58. | ō | δ | δ |

See footnotes at end of table.

| Components of study | Chaffin 1973 | Clemmer 1991 | Deyo 1989 | Heliövaara 1991 | Hildebrandt 1995 | Hildebrandt 1996 |
|--------------------------------------|---|---|--|--------------------------|---|--|
| Study type | Cohort | CS | CS | CS | CS | CS |
| Participation rate \$70% | NR | Y | NHANES-II data | Y | Y | Y, but varied from 60% to 80% by department |
| Outcome | S | Injury report | Data base (LBP) | S and PE | S | S |
| Exposure | Observation and measurement | Job title | Data base (smoking, obesity, personal characteristics) | Questionnaire | Questionnaire | Questionnaire |
| Covariates considered | Age, weight, stature, number of prior back episodes, isometric lifting strengths | Age, job, length of employment | Age, gender, smoking, obesity, exercise level, employment status | Age and gender | Age and gender | Age |
| Investigators blinded | NR | NR | Ν | Ν | Ν | Ν |
| Heavy physical work | ō | Roustabouts vs. control room operator: 4.3 (no confidence limits) | ō | Combined ORs=1.9, 2.5 | Heavy physical work vs. sedentary work: 1.2, <i>p</i> <0.05 | Nonsedentary steel workers vs. referents: No association |
| Lifting and forceful movements | Approx. 5 | õ | õ | õ | õ | õ |
| Awkward postures | ō | õ | õ | õ | õ | ō |
| Whole body vibration | ō | ō | ō | o | ō | ō |
| Static work postures | õ | õ | õ | õ | õ | õ |

See footnotes at end of table.

| Components of study | Chaffin 1973 | Clemmer 1991 | Deyo 1989 | Heliövaara 1991 | Hildebrandt 1995 | Hildebrandt 1996 |
|--|--|---|---|---|--|---|
| Risk factors (combined) | Lifting of loads in positions which create a Lifting Strength Rating \$ was considered potentially hazardous to some people | Job was best predictor of lost time. | ō | LBP and physical stress: 2.5 (1.4-4.7) | õ | NS, Reference group had high exposure to adverse working conditions |
| Psychosocial factors | õ | ō | Ever smoked vs. LBP: 1.13, Sig. 50 pack years vs. LBP: 1.47, Sig. Body mass index vs. LBP: 1.70, Sig. | Stress load index: 2.4 (1.7-3.5) | õ | õ |
| Individual/ other factors considered | Age, weight, and stature did not correlate with increased incidence of LBP | 75% of back strains precipitated by pushing, pulling, or lifting. | õ | parity, height not | Rates of LBP: construction: 35%; truckers: 31%; plumbers: 31% | δ |
| Duration of employment | õ | δ | Smoking risk increases steadily with cumulative exposure and with degree of maximal daily exposure. There is a steady increase in LBP with increasing obesity. | δ | õ | δ |
| Dose- response | õ | õ | õ | õ | õ | õ |

| Appendix C Table C-6. | Summary table for evaluating back musculoskeletal disorders |
|-----------------------|---|
|-----------------------|---|

| Components of study | Holmström 1992 | Huang 1988 | Johanning 1991 | Johansson 1994 | Kelsey 1975b | Kelsey 1984 | Knibbe 1996 |
|--------------------------|--|--|---|--|---|---|--|
| Study type | CS | CS | CS mail survey | CS | Case control | Case control | CS |
| Participation rate \$70% | Y | Y | Ν | Y | Y | Y | Y |
| Outcome | S; (A sample had PE for purposes of validation) | S | S | S | Medical records: S and PE required | S and PE | S |
| Exposure | Postal questionnaire | Ergonomic assessment including NLE | Job title, measured WBV in exposed group but results not presented | Questionnaire | Questionnaire | Interview and questionnaire | Questionnaire |
| Covariates considered | Daily traveling time, leisure activity, height and weight | | Age, gender, job title, employment duration | Age and gender. Non work-related S could have an effect masking result, if not identified. | Age, gender | Age, gender, medical service | Age |
| Investigators blinded | Y | NR | NR | NR | NR | NR | Ν |
| Heavy physical work | ō | õ | ō | Blue collar workers vs. white collar workers: no association | õ | ō | ō |
| | | The workers in the center with higher rates had greater lifting compared to the referent center: no risk estimate | õ | No association | Lifting vs. herniation: 0.94, <i>p</i> =0.10 | Lifting >25 lb or more, without twisting the body: 3.8 (0.7-20.1) | Registered nurses vs nursing aides: Unadjusted OR=1.2, <i>p</i> =0.04; after adjusting for hr worked, aides had higher rate: 1.3 |
| Awkward postures | Stooping and kneeling with severe LBP compared to no stooping: 2.6; in comparison to no kneeling: 3.5 | More awkward postures found in center A than B, <i>p</i> =0.05. | δ | Extreme work postures sig associated with outcome in blue collar workers | Combined | Twisting without lifting: 3.0 (0.9-10.2) | õ |
| Whole body vibration | Õ | Õ | WBV and sciatica pain: 3.9 (1.7-8.6) | Õ | Combined | Õ | õ |

See footnotes at end of table.

| Components of study | Holmström 1992 | Huang 1988 | Johanning 1991 | Johansson 1994 | Kelsey 1975b | Kelsey 1984 | Knibbe 1996 |
|--|--|------------|--|--|---|---|---|
| Static work postures | No association | õ | ō | ō | Sedentary work and disc herniation for workers 35 years and older: 2.4, p=0.01; for those < 35 years, 0.81 | ō | δ |
| Risk factors (combined) | ō | δ | δ | δ | Time sitting, >35 years old: 2.4 p=0.01; More than half time driving vs. herniation: 2.75, p=0.02; Truck driver vs. herniation: 4.67, Chi-sq.=5.88, p =0.02 | Lifting >25 lb >5 times per day, and twisting the body half the time: 3.1 (1.3-7.5); Simultaneous lifting and twisting with straight knees: 6.1 (1.3-27.9) | Physically demanding work vs. lifetime LBP, prevalence: 87%; 1-year LBP, prevalence: 67%; 1-week LBP, prevalence: 21%; Prevalence of sick leave due to back pain in previous 3 months: 9.7% |
| Psychosocial factors | High stress and LBP: 1.6 (1.4-1.8); high anxiety: 1.3 (1.1-1.4). | ō | supervisor climate, | In blue-collar workers, 10 of 15 psychosocial job factors sig; in white-collar workers, none of the five psychosocial factors sig | ō | õ | ō |
| Individual/oth er factors considered | Severe LBP related to smoking; construction tasks such as brick laying, carpentry, etc. did not affect LBP. | õ | Gastrointestinal problems: subway train operators vs. referents: 1.6 (1.1-2.5) | õ | õ | Carrying >11.3 kg, 5-25 per day: 2.1 (1.0-4.3) Carrying >11.3 kg , >25/day: 2.7 (1.2-5.8) | õ |
| Duration of employment | ō | ō | ō | ō | ō | ō | õ |
| Dose/respon se | ō | õ | õ | õ | õ | õ | õ |

| Components of study | Leigh 1989 | Liles 1984 | Magnusson 1996 | Magora 1972, 1973 | Marras 1993, 1995 | Masset 1994 | Partridge 1968 |
|--------------------------------------|---|--|---|---|------------------------------|--|-----------------------------|
| Study type | CS | Cohort | CS | CS | CS | CS | CS |
| Participation rate \$70% | Y | NR | NR | NR | NR | Y | Y |
| Outcome | S | Records | S | S | Records review | S | S and PE |
| Exposure | Questionnaire (job title) | Observation, use of records | Questionnaire, vibration measurements | Observation, interview, questionnaire | Observation, measurements | Interview, self-reports | Questionnaire, job title |
| Covariates considered | Gender, race, obesity, height, and repetitious work | ō | õ | δ | õ | Gender (males only), age (all participants younger than 40). General health status, social, demographic, psychologic factors | Age |
| Investigators blinded | NR | Ν | NR | NR | NR | NR | N |
| Heavy physical work | Self reporting: "Job requires a lot of physical effort": 1.5 (1.0-2.2) | o | ō | õ | ō | No association | Combined |
| Lifting and forceful movements | ō | Injury rate for highest job severity index category vs lowest : 4.5 | Heavy lifting: 1.86 (1.2-2.8) Frequent lifting: 1.55 (1.01-2.39) | 1973: Sudden maximal efforts and LBP: 1.65 (1.3-2.1) | Combined | Heavy efforts of the shoulder, 1.62, <i>p</i> <0.01 | o |
| Awkward postures | õ | o | õ | No association: highest rate of back pain found in the "rarely/never bend" category | õ | Univariate analysis showed trunk torsions associated with LBP in steel workers; no association seen in multivariate | δ |
| Whole body vibration | ō | o | Bus and truck drivers compared to referents: 1.8 (1.2-2.8) | Bus drivers compared to bankers: 1.2 (0.8-1.7) | ō | Vehicle driving: 1.2 (<i>p</i> <0.001) | o |

| Components of study | Leigh 1989 | Liles 1984 | Magnusson 1996 | Magora 1972, 1973 | Marras 1993, 1995 | Masset 1994 | Partridge 1968 |
|--|---|------------|---|---|--|--|--|
| Static work postures | o | ō | ō | No association | ō | Seated posture: 1.5, <i>p</i> <0.09 | o |
| Risk factors (combined) | High vs. Iow physical demands: 1.68 (1.05-2.90) | ō | Driving: 1.79 (1.16-2.75) Vibration plus frequent lifting: 2.1 (0.8-5.7) Vibration plus heavy lifting: 2.06 (1.3-3.3) | Sudden maximal physical efforts; prolonged sitting or standing, inability to sit during the working day, and poor lifting technique related to LBP | Max. load moment, max. lateral velocity, ave. twisting velocity, lifting frequency, and max. sagital trunk angle related to high-risk LBP groups: 10.7(4.9-23.6) | δ | Rheumatic S: dockers vs. civil servants: 1.2 (0.98-1.64); LBP: dockers vs. civil servants: NS |
| Psychosocial factors | o | o | o | o | o | Negative perception of the work environment: NS. | ō |
| Individual/oth er factors considered | Smoker vs. nonsmoker and LBP: 1.48 (1.0-2.19) | δ | δ | δ | Maximum load moment: 73.65 Nm vs. 23.64 Nm: 5.17, (3.19-8.38); Sagittal mean velocity: 11.74 degrees/sec. vs. 6.55 degrees/ sec: 3.33 (2.17-5.11); Max. weight: 104 N vs. 37 N: 3.17 (2.19-4.58) | Physical work load (no objective measurement) and repetition were NS. Final logistic model included "whole set of variables from general health status, social, demographic, and psychologic characteristics." | õ |
| Duration of employment | ō | ō | ō | ō | ō | ō | ō |
| Dose/respon se | ō | õ | õ | ō | õ | ō | õ |

| Components of study | Punnett 1991 | Riihimäki 1989a | Riihimäki 1989b | Riihimäki 1994; Pietri-Taleb 1995 | Ryden 1989 | Schibye 1995 | Skov 1996 |
|--------------------------------------|--|--|--|---|---|---------------------------------------|--|
| Study type | Case referent (retrospective) | CS mail survey | cs | Prospective | Case control | Cohort | cs |
| Participation rate \$70% | Y | Y | Y | Y | Y | Y | Ν |
| Outcome | S and PE | S | X-ray confirmed | S | Records | S | S |
| Exposure | Observation and measurements, Videotape analysis | Job title and questionnaire | Questionnaire and job title | Postal questionnaire | Work injury reports and self-reports | Questionnaire | Questionnaire, self-reports |
| Covariates considered | Gender, age, length of employment, recreational activity, medical history, and maximum weight lifted in study job | Age, previous back accidents, awkward postures at work, and annual car driving | Age, self-reported back accidents, body mass index, height, and smoking | Age, gender (only males were studied, previous history of back accidents, mental distress, general state of health, smoking, lifestyle factors, education | Age | Subjects served as their own controls | Age, gender, height, weight, smoking, work-related psychosocial variables, lifting, leisure time sports activities |
| Investigators blinded | Y | NR | Y | NR | NR | NR | NR |
| Heavy physical work | Õ | Combined | õ | õ | Combined | õ | õ |
| Lifting and forceful movements | Lift 44.5 N: 2.16 (1.0- 4.7) | ō | ō | ō | ō | ō | ō |
| Awkward postures | Time in non-neutral postures, mild or severe bending: 8.09 (1.4-44) | Sciatica and twisted or bent postures: 1.5 (1.2-1.9) | δ | Association found between twisted and bent postures with sciatica in univariate, but not multivariate analysis | ō | õ | o |

Appendix C Table C-6. Summary table for evaluating back musculoskeletal disorders

| Components of study | Punnett 1991 | Riihimäki 1989a | Riihimäki 1989b | Riihimäki 1994; Pietri-Taleb 1995 | Ryden 1989 | Schibye 1995 | Skov 1996 |
|----------------------------|---|---|--|---|---|--|---|
| Whole body vibration | ō | Longshoremen and earthmovers compared to referents: 1.3 (1.1-1.7) | 0 | No association | δ | ō | In Danish salespeople, the annual driving distance for highest category: 2.8 (1.5-5.1) |
| Static work postures | ō | ō | ō | ō | ō | ō | Sedentary work (% of worktime): 2.45 (1.2-4.9) |
| Risk factors (combined) | Time in non-neutral posture: 8.09 (1.5-44.0) | machine operators: 1.3 (1.1-1.7) | Concrete vs. painting work and disc space narrowing: 1.8 (1.2-2.5); Spondylophytes: 1.6 (1.2-2.3) | Machine operators vs. office workers: 1.4 (0.99-1.87); carpenters vs. office workers: 1.5 (1.1-2.1) | Job title or shifts requiring heaviest physical efforts: 2.2 (1.28-3.89) | back pain in garment | Annual driving distance: 2.79 (1.5-5.1) |
| Psychosocial factors | ō | õ | o | Monotonous work, problems with co-workers or supervisors, and high paced work were NS. | 0 | õ | ō |
| | Age: 0.96 (0.09-1.0) back injury: 2.37 (1.3-4.3) | õ | Age and disc space narrowing: 6.5 (1.7-26.0) Spondylophytes: 14.9 (2.3-95.0) | time per week vs. 1 time per week: 1.26 (1.0-1.6) Smokers vs. non-smokers: 1.29 (0.98-1.7) Severe back pain | Previous back injury: 2.13 (1.07-4.24); Working day shift: 2.23 (1.28-3.89); Self-reported LBP: 1.25 (1.25-4.12); Self-reported slipped disc: 6.20 (2.64-14.57) | Of 82 workers with another job in 1991, 20% reported MSDs a s the reason for change. | õ |
| | Analysis controlled for length of employment. | ō | ō | ō | ō | Sig | ō |
| | A strong trend found for increasing length of exposure and risk of back disorders to both mild and severe trunk flexion. | Dose/response is observed for twisted or bent postures (see above) | ō | δ | δ | ō | Dose/response is observed for annual driving and sedentary work (see above) |

| Appendix C Table C-6 | Summary table for evaluating back musculoskeletal disorder | 'S |
|----------------------|--|----|
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| Components of study | Skovron 1994 | Svensson 1989 | Toroptsova 1995 | Undeutsch 1982 | Videman 1984 | Videman 1990 | Walsh 1989 |
|--------------------------------------|----------------|--|--|--|---|--|---|
| Study type | CS | CS (retrospective) | CS | CS | CS | CS and lab study | CS |
| Participation rate \$70% | Y | Y | Y | NR | Υ | NR | Y |
| Outcome | S | S | S; then S and PE | S and PE (Clinical orthopaedic exam given to 134 of the 366 subjects) | S | X-ray confirmed | S |
| Exposure | Interview | Questionnaire | Interview | Interview and questionnaire | Postal questionnaire | Questionnaire, Reports from family members | Postal questionnaire |
| Covariates considered | Age and gender | Age, gender (only females studied), level of education, psychosocial factors, work breaks, demand on concentration | Analysis did not control for confounders | Age, height, weight, nationality, years of experience in transport work | Age, gender (only females studied), menstruation, pregnancy, exercise | Age, gender (only male cadavers used) physical exercise, heaviness of occupation | Age, year of onset of symptoms, gender |
| Investigators blinded | NR | NR | NR | NR | NR | NR | NR |
| Heavy physical work | õ | No association | õ | ō | Sig. difference in heavy occupational workload category among ages 20-29 year olds but not other age groups: 1.1 | Heavy vs. mixed work: 2.8 (0.3-23.7) Heaviest work category: 12.1 (1.4-107) | õ |
| Lifting and forceful movements | õ | Lifetime incidence of LBP and Lifting: 1.2, $p < 0.01$ found in univariate analysis but not in multivariate analysis | Frequent lifting and LBP: 1.43, <i>p</i> <0.05 | Combined | No association - no sig difference between qualified nurses and nursing aides | ō | Lifting in jobs just prior to injury: 2.0 (1.1-3.7) |
| Awkward postures | õ | LBP and bending forward: 1.3, <i>p</i> <0.05 in univariate; not sig in multivariate analysis | Trunk flexion and LBP: 1.7 <i>p</i> <0.01 | ō | ō | ō | ō |

| Appendix C Table C-6 | . Summary table for evaluating back musculoskeletal disorders |
|----------------------|---|
|----------------------|---|

| | õ | No association | o | Combined | ō | Driving on job held prior to symptoms in males: 1.7 (1.0-2.9) |
|---|--|--|--|---|---|---|
| | "Standing" associated with LBP: 1.3 in univariate analysis, not sig in multivariate | No association | õ | õ | Sedentary work and disc degeneration: 24.6 (1.5-409) | Sitting and LBP: females: 1.7 (1.1-2.6) |
| Occupation: NS | õ | δ | In workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimate | ō | Driving vs. Mixed work: 2.3 (0.8-6.2) | Driving and LBP: males: 1.7 (1.0-2.9) |
| Vork dissatisfaction: .4, <i>p</i> =0.02 | LBP and worry and fatigue at end of work day: <i>p</i> <0.0001 Dissatisfaction with work tasks: <i>p</i> <0.05 | õ | ō | o | ō | ō |
| emale gender: 2.16, ⊨0.001; hcreasing age: 2.0, ⊨0.001 | LBP and standing: <i>p</i> <0.01 | NS for sitting, standing, walking, or repetitive work | Current back S positively correlated with height and age. | ō | ō | |
| | ō | ō | Current back S positively correlated with length of experience in transport work. | ō | ō | ō |
| | Õ | õ | õ | õ | õ | Õ |
| | /ork dissatisfaction: .4, <i>p</i> =0.02 emale gender: 2.16, =0.001; icreasing age: 2.0, =0.001 | associated with LBP: 1.3 in univariate analysis, not sig in multivariate analysis, not sig in multivariate bccupation: NS o /ork dissatisfaction: LBP and worry and fatigue at end of work day: p<0.0001 | associated with LBP: 1.3 in univariate analysis, not sig in multivariate analysis, not sig in multivariate wccupation: NS o /ork dissatisfaction: LBP and worry and fatigue at end of work day: p<0.0001 | associated with LBP: 1.3 in univariate analysis, not sig in multivariate In workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimate /ork dissatisfaction: (4, p=0.02) LBP and worry and fatigue at end of work day: p<0.0001 Dissatisfaction with work tasks: p<0.05 | associated with LBP: 1.3 in univariate analysis, not sig in multivariateIn workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimateIn workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimateIn workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimateIn workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimateIn workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimateIn workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimate/ork dissatisfaction: (4, p=0.02LBP and worry and fatigue at end of work day: p<0.001 Dissatisfaction with work tasks: p<0.05 | associated with LBP: 1.3 in univariateassociated with LBP: analysis, not sig in multivariatedisc degeneration: 24.6 (1.5-409)iccupation: NS••In workers with present S, they occurred most frequently while lifting loads and while in bended postures: no risk estimate•Driving vs. Mixed work: 2.3 (0.8-6.2)/ork dissatisfaction: 4, p=0.02LBP and worry and work day: p<0.001 Dissatisfaction with work tasks: p<0.05 |

F

Force. Hrs Hours.

LBP Low-back disorders.

LBP Low-back pain. LBS Low-back symptoms. MMPI Minnesota Multiphasic Personality Inventory.

MS Musculoskeletal.

NS Not statistically significant. OWASOVAKO working posture analysis system.

PE Physical examination.

R S Repetition.

S Symptoms. Sig. Statistically significant. WBV Whole body vibration.