

UNITED STATES DEPARTMENT OF STATE

December 1998

State

Magazine

A Day in the Life of the Secretary

*Also In This Issue:
Triumph Over Tragedy*



Photo by Frank Light

Coming in January: Vientiane

State Magazine

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Articles should not exceed five typewritten, double-spaced pages. They should also be free of acronyms (with all office names, agencies and organizations spelled out). Photos should include typed captions identifying persons from left to right with job titles.

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Photo by Kathleen Goldynia

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On the Cover

Secretary Madeleine Albright at work.

Photo by Kathleen Goldynia

Reorganization Presents Opportunity



Looking back over this year, one day stands out beyond all others. That, unforgettably and almost unbearably, is Aug. 7. In the months since the embassy bombings, the great sorrow of that day and the matching determination and pride in our people have only grown.

Thanks to the efforts of many readers of this magazine, before the 105th Congress adjourned, it approved our supplemental funding request for embassy security and counterterrorism. That is encouraging—but it should not be misleading. In an era of advanced technology and suicide bombers, there is no such thing as perfect security, and no such thing as a safe post.

But let no one doubt that we will continue to do our jobs, and do them well. As I have said before, no bomb, no threat, no terrorist can diminish America's determination to lead.

In addition to the supplemental request on security, Congress also approved the Foreign Affairs Reform and Restructuring Act. This allows—and, in fact, requires—us to implement the plan the President and Vice President approved for reorganizing our international affairs institutions.

I know this has been a subject of considerable concern and anxiety. But I'm also convinced that it presents us with an extraordinary opportunity to place American foreign policy on a sound footing for years and years to come.

The President's plan puts arms control, sustainable development and public diplomacy right where they belong—at the heart of our foreign policy in a reformed Department of State. Under the Reform Act, ACDA will merge with the Department by April 1 of next year, and USIA will merge by Oct. 1. The Broadcasting Board of Governors will become a separate entity. USAID will remain separate, but come under the direct authority of the Secretary of State.

ACDA's merger will build on State's ability to attack weapons proliferation with a global full-court press. It will enable us to lead the nonproliferation interagency process. And it will expand State's capabilities and role in arms control advocacy, negotiation and verification.

In merging USIA, our goal is to make public diplomacy an integral part of the State Department's mission. In an era when nongovernmental organizations, celebrity activism and e-mail campaigns can propel international treaties and move foreign decision makers, I consider it

essential that we make public diplomacy a fundamental part of what we do.

Four principles will guide us as we implement the merger. First, it should enhance, not detract from, our effectiveness in fulfilling the core missions of each of the agencies involved. That means it should preserve the unique skills and special strengths they now provide.

Second, nothing in this merger exempts the State Department itself from the need to change. To the contrary, our reorganization

is designed to draw upon and demand the best from each agency, without exception.

Third, we will strive to minimize disruptions in employees' lives and careers, and to ensure fair treatment and wider opportunities for all.

We expect to have enough slots for all the employees we will be welcoming into the Department. Under the Reform Act, each will be transferred at the same grade and pay, and with the same tenure, as before the merger. And we have additional tools available to manage this process sensibly and flexibly.

We also expect that the positions available will generally be suitable to the experience and expertise of those being transferred. Simply put, we need your skills and we will use them.

Fourth, we are committed to obtaining all the resources we need to succeed. Reorganization cannot become an excuse to shortchange American leadership.

We've heard a lot this year about the need to maintain *military* readiness. But if we are going to meet our responsibilities, we also need to maintain *diplomatic* readiness.

We will be shouting that message from the rooftops when we present next year's budget request to the new Congress. An important part of it will be the undeniable truth that counterterrorism and embassy security must be treated as a sustained priority, not a one-shot deal.

But the effectiveness of our message will also depend on how well we handle our own reorganization and merger. That means looking forward, not back; finding ways to provide greater coherence and efficiency to what we do together; and eliminating duplication where it may exist. Our merger would fail if we viewed it as a zero-sum game. But by approaching it with our arms linked, not our elbows out, I know we will succeed.

And as we do, we will be showing the American people and their representatives that what we do is essential, is done in the best way possible and deserves their full funding and support. ■

From the Editor

In this holiday issue, we spend a day with the Secretary of State—a very long day, as it turns out, but a fairly typical one. “She literally left us in her wake,” said one young magazine staffer of the long day’s journey between Foggy Bottom and Capitol Hill and points in between.

Bombing victims Frank and Yasemin Pressley are observing the holidays at Walter Reed Army Medical Center in Washington, D.C., with their young sons Berk and Jon. Ms. Pressley, who is expecting their third child in March, escaped the Nairobi tragedy with minor cuts and bruises. Seriously injured but on the mend, Mr. Pressley is eager “to get stronger, get well and get back to work.”

Recognizing the value of life and land, State is marshaling resources internationally to remove land mines from countries around the world. None of the targeted countries is mine-free yet, but the goal of this U.S.-led humanitarian program is to remove these “hidden killers” by the year 2010.

South Asian Affairs, our featured bureau, is the Department’s newest and smallest regional bureau. It’s focusing on a long-ignored region of the world where democracy is being challenged by everything from population growth and poverty to corruption.

In this issue we also visit Djibouti, our Post of the Month, where the weather and neighbors may be hostile, but the diverse population is peaceful and quick to blame anything that goes wrong on an old nomadic ogress.

The holidays are here and regardless of where in the world you’re observing them, you have our warmest wishes.



ing” the largest visa fraud case in U.S. history, known as Operation Windmill. We in the consular section in Manila also cheered when we heard of the guilty pleas because that visa scam involved hundreds of illegally employed foreign nurses who were originally detected, documented and referred for further investigation by our anti-fraud unit. Without us, Operation Windmill would never have happened.

Joyce Winchel Namde
Chief, Anti-Fraud Unit
U.S. Embassy Manila

Our source for the story, Diplomatic Security, says it acknowledged your role in the operation, but we edited it out inadvertently. We regret the omission.
—The Editors

A Mis-Guided Missile

Dear Editor:

As the U.S. Naval attache here in Stockholm, I would like to draw your attention to an error in your October issue of *State Magazine*. The photo in the “U.S. Strikes Out Against Terrorism” article on page 30 is not of a TOMAHAWK land attack cruise missile. It is a picture of a surface-to-air anti-aircraft missile. My intent in pointing out the error is not to embarrass anyone; heaven knows I have made common errors like this before and will likely again, given human nature. I enjoy reading your magazine and wanted to help ensure its accuracy.

Capt. Mike Anderson
U.S. Embassy Stockholm

Apparently identifying missiles is a lot more difficult than the uninitiated might realize. The fact is, our Defense Department source verified the caption information before publication. Thanks for setting the record straight. —The Editors

On Evacuations

Dear Editor:

I thoroughly enjoyed the superb September 1998 article in *State Magazine* on evacuations in the Foreign Service. I would, however, be negligent not to mention that our consulate general in Shanghai was evacuated along with the other China posts in June 1989. If I recall correctly, the evacuation from the five China posts was an ordered evacuation of all dependents, my family included.

Thanks for all the hard work that goes into *State Magazine*! It’s an excellent periodical and we look forward to reading it every month.

Jack Hurley
Regional Security Officer
U.S. Embassy Ottawa

An Omission

Dear Editor:

AFSA was pleased to see the article about its awards ceremony in the September issue. In editing the piece, however, you omitted Edmund McWilliams, who received the Christian A. Herter Award, named for the former Secretary of State. Christian A. Herter Jr. presented the award to Mr. McWilliams during the June 23 ceremony.

Dan Geisler
President, AFSA

Share the Credit, Please

In your March issue, you lauded Diplomatic Security and several federal agencies for successfully “bust-



DIRECT FROM THE D.G.

BY EDWARD W. "SKIP" GNEHM JR.

A Holiday Letter

This is a special time of year for many of us as people of many faiths gather with family and friends. It is an American tradition to send families and friends a "Holiday Letter" looking back over the last year and setting the stage for the next one. So in keeping with that spirit, this is my holiday letter to all of you, with my reflections on the last year, hopes for the next, and warmest, best wishes at this special time of year.

I recently stepped back from the current agenda of issues to reflect on what we have done over the last year. Here are some of the things of which I am most proud. We

- hired to attrition for the first time in years, bringing in sizable numbers of junior officers and specialists, and new Civil Service employees;
- launched a training continuum for Civil Service employees, setting out a career development path for various career fields;
- developed a new wage survey system for Foreign Service Nationals to facilitate the review of FSN wages and project wage increases;
- established the Family Member Associate program to give family member employees a variety of benefits—recognizing the vital contributions of family members to missions overseas and regularizing the employment status of this important group of employees;
- addressed career issues of Foreign Service office management specialists and scheduled the first-ever OMS conference in December;
- put in place an expedited and systematic Foreign Service assignments cycle that enhances transparency and emphasizes counseling; and
- adopted a new policy on multifunctionality that will be fairer and more transparent.

I've also had the distinct pleasure of traveling approximately 60,000 miles, visiting posts in South Asia, Africa, Asia, Europe and Mexico. It has truly been one of my personal highlights of the last year that I have had the opportunity to meet with so many of you to talk about your problems, concerns and hopes for the future. It is critically important that we bridge the miles with these encounters, and I intend to continue with an ambitious travel schedule next year and look forward to meeting many more of you.

For many of us, however, the defining event of 1998 will always be the terrible bombings of our embassies in Nairobi, Kenya, and Dar es Salaam, Tanzania. Like many of you, I will never forget where I was when I first heard of these awful events, nor will I forget the tremendous reaction of the State Department family in their aftermath. The outpouring of assistance, affection and support was truly incredible, and remains a great source of comfort to the grieving families struggling with their own lives. The FSN Emergency Relief Fund, which has received more than \$150,000 in donations this year, remains a visible and tangible sign of our care and concern for our colleagues. We will continue to honor the memory of the victims while rebuilding our shattered missions, all the while recognizing that because of who we are, we will continue to be a target for those who want to destroy freedom.

As we move into 1999, there are many new challenges on the horizon, principal among them the long-awaited reorganization of ACDA and USIA into the State Department, and the year 2000 problem and all that it means for our computer systems and operations throughout the world. While I know it will not be easy, I have every confidence that we, the great professional team at State, will tackle these problems as we always have: with creativity, compassion and practicality. We will continue to face these "big picture" and other issues, but my wish for all of you for the next year is that you continue to find great contentment and satisfaction with your work and your career and blessings in your personal life. ■

APPOINTMENTS

ESTONIA. *Melissa F. Wells* was confirmed by the Senate as the new U.S. Ambassador to the Republic of Estonia. Ambassador Wells, who was born in Tallinn, Estonia, is a career member of the Senior Foreign Service. She served as ambassador to Zaire from 1991 to 1993, as ambassador to Mozambique from 1987 to 1990, and as ambassador to Guinea-Bissau and Cape Verde from 1976 to 1977. Ambassador Wells also was the U.S. Ambassador to the U.N. Economic and Social Council at the U.S. Mission to the United Nations from 1977 to 1979 and the U.N. Undersecretary-General for Administration and Management from 1993 to 1994. During her Foreign Service career, Ambassador Wells had two assignments in Brazil and served in France, the United Kingdom, Trinidad and Tobago, Switzerland and Uganda. She was chief of the Economic and Business Affairs Bureau's business relations branch from 1972 to 1973 and was assigned to the Major Export Division of the Department of Commerce from 1973 to 1975. She received a bachelor's degree from Georgetown University and speaks French, German, Italian, Portuguese and Spanish.



QATAR. *Elizabeth Davenport McKune*, a member of the Foreign Service since 1973 and a specialist in Middle Eastern affairs, was recently confirmed by the Senate as the new U.S. Ambassador to the State of Qatar. Ambassador McKune was deputy chief of mission at the U.S. Embassy in the Sultanate of Oman and also has been posted in Israel, Egypt, Lebanon and Tunisia.

Domestically, she served in the bureaus of Intelligence and Research, and East Asian and Pacific Affairs, and was the Secretary's deputy executive secretary. Her most recent assignment was as country director for Northern Arabian affairs in the Bureau of Near Eastern Affairs. Ambassador McKune received a bachelor's degree from Carleton College and a master's degree from the Johns Hopkins School of Advanced International Studies. She graduated with distinction from the National War College in Washington, D.C., and received Meritorious Honor Awards from the State Department and the United States Information Agency. She speaks Arabic, French and Italian.

THAILAND. *Richard E. Hecklinger*, a Foreign Service officer since 1967, was confirmed by the Senate as the new U.S. Ambassador to the Kingdom of Thailand. After assignments in the Office of Soviet Union Affairs and as vice consul in Stuttgart, Ambassador Hecklinger served on the Executive Secretariat staff and as a deputy office director in the Bureau of Public Affairs. He then began a series of assignments dealing with international econom-

ic policy issues, serving as director of an energy office in the Bureau of Economic and Business Affairs, as acting deputy assistant secretary at the Department of Energy, as economic counselor at the U.S. Embassy in The Hague, as executive assistant to the undersecretary for Economic and Agricultural Affairs, as deputy chief of mission in the U.S. Mission to the Organization for Economic Cooperation and Development, and as principal deputy assistant secretary for Economic and Business Affairs. He also served as special adviser to the undersecretary for Political Affairs, as deputy assistant secretary for European and Canadian Affairs, and as senior inspector in the Office of the Inspector General. Ambassador Hecklinger's most recent assignment was as senior adviser to the undersecretary for Economic and Agricultural Affairs. He received a bachelor's degree from St. Lawrence University, a master's degree from the Johns Hopkins School of Advanced International Studies and a law degree from Harvard University.

TURKMENISTAN. *Steven Robert Mann* was confirmed by the Senate as the new U.S. Ambassador to the Republic of Turkmenistan. Ambassador Mann joined the Foreign Service in 1976 and has served in Jamaica, the Soviet Union, Micronesia, Mongolia and Sri Lanka. He was a fellow at Columbia University's Harriman Institute for Advanced Study of the Soviet Union and most recently was assigned as country director for India, Nepal and Sri Lanka Affairs. Ambassador Mann received a bachelor's degree from Oberlin College and master's degrees from Cornell University and Columbia University. He also was a distinguished graduate of the National War College and speaks Russian and German.

UNITED ARAB EMIRATES. *Theodore H. Kattouf*, a career member of the Senior Foreign Service, was confirmed by the Senate as the U.S. Ambassador to the United Arab Emirates. Ambassador Kattouf joined State in 1972 and was posted in Kuwait, Syria and Washington, D.C., before being named deputy chief of mission in Iraq, Yemen and Syria. He served as director of the Office of Northern Arab Affairs before becoming deputy chief of mission in Saudi Arabia. Ambassador Kattouf received his bachelor's degree from Pennsylvania State University and conducted graduate work at Princeton University. He speaks Arabic.

Congress Passes Law To Reorganize Three Foreign Affairs Agencies

Congress has approved the President's long-anticipated plan to reorganize three U.S. international affairs institutions under one umbrella.

The Foreign Affairs Reform and Restructuring Act requires the U.S. Arms Control and Disarmament Agency and U.S. Information Agency to merge with State. Congress has set April 1 for the ACDA merger, followed by the USIA merger on Oct. 1. The Agency for International Development will remain separate, but come under the direct authority of the Secretary of State.

Patrick Kennedy, assistant secretary for Administration, is coordinating the reorganization effort. This effort is the subject of Secretary Albright's monthly column on page 2.

More details will follow in the January 1999 issue of *State Magazine*.

Donations Pour Into Emergency Relief Fund

The tragedies in East Africa and elsewhere brought more than \$150,000 in donations to the Emergency Relief Fund for Foreign Service Nationals, according to Bureau of Finance and Management Policy officials.

Donations have come from FSNs employed by State, the U.S. Agency for International Development, the U.S. Information Agency and the U.S. Drug Enforcement Agency in Bonn, Sofia, Dhaka, Port Louis, Vienna, San Jose, Kampala, Noaukchott, Moscow, Mumbai, Monrovia, Bridgetown, Guadalajara, Ciudad Juarez, Monterrey and Phnom Penh. Other contributions came from Geneva, Tokyo, Panama City, Halifax, Pretoria, Tashkent, Jeddah, Kathmandu, Zagreb, Vienna, Hong Kong, Ljubljana and Bern. In Singapore, Ambassador Steven J. Green matched funds donated by U.S. citizens and FSNs.

Many of the donations contained letters recalling fond memories of the bombed posts and praise for the FSNs and their role in fulfilling State's overseas missions.

Donations also came from active duty and retired Foreign Service employees and family members, as well as Civil Service employees. Many were made in the names of friends and loved ones who perished during the bombings or were affiliated with either mission during their careers.

Organizations contributing to the fund include the State Department Federal Credit Union; Einhorn Yaffee Prescott, architectural and engineering consultants; Harry M. Jannette International Insurance; CANDOER Luncheon Group, more than 150 Foreign Service and Civil Service retirees from State; DynCorp, a support contractor; and Diplomatic and Consular Officers, Retired.

The FSN Emergency Relief Fund Committee has distributed money to bombing victims in Dar es Salaam and is awaiting instructions from Nairobi on how to best distribute funds there. In addition, funds were distributed to FSNs in Dhaka, Bangladesh, who needed housing after severe flooding last September. Requests for funds have also been prompted by flooding in West Africa and damage from Hurricanes Georges and Mitch in the Caribbean.

Contributions, which are tax-deductible and assist FSNs of all agencies, may be made by check payable to the Department of State and earmarked for the Emergency Relief Fund for Foreign National Employees. The checks should be sent to: Department of State, FSN Emergency Fund, c/o Donna Bordley, FMP, Room 7427, Washington, DC 20520.

The Gift of Leave

This is the time of the year when many employees find themselves with "use or lose" leave—annual leave that exceeds the maximum 240 hours they can "carry over" to the next calendar year. Employees at risk of losing this leave, or with more annual leave than they need, may want to consider donating it to their colleagues through the Voluntary Leave Transfer Program.

The program permits federal employees to help their co-workers who have exhausted their own sick and annual leave because of health-related problems of their own or of family members.

Information on how to donate leave or to qualify for the program is available from personnel officers in bureau executive offices or from post administrative officers.

Another leave donation program enables federal Civil and Foreign Service employees to donate leave to recovering victims of the U.S. Embassy bombings in East Africa. The Emergency Leave Transfer Program, authorized by the President, is more liberal than the federal Voluntary Leave Transfer Program. For details, check out the Office of Personnel Management's web site at www.opm.gov.

Grooming Young Diplomats

By Nicole Rothstein

When Ambassador Tom Miller initially agreed to having a group of gifted children from low-income families visit the Department for a Model U.N. Program, he had little idea what he was getting into.

For several years, Ambassador Miller has gathered Foreign Service officers and other State Department employees to serve as coaches for Model U.N. Programs with Washington, D.C.'s Cardozo and Ballou high schools.

The program's success encouraged the head of Thembaletu Millenia, a privately funded summer program for young, promising, multi-ethnic inner-city children, to ask Ambassador Miller to run a three-day Model U.N. Program for his students. That these kids were only 6 and 7 years old didn't come up until after the initial conversation.

To know that the program was a success, one had only to look at the faces of the children during their time at State portraying U.N. representatives on the Security Council,

Department employees practice their teaching skills with a staff member's son. From left are Elmira Bayrasli, special assistant to the coordinator for Cyprus; Anthony Hogan, a Model U.N. trainer; Tucker Willoughby; Ambassador Tom Miller, special coordinator for Cyprus; and Nicole Rothstein, a political officer in the bureau of Near Eastern Affairs.



the U.N. secretary general, U.N. peacekeepers and residents of Northern and Southern Cyprus. In these roles, the children quickly developed communication, cooperation, leadership, conflict resolution and negotiation skills.

Initially divided into two groups, one representing the inhabitants of Northern Cyprus, the other, those of Southern Cyprus, each side listened to the other's complaints and suggested ways to bridge their differences. The children found various alternatives for resolving their problems.

At the final session, the role playing focused on the U.N. Security Council, with each child representing one of its member states. Under the leadership of the 6-year-old secretary general who wore a jacket and bow tie, they voted on a solution for resolving the Cyprus conflict.

Working with high school students in the Department's Model U.N. Program gives coaches the opportunity to develop the students' awareness of, interest in and appreciation for other cultures, foreign policy issues and the Department. Discovering that one can impart such awareness and interest in a group of enthusiastic and appreciative young children from the local community also proved to be rewarding. Getting to these children so early in their lives also helps build their self-confidence and develops their respect for others' viewpoints. And how many 6- or 7-year-olds do you know who can tell you that Bahrain is a country in the Middle East that sells oil?

In the Thembaletu Millenia program, the children learn five points of conflict resolution: to stop fighting, listen to the other side, discuss, suggest solutions and reach an agreement. They clearly applied these principles to their Model U.N. role playing.

The program also emphasizes discipline and good behavior, so all 15 children listened attentively as Ambassador Miller and Anthony Hogan, a former student of the ambassador's at George Mason University who now consults for U.N.-related simulation activities, explained the U.N.'s role and objectives.

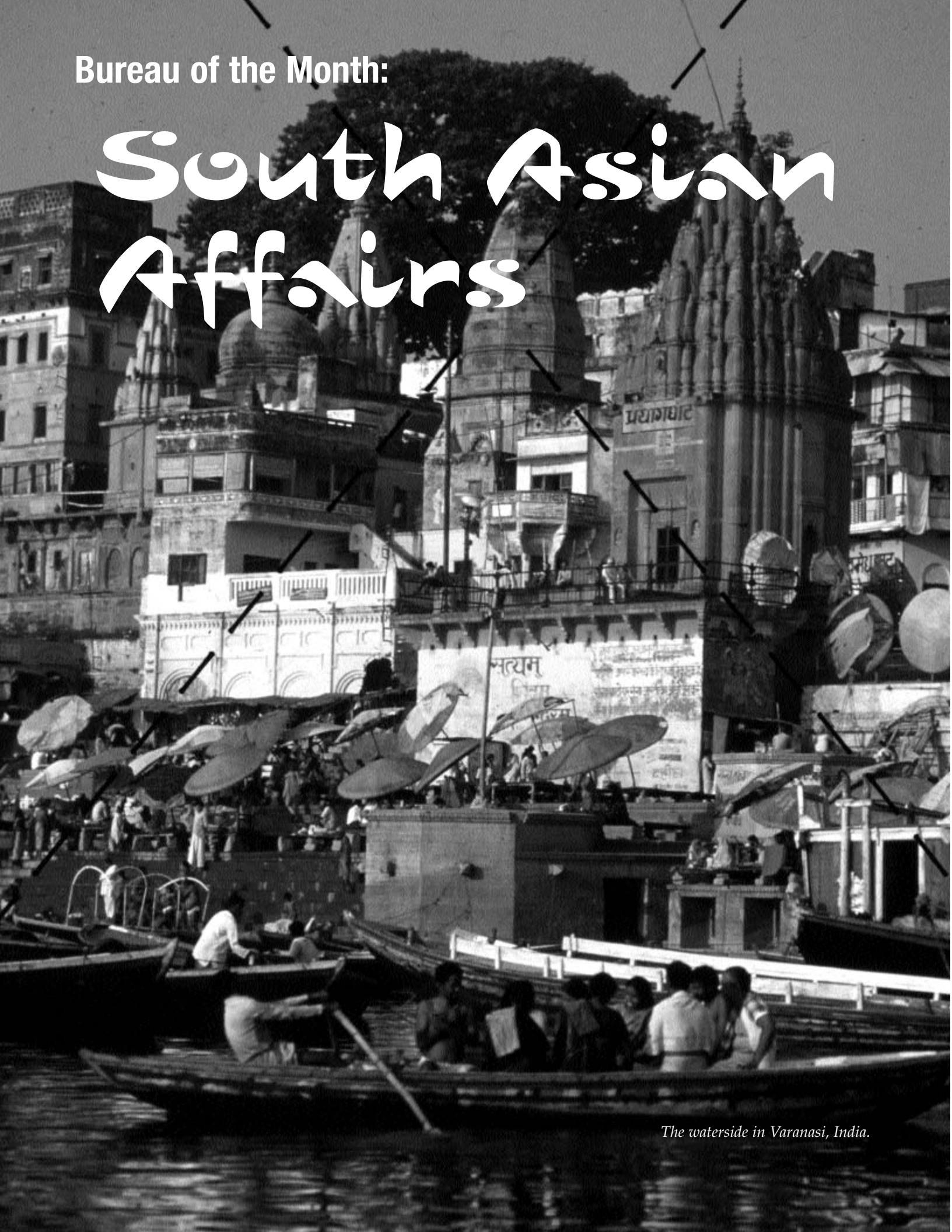
Ambassador Miller, special Cyprus coordinator, and Jock Covey, special assistant to the President for Implementation of the Dayton Accords at the National Security Council, first got the Department involved in the Model U.N. Program in 1992. Since then, hundreds of Department employees have worked with District of Columbia teenagers in this partnership.

State employees participating in the program spend one or two hours a month coaching, mentoring, role playing, coordinating or providing administrative support. The small investment of time and energy is far outweighed by the positive contribution these volunteers make to the community. Imparting to local children and teenagers the interest in and enthusiasm about international affairs is something that Department employees are uniquely qualified to do. For more information about the program, contact Elmira Bayrasli at (202) 647-0684. ■

The author is a Foreign Service political officer in the Bureau of Near Eastern Affairs.

Bureau of the Month:

South Asian Affairs



The waterside in Varanasi, India.

By Leonard Scensny

The newest and smallest of State's regional bureaus, South Asian Affairs, was mandated by Congress and began operating in August 1992. Its raison d'être was to focus greater attention and energy on a region of increasing prominence and importance to the United States.

The lean organization still reflects the austere times in which it was created. It has a Washington, D.C.-based staff of 29 and staff in five embassies and six consulates in Pakistan, India, Bangladesh, Nepal and Sri Lanka. These posts also handle U.S. interests in Afghanistan, Bhutan and Maldives. The South Asian and Near Eastern Affairs bureaus are supported jointly by the same executive office.

More than one-fifth of the world's people live in South Asia—320 million in the Calcutta consular district alone. The region is a study in contrasts, with great technical achievements juxtaposed with stark poverty. South Asia has seen monumental changes during the past 10 years, with economic reforms and the spread of democracy leading to dramatic improvements in living standards and greater interaction with the rest of the world.

The full range of issues challenging the United States globally is of ongoing concern in South Asia. They include seeking stronger democratic institutions and more respect for human rights; promoting rapid economic development and greater opportunities for American business; reconciling security and nonproliferation concerns in the face of two active nuclear weapons programs; moderating ethnic, religious and ideological conflicts; dealing with large refugee populations; protecting the regional and global environment; checking population growth; reducing the spread of infectious diseases; halting child labor and the trafficking of women and children; stemming the flow of narcotics; and confronting terrorism.

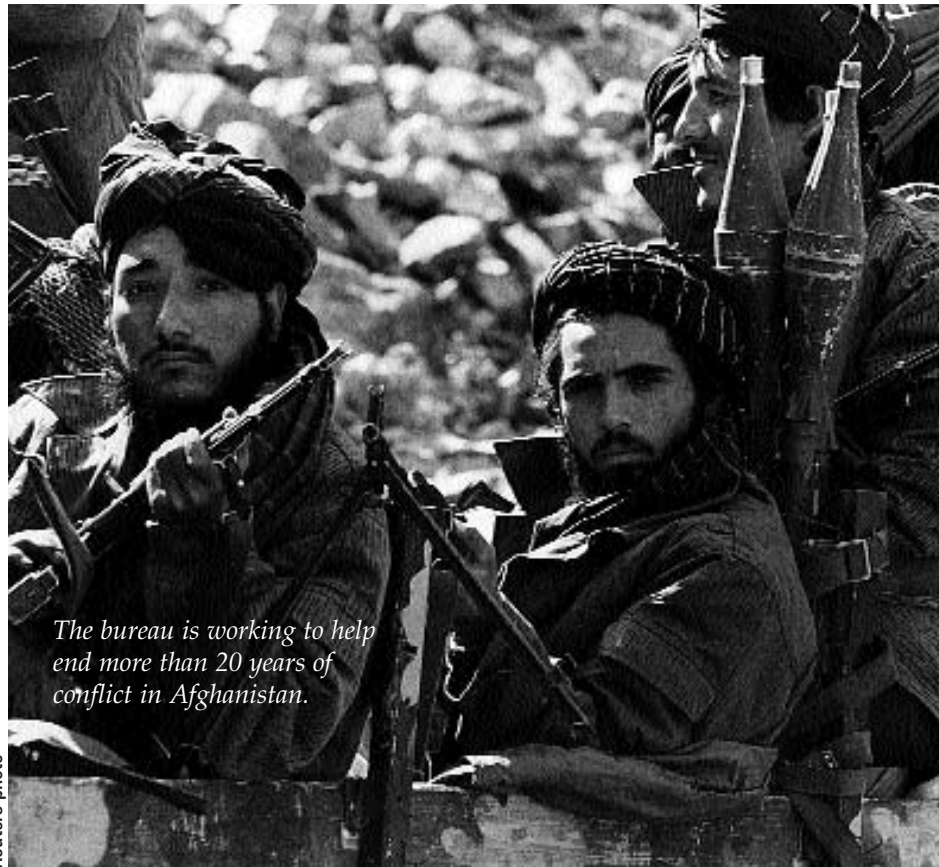
With nuclear tests this past May by India and Pakistan, the SA bureau moved to center stage of a major diplomatic effort to contain the situation and prevent a regional nuclear arms race. Bureau personnel in Washington, D.C., India and Pakistan provided policy support for the President and Secretary Madeleine Albright to coordinate the international community's reaction. The bureau and its assistant secretary, Karl F. Inderfurth, have also been closely involved in an ongoing senior-level dialogue with the Indians and Pakistanis. More than a dozen of these meetings have been led by Deputy Secretary Strobe Talbott.

Afghanistan remains a concern of senior U.S. government decision makers and has been a focus of the bureau since its inception.

Employees at the embassy in Islamabad and the consulate in Peshawar travel frequently into Afghanistan to meet with faction leaders to support U.N. initiatives to end more than 20 years of conflict. The Bureau of South Asian Affairs' Washington, D.C.-based employees are equally engaged in an extraordinary amount of diplomatic activity on Afghanistan in Washington, D.C., at the United Nations in New York and in European and Asian capitals.

U.S. Missions in South Asia are no strangers to disasters and disruptions—whether of the man-made or natural variety. The missions have coordinated U.S. government relief and provided leadership to international efforts to assist more than 2 million refugees and internally displaced people throughout the region who lost their homes due to conflicts or government repression. Almost every year, the U.S. Embassy in Kathmandu is drafted to coordinate the search for lost American trekkers following Himalayan storms. Last September, staff members at the embassy in Dhaka found themselves literally up to their knees in water when Bangladesh experienced its worst flooding in more than a century. Nevertheless, they pulled up their sleeves—or their pant legs, to be more precise—and successfully coordinated a major U.S. humanitarian assistance program.

Foreign Service National employees in Dhaka have been praised for enduring enormous hardships while performing their duties during the floods. Only a few weeks earlier, Dhaka's FSNs had demonstrated their generosity by



The bureau is working to help end more than 20 years of conflict in Afghanistan.

Reuters photo



The worst floods in more than a century hit Dhaka, Bangladesh, last September. The embassy in Dhaka coordinated a major humanitarian assistance program.

Reuters photo

A basket weaver in Bangladesh, a country that offers vast opportunities for U.S. businesses.



Photo by Jo Fuller

contributing to help colleagues who were victims of the bomb attacks on the embassies in Dar es Salaam and Nairobi. The professional dedication, and often the personal bravery, of FSNs at missions throughout the South Asian region has received wide recognition. From Dhaka to Kabul and Lahore to Kathmandu, the bureau's vital work in the field could not be done without them.

Promoting economic reform and boosting commercial involvement are among the SA bureau's most important missions in South Asia. In spite of nuclear sanctions, the United States is India's largest trading partner and source of foreign investment and technology. Similarly, the United States is Pakistan's largest market and second-largest source of imports. Nepal and Bangladesh offer opportunities for billions of dollars in technology exports and investment in connection with the development of rich hydroelectric potential and natural gas reserves. U.S. and Foreign National employees of the State and Commerce Departments have been of invaluable assistance to U.S. business executives with interests in South Asia. Commerce's Foreign and Commercial Service Office in India is among the largest in the world.



Reuters photo

Above, domestic servants in Bombay line up to vote. Democratic governments represent more people in South Asia than in any other part of the world. Below, Muslims at a mosque in Dhaka, Bangladesh. All the world's major religions have millions of followers in South Asia.

Democratic governments represent more people in South Asia than in any other part of the world. During the past 10 years alone, 250 million more South Asians have chosen to live under democratic systems. Nevertheless, democracy is challenged in South Asia by, among other factors, crushing population growth, poverty, illiteracy, factionalism, fanaticism and corruption.

Strengthening human rights remains a key bureau focus. While well-deserved attention has been devoted to abuses in Afghanistan, particularly against women and girls, the region faces other human rights challenges. The bureau staff has worked with UNICEF, the International Labor Organization and the government of Bangladesh, for example, to pioneer a program to move children from factories to schools. The bureau also is working to stem the trafficking of women by helping governments in South Asia toughen laws to promote women's literacy. Almost all of the world's major religions have millions of followers in South Asia, and the bureau follows the problem of religious intolerance closely.



Photo by Robert Potts



Photo by Nisar Ahmed

Assistant Secretary for South Asian Affairs Karl Inderfurth, fourth from left, meets with Indian and Pakistani paramilitary officers, before nuclear weapons tests by the two countries threatened to set off an arms race in the region. At the far right are U.S.I.S. Foreign Service National Khalid Karim and State FSN expediter Fakhar Alam Khan.

A farmer plows a rice paddy in Bangladesh.



Photo by Jo Fuller

Environmental degradation increasingly threatens the region's people as development needs and population growth put extraordinary pressure on existing resources and infrastructure. Global warming could put all of Maldives under water and flood enormous areas elsewhere in the region. The South Asia Environmental Hub, established by the Department in Kathmandu in 1997, enhances dialogue with and between the region's countries on environmental problems. Hub projects are designed to heighten awareness and combat environmental degradation throughout the region. India's participation in the global climate change regime will be essential for the regime's success.

Most of the world's illicit opium and heroin is produced in or near South Asia. Narcotics production, trafficking and, increasingly, use and abuse are major problems in several South Asian states. Afghanistan is the world's second-largest opium producer. Counternarcotics is also an important issue in the United States' relationships with India and Pakistan, and it is crucial that the United States step up

Reuters photo



Pakistani customs officials burn nearly 10,000 kilograms of hashish seized near Karachi. Narcotics production, trafficking and use present major problems to several South Asian states.

cooperative efforts in law enforcement, demand reduction and crop eradication.

Terrorism is an especially difficult problem confronting the United States in South Asia. Osama bin Laden, believed to be responsible for planning and financing the bombings of the U.S. Embassies in Nairobi and Dar es Salaam, is in Afghanistan. The United States has designated the Harikat ul Ansar, active in Pakistan and Kashmir, and the Liberation Tigers of Tamil Eelam, active in Sri Lanka, as terrorist organizations. Three years after terrorists in Kashmir kidnapped American Donald Hutchings and several Europeans, the embassy in New Delhi is still trying to determine their fate. In this environment, South Asian's missions seek to work closely with host governments to forestall terrorist attacks and to bring terrorists to justice. Mir Amal Kanshi and Ramzi Yusef are notable examples.

This is an exciting time for those involved in managing relations with the countries of South Asia, an increasingly important region for the United States. Undersecretary Thomas Pickering has said, "For many years, South Asia has been on the back side of every American diplomatic globe." But he pointed out that this is no longer the case. Even before the nuclear tests of this spring, the United States was embarked on a course of greater engagement with South Asia. The South Asian Affairs Bureau has and will continue to play a major role in this engagement. ■

The author is the public affairs adviser for the Bureau of South Asian Affairs.

A Rabari woman and her child in Gujarat, India. The SA bureau is working to support women's rights throughout South Asia.



Photo by Marti Rabari



Lien Escobedo, wife of information program officer Lou Escobedo, takes a camel ride in central Djibouti.

Photo by Lou Escobedo

Djibouti was an unlikely spot to found a country. There's no reliable supply of drinkable water. Growing crops is next to impossible in the sandy, salty soil, and temperatures exceed 120 degrees in the summer and seldom drop below 85. But in 1888, the French needed a coaling port for ships traveling between Marseilles/Toulon and the Far East. Djibouti provided that vital port.

Djibouti's president refers to his country as a melting pot because it has attracted settlers of very different backgrounds, including Somalis, Afars (a distinct tribal group with members in modern-day Djibouti and Ethiopia), Ethiopians, Yemenis and about 10,000 French citizens, among others. Despite their different backgrounds, these groups manage to coexist more or less peacefully in one of the earth's most inhospitable climates.

Distracted by local politics and the hardships of daily life, most of Djibouti's inhabitants are unaware of the shifting

By Rowena Cross-Najafi

The nomadic people of Djibouti fear an ogress named "Bouti." Able to change shape and survive even as a small piece of her former self, Bouti is held responsible for death, dishonor and fratricide in nomadic legend, and some locals still see her evil hand in the daily power outages suffered in the capital. At one point long ago, a group of nomads believed they had succeeded in killing Bouti and optimistically named the location of the ogress's demise "Djibouti," meaning "defeat of Bouti."

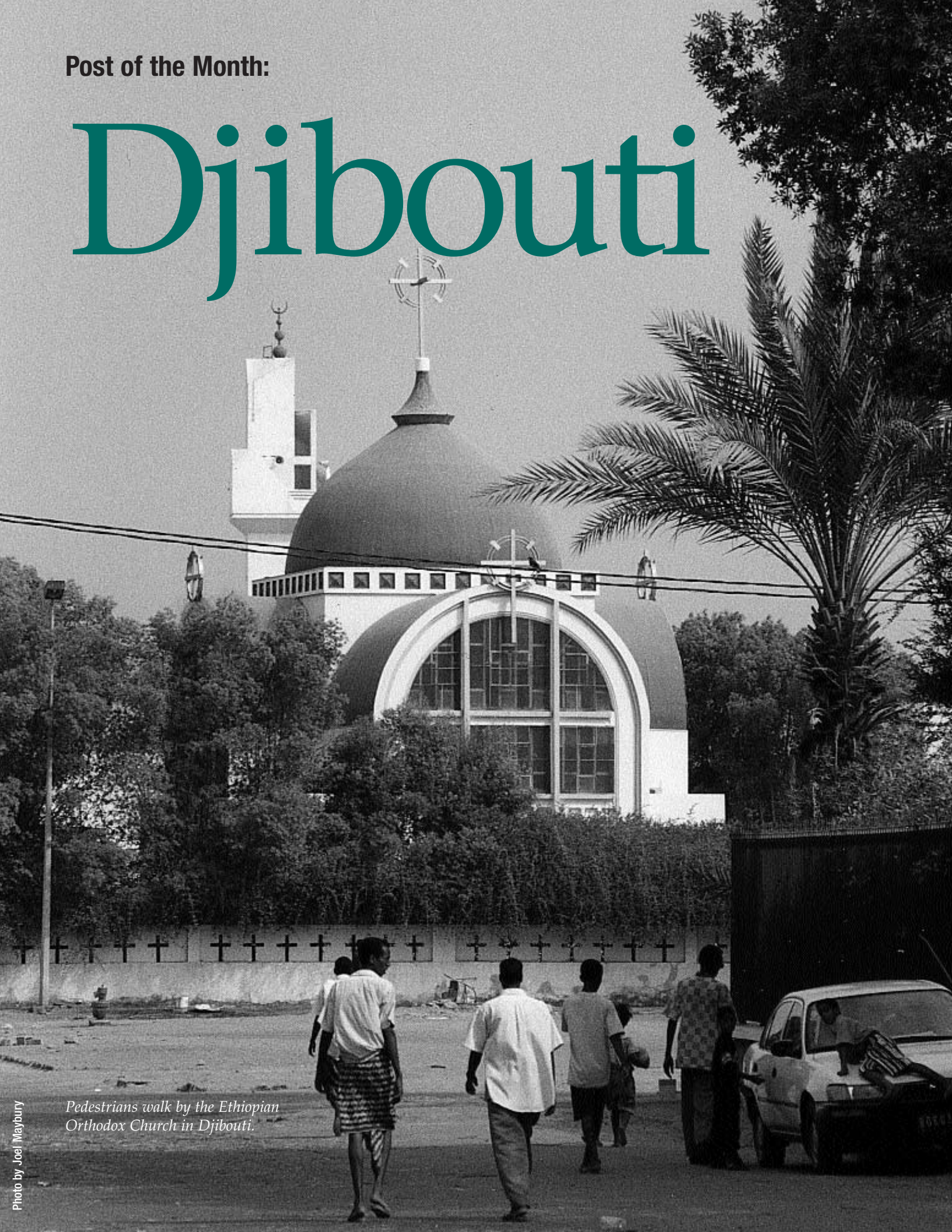
earth beneath their feet. The Horn of Africa is slowly separating itself from the mainland, forming a long, steam-exuding crack just a few miles from Djibouti City, and the Great Rift Valley that extends into Ethiopia. Djibouti's singular geological situation offers the most stunning, if not stark, scenery to be found anywhere—a blinding white salt beach, black lava chimneys and bridges, collapsed volcanoes, lava lakes and hot springs. Nowhere on the planet will you see quite so clearly what Mother Earth is about than from a certain vantage point overlooking Goubet Bay, Ardoukoba volcano and Lac Assal.

Rocked periodically by seismic vibrations, pursued relentlessly by the heat and plagued by an ever-diminishing supply of fresh water and electricity, many Djiboutians seek daily solace in the weed known as "khat." Khat chewing begins in the early afternoon and extends well into the night. After a good long chew, punctuated by gossip, locally bottled cola drinks and imported cigarettes, khat users can find themselves wide awake into the wee hours, and groggy when morning comes and duty calls. The hours for conducting official business in Djibouti are therefore limited.

Djibouti's port is a bustling place, particularly since the spring of 1998, when Ethiopia and Eritrea severed their

Post of the Month:

Djibouti



Pedestrians walk by the Ethiopian Orthodox Church in Djibouti.

Photo by Joel Maybury

Ahmed Esa, left, husband of Deputy Chief of Mission Terri Robl, and Maj. Greg Furbish of the U.S. Liaison Office tour a self-help project in Randa.

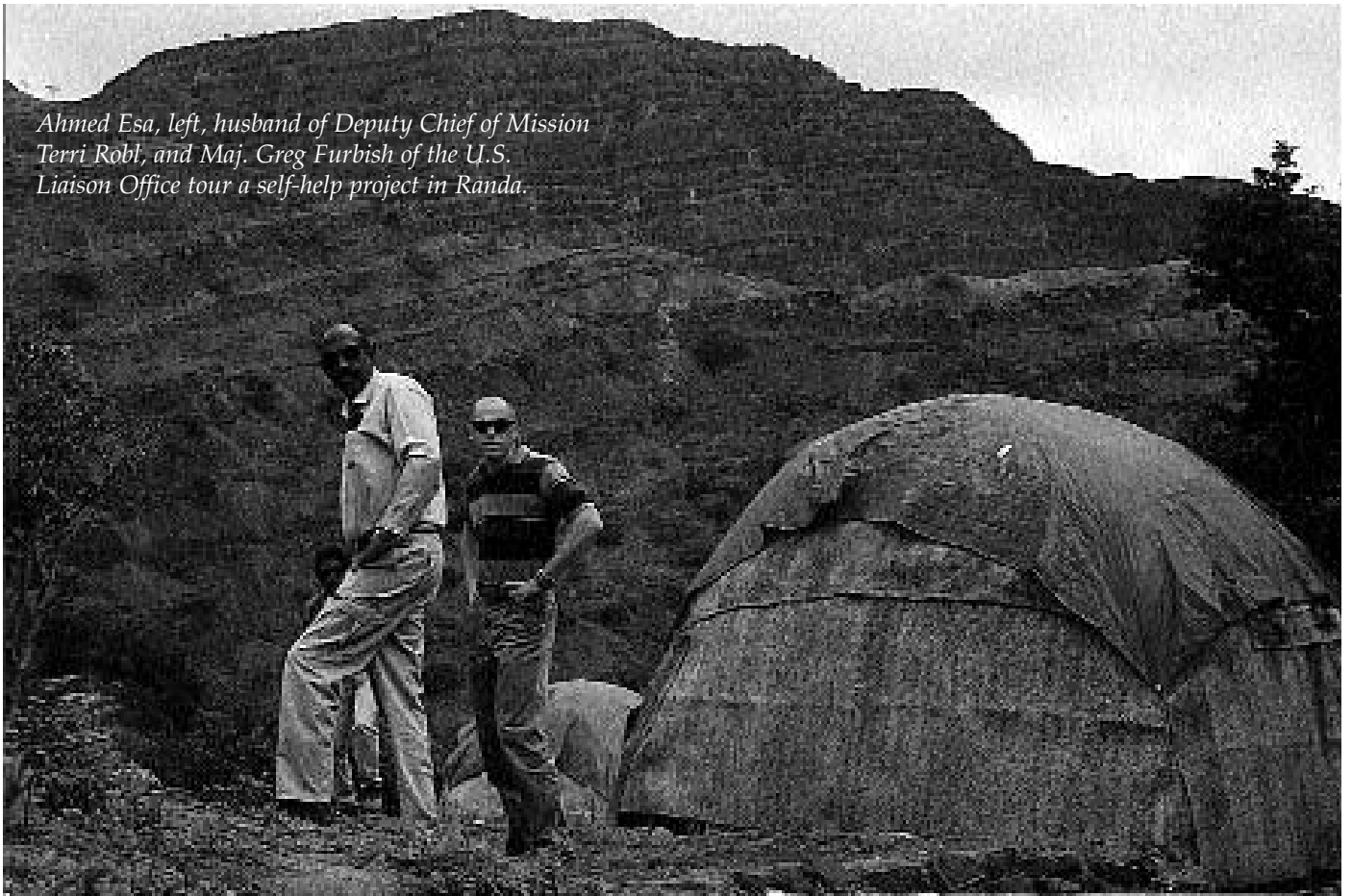


Photo by Terri Robl

The author straddles the rift where Africa will some day break apart.



Photo by Reza Najafi

once-friendly relations and landlocked Ethiopia lost access to the Eritrean ports. New street signs on the main truck routes give directions in Amharic and English as well as French. A daily convoy of fuel trucks headed inland clogs the port road just before nightfall. Despite easy accessibility from the Middle East as well as its conflict-prone neighbors, Djibouti continues to enjoy one of the lowest crime rates in Africa.

The one constant in this uncertain environment is the ocean—the Gulf of Tadjourah to be precise. Under the gulf’s turquoise-blue surface lives an unusual variety of tropical and big-game fish and other marine life. A Nessie-like monster (a relative of Bouti, perhaps?) is said to prowl Goubet Bay. The monster is described by witnesses as 100 feet long and a cross between a shark and a giant eel. While we have been unable to confirm the existence of the Goubet Monster, the presence of some very tasty large fish, including white tuna, sailfish and barracuda, is undisputed. The route from the bay to one of our dinner tables is mercifully short.

The U.S. Embassy staff in Djibouti is a small, close-knit group of eight direct-hires from State and the Department of Defense, as well as nearly 100 local employees, including the guard force. The present group pursues a variety of interests when time permits. Tennis, swimming and weight lifting at facilities on the embassy



Photo by Joel Maybury

Above, vendors sell melons at the produce market in Djibouti. Below, office management specialist Donna Linchangco shops for spices at a local market.



Photo by Art Linchangco

compound, as well as fishing, are popular. Some employees volunteer their time for church or school activities. The employees' association video club does a brisk business, and Thursday night movies are well-attended despite the loss of the embassy's Marine Security Guard detachment in September 1997.

Community activities are frequent, especially during the September-to-January holiday season. Although the post's community liaison officer position has been vacant for more than a year, the embassy's administrative section organizes a Halloween costume party, a joint FSN-American Thanksgiving dinner, a night of Christmas caroling, an end-of-Ramadan raffle, an Easter egg hunt and awards ceremonies.

Once a month, the English-speaking community is invited to an English conversation group at the ambassador's residence, where Djiboutian English teachers and others can improve their language skills. Each session is organized around a central theme such as Djiboutian music or traditional clothing. Once, in a session on extraterrestrials, the group even talked about Bouti. ■

The author is the administrative officer in Djibouti.

Secretary Albright in her office at Main State.



A Day in the Life of the Secretary

By Donna Miles

Photos by Kathleen Goldynia

Sept. 17 was a "typical" Washington, D.C., workday for Secretary of State Madeleine Korbelt Albright. The day's itinerary, painstakingly prepared by scheduler Linda Dewan and enforced or juggled based on the events of the moment by personal assistant Liz Lineberry, might appear daunting to the uninitiated. It included a formal foreign-policy speech, a session with members of the House Judiciary Committee, a press conference on an agreement between warring Kurdish factions, an address with Czech President Vaclav Havel at the Library of Congress and an appearance at a think tank event with First Lady Hillary Rodham Clinton. But for Secretary Albright, whose aides joke that her energy often leaves them in her wake, it was just another day in the ever-changing, ever-challenging world of U.S. foreign policy. Here's a glimpse into the workaday world of the Department's top diplomat.

7:40 a.m.

Secretary Madeleine Albright greets her protective detail as she steps from her ivy-covered residence in the Georgetown section of Washington, D.C., and takes a seat in a long, dark blue Diplomatic Security sedan that awaits her. Secretary Albright, an early riser who has already read most of *The Washington Post* and *The New York Times* before leaving for work, flips through a newspaper as Special Agent Mike Lonetto drives her to Main State, followed by a second Diplomatic Security vehicle.

Secretary Albright, accompanied by Diplomatic Security Agent George Gaines, leaves home for a day of diplomacy.



7:50 a.m. The Secretary's briefer steps into her inner office—a warm, wood-paneled room filled with books, family photos and mementos of the Secretary's public service career—for her daily morning intelligence briefing. Seated at a large wood desk beneath shelves filled with photos of her three grandchildren, Russian nesting dolls caricaturing her staff members and political and sports memorabilia, the Secretary flips through an inch-thick stack of briefing papers. Light streams through a window overlooking the Lincoln Memorial and the National Mall as the Secretary sips spring water and nibbles fresh fruit while discussing some of the issues addressed.

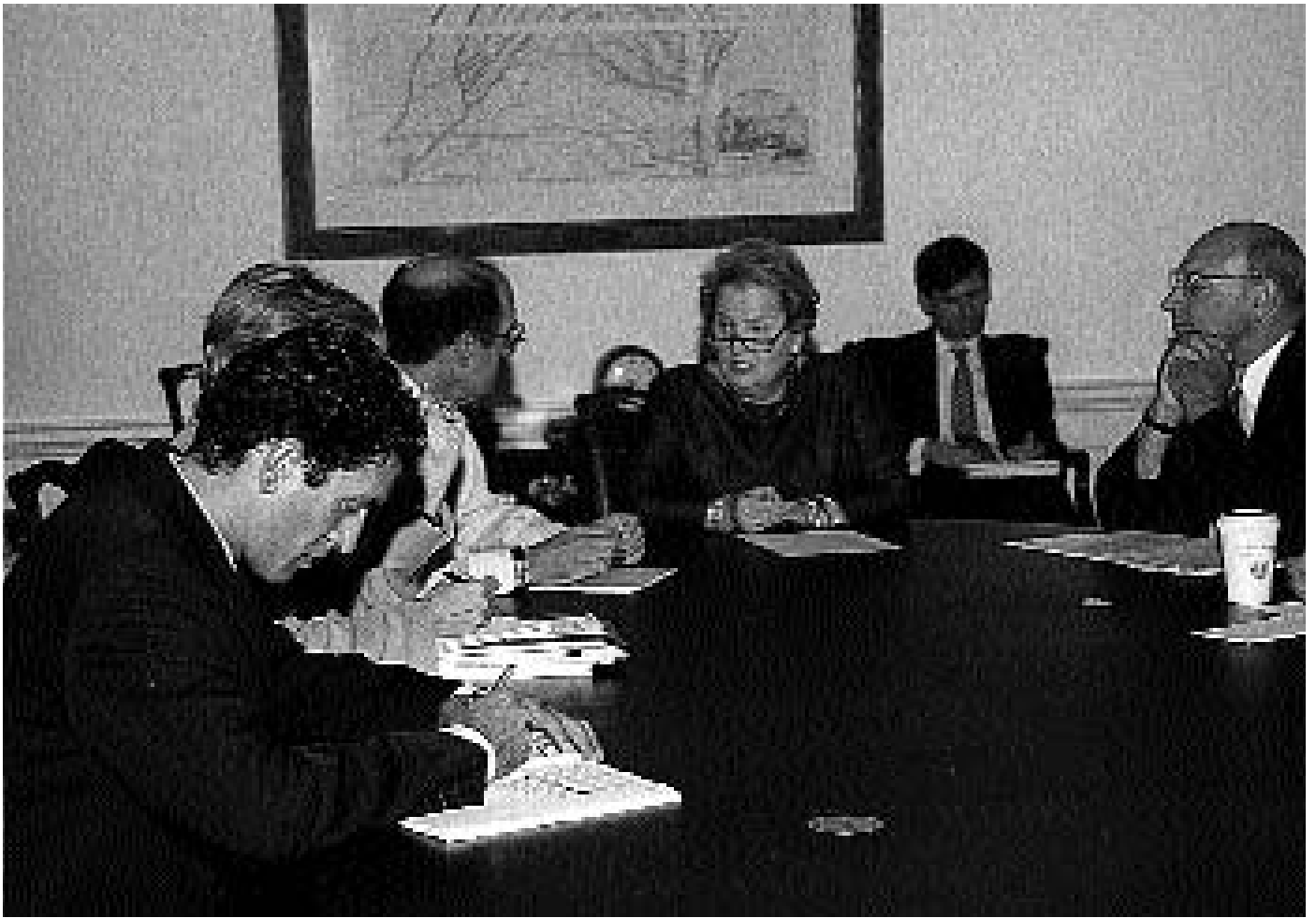


The Secretary reviews intelligence briefing papers.

8:05 a.m.

The Secretary reviews papers laid out for her by John Crawley, her confidential clerk, and takes a few telephone calls, including one from National Security Adviser Sandy Berger and another from Undersecretary for Political Affairs Thomas Pickering.

8:25 a.m. Chief of Staff Elaine Shocas steps from her adjoining office into Secretary's Albright office, as she does throughout the day, to confer with the Secretary. The two chat as they walk to the conference room across the hall for the senior staff meeting.



The Secretary meets with her senior staff. Pictured, from left, are Assistant Secretary for Public Affairs James Rubin, Executive Secretary Kristie Kenney, Deputy Secretary Strobe Talbott, Secretary Albright, Executive Assistant David Hale and Undersecretary for Political Affairs Thomas Pickering.

8:30 a.m.

Secretary Albright joins her senior staff members for their regular twice-weekly meeting. David Hale, the Secretary's executive assistant, sits by the door, a discreet but continual presence throughout the Secretary's day. Before getting down to diplomatic business, Secretary Albright talks about the social part of the job she enjoys so much—in this case, dancing the previous evening at a White House State dinner for Czech President Vaclav Havel.

9:00 a.m. Secretary Albright returns to her office to review the speech she will present at noontime at the Carnegie Endowment for International Peace. The non-profit organization is dedicated to research and education in international affairs and U.S. foreign policy. The speech underscores many of the major themes the Secretary has continually emphasized since her swearing-in ceremony in January 1997: the leadership responsibilities of the United States in international affairs and the need to formulate and finance a world-class diplomacy. What's missing from the speech is that characteristic feistiness for which the Secretary is known, with her ability to talk about complex foreign policy issues in lively, engaging and straightforward language. The Secretary buzzes Liz Lineberry on the intercom and asks to speak with Assistant Secretary for Public Affairs James Rubin and her speechwriters.

9:25 a.m. Assistant Secretary Rubin and speechwriters Bill Woodward and Heather Hurlburt meet with the Secretary to talk about ways to add color to the speech.

9:35 a.m. Deputy Secretary Strobe Talbott stops by the Secretary's office for a quick conversation before hurrying off to Capitol Hill to discuss the Russian financial crisis with the House International Relations Committee.



Above, the Secretary meets with Senior Advisor Jim O'Brien, left, Executive Secretary Kristie Kenney and Assistant Secretary for European Affairs Marc Grossman, right. Below, Secretary Albright greets Jessica Mathews, Carnegie Endowment for International Peace president. With the Secretary are Special Assistant Kitty Bartels, foreground, and Diplomatic Security agents Tom Stocking, left, and Tom Gallagher, right.

9:40 a.m.

Secretary Albright gathers with her key officials to discuss issues likely to be addressed during the question-and-answer session to follow her lunchtime speech. Assistant Secretary for European Affairs Marc Grossman begins by focusing on NATO issues. Escalating turmoil in Kosovo and the U.S. foreign affairs budget also rank high among topics discussed.

11:49 a.m.

Assistant Secretary Rubin and Deputy to the Chief of Staff Suzanne George accompany the Secretary to the Carnegie Endowment. There, Secretary Albright exchanges hugs and handshakes as she enters the crowded banquet room. Later she begins her address by thanking endowment president Jessica Mathews, with whom the Secretary served on the National Security Council staff, for emphasizing global issues. She jokes with former endowment president Mort Abramowitz, one of the Secretary's closest friends, praising him for doing "a great job here, and occasionally in other places."



12:45 p.m. In her address to the endowment, Secretary Albright challenges the United States to resist isolationist temptations while forging ahead toward the 21st century. "Will the United States of America continue to lead, or will we hide our heads in the sand out of indifference, complacency or fear?" she asks. If the United States is to play the role of the eagle, rather than the ostrich, she says, foreign relations will require more resources—far more than the 1 percent of the budget now spent on foreign affairs. "The United States has a unique responsibility to lead," she says, "but you can't lead with no money. You just can't do it."

1:30 p.m. Secretary Albright returns to her office to an impromptu meeting with Assistant Secretary for Near Eastern Affairs Martin Indyk on progress in negotiations between the leaders of two Kurdish factions. The originally scheduled prebrief on proposed refugee admissions, to prepare the Secretary for her upcoming meeting on Capitol Hill, gets canceled at the last minute. Instead, she talks about the details of the proposal with Julia Taft, assistant secretary for Population, Refugees and Migration, and Barbara Larkin, assistant secretary for Legislative Affairs, during the eight-minute ride to the Rayburn House Office Building.

3:03 p.m.

The Secretary and her advisers meet with four members of the House Judiciary Committee's Immigration and Claims Subcommittee—Reps. Henry Hyde, John Conyers, Lamar Smith and Melvin Watt—to discuss rates for refugees to be admitted into the United States during fiscal year 1999. A two-time refugee from Czechoslovakia herself—first, when the Nazis rolled through in 1938, then 10 years later when a Stalinist coup forced her family to seek political asylum in the United States—Secretary Albright thanks the congressmen for supporting refugee programs, and asks for their help in raising some of the ceilings to help protect the world's most vulnerable people.

The Secretary discusses refugee admissions with, from left, MaryAnne Wyrsh, deputy commissioner of the Immigration and Naturalization Service; Rep. Lamar Smith; Rep. Henry Hyde; Assistant Secretary for Population, Refugees and Migration Julia Taft; Rep. John Conyers and Rep. Mel Watt.





Above, Secretary Albright leaves the Rayburn House Office Building with Diplomatic Security agents T.J. Mallory, left, and Laureen Stephens. Below, the Secretary announces the Kurdish reconciliation agreement. With her, from left, are Shuckran Kamal, an interpreter from the Office of Language Services; Jalal Talabani and Massoud Barzani.



4:10 p.m.

Secretary Albright returns to Main State and meets quickly with chief speechwriter Bill Woodward before a session with Assistant Secretaries Indyk and Rubin and David Welch, deputy assistant secretary for Near Eastern Affairs, to discuss the Kurdish joint reconciliation agreement. U.S. mediators have consulted with leaders of the warring factions for the past six months, followed by a week of sessions in Washington, D.C.

4:37 p.m. The Secretary greets Jalal Talabani, leader of the Patriotic Union of Kurdistan, and Massoud Barzani, leader of the Kurdish Democratic Party, in her outer office, where she often hosts dignitaries. Seated beneath a landscape scene of Green River, Wyo., and a portrait of former Secretary Dean Acheson, she congratulates the leaders on the settlement they have reached and the “opening of a new and hopeful chapter” for the Kurdish people. It’s the first meeting of the two leaders, whose bitter rivalry has broken out repeatedly in heavy fighting, since 1994.



The Secretary greets Jalal Talabani, leader of the Patriotic Union of Kurdistan.

4:49 p.m.

Secretary Albright and the two Kurdish leaders enter the Treaty Room, an ornate, circular room often used for diplomatic functions—now packed with television, print and radio reporters. The Secretary announces the Kurdish leaders’ agreement to share power in Northern Iraq. “We welcome today’s step forward,” she says, promising an intensified effort to “develop a deeper sense of common purpose and a more effective strategy for achieving their future in a democratic and pluralistic Iraq.” Both Kurdish leaders address the media, thanking the Secretary and the United States for their support.

5:00 p.m. Secretary Albright returns to her office to review paperwork, including two speeches to be presented later in the day.

5:40 p.m. The Secretary leaves Main State with Chief of Staff Elaine Shocas for a Library of Congress event.

5:55 p.m.

Secretary Albright greets Czech President Vaclav Havel before joining him on stage at the Library of Congress auditorium to celebrate the opening of the exhibition, "Birth of Czechoslovakia, October 1918." The exhibition is part of the library's "Month of the Czech Republic in Washington" activities.



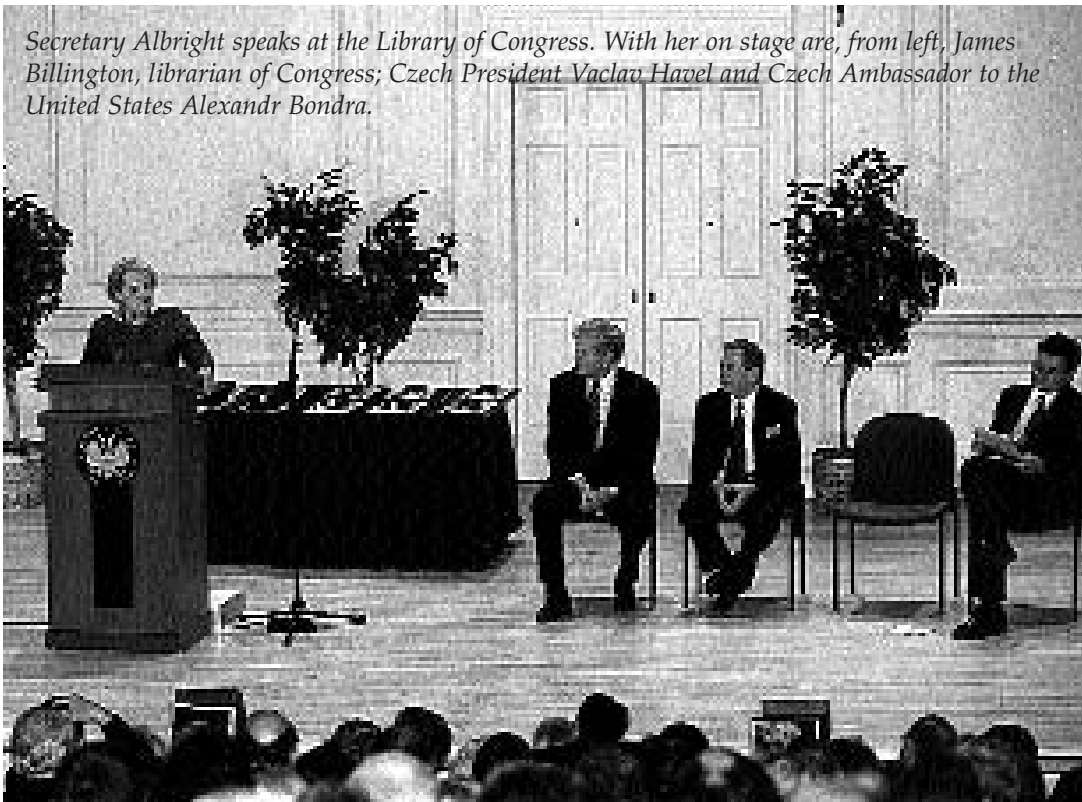
The Secretary greets Czech President Vaclav Havel, center, and Czech Ambassador to the United States Alexandr Bondra, left.

6:00 p.m.

The Secretary begins her remarks by joking that "Every month should be Czech Month at the Library of Congress!" She praises President Havel for implementing policies that have made the Czech Republic "not only our

friend, but soon to be our [NATO] ally," and thanks him for "letting those of us who were born Czech to once again be proud of our heritage." The Secretary applauds as President Havel presents the Czech Presidential Medal of Merit to former U.S. Ambassador to the United Nations Jeane Kirkpatrick, former U.S. Ambassador to Czechoslovakia Julian Niemczyk, former National Security Advisor Zbigniew Brzezinski and former Chairman of the Joint Chiefs of Staff, Gen. John Shalikashvili.

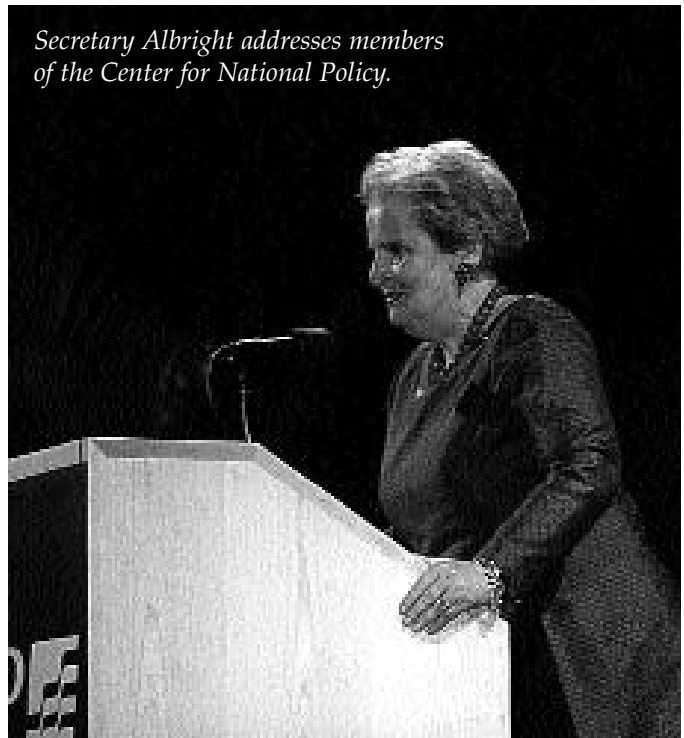
Secretary Albright speaks at the Library of Congress. With her on stage are, from left, James Billington, librarian of Congress; Czech President Vaclav Havel and Czech Ambassador to the United States Alexandr Bondra.



6:50 p.m. Secretary Albright leaves the Library of Congress with Chief of Staff Elaine Shocas bound for the White House. There she greets longtime friend and political ally Hillary Rodham Clinton, whose photo with the Secretary, including the First Lady's tribute, "To Madeleine, who leads fearlessly where others fear to tread," is prominently displayed in Secretary Albright's office. After a few minutes together at the White House, the Secretary and Mrs. Clinton ride together to a Center for National Policy dinner at the Ronald Reagan Building and International Trade Center.

7:40 p.m. Secretary Albright and Mrs. Clinton greet friends as they arrive at the dinner, an annual event for the nonprofit public policy research organization the Secretary once served as president. They arrive in the Reagan Building's huge glass atrium—transformed for the evening with dramatic black tablecloths and the glow of candlelight everywhere—and join Mike Barnes, chairman of the center's board of directors. Introducing Secretary Albright to the group, Mr. Barnes says she has broken the mold for Secretaries of State—from throwing out the first ball in Baltimore's Camden Yards to playfully kissing the chairman of the Senate Foreign Affairs Committee.

Secretary Albright presents a public service award to First Lady Hillary Rodham Clinton.



Secretary Albright addresses members of the Center for National Policy.

8:55 p.m.

Following a videotape of Mrs. Clinton's travels in Beijing, Vienna, Kampala, Santiago and Belfast, Secretary Albright introduces Mrs. Clinton as "the best unofficial ambassador for America that any Secretary of State could desire." The Secretary presents the First Lady with the 1998 Edmund S. Muskie Distinguished Public Service Award—an engraved, crystal sphere the Secretary herself received in 1997—for promoting health care, child care, education and civil rights around the globe.

9:55 p.m. Secretary Albright chats with Chief of Staff Elaine Shocas as she walks from the banquet area to join staff members of the Center for National Policy. They await Mrs. Clinton, who joins them for a group photograph.

10:05 p.m. Secretary Albright leaves the Reagan Building for home, driven by Diplomatic Security Special Agent Ivan Wray.

10:20 p.m. Secretary Albright arrives home after another "typical" Washington, D.C., day. Tomorrow she will be picked up by her Diplomatic Security detail at 6:45 a.m.—even earlier than today—to begin another day at the helm of the U.S. Department of State. ■

Triumph Over Tragedy

A Hospital Holiday

By Carl Goodman

Photos by Kathleen Goldynia

In 1996, while stationed in Ankara, they had discussed Tel Aviv or Nairobi for his next assignment. To be sure, Tel Aviv was attractive, but the high incidence of terrorism in the Middle East concerned them. So they settled on the picturesque and out-of-the-way East African capital of Kenya.

That relative tranquillity was shattered Aug. 7 when a terrorist bomb devastated the U.S. Embassy in Nairobi where Frank Pressley and his wife Yasemin worked. Both escaped with their lives and are celebrating Christmas this year at Walter Reed Army Medical Center in Washington, D.C. That's where Mr. Pressley has been undergoing therapy since Aug. 12 for injuries he received in the blast that killed 12 Americans and 34 Foreign Service Nationals.

The post's senior information management officer, Mr. Pressley was among 10 Americans and four Kenyans evacuated to the United States via Germany for medical care.

Interviewed on the grounds of the medical center in Northwest Washington, Mr. Pressley said he's eager to get well and to get on to his next assignment. The Foreign Service officer was joined by his wife, a native of Turkey, who is expecting their third child in March, and their two sons, Berk, 3, and Jon, 19 months. Mrs. Pressley, too, was working in the embassy on the day of the blast in her job as a secretary with the U.N. Environmental Program. She escaped with minor bruises and cuts.

The couple had talked about taking the day off to see a doctor to confirm her pregnancy, but Mrs. Pressley said it was going to be a busy day at her office and that the doctor's visit could wait. Little did they know that



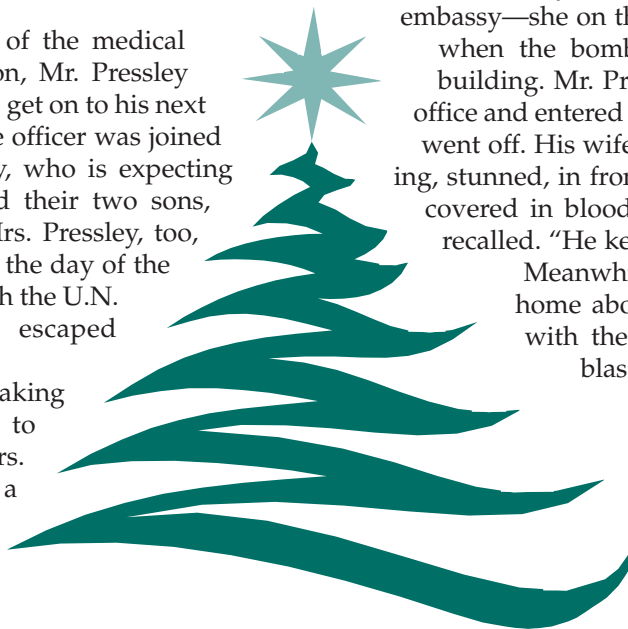
The Mologne House at Walter Reed.

they would be making a hospital visit that day, only for very different reasons.

Fortunately, they were in the front of the embassy—she on the second floor, he on the first—when the bomb exploded in the back of the building. Mr. Pressley had just left a colleague's office and entered an open hallway when the bomb went off. His wife found him bleeding and standing, stunned, in front of the embassy. "His face was covered in blood and I was so frightened," she recalled. "He kept asking me if I was hurt."

Meanwhile, her mother, who was at their home about five miles from the embassy with their two sons, heard and felt the blast. She learned some seven hours late that her daughter and son-in-law were alive.

Mr. Pressley's injuries will continue to require care for some time. The injury to his left arm originally was so severe that amputation



appeared certain. But after five operations, the last two at Walter Reed, his arm has been saved and his basic hand function restored.

At the local hospital in Nairobi, where Mr. Pressley arrived with his wife immediately after the blast, the doctor kept asking, "Can you move your hand?" Fortunately, he could. A large chunk of concrete had hurled through the open hallway, shattering the bones in his left shoulder and ripping out his muscle and rotator cuff, but it spared the vital nerve endings. The flying debris also broke his jaw in three places, leaving a huge hole below his teeth.

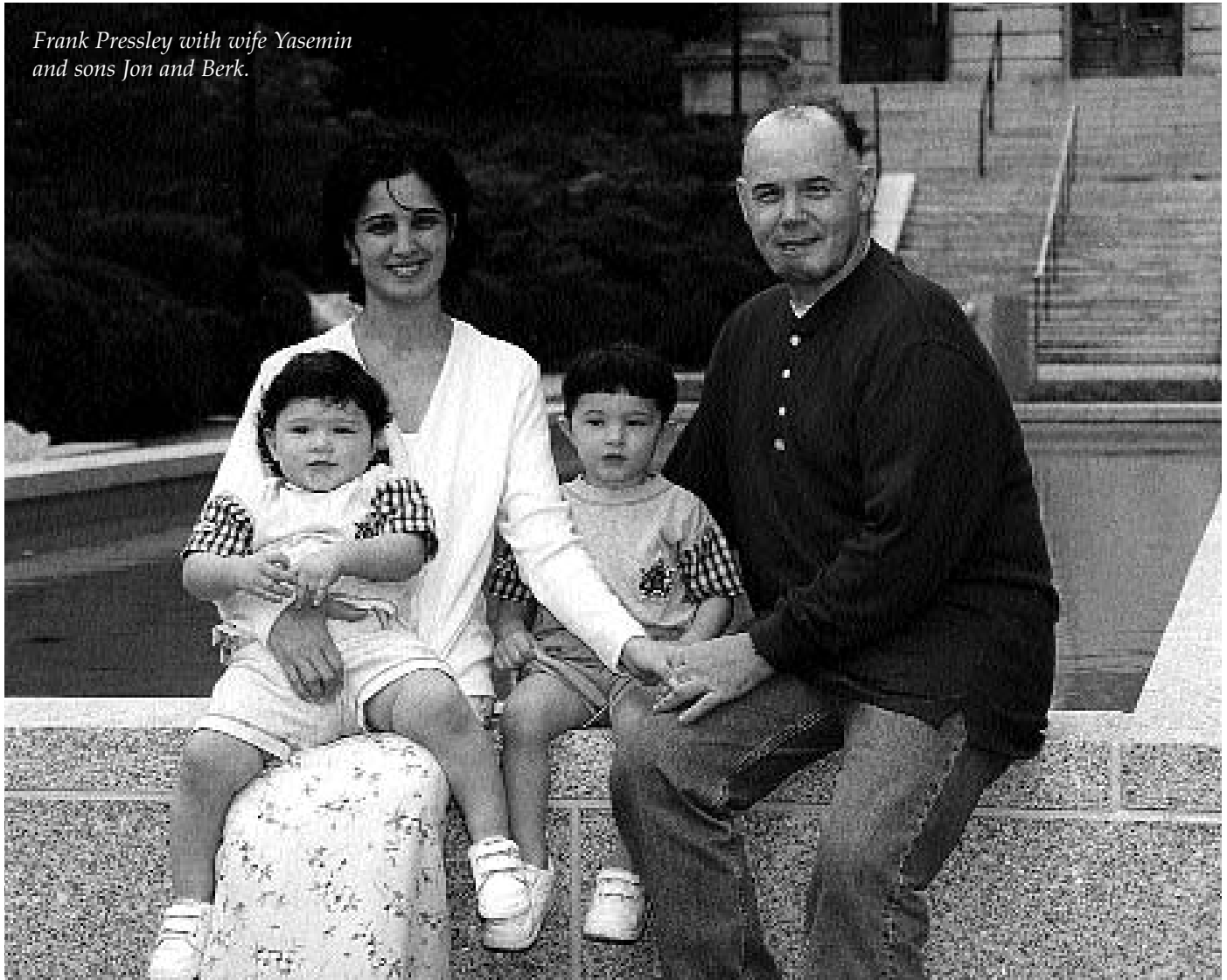
In Nairobi, the hospital staff stopped the bleeding and cleaned and assessed the extent of his wounds. Two days later, Mr. Pressley was evacuated along with 11 other Americans and 12 Kenyans to the U.S. Army Medical Center in Landstuhl, Germany. There, doctors implanted three metal plates in his jaw and determined that the injuries to his arm and shoulder would require orthopedic surgery.

Mr. Pressley was evacuated Aug. 12 to Walter Reed, where he has undergone several surgeries to save his arm

and rebuild his jaw. The last major surgery on his arm and shoulder was performed Aug. 17 by an orthopedic specialist from the U.S. Army Medical Center at Fort Sam Houston, Texas, in San Antonio.

That was the "final pain," Mr. Pressley said of the last surgery, but he still feels a "bowling ball-like" heaviness in his left arm. One of the steel bridges in his jaw has been replaced with a temporary dental plate. He is eating regularly, but with some difficulty, and has regained his original weight of 190 pounds from a low of 160.

Mr. Pressley and his family eat most of their meals at the Mologne House, the residential facility for patients and their guests that is located on the hospital grounds. The facility is similar to a hotel, complete with front desk, restaurant and concierge services. To combat cabin fever, Mr. Pressley and his wife have taken advantage of the unseasonably warm weather to walk and play with the children outside. On this particular day, Berk and Jon were especially interested in the photographer, who man-



Frank Pressley with wife Yasemin and sons Jon and Berk.

aged to entertain them with empty film canisters and playful jests.

Guests have included his parents and sister from Georgia and South Carolina and his three sons from a previous marriage, who visited from New Mexico. He visits Main State at least once weekly by taxi to pick up his mail and call on colleagues.

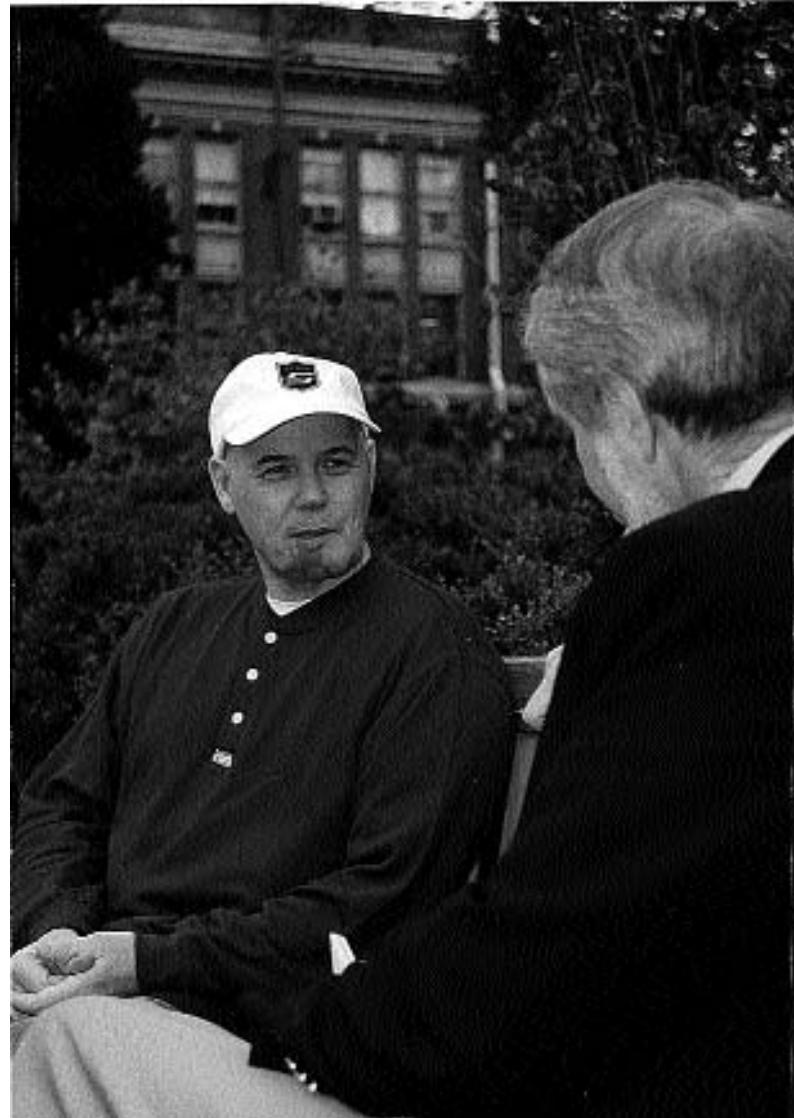
"He is a very upbeat patient," said Dr. Cedric Dumont, State's chief medical officer, who has visited Mr. Pressley and his family at Walter Reed with Undersecretary for Management Bonnie Cohen and Director General Edward W. "Skip" Gnehm Jr.

Most of the Americans evacuated stateside have returned to Kenya or taken other assignments. Four Kenyans remain in the Washington, D.C., area, two at Walter Reed and two at the National Rehabilitation Hospital. They, too, are expected to eventually return home, according to Dr. Dumont.

To escape the tedium of the small textile mill town in South Carolina where he grew up and drove a school bus, Mr. Pressley joined the Navy after graduating from high school. With four years of military service behind him, including duty in Vietnam and several months of rambling around stateside, he took a friend's advice and enrolled in college in Japan.

The protracted war in Southeast Asia had created an environment in the United States that did little to welcome home Vietnam War veterans, Mr. Pressley said, so he enrolled in classes at Sophia International University in Tokyo. He spent the next three and a half years learning Japanese and earning a bachelor's degree in psychology and political science.

Bombing survivors Yasemin and Frank Pressley.



State Magazine editor Carl Goodman interviews Frank Pressley at Walter Reed Army Medical Center.

He returned to the States in 1978 and taught school before joining the Foreign Service in 1980. His first posting was as a support communications officer in The Hague, followed by assignments in Manila and La Paz before he returned to Washington in 1985 for a three-year tour as a communications specialist in the Operations Center.

He next served in Singapore as the senior communications program officer and in Ankara as the information management officer, the job he had held in Nairobi since February 1997.

Mr. Pressley has found his Foreign Service career very rewarding, and despite the bombings, he and his wife are eager for another overseas assignment, preferably in Turkey or Germany. His therapy will continue and the memory of that August morning in East Africa will last forever. But for now, he said he's eager "to get well, get stronger and get back to work." ■

The Lessons of Nairobi

Moved by television images of the destruction at two U.S. Embassies in East Africa, a U.S. Information Service employee volunteered to offer much-needed assistance in Nairobi. The temporary duty assignment taught him about teamwork, resiliency and life in general.

by Dale James Swedberg

After my 20-hour sojourn from Manila, a Kenyan taxi driver drove me to the former U.S. Embassy, where I got a first-hand glimpse of the carnage. I almost cried. It was sadly reminiscent of my military days in Vietnam. Thus began what were to be among the most profound months of my life.

The U.S. Embassy is temporarily housed in the eight-story U.S. Agency for International Development building, located in a Nairobi suburb. Security is incredibly tight, thanks to the mission's superb Marine Security Guard contingent, augmented by a company of heavily armed Marines.

The area into, out of and around the mission resembles a war zone, complete with sandbags, machine gun nests,

razorwire, bomb-sniffing German shepherds and Marines and Kenyan security guards everywhere, standing vigil.

Perhaps this year, or early next year, the embassy plans to move into an interim site away from the city's core. A new, secure embassy is being planned for occupancy after the year 2000.

My primary goal in Nairobi was to give the information management staff a well-deserved break through rest and recuperation travel and administrative leave by immediately assuming information management officer duty. Work hours were long and arduous, often lasting seven days a week, including holidays. My two-week emergency temporary duty assignment quickly changed to one month.

I escorted teams of Foreign Service National staff members to the dangerous former embassy building that was condemned by the Office of Foreign Buildings Operations to help sort, salvage, remove and warehouse a multitude of telecommunications equipment, computers and employees' personal possessions. One memorable trip had me escorting a group of newly arrived Federal Bureau of Investigation agents through the bombed embassy in search of investigative data.

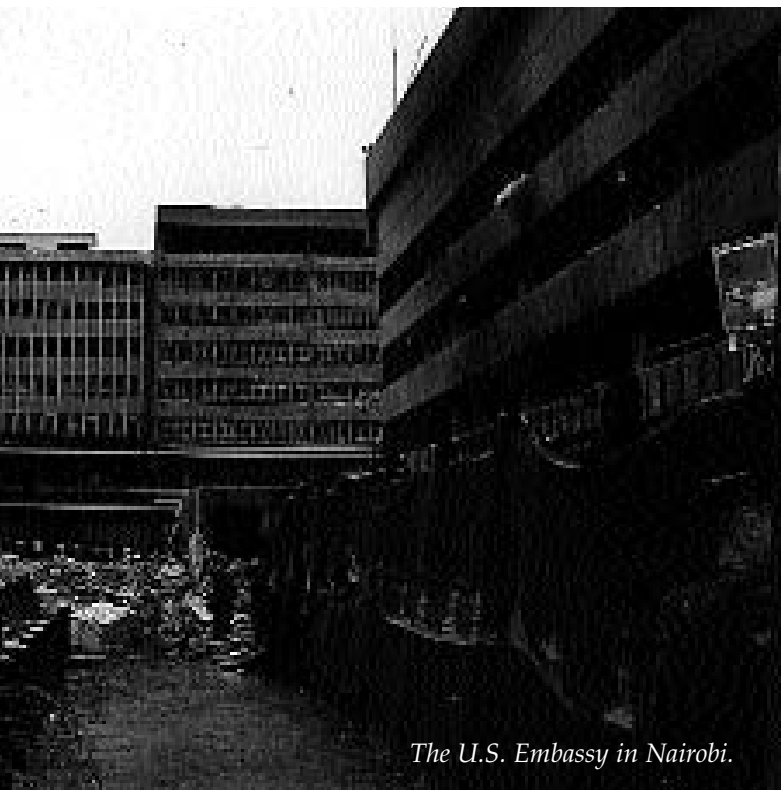
Words fail when attempting to describe what I saw, felt and imagined inside the eerily silent confines of the former embassy. Dozens of victims shared with me their memories of where they were and what they were doing on Aug. 7, the day of the bombing. Everyone concluded that one's survival (or demise) was predicated upon being in the right (or wrong) place at the right (or wrong) time.

It was humbling to walk among the rubble of offices and to see a shattered picture frame still on a desk, an empty woman's shoe, a postcard from a loved one in America. It was utterly heartbreaking to stand where so many innocent people lost their lives or were seriously injured.

I, too, suffered many sleepless nights and nightmares in Nairobi, but they were nothing compared to the horrors the survivors continue to endure.

I also witnessed incredible acts of human courage, resiliency, high morale and strong determination to carry on along the road to recovery and return to normalcy. And I was impressed to find that despite the tragedy, people also had not lost their amazing ability to laugh!


I rediscovered some basic lessons about life while in Nairobi: to count one's blessings, to believe in the innate goodness of people, to be kind to one another, to appreciate our families and friends and to thank God for our wondrous and precious lives. ■



The U.S. Embassy in Nairobi.

Photo by Andrew A. Rahaman

The author is an information management specialist at the U.S. Embassy in Manila.



An outreach worker discusses HIV/AIDS prevention with truck drivers in Raxaul, India.

State's Role in the AIDS Battle

Bhoruka AIDS Prevention Project photo

By Nancy Carter-Foster

On World AIDS Day, Dec. 1, the Department will introduce a new U.S. strategy for combating this worldwide epidemic—and its devastating personal, socioeconomic and security impact.

The dire predictions of the 1980s have become the reality of the 1990s as HIV and AIDS strengthen their grip on nations and people around the globe. The U.N. Joint Program on HIV/AIDS and the World Health Organization estimate that more than 30 million people worldwide are infected with HIV, with another 16,000 more being infected every day. Some 11.7 million people around the world have lost their lives to the disease, an estimated 2.3 million of them in 1997 alone. And the death toll from HIV/AIDS is expected to increase exponentially in the years ahead.

HIV/AIDS has affected people in every region of the globe—Sub-Saharan Africa, Asia and the Pacific, the

Americas, Europe and the Middle East—touching virtually every country around the world. The disease does not recognize international borders, nationality, gender, age, cultural practice, religious belief or sexual preference. Globally, one in every 100 adults ages 15 to 49 years is HIV-infected, with at least 80 percent of those infections due to heterosexual transmission.

State, through the coordinating efforts of the Bureau of Oceans and International Environmental and Scientific Affairs' Emerging Infectious Diseases and HIV/AIDS Program, is an active player in the battle against AIDS. The Department works with the U.S. Agency for International Development and other federal agencies to develop bilateral and multilateral partnerships to address the unique implications of the epidemic. In addition, State is striving to enhance diplomatic support for HIV/AIDS programs in developing countries, as well as vaccine research and policy collaborations with international partners.

Working through the regional bureaus and U.S. Embassies and Missions abroad, the HIV/AIDS program staff hopes to bring the message to leaders around the world that infectious diseases, including AIDS, are the silent enemies of economic and social development, political stability and economic productivity. No member of the global community can afford—in terms of human suffer-

ing or economic costs—not to recognize and try to forestall the devastation already ravaging national economies, security frameworks and social infrastructures.

The HIV/AIDS Program staff led an interagency effort to develop the 1999 U.S. International HIV/AIDS Strategy, to be announced on Dec. 1, World AIDS Day. The strategy portrays the efforts of U.S. government programs to address international HIV/AIDS issues. These programs offer practical policy and program models for government leaders worldwide to expand HIV/AIDS prevention and mitigation efforts.

State's goal is twofold. The Department is working to enhance U.S. diplomatic efforts to raise the priority all governments place on more effectively meeting the challenges of HIV/AIDS and other infectious diseases. In addition, the Department is striving to enhance international collaboration on disease surveillance and response

threats and to reduce human suffering and safeguard all people from the devastation of HIV/AIDS.

The number of AIDS cases worldwide will continue to rise in the next millennium, increasingly undermining other projects intended to foster key U.S. foreign policy goals—including democratization, economic development, conflict resolution and peacekeeping, and the promotion of individual, human and political rights.

Although not an issue of strategic security in the classic sense, the growing incidence of HIV/AIDS internationally and its pervasive impact must reshape U.S. thinking about definitions of security, and U.S. leadership in a changing world. ■

The author is the staff director of the Bureau of Oceans and International Environmental and Scientific Affairs' Emerging Infectious Diseases and HIV/AIDS Program.

HIV Around the World



Most HIV infections are concentrated within developing nations, in those populations least able to meet the challenges of the disease. Here's a look at AIDS' impact around the world.

- 1 Africa:** Sixty percent of the world's HIV-infected population lives in Sub-Saharan Africa, where AIDS is eroding gains that local and donor governments, citizens and non-governmental and international organizations have worked for decades to achieve. In many Sub-Saharan African countries, AIDS has increased infant mortality and reduced life expectancy to levels not seen since the 1960s. By the year 2010, life expectancy in some Sub-Saharan countries could decrease by 30 years or more. Infection rates have doubled in 27 countries during the past three years, and the death rate is doubling or even tripling among young adults in Southern Africa. In Botswana and Zimbabwe, prevalence among young adults has reached 25 percent. In South Africa, it is estimated that 3 million of the country's 30 million people are living with HIV, and 700,000 were infected in 1997 alone.
- 2 Asia and the Pacific:** The global AIDS epicenter is beginning to shift from Africa to Asia, which will soon have more new HIV infections than any other region of the world. Since 1994, almost every country in Asia and the Pacific region has seen HIV rates increase by more than 100 percent. Nearly 6.2 million people are believed to be living with HIV. Between 3 million and 5 million of India's more than 900 million people were infected in the last three years, making it the nation with the most HIV/AIDS infections. China, the world's most populous nation with 1.2 billion people, is likely to have 1.2 million HIV-infected people by the year 2000 and more than 10 million infections by 2010 if control efforts are unsuccessful.
- 3 Latin America:** HIV prevalence is rising rapidly in some countries, mainly Mexico, Brazil, Guyana and Haiti. But in other Latin countries, as in many industrialized nations, infection rates have stabilized or are falling, thanks largely to efforts to educate the population about prevention methods and to discourage high-risk behaviors.
- 4 Eastern Europe:** Although the absolute numbers are relatively low, many countries have experienced a doubling or tripling of their infection rates since 1994. Before 1995, the incidence of HIV/AIDS in the former Soviet Union and Eastern Europe was negligible, but in 1996, 8,000 new HIV cases were reported. In Russia, more than 2,000 cases were reported in the first six months of 1997 and by the year 2000, without appropriate interventions to eliminate epidemic illegal intravenous drug use and to curb high-risk behaviors, as many as 1 million Russians could be infected.

Removing the Hidden Killers:

A humanitarian demining team in Angola.

The U.S. Humanitarian Demining Program

By Robert Mason Beecroft
and Matthew F. Murphy

"We must end the carnage caused by antipersonnel landmines, the hidden killers that murder and maim more than 25,000 people a year. . . . Our children deserve to walk the earth in safety."

—President Clinton, Sept. 24, 1996

Land mines pose a deadly threat to people in more than 60 countries, most of them in the developing world. These innocent civilians are unable to till their fields, walk a road to market or draw water from a well without facing the constant threat of injury or death.

Most of the landmines that have led to this humanitarian crisis are long-lived and very difficult to detect. That means they will remain a threat for many decades without aggressive efforts to remove these hidden killers from the ground.

Last year the Secretaries of State and Defense launched the President's Demining 2010 Initiative to accelerate humanitarian demining programs. The initiative's goal is to eliminate the threat anti-personnel landmines pose to civilians worldwide by the end of the next decade.

To carry out the initiative, State is charged with managing U.S. bilateral demining assistance programs and marshaling the international community and its resources. The first task falls to the Office of Humanitarian Demining Programs in the Bureau of Political and Military Affairs, and the second, to the Secretary's Office of Global Humanitarian Demining.

The humanitarian demining program strives to relieve human suffering and to promote U.S. interests in peace, prosperity and regional stability. The success of every U.S. humanitarian demining effort is ultimately measured by a host country's capability to conduct its own demining operations.

A host country desiring U.S. demining assistance files a formal request through its U.S. Embassy. The request must describe the problem and its impact on the nation's population and economy. The request must also discuss the likelihood of the program's success and its potential impact on U.S. foreign policy objectives.

The embassy must then certify to Washington that hostilities in the country have ceased. Although ultimate

Countries Receiving U.S. Humanitarian Demining Assistance

■ Afghanistan ■ Angola ■ Bosnia ■ Cambodia
■ Chad ■ Costa Rica ■ Egypt ■ Eritrea
■ Ethiopia ■ Guatemala ■ Honduras ■ Jordan
■ Laos ■ Lebanon ■ Mozambique ■ Namibia
■ Nicaragua ■ Rwanda ■ Swaziland ■ Vietnam
■ Yemen ■ Zimbabwe

responsibility for program management rests with State, embassy staffs within the host nations play a large role in the program, overseeing and coordinating day-to-day demining activities.

A typical humanitarian demining program involves establishing a mine action center and a mine awareness program, providing demining training and conducting mine-clearance operations. The Defense Department generally funds a program's start-up costs.

U.S. military members teach people in the host nation not only how to demine, but also how to train their country men in demining skills.

Actual mine-clearance operations are conducted by citizens of the host country or other non-Americans, because U.S. law prohibits U.S. military personnel from doing so.

State sustains the program by providing the necessary equipment or funding to conduct mine-clearing operations.

In countries such as Afghanistan, Angola and Nicaragua, where a direct U.S.

military training mission is inappropriate, the Department contributes to U.N. programs, private organizations or other international organizations.

Congressional support for humanitarian demining has remained strong. Since 1993, the United States has invested almost \$250 million in the program. The United States contributed more than \$82 million in fiscal year 1998 alone, providing a large portion of the world's financial support for demining.

The results are impressive. The United States has trained and equipped about one-quarter of the world's deminers. During the last two years alone, U.S. soldiers and civilians trained more than 1,600 deminers in Africa, Latin America, Indochina and Bosnia in mine awareness, mine clearance, emergency medical care and the establishment of national mine action centers.

In 1993, eight countries benefited from U.S.-supported humanitarian demining programs. Today, the number has risen to 22, and another six countries—Azerbaijan, Croatia, Estonia, Mauritania, Moldova, and Thailand—have

requested U.S. assistance and could be added soon. In 14 countries, mines are being removed, casualty rates are declining, land is being restored to productive use, roads are being opened and a normal way of life has resumed.

In Afghanistan and Cambodia, two of the world's most heavily mined countries, mine-clearance programs are maturing. Overall casualty rates are down by almost two-thirds. In Cambodia, U.S. and other support has reduced the death rate from landmines by one-half.

Namibia is another impressive success story. Deminers there have reduced the casualty rate by 90 percent and restored much of the country's previously mined land to productive use. Namibia's president also has offered to train other African nations in demining.

Recently the United States provided a \$1 million grant to the United Nation's peacekeeping operations to help fund demining in Mozambique's Massingir Dam area. Once restored, the dam will provide electricity critical to the country's development, as well as support a 90,000-hectare irrigation system.

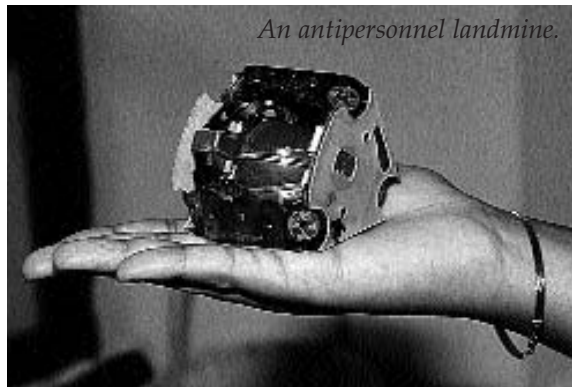
Rwanda, with one-quarter of its mines cleared since 1995, is reaching the self-sustainment phase. Costa Rica, Honduras and Nicaragua expect to be mine-free within the next few years. Strong government involvement, plus

international cooperation and coordination through the Organization of American States and the Inter-American Defense Board, spurred Nicaragua's success. Deminers there have cleared land around many electric towers and two electric power plants, enabling the country to sell electricity to its neighbors.

The United States has become a world leader in humanitarian demining. Its Humanitarian Demining Program is alleviating

global suffering and promoting economic growth. The program has increased mine awareness, technical training, mine clearance and victim assistance in several of the world's most heavily mined countries. Most important, it has saved lives.

In her preface to the recently released State Department publication, *Hidden Killers 1998: The Global Landmine Crisis*, Secretary of State Madeleine Albright wrote: "Mine by mine, acre by acre, people all over the world are reclaiming their lands and staking their claim to the quiet miracle of a normal life. The United States is committed to ending the global landmine crisis." The U.S. Humanitarian Demining Program is an internationally acknowledged and exceptionally effective sign of that commitment. ■



An antipersonnel landmine.

Robert Beecroft is deputy assistant secretary of State for Political and Military Affairs and chair of the Interagency Working Group on Humanitarian Demining. Matthew Murphy is a program manager in the Office of Humanitarian Demining Programs.

Learning Our Lessons From Tragedies

By Dr. Cedric Dumont

The morning of Aug. 7, 1998, is one that no one in the Foreign Service will ever forget. Forty-four of our colleagues—32 Foreign Service Nationals and 12 U.S. citizens—died in the two East African bombings. More than 200 others who had no more relationship to the U.S. Embassy than being too close at the wrong time also lost their lives. Among the more than 5,000 people injured in Nairobi, some 28 were injured so severely that they required medical evacuation.

One American injured in Tanzania required evacuation to Great Britain for severe eye injuries, and three non-critically injured Americans were evacuated to Pretoria, South Africa. The U.S. Army Medical Center in Landstuhl, Germany, received 24 evacuees, 12 of them Kenyans and 12 Americans. The response from that hospital's medical and non-medical staffs was incredible. Lives that otherwise would have been lost were saved by the intensive medical and surgical care they provided. Everyone who was evacuated to the Army hospital survived, an impressive record in light of the gravity of the injuries.

Most of the FSNs were able to return directly to Nairobi from Germany to recover at home. Four Kenyans and all of the U.S. citizens were transferred to the United States, most aboard Air Force transports. While a few of the Americans went to community hospitals, the four FSNs and most of the Americans were admitted to Walter Reed Army Medical Center in Washington, D.C.

That hospital, like its sister facility in Germany, has done wonderful work for our wounded. One American had an arm injury so severe that amputation appeared

certain. Thanks to the orthopedic surgeons at Walter Reed, the arm was saved and basic hand function was restored. Several patients had devastating eye injuries from flying glass, including one Kenyan whose left eye was lost completely. Many surgeries later, major visual disabilities persist but the vision in all has improved. Walter Reed's plastic surgery department also reconstructed a number of badly damaged faces.

Most of the Americans evacuated stateside have recovered enough to return to Kenya or to move on to other assignments. Three are still in the midst of extensive therapy. Four Kenyans remain in the Washington, D.C., area, two at Walter Reed and two in the highly respected Traumatic Brain Injury Program at the National Rehabilitation Hospital. Plans are to eventually repatriate all to their homeland.

To ensure the ongoing quality care of these patients as well as those who have already returned to Nairobi, the Office of Medical Services and the U.S. Army have established a telemedicine base at the new embassy health unit. Patients will be evaluated via a television satellite hookup by specialists at Landstuhl and Walter Reed hospitals who can recommend treatments to physicians in Kenya. When necessary, the patient can be returned to Germany or the United States for further specialized care.

Amidst the tragedy of the bombings, medical staffs swung into action on three continents—Africa, Europe and North America. Thanks to both architectural design and the bravery of local guards, the medical staffs of the two embassies emerged unscathed to rescue the injured from the rubble, administer urgent care and help transport the victims to hospitals.

The physical and emotional scars of all State employees at ground zero will last a very long time, and our medical heroes will continue to be called upon to help in the healing process.

The Office of Medical Services learned a lot from this East African tragedy. We learned that we react well to emergencies, but, as always, there is room for improvement. Although we all pray that we won't again be confronted by a disaster of such magnitude, the medical continuing education program will put additional emphasis on the evaluation and treatment of trauma. If we ever again are faced with such a tragedy, we guarantee that we will be as prepared as we possibly can be.

An evacuee arrives in Landstuhl, Germany.



The author is the chief of the Department's Office of Medical Services.

SAFETY SCENE

BY STEPHEN URMAN

Q. A co-worker in my area is disabled. What do I need to know to help her get out of the building safely in case of an emergency?—DC

A. Your workplace should have an occupant emergency plan that specifies procedures for evacuating all occupants, including disabled employees, in an emergency. This plan provides guidance for wardens who are responsible for aiding disabled employees in exiting the building or moving to a safe area to await assistance by emergency personnel. The wardens should be aware of the individual's special needs as well as actions to take during an emergency. Remember that from time to time fellow employees may be temporarily disabled and require assistance in evacuating the building. Offer aid and encourage others to volunteer to escort and assist those who are disabled, whether permanently or temporarily.

Q. A smoke detector in our house went off recently. We found no smoke, but we did find spiders inside the detector. Could these spiders have caused the false alarm?—DC

A. Yes! Spiders have been responsible for smoke detector false alarms. The spiders on their webs can trigger an alarm, and cockroaches hiding inside smoke detectors can have the same result. A vacuum is just the tool to prevent this problem from recurring. No pesticide is necessary with regular vacuuming. Be sure to check the other smoke detectors in your house and include them in regular cleaning.

Q. We have noticed that there are more and more people using bicycles for recreation and commuting. We see more people wearing bicycle helmets, too. Are they required and do they meet any kind of a standard?—EUR



This column is written by Stephen Urman, director of the Office of Safety/Health and Environmental Management. You may send questions to Mr. Urman at A/FBO/OPS/SAF, SA-6, Room L-300, Washington, DC 20522, or write to the editor. (Your privacy will be respected.) Department policy prohibits reprisal actions against employees who express concerns regarding unsafe or unhealthful working conditions.

A. Currently, the Snell Foundation and other non-governmental organizations set standards for bicycle helmets. The U.S. Consumer Product Safety Commission has issued a new standard that will take effect in February 1999. Helmets meeting the new standard will carry a tag indicating compliance with the CPSC standard. The helmet should be worn so that it is flat on top of the head, fits snugly and does not obstruct vision. Bicycle helmets for children up to age 5 differ, since the shape is changed to protect more of the child's head. Anyone riding a bicycle is encouraged to always wear a helmet, regardless of whether local laws require them. In 1996, 96 percent of the bicyclists killed in accidents with motor vehicles in the United States were not wearing helmets.

Q. I understand the importance of the so-called "self-help pesticides," but I don't like the idea of having pesticides in our house with two small children. Can you give us some pointers on preventing accidental poisonings?—NEA/SA

A. Purchase only consumer pesticide products intended for use by individuals with no special training or equipment. Preferably, these products should not be concentrated, requiring dilution. Typical household pesticides include bleach, kitchen and bathroom disinfectants as well as bug sprays and repellents. Store pesticides and any other poisonous chemical products in locked cabinets, away from children's reach. Follow all storage instructions on the pesticide label. Alert others who care for your children to the presence of these products. Never transfer pesticides to other containers, especially a container that children could confuse with a food container. If you are interrupted while using a pesticide, be sure to place the container out of the reach of children. Use poison baits only in childproof bait stations. Teach children that pesticides and other chemical products are poisonous and place warning stickers on the containers. Keep an emergency medical contact phone number handy. In an emergency, try to determine what the child was exposed to. Give this information as well as the product label to health care providers.

Earth Anthem



By Lewis K. Elbinger

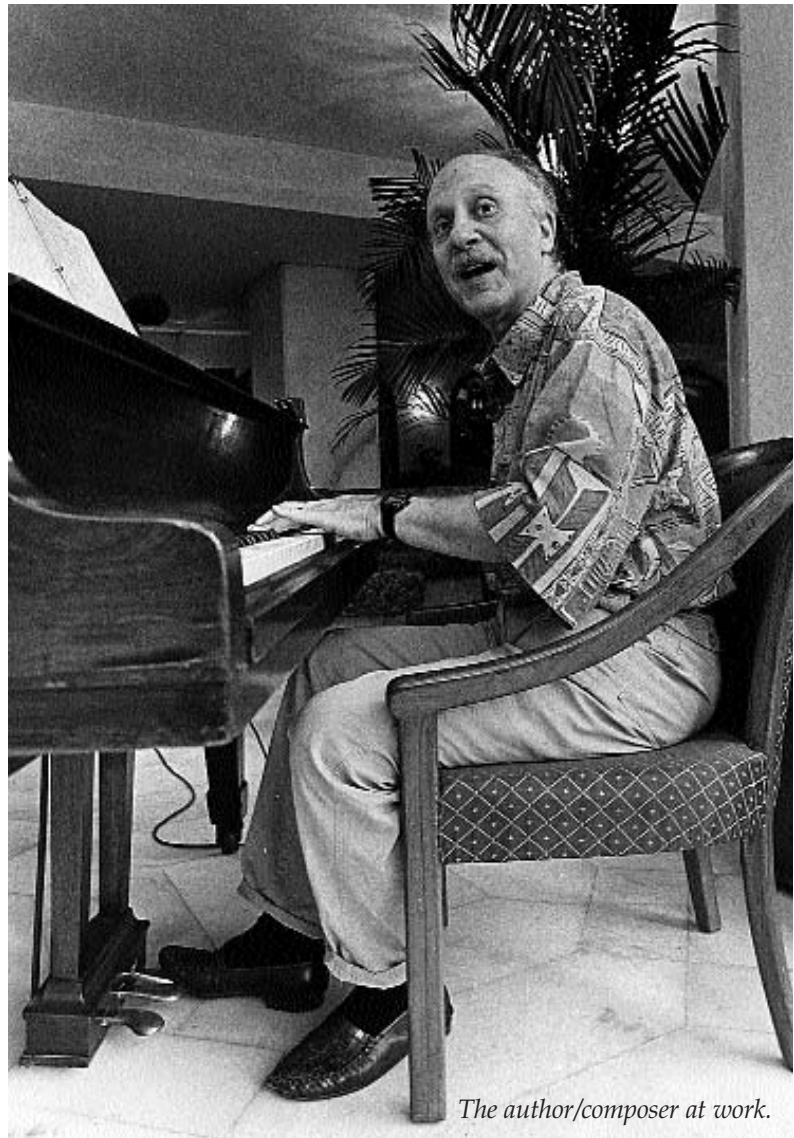
On the 50th anniversary of the U.N. Universal Declaration of Human Rights, this Foreign Service officer will put music to what he calls “this most unmusical document.”

The project began innocently: In 1978, I attempted to set Article 1 of the United Nations Universal Declaration of Human Rights to music. Sitting at a piano in the hospital where I worked, I punched out a forceful melody that matched the powerful text of the first article of this most unmusical document.

Pleased with myself, I tried composing other sections of the declaration. Article 2 was too daunting at first, filled as it is with long passages of legalistic text, so I skipped it and focused on the shorter, easier articles. Article 3 was my next effort and that, too, lent itself to a catchy, poignant tune. Emboldened, I attempted Article 4. Once again, I successfully captured the rhythm of this short, emphatic statement. I was hooked.

I experimented with tunes and melodies, trying to match them to the legalistic prose of the declaration that stubbornly resisted song. Gradually, like a sculptor releasing form from shapeless stone, I found the poetry hidden in the prose. The scope of the project revealed itself: I would set the entire U.N. Universal Declaration of Human Rights to music.

The project took 17 years to finish. Each article is a song unto itself with a different melody and, thanks to an electronic keyboard, sometimes a different voice. There are 30 articles and eight sections in the preamble, which make up about 40 different songs.



The author/composer at work.

When I perform the work publicly, I present it with a slide show that displays the text of the declaration as I sing. Interspersed with slides of the text are slides of different people, places and objects around the world. The multimedia event is called "Earth Anthem" and it had its world premiere at the Ak Altin Plaza Hotel in Ashgabat, Turkmenistan, on Human Rights Day, Dec. 10, 1995. About 200 people attended, including many friends and members of the diplomatic community.

I performed "Earth Anthem" again in Lahore, Pakistan, on Human Rights Day 1996 with a Pakistani musician friend. This was an abridged version, and we presented only 10 articles, illustrated with slides of Pakistan taken by a local photographer. I played the electronic keyboard and sang in English. My friend Amir Munawar played the piano and sang in Urdu. We performed at the American Center in Lahore before about 150 people.

Dec. 10 marks the 50th anniversary of the U.N. Universal Declaration of Human Rights. On that date, I

will perform "Earth Anthem" at the Ashok Hotel in New Delhi, India. To reach the widest audience, I have approached the directors of various local television stations with hopes that they will broadcast this event live to India and, perhaps, the world.

In singing the Universal Declaration, I am triply blessed. I can hear the poetry in the prose. I am able to express that poetry through music. And I share the results with others. Each of these is an incomparable gift for which I will be eternally grateful.

Throughout 1998, readers of *State Magazine* can obtain a free copy of "Earth Anthem" by sending a blank, music-quality 90-minute cassette tape and a stamped, self-addressed tape mailer to me at: Lewis K. Elbinger, U.S. Embassy New Delhi, U.S. Department of State, Washington, DC 20521-9000. ■

The author is a personnel officer serving in New Delhi.

Performances Treat State Audiences

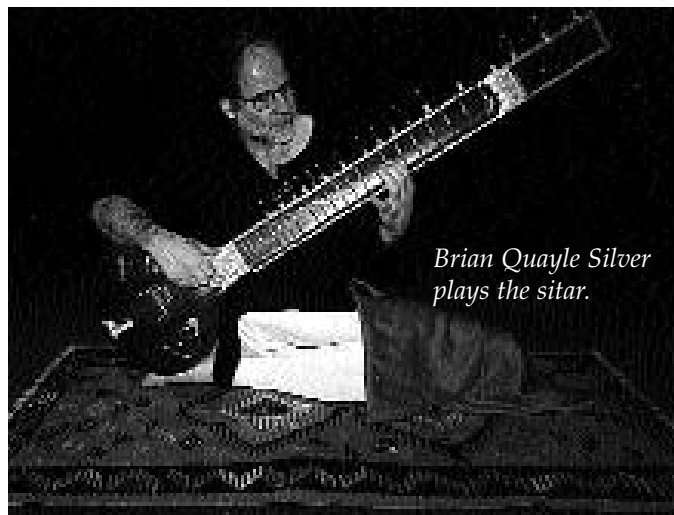
By John Bentel

State employees were recently entertained by award-winning soprano Samantha McElhaney, accompanied by pianist Maria Guadalupe Caria from the permanent mission of Honduras to the Organization of American States in Washington, D.C. The talented duo's diverse performance drew a standing ovation from an appreciative audience.

In another State of the Arts Cultural Series presentation, employees saw the premiere of composer, producer, orchestrator, arranger and video producer Sid Knowlton's documentary on an effort to salvage the Titanic. The film, "A Cruise to Somewhere," documents activity aboard The Royal Majesty during the 1996 operation off the coast of Nova Scotia. State of the Arts Cultural Series coordinator Caryl Traten Fisher plays "Heroes of the Titanic" on the piano in the film.

Artistic directors of Washington's Institute for Musical Arts at Catholic University presented a variety of musical entertainment during another presentation. Pianist James Litzelman and violinist Peter Wilson began the program with a Franz Schubert composition. Luis Garay, a jazz and Afro-Latin multi-percussionist, followed with his original compositions, sparking the audience to help keep the beat with his percussion instruments. Soprano Sharon Christman and pianist Thomas Pandolfi completed the program with three delightful songs by Massenet, Romberg and Charpentier.

In another State of the Arts Cultural Series performance, Suzanne Gauvreau, a soprano, and Carmen Doubrava, a pianist, presented songs of contemporary composers, including "He's Gone Away." Bruce Miller's



Brian Quayle Silver plays the sitar.

"Animal Songs," based on the poetry of Ogden Nash, provided lighthearted appeal, followed by a sensitive rendering of songs of "Prayers of Native Americans."

Brian Quayle Silver played the seldom-heard sitar, the predominant instrument of Hindustani classical music, during another recent performance. He discussed the sitar, a gourd attached to a wooden neck and a flat sounding board, and played a beautiful three-part melodic solo.

Violinist Jorge Saade-Scaff and pianist Nediana Jordanova Pavlova demonstrated musical teamwork and harmony during another performance. The presentation opened with "Liebesleid" by F. Kreisler, followed by a dramatic traditional selection, "Two Guitars," and a velvety presentation of J. Massenet's "Meditation from Thais." ■

The author is a computer specialist in the Executive Secretariat.

OBITUARIES



Julian Leotis Bartley Sr., 54, and his son, Julian Leotis "Jay" Bartley Jr., 20, died on Aug. 7 in the bombing of the U.S. Embassy in Nairobi. The senior Mr. Bartley joined the Foreign Service 27 years ago and served overseas in Santo Domingo, Colombia, Madrid, Tel Aviv and Seoul before being posted to Nairobi. In Washington, D.C., he worked in the Bureau of Personnel and as a Pearson Fellow, serving as an international affairs adviser for U.S. Rep. Bennie G. Thompson. Mr. Bartley was the consul general in Nairobi. His son, Jay Bartley, was a summer intern in the embassy's general services office at the time of the bombing. A 1997 graduate of the International High School of Kenya, he was a student at the U.S. International University in Nairobi. His dream was to follow in his father's footsteps as a Foreign Service officer.



Kennis "Ken" R. Comer, 45, died on Oct. 5 in Washington, D.C. Mr. Comer joined the Office of the Inspector General in 1992 and served in various positions within the Office of Audits. He developed and taught a course on procurement for the Foreign Service Institute and compiled several manuals and handbooks used by the OIG and other State employees. At the time of his death he was the division director for the Inspector General's contracts and grants office, with oversight and review responsibilities for \$1 billion in programs.



Margaret "Meg" Donovan, 47, deputy assistant secretary for Legislative Affairs, died of cancer on Oct. 1 in Washington, D.C. Ms. Donovan joined State in 1992 and was instrumental in the smooth confirmation hearings of Secretary Madeleine Albright and former Secretary Warren Christopher. She prepared for the Secretary's appearances before Congress and the Senate confirmation process for all presidential nominees. Before joining the Department, Ms. Donovan was involved in oversight of the Helsinki Accords and focused on issues of political and religious dissidents, minorities and other persecuted groups, including Tibetans, Soviet Jews and women.



J. Wayne Hanks, a retired diplomatic courier, died on Aug. 25 in Bend, Ore., of pancreatitis. He was 72. During his State career, Mr. Hanks captured his experiences abroad as a writer, authoring a novel on bullfighting while living in Spain and writing several short stories.

Molly Huckaby Hardy, 51, budget and fiscal officer in Nairobi, died on Aug. 7 during the embassy bombing. She had served at the embassy since June 1995, extending her time in Kenya until a replacement was identified. Before reporting to Nairobi, Ms. Hardy worked in Brasilia, Rio de Janeiro and Vientiane.

Marjorie Yamamoto Harwood, a Foreign Service family nurse practitioner, died of cancer on Sept. 9 in Washington, D.C. Ms. Harwood, wife of U.S. Information Agency officer William Harwood, joined the Foreign Service in 1977 and served in Kabul, Kathmandu, Mogadishu, Islamabad and Moscow. She received the Department's Nurse Practitioner of the Year Award in 1994.



Prabhi Guptara Kavaler, 45, a member of the Foreign Service since 1987, died on Aug. 7 in the bombing of the U.S. Embassy in Nairobi. Ms. Kavaler was the wife of Foreign Service officer Howard C. Kavaler. Before being posted to Nairobi, she served in Manila and Paris and was assigned to the Department's Administration, Personnel and Inter-American Affairs bureaus.



Helen E. Kavan, a retired Foreign Service officer, died of multiple sclerosis on Dec. 25, 1997, in Grosse Pointe, Mich. She was 70. Ms. Kavan joined the Foreign Service in 1955 and served in Marseilles, Saigon, Geneva, Reykjavik, Bern and Toronto. She was also detailed to Princeton University to conduct graduate studies in economics.

Joseph Birch Kyle, 74, a retired Foreign Service officer, died on July 9 in Sun City Center, Fla. An expert in international economics, Mr. Kyle became deputy managing director and corporate secretary of the American Institute in Taiwan's office in Washington, D.C., after his retirement from the Foreign Service in 1979.



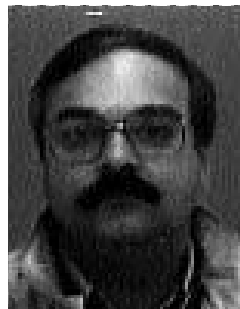
Arthur C. Lillig, 85, a retired Foreign Service officer, died in Seattle on Sept. 12 of pulmonary fibrosis. During his Foreign Service career, he served in Poland, Germany, Malaysia, Scotland, Nigeria, Turkey, New Zealand and Korea. He retired in 1971.



Donald C. Mansfield, 78, a retired Foreign Service officer and member of the U.S. Diplomatic Courier Service Hall of Fame, died on Aug. 7 in McLean, Va. Mr. Mansfield began his State career in 1946 as a courier in the Far East and Southeast Asia. He later served as assistant supervisor in the European Regional Courier Office in Paris, as chief of the Regional Courier Office in Cairo, and as the personnel officer in Saigon before being assigned as chief of the Administration Bureau's transportation division. He retired in 1974.

Michelle O'Connor, 36, a Foreign Service officer since 1987, died Aug. 7 during the bombing of the U.S. Embassy in Nairobi. During her State career, she served as a consular officer in Bridgetown, an administrative officer in Guayaquil, and a general services officer in Montevideo. She was posted to Nairobi in 1996.

Clinton L. Olson, 82, ambassador to Sierra Leone until his retirement from the Foreign Service in 1975, died Aug. 25 in Pittsburgh, Pa. Mr. Olson joined the Foreign Service in 1948 and served in Austria, Martinique, the United Kingdom, Costa Rica and Nigeria before receiving his ambassadorship. He also served as executive director of the Bureau of Inter-American Affairs in Washington, D.C.



Uttamlal "Tom" Shah, 37, a Foreign Service officer on temporary duty in Nairobi, died on Aug. 7 during the embassy bombing. Mr. Shah joined the Foreign Service in 1987 and studied Arabic before being posted to Cairo and Damascus. A jazz musician, he held a doctorate in music history from Ball State University.



Kenneth P. T. Sullivan, a retired Foreign Service officer, died Sept. 18 in Chambersburg, Pa. He was 80. Mr. Sullivan joined the Foreign Service in 1947 and, as a Central European specialist, was assigned to Berlin, Tubingen, Bonn, Dusseldorf, Belgrade, Khartoum, Vienna and Bremen. He also served as chief of the Central European section of the Bureau of Intelligence and Research and as a Foreign Service inspector.

State Magazine welcomes contributions to the obituary column in the format displayed. Every effort will be made to return photos. Magazine policy is to publish obituaries of State Department employees or retirees and immediate family members of current Department workers at the request of the family.

FOREIGN SERVICE PERSONNEL

Transfers

- Adanza, Nelia Gallardo**, Sofia to East Asian and Pacific Affairs
- Adler, Michael**, Paris to Sarajevo
- Ahmed, Naim**, Riyadh to European Affairs
- Alexander, Gary Roy**, Inter. Narc. and Law Enfor. Affairs to Personnel
- Alexander Jr., Norman**, Guayaquil to Log. Mgt.
- Allard, Clarke William**, Brasilia to San Jose
- Aller, John Cosmos**, East Asian and Pacific Affairs to Dem., Human Rights and Labor
- Allison III, Henry J.**, Tegucigalpa to Info. Res. Mgt.
- Alvarado, Victoria A.**, Caracas to Jakarta
- Aly, Ramzi G.**, Beirut to Dip. Sec.
- Amselem, Mirentxu C.**, Panama to Personnel
- Anderson, Constance A.**, Consular Affairs to Foreign Service Institute
- Anderson, Gary D.**, Pre-Assign. Trng. to Manila
- Anderton, Keith Mims**, Moscow to Tokyo
- Andre Jr., Larry E.**, Dhaka to Conakry
- Andrews, Joan L.**, Cairo to Tegucigalpa
- Andrews, Peter P.**, Near Eastern Affairs to New Delhi
- Arias-Miller, Alina**, Mexico City to Consular Affairs
- Armand Jr., Frederick M.**, Berlin to Santo Domingo
- Arriaga, Robert D.**, Personnel to Info. Res. Mgt.
- Arvizu, Eunhee**, Non-Gov. Orgs. to Geneva
- Ashley, Charlie H.**, Singapore to European Affairs
- Atkinson, Beverly J.**, St. Petersburg to Doha
- Augustine, Peter K.**, Foreign Service Institute to Moscow
- Avery, Mary Ruth**, Foreign Service Institute to Ho Chi Minh City
- Babetski, Frank J.**, Budapest to European Affairs
- Baez, Alejandro**, Pre-Assign. Trng. to Chennai
- Baker, Stephen P.**, Bonn to Dip. Sec.
- Barbessi, Debra A.**, Brussels to Personnel
- Barboriak, Eric Michael**, Shanghai to Belfast
- Barnhart, William E.**, Montevideo to San Jose
- Barr, Joyce A.**, Foreign Service Institute to Ashgabat
- Bass, John W.**, Nairobi to African Affairs
- Bassett, Brant G.**, Vienna to European Affairs
- Batchelder, Robert Lloyd**, Windhoek to Operations Center
- Bauduin, Leonard E.**, Personnel to Info. Res. Mgt.
- Bauer, Kristen F.**, Hanoi to Pretoria
- Beaird, Stephen M.**, Athens to New Delhi
- Becker, Frederick A.**, Managua to Inter-Amer. Affairs
- Beech, Floyd Richard**, Jakarta to Beijing
- Beede, Christopher James**, Beijing to Copenhagen
- Bell, Douglas Michael**, Stockholm to Kuwait
- Bernlohr, John T.**, Surabaya to Near Eastern Affairs
- Bertot, Jemile L.**, Warsaw to Nassau
- Bigott, Louise B.**, Pre-Assign. Trng. to London
- Bigus, James R.**, Dem., Human Rights and Labor to Moscow
- Bires, Francis M.**, Dip. Sec. to Foreign Service Institute
- Bissonette, Bonita S.**, Asmara to Doha
- Blocker, Darrell M.**, Dakar to Rabat
- Blumberg, Jonathan L.**, Bogota to Dip. Sec.
- Bochantin, Dennis W.**, Dip. Sec. to Foreign Service Institute
- Bonsteel, Christopher M.**, Montevideo to Info. Res. Mgt.
- Boorstein, Michael A.**, Mgt. to Foreign Service Institute
- Bostock, Cecily Jane**, African Affairs to Kampala
- Bowman, Sharon Theresa**, Public Affairs to Istanbul
- Boyd, Paul Lawrence**, Intel. and Research to Manila
- Boyse, Matthew Gordon**, Warsaw to Berlin
- Bradley, Stephen Craig**, Islamabad to Near Eastern Affairs
- Brandeis, Charles D.**, Dip. Sec. to Personnel
- Brennan, Edward A.**, Tegucigalpa to Dip. Sec.
- Brew, Benjamin W.**, Near Eastern Affairs to Dhahran
- Brewer, Mark Allen**, Lagos to Personnel
- Bridgeland, William C.**, Leave Without Pay to Personnel
- Broadwater, Lloyd H.**, Dip. Sec. to Mexico City
- Brock-Evers, Leslie E.**, F.S. Specialist Intake to Beijing
- Brougham, Kerry L.**, Jeddah to London
- Brown, Gayleatha B.**, Harare to Strasbourg
- Brown, Linda Marie**, Inter-Amer. Affairs to European Affairs
- Brown, Russel**, Intel. and Research to Foreign Service Institute
- Bryant, James Paul**, Rangoon to Athens
- Burkhardt, Paul G.**, Bangkok to Chief Fin. Officer
- Byrnes, Albert**, Bridgetown to Buenos Aires
- Cable, Floyd Steven**, Havana to East Asian and Pacific Affairs
- Cabrera, Ricardo**, Bujumbura to Chisinau
- Callahan, James Philip**, London to Foreign Service Institute
- Cameron, Mark M.**, Pre-Assign. Trng. to Adana
- Camp, Sally Ann**, Lisbon to Guatemala
- Campbell, Piper A.**, U.N. Transitional Admin. to European Affairs
- Campbell, Ross Charles**, Vientiane to Geneva
- Carlson, William R.**, Nicosia to Intel. and Research
- Carpenter, Paul S.**, Cairo to Bridgetown
- Carpenter, Theodore R.**, Amman to Dip. Sec.
- Carroll-Klinger, Lin**, Rangoon to Medical Director
- Carter, Amanda Jane**, Libreville to Personnel
- Carter, Bruce Edward**, Tokyo to European Affairs
- Carter, Keith D.**, Beirut to Ankara
- Carter, Ophelia**, Bogota to Personnel
- Carter, Thomas**, Istanbul to Managua
- Cassidy, Joseph P.**, African Affairs to Windhoek
- Castellana, Althea D.**, Vienna to Ottawa
- Caton, Margaret S.**, Econ. and Bus. Affairs to Rome
- Charlton, Milton Lewis**, Operations Center to Inter-Amer. Affairs
- Charvat, Kenneth James**, Berlin to Stockholm
- Chesky, Julianne M.**, Bogota to Inter-Amer. Affairs
- Christ, Kathryn K.**, Tegucigalpa to Personnel
- Clarke, Owen A.**, Pre-Assign. Trng. to Mexico City
- Clarkson, John Christopher**, Tashkent to Wellington
- Cobb, Elizabeth L.**, Foreign Service Institute to Tashkent
- Cochran, June Ellen**, Tunis to Pol. and Mil. Affairs
- Cockburn, Carl S.**, Harare to Jeddah
- Cockerill, Glenn A.**, Lisbon to Manila
- Coffman, Robert William**, Rangoon to Jakarta
- Coffman, Steven P.**, Guangzhou to Sydney
- Cole, Marcia Elizabeth**, Dhaka to Algiers
- Colon, Jane Marie**, Mexico City to Dip. Sec.
- Colvin Jr., George Wood**, Kampala to Special Dom. Assgn. Prog.
- Connell, Michele L. O.**, Warsaw to Tegucigalpa
- Constantopoulos, Alexander**, Sanaa to Canberra
- Cook, Frederick R.**, Consular Affairs to Foreign Buildings
- Cook, John Owen**, Int'l. Org. Affairs to Personnel
- Corr, James M.**, Tokyo to East Asian and Pacific Affairs
- Cotter, Marian J.**, Frankfurt to Foreign Service Institute
- Countryman, Thomas More**, Natl. Sec. Council to Foreign Service Institute
- Crabb, Thomas R.**, Manila to Windhoek
- Craig, Sara M.**, Pre-Assign. Trng. to Guatemala
- Creedy, Carolyn I.**, European Affairs to Personnel
- Crocker, Christine B.**, Leave Without Pay to Damascus
- Cronin, A. Patricia**, Casablanca to Paris
- Crow, John Michael**, Lima to Inter. Narc. and Law Enfor. Affairs
- Crowley, Shawn Patrick**, Leipzig to European Affairs
- Cygrymus, Karen M.**, Niamey to Info. Res. Mgt.
- Daley, Roger J.**, Monrovia to Port-au-Prince
- Danaher, Angelica**, Mexico City to Geneva
- Danforth, Kathleen D.**, Beijing to Canberra
- Daniels, Cherrie S.**, Zagreb to European Affairs
- Danies, Joel**, Global Affairs to Belize City
- Daru, Terrence J.**, Special Dom. Assgn. Prog. to Bridgetown
- Davis, Christopher Richard**, Vladivostok to Lome
- Davis Jr., Robert E.**, Riyadh to Bogota
- Day, Arthur T.**, Cairo to Pol. and Mil. Affairs
- De Michele, Frank**, Accra to Dip. Sec.
- Dean, Margaret M.**, Personnel to Rome
- Dearborn, Douglas B.**, Niamey to Dem., Human Rights and Labor
- Debruyne, Arie T.**, East Asian and Pacific Affairs to Beijing
- Debruyne, Sherrie L.**, East Asian and Pacific Affairs to Beijing
- Decker, Karen Bernadette**, Office of the High Rep. to Brussels
- Delaney, Michael John**, Helsinki to Foreign Service Institute
- Dembski, Sandra A.**, Managua to Dep. Spec. Rep. for Trade Neg.
- Deutsch, Robert Sidney**, Econ. and Bus. Affairs to Vienna
- Devight, Gary D.**, Jakarta to Dem., Human Rights and Labor
- Diaz, Norma R.**, La Paz to Personnel
- Diba, Ali**, East Asian and Pacific Affairs to Tokyo
- Dick, Ronald W.**, F.S. Specialist Intake to Kigali
- Dickinson-Jardine, Kathlee**, Dhaka to Personnel
- DiFrancesco, Paul**, Seoul to East Asian and Pacific Affairs
- Doetsch, Mary P.**, Asmara to Foreign Service Institute
- Dolan, James E.**, Rome to Dip. Sec.
- Dorsey, Liane Renee**, Sofia to Kampala
- Dowdy, Felix A.**, Econ. and Bus. Affairs to Lisbon
- Drost, Richard J.**, Madrid to Info. Res. Mgt.
- Dunn, Ian Fallowfield**, Near Eastern Affairs to Manama
- Ehrnman, Robert Bruce**, Halifax to Foreign Service Institute
- Elizondo, Cecilia B.**, Rome to Mexico City
- Elliott, Diana J.**, Personnel to Consular Affairs
- Endresen, Patricia L.**, Near Eastern Affairs to Foreign Service Institute
- Erath, John**, European Affairs to Brussels
- Erwin, Crystal D.**, Pre-Assign. Trng. to Baku

FOREIGN SERVICE PERSONNEL

Transfers

- Espejo, Dante U.**, Athens to Riyadh
Esperdy, Michelle M., Near Eastern Affairs to Foreign Buildings
Evans, Trevor James, European Affairs to Foreign Service Institute
Farrell, Katherine, Brasilia to Kingston
Ferguson, Thomas C., Manila to Intel. and Research
Ferro, Nicholas Anthony, Shanghai to Foreign Buildings
Finkbeiner Jr., John M., Econ. and Bus. Affairs to Foreign Service Institute
Finley, Travis A., Inter-Amer. Affairs to Singapore
Fisher, Julie Davis, Kiev to Moscow
Fisher, Nancy J., Near Eastern Affairs to Tel Aviv
Fitzsimmons, George, Beijing to Bangkok
Fladland, Thomas R., Asmara to Personnel
Forbes, James Arthur, Tokyo to Singapore
Forder, Kenneth A., Pretoria to Tokyo
Foster, James J., East Asian and Pacific Affairs to Tokyo
Fox, Bie Yie Ju, Pol. and Mil. Affairs to Tokyo
Fox, Patricia, Addis Ababa to Personnel
Fox, Stephen R., Dep. Spec. Rep. for Trade Neg. to Tokyo
Fregon, Robert James, Asuncion to Foreign Service Institute
Frymyer, Arthur G., Rome to Cairo
Gagne, Clement Raymond, Port-au-Prince to Riyadh
Gaiani, Richard L., Dip. Sec. to Rome
Gain, Ronald L., Algiers to Riyadh
Gamble, Lisa A., Praia to Tijuana
Garcia, Carol S., Buenos Aires to Tegucigalpa
Garrison, Jeffrey W., St. Petersburg to Bonn
Gase, Roberta E., Tunis to Islamabad
Gaskill, William G. L., Lima to Foreign Service Institute
Gaydos Jr., George D., Rabat to Int'l. Org. Affairs
Gfoeller, Michael, Chisinau to Yerevan
Gfoeller-Volkoff, Tatiana, Ashgabat to St. Petersburg
Ghee, Cassie L., Kampala to African Affairs
Giacobbe Jr., Nicholas J., Tegucigalpa to Quito
Gilmer, Paul Gregory, Admin. to Foreign Service Institute
Gnazzo, Cory V., Pre-Assign. Trng. to Paris
Gollner-Sweet, Katharina P., Seoul to Vienna
Gonzalez, Francisco Javier, Managua to Intel. and Research
Gordon, Ann Vincent, Belize City to Dem., Human Rights and Labor
Gory, Gennaro A., European Affairs to Vienna
Grabow, George F., Dip. Sec. to Algiers
Graham, Jeffrey L., Info. Res. Mgt. to Bangkok
Grayson, Ronnie L., Moscow to Personnel
Green, Colin L., African Affairs to Dar es Salaam
Green, Dennis M., Bogota to Personnel
Greenberg, David Robert, Bangkok to Office of the High Rep.
Gregoire, J. Philippe, Algiers to Personnel
Griffin, George G. B., Milan to Inspector Gen.
Griffith, Oliver William, Port of Spain to Paris
Grimes, Richard J., Tashkent to European Affairs
Groh, Steven B., Barcelona to Santo Domingo
Grossman, Alexander J., Inter-Amer. Affairs to Exec. Secretariat
Gurian, Marilynn, Tirana to Office of the High Rep.
Haas, Peter David, European Affairs to Foreign Service Institute
Hafer, Robert Lee, Dip. Sec. to Personnel
Hafstad, Robert, Foreign Buildings to Sarajevo
Haley, Timothy G., Manila to Dip. Sec.
Hall, Robert Allen, Bangkok to Canberra
Hall, Ruth Mary, East Asian and Pacific Affairs to Foreign Service Institute
Halpin, Dennis Patrick, Beijing to Intel. and Research
Hampson, John M., Foreign Service Institute to Dip. Sec.
Hardesty, Binh D., East Asian and Pacific Affairs to Bangkok
Harrison, Jennifer A., Paris to Cairo
Hart, Deborah S., Pre-Assign. Trng. to Monrovia
Hartnett-Kelly, Patricia A., Nairobi to Dip. Sec.
Harvey, Robert J., Phnom Penh to Info. Res. Mgt.
Haycraft, Thomas K., Dip. Sec. to Foreign Service Institute
Hazel, Michael J., Pre-Assign. Trng. to Sofia
Heaphy, Eileen M., Inter. Narc. and Law Enfor. Affairs to Inter-Amer. Affairs
Heil, David E., Helsinki to Dar es Salaam
Hein, Gary M., Oslo to Dar es Salaam
Heitkotter, Karen Rae, Oslo to European Affairs
Hensel, Guillaume L., Geneva to European Affairs
Herbert, Kevin F., Manila to Consular Affairs
Herbst, Gary R., Tel Aviv to Rome
Hiddleston, Patrick C., Belgrade to Informatrion Res. Mgt.
Hill, Leonard A., North Atlantic Treaty Org. to Ottawa
Hillard Jr., Joseph, Singapore to Havana
Hinz, Peter S., Exec. Secretariat to European Affairs
Hively, Robert A., Jakarta to Tokyo
Hoffman, Douglas W., Inter-Amer. Affairs to Paris
Hoffman, Ellen Mackey, African Affairs to Durban
Hogan, Michael J., Frankfurt to Personnel
Hollingsworth, Louis R., Dip. Sec. to Foreign Service Institute
Holloway, Carolyn Diane, Hong Kong to Chief Fin. Officer
Holtzapple, Richard A., Intel. and Research to European Affairs
Honnold, Michael J., East Asian and Pacific Affairs to Foreign Service Institute
Hooper, Jon C., Durban to African Affairs
Hooper, Thomas P., Seoul to Personnel
Hoover, Jeffrey Jude, Tel Aviv to Personnel
Hoover, Linda, Frankfurt to Warsaw
Hopper, Susan Woolley, Dip. Sec. to Foreign Service Institute
Hornbeck, Robert R., Cairo to Tegucigalpa
Hotze, Patrick S., Manama to Georgetown
Howard, Samerwad S., Phnom Penh to Personnel
Howard, Sheridan D., Inter-Amer. Affairs to Bucharest
Howe, William M., Islamabad to Addis Ababa
Huff Jr., Curtis A., Riyadh to Foreign Buildings
Hughes Jr., Lawrence Robert, Int'l. Org. Affairs to Inter-Amer. Affairs
Humbel, Robert L., Copenhagen to Frankfurt
Hunt, Bryan D., Bissau to Gaborone
Hurlbert, Robert E., Athens to Geneva
Huseman Jr., Charles P., Amman to Info. Res. Mgt.
Hyatt, Amy Jane, East Asian and Pacific Affairs to Personnel
Imwold, Dennis, Foreign Service Institute to Berlin
Imwold, Dorothy S., European Affairs to Berlin
Indyke Jr., George W., African Affairs to Brasilia
Inemer, Timothy P., Managua to Inter-Amer. Affairs
Ingraham, Russell Pierson, Office of the High Rep. to European Affairs
Isaac, Paul C., Dip. Sec. to Luanda
Jachim, Robert J., Pre-Assign. Trng. to Dhahran
Jackson, Michael L., F.S. Specialist Intake to Niamey
Jacobs, Sandra Kay, Rome to Personnel
Jacobson, Tracey Ann, Nassau to Natl. Sec. Council
Jarvis Sr., Karl J., Geneva to Frankfurt
Jeffroy, Brigitte A., Abidjan to Paris
Jennings, Hartford Terry, Tunis to Monrovia
Johannsen, Richard, Georgetowen to Paris
Johnsen, Kyle S., Kuala Lumpur to Personnel
Johnsen, Mark S., Kuala Lumpur to Foreign Buildings
Johnson, Denise M., Leave Without Pay to Personnel
Johnson, Kevin M., Foreign Service Institute to Operations Center
Johnson, Mark Coolidge, Exec. Secretariat to Foreign Service Institute
Johnson, Mary, Yaounde to East Asian and Pacific Affairs
Johnson, Matthew G., Pre-Assign. Trng. to Paramaribo
Johnson, Richard H., Cairo to Near Eastern Affairs
Johnson, Seneca Elizabeth, Near Eastern Affairs to Foreign Service Institute
Johnson, Ted E., Bonn to Dip. Sec.
Johnston, David H., Bangkok to Info. Res. Mgt.
Johnstone, Jill L., Paris to Sofia
Jones, John M., Dept. of Defense to European Affairs
Jones, Judith Ann, Foreign Service Institute to Pol. and Mil. Affairs
Jordan, Keith Christopher, Tashkent to East Asian and Pacific Affairs
Jovanovic, Sheila A., Bogota to Inter-Amer. Affairs
Judy, Margaret Frances, Intel. and Research to Consular Affairs
Junge, Gloria J., Gaborone to Kampala
Junk, John L., Vientiane to Consular Affairs
Kalin, Carol Renee, Cairo to Econ., Bus. and Agricultural Affairs
Kambourian, Kim White, Santiago to Oceans and Inter. Envir. and Sci. Affairs
Kaminski, Henry, Foreign Buildings to Manila
Kaminski, Richard Mark, Dem., Human Rights and Labor to Kinshasa
Karp, Craig Mallory, Dept. of Commerce to Pol. and Mil. Affairs
Kashkett, Steven B., European Affairs to Amb. at-Large for Counterterrorism
Kaufmann, John Henry, Canberra to Sydney
Kavalec, Kathleen Ann, New Independent States to Foreign Service Institute
Kavaler, Howard C., Nairobi to Personnel
Kay, Luke, Pre-Assign. Trng. to Rio de Janeiro
Keegan, Howard Lee, San Salvador to Info. Res. Mgt.
Keller, Daniel F., Lagos to Manila

FOREIGN SERVICE PERSONNEL

Transfers

- Kelley, Henry Edward**, Intel. and Research to Foreign Service Institute
- Kelly, Craig Allen**, Paris to Foreign Service Institute
- Kelly, Diane E.**, Near Eastern Affairs to Foreign Service Institute
- Kelly, Keith P.**, Ankara to European Affairs
- Kelly, Stephen Ryan**, Quebec to The Hague
- Kelly, Thomas Patrick**, Paris to Dep. Spec. Rep. for Trade Neg.
- Kennelly, Ann Terese**, Brussels to Pop., Ref. and Mig.
- Kent, Douglas Barry**, Foreign Service Institute to Vladivostok
- Kettner, Eric Randall**, European Affairs to Foreign Service Institute
- Key, Ann J.**, Personnel to European Affairs
- Kheffa, George F.**, Buenos Aires to Rabat
- Kinnett, Toby J.**, Foreign Service Institute to Shanghai
- Kirby, Michael David**, Frankfurt to Intel. and Research
- Kirkpatrick, Alexander T.**, Admin. to Inter. Narc. and Law Enfor. Affairs
- Klepp, Deborah E.**, Moscow to European Affairs
- Knicht, James Alcorn**, Antananarivo to African Affairs
- Kolankiewicz, Anthony M.**, East Asian and Pacific Affairs to Foreign Service Institute
- Koletar, John P.**, Almaty to Nicosia
- Kopperman, Diane J.**, Tokyo to Personnel
- Koropecky, Andriy R.**, Ankara to Vladivostok
- Kotis, Samuel David**, Pop., Ref. and Mig. to Foreign Service Institute
- Koyler, Rima**, Pre-Assign. Trng. to Athens
- Krafft, Christopher M.**, East Asian and Pacific Affairs to Pretoria
- Kramer, Richard E.**, Rabat to Moscow
- Kraus, Martin Fortune**, Dip. Sec. to Bonn
- Kronenburg, Stephanie A.**, Chengdu to Intel. and Research
- Kuntz II, Robert R.**, East Asian and Pacific Affairs to Phnom Penh
- Kuschner, John M.**, Consular Affairs to Almaty
- Kwiatkowski, Richard C.**, Manila to Athens
- Kwong, Ralph S.**, Sarajevo to Toronto
- La Mantia Jr., Russell A.**, Econ. and Bus. Affairs to Personnel
- Labonte, Michelle A.**, Intel. and Research to Niamey
- Lacina, Patricia A.**, Bogota to Vienna
- Lackey III, Hal V.**, Ankara to European Affairs
- Lackmann, Gerald R.**, Bonn to Tokyo
- Larned, Thomas Y.**, European Affairs to Geneva
- Larson, Ingrid D.**, Pre-Assign. Trng. to Seoul
- Latimer, Alan Bryan Cedric**, Nairobi to Port Moresby
- Lauderdale Jr., Eli N.**, Oceans and Intl. Envir. and Sci. Affairs
- Lauritsen, William E.**, Kinshasa to Kingston
- Law, Donna J.**, Niamey to Tegucigalpa
- Lawrence, Vickie R.**, Cotonou to Tunis
- Lay, Ronald George**, Consular Affairs to Bangkok
- Leach, Elaine D.**, Lilongwe to Ankara
- LeBaron, Richard B.**, Foreign Service Institute to Cairo
- LeClerc, Norman J.**, Info. Res. Mgt. to Port of Spain
- Ledahawsky, Frank J.**, Libreville to Asuncion
- Lee, Jerry C.**, East Asian and Pacific Affairs to Tokyo
- Leverett, William B.**, Guatemala to Dip. Sec.
- Levine, Jessica**, Islamabad to Foreign Service Institute
- Levy, James M.**, Taipei to Beijing
- Licht, III, Louis F.**, Yerevan to Dept. of Energy
- Likins, Rose M.**, Operations Center to Exec. Secretariat
- Linderman, Phillip**, Havana to Leipzig
- Linskey, Dennis M.**, Intel. and Research to Inter-Amer. Affairs
- Littler Jr., Warren E.**, Tunis to Non-Gov. Orgs.
- Lively, Susan P.**, Tirana to Bridgetown
- Logsdon, Wayne K.**, Int'l. Org. Affairs to Foreign Service Institute
- Lopez-Cepero, Alexis**, Inter-Amer. Affairs to Bogota
- Lowell, John Arthur**, African Affairs to Consular Affairs
- Lueders, Gerald Richard**, Monterrey to Dem., Human Rights and Labor
- Luoma-Overstreet, Charles**, Managua to African Affairs
- Lyne, James F.**, Guangzhou to Madrid
- Lynn, Valerie**, Paramaribo to The Hague
- Lyons, Martin A.**, Tunis to Cairo
- Maddox, James Marion**, Tokyo to Cairo
- Major, Laurie M.**, Consular Affairs to Auckland
- Mancinelli, Gary A.**, Bonn to Moscow
- Mannoia, Earl D.**, Bonn to Mgt.
- Manring, Nicholas Jordan**, Frankfurt to Hamburg
- Marafino, Sherrie Lynn**, Moscow to Foreign Service Institute
- Marek, Jim A.**, Karachi to Jerusalem
- Margulies, Alexander H.**, Asuncion to Port Louis
- Marten, John A.**, Frankfurt to Zagreb
- Martin, Joanne M.**, Hong Kong to Leg. Affairs
- Mason-Witt, Linda M.**, Beijing to Personnel
- Matera, Michael A.**, European Affairs to Moscow
- Matthews, Robert V.**, Inter-Amer. Affairs to Bogota
- Maxwell III, William A.**, Foreign Service Institute to Dip. Sec.
- Mayer, Paul Overton**, East Asian and Pacific Affairs to Bangkok
- McCarthy, Deborah Ann Dian**, Paris to Managua
- McCawley, David Ray**, Pre-Assign. Trng. to Bogota
- McConkey, Sean M.**, Info. Res. Mgt. to Cairo
- McConnell, Ann Barrows**, Riyadh to Foreign Service Institute
- McCormack, Sean Ian**, Ankara to Algiers
- McCulla III, William Lewis**, Lusaka to Foreign Service Institute
- McCulley, Terence Patrick**, Lome to Dakar
- McCullough, Timothy J.**, East Asian and Pacific Affairs to Shanghai
- McDermott, James P.**, Foreign Service Institute to Dip. Sec.
- McDonough, Thomas G.**, Kampala to Dip. Sec.
- McDuffy, Wayne Amory**, Naples to Exec. Secretariat
- McGee, James D.**, Kingston to Abidjan
- McGeehan, Mary Grace**, Port-au-Prince to Foreign Service Institute
- McIntyre, Jennifer Allyn**, Adana to Exec. Secretariat
- McKinney, Kevin**, Beijing to Info. Res. Mgt.
- McVey, Kristine F.**, Moscow to Cairo
- Meara, William R.**, Inter-Amer. Affairs to Econ. and Bus. Affairs
- Medeiros, John**, Paris to Hong Kong
- Mendez, Robert**, Dip. Sec. to Manama
- Merrell, William J.**, Intel. and Research to Pol. and Mil. Affairs
- Merten, Kenneth H.**, Brussels to Port-au-Prince
- Merz, James Patrick**, Dem., Human Rights and Labor to European Affairs
- Meserve, W. Michael**, Hong Kong to Sapporo
- Metzger, Michael J.**, Guangzhou to Personnel
- Meyers, Rachel L.**, Pre-Assign. Trng. to Kingston
- Michal, Edward Joseph**, Port Moresby to Tegucigalpa
- Miller, A. David**, Econ., Bus. and Agricultural Affairs to European Affairs
- Miller, David Richard**, Rome to Ottawa
- Miller, Earl R.**, Gaborone to Dip. Sec.
- Miller, Samuel**, Moscow to Frankfurt
- Min, Phillip A.**, Tokyo to East Asian and Pacific Affairs
- Mincks, William L.**, F.S. Specialist Intake to Moscow
- Miotke, Jeffrey Allen**, Foreign Service Institute to Econ. and Bus. Affairs
- Mitchell, Margaret**, Tel Aviv to Exec. Secretariat
- Mixson, Christina Irene**, Mexico City to Banjul
- Monroe, Evangeline O.**, Foreign Service Institute to Personnel
- Moon, Patrick S.**, Pol. Affairs to European Affairs
- Moore, Michelle Y.**, Seoul to East Asian and Pacific Affairs
- Moore, Naida H.**, Hanoi to Foreign Service Institute
- Moore, Tess Annette**, Pre-Assign. Trng. to Sofia
- Moore, William Howard**, Bandar Seri Begawan to East Asian and Pacific Affairs
- Moran, John L.**, Budapest to Riyadh
- Morris, John D.**, Foreign Service Institute to Toronto
- Morris, Virginia**, Ankara to Istanbul
- Moses, Pamela D.**, São Paulo to Personnel
- Mudge, Jonathan Edward**, Personnel to Econ. and Bus. Affairs
- Mueller, Garry P.**, Info. Res. Mgt. to Guadalajara
- Muller, William A.**, Naples to Guadalajara
- Mulligan Jr., Donald F.**, Pol. and Mil. Affairs to Cairo
- Mulrean, Peter F.**, The Hague to Brussels
- Murillo, Saul**, Dakar to Personnel
- Murphy, Elizabeth Hobbs**, Madrid to Dublin
- Murphy, Kimberly Michele**, Operations Center to African Affairs
- Murphy, Thomas M.**, Foreign Service Institute to Chiang Mai
- Nau, Gerald**, Abu Dhabi to Nicosia
- Nelson, Bruce R.**, Shanghai to Karachi
- Nesberg, Rosil A.**, La Paz to Foreign Service Institute
- Nesemann, Michael**, Dakar to Singapore
- Neumann, Douglas Bruce**, Jeddah to Foreign Service Institute
- Nixon, Warren P.**, Bonn to Ottawa
- Nyhart, Geoffrey P.**, Guangzhou to Melbourne
- O'Brien, J. Michael**, Geneva to Int'l. Org. Affairs
- O'Neal, Molly L.**, Tbilisi to Baku
- O'Neill, Geoffrey C. J.**, The Hague to Info. Res. Mgt.
- Olson, Gordon R.**, Near Eastern Affairs to Int'l. Org. Affairs
- Oly, Shelley A.**, São Paulo to Personnel
- Orlowski, Elizabeth A.**, Seoul to Ankara
- Osius III, Theodore G.**, Ho Chi Minh City to East Asian and Pacific Affairs

FOREIGN SERVICE PERSONNEL

Transfers

Ouelette, Alice M., Vienna to Personnel
Pabst, Alma Rebeca, Buenos Aires to Mexico City
Palmer, Christopher G., Port-au-Prince to Cotonou
Palmer, Larry Leon, Santo Domingo to Foreign Service Institute
Papazian, Elaine S., Dem., Human Rights and Labor to European Affairs
Park, Deborah Perrie, European Affairs to Rome
Park, Sooky Wynne, African Affairs to Foreign Service Institute
Parks, Mary E., F.S. Specialist Intake to Bridgetown
Parson, Ronald Scott, Personnel to Econ. and Bus. Affairs
Pavela, Todd H., Inter-Amer. Affairs to Buenos Aires
Perea, Jacqueline De, Lima to Dip. Sec.
Perett, William Gregory, Foreign Service Institute to Chisinau
Perez, Abelardo Infante, Non-Gov. Orgs. to Dem., Human Rights and Labor
Perry, L. Charlene, Personnel to New Delhi
Perry, R. Earl, Foreign Buildings to New Delhi
Peters, Liane Montardo, Nouakchott to Personnel
Peterson, Diane B., Dar es Salaam to Nassau
Peterson, Kathleen A., Paris to Riyadh
Pforzheimer, Ann E., Inter-Amer. Affairs to Foreign Service Institute
Philpott, George K., Moscow to Kuwait
Pinon Jr., Guadalupe, Doha to Asuncion
Pons, Robert Walter, Phnom Penh to Dhaka
Pratt, Elizabeth, São Paulo to African Affairs
Pressley, Yasemin, Nairobi to Personnel
Presson, Curtis M., Frankfurt to Info. Res. Mgt.
Principe, Vincent Alfonso, Nassau to Georgetown
Purmalis Jabbs, Ruth, Islamabad to Dip. Sec.
Quackenbush, Nicholas B., Paramaribo to Port-au-Prince
Rabidis-Barnes, Catherine, Near Eastern Affairs to Damascus
Radcliffe, Katherine A., Career Mobility Prog. to Antananarivo
Raveling, Philip C., Paris to European Affairs
Reeves, Sidney V., Frankfurt to Mgt.
Regan, William R., Brussels to European Affairs
Reis Jr., Robert C., East Asian and Pacific Affairs to Econ., Bus. and Agricultural Affairs
Reiser, William C., La Paz to Dip. Sec.
Reitz, Charles Clark, Bratislava to Zagreb
Renz, David, The Hague to Foreign Service Institute
Reynard, Garace A., Niamey to La Paz
Reynolds, James M., Rabat to Dip. Sec.
Rice, John J., Athens to European Affairs
Rizzo, Joanne T., Kathmandu to Quito
Robertson, James E., Mexico City to Log. Mgt.
Robertson, Jeffrey James, Pre-Assign. Trng. to Manama
Robinson, Wylma Christina, Near Eastern Affairs to New Delhi
Rohrlich, Paul E., Port-au-Prince to Ottawa
Ronay, Robert David, F.S. Specialist Intake to Bangkok
Ross, Roberta Sueann, Copenhagen to Brussels
Rowdybush, J. Brinton, Intel. and Research to Yaounde
Rubinstein, Fotini V., Nairobi to Personnel
Running, Eric William, Bangkok to Special Dom. Assign. Prog.
Rushing, Dorothy J., Johannesburg to Seoul
Safir, Rose, Chief Fin. Officer to Info. Res. Mgt.
Salazar, David Rudolf, Intel. and Research to Foreign Service Institute
Salisbury, Wayne Steven, Tashkent to Brussels
Sand, Barbara M., African Affairs to Special Dom. Assign. Prog.
Sanders, Roy E., Shanghai to East Asian and Pacific Affairs
Saunders, Edward Charles, Johannesburg to Info. Res. Mgt.
Savage, Eleanor Wallace, Montreal to Personnel
Saxton, Eliana C., Antananarivo to Personnel
Scarlis, Stelianos G., European Affairs to Athens
Schall, Mark D., Shenyang to Dem., Human Rights and Labor
Schemm Jr., Kearn C., European Affairs to African Affairs
Schofer, Andrew J., Near Eastern Affairs to Pol. Affairs
Schollaert, James T., Office of the High Rep. to Econ. and Bus. Affairs
Schuh, Thomas E., Info. Res. Mgt. to Near Eastern Affairs
Schwartz, Bethany L., Near Eastern Affairs to Foreign Service Institute
Scoggins, Mitchell, Pre-Assign. Trng. to Bangkok
Scott, Gerald Wesley, Gambia to Dept. of Defense
Sears, Elizabeth Ann, Personnel to Warsaw
Seay III, Edmond Eggleston, European Affairs to Ljubljana
Sedney, David Samuel, New Independent States to Foreign Service Institute
Segal, Jack David, European Affairs to Foreign Service Institute
Seibel, Mark Wayne, Naha to Havana
Senko, Michael James, Sarajevo to Inter. Narc. and Law Enfor. Affairs
Serwer, Claudia H., Dip. Sec. to Econ. and Bus. Affairs
Sessums, Michael Dean, Pre-Assign. Trng. to Cape Town
Shafer, Janet R., Santiago to Dip. Sec.
Shaheen, Maureen Shields, Pre-Assign. Trng. to Havana
Sharpe, Angela Bartolotta, Kingston to Lisbon
Shea, Dorothy Camille, Policy Planning Council to Foreign Service Institute
Shear, David Bruce, Pol. Affairs to Foreign Service Institute
Sheely, Alan L., Ankara to Port of Spain
Shuh, Carol D., Dem., Human Rights and Labor to Inter. Narc. and Law Enfor. Affairs
Shumann, Catherine A., Operations Center to Consular Affairs
Siberell, Justin H., Exec. Secretariat to Near Eastern Affairs
Sievers, Marc J., Ankara to Riyadh
Silberstein, Paul S., Cairo to New Delhi
Silver, Neil Edward, Tokyo to Foreign Service Institute
Simmons Jr., Donald B., Chief Fin. Officer to Paris
Simonds, Katherine, Inter-Amer. Affairs to Mexico City
Simpson, Daniel H., Zaire to Department of Defense
Smith, Leroy Othello, Yaounde to Foreign Service Institute
Smith, Michael H., Phnom Penh to East Asian and Pacific Affairs
Smith, Rebecca J., Niamey to Tunis
Smith, Sandra L., Asuncion to Amman
Smith, Stephen F., Dip. Sec. to Bonn
Smith, Stuart M., European Affairs to Foreign Service Institute
Snow, Stephen R., Bridgetown to Inter. Narc. and Law Enfor. Affairs
Solis, Amparito T., São Paulo to Tallinn
Sparks, Charles E., Dip. Sec. to Foreign Service Institute
Springmeier, William G., Dip. Sec. to Abidjan
Stafford III, Joseph D., Algiers to Tunis
Stamps, Amy K., Minsk to European Affairs
Stanfield, Sylvia G., East Asian and Pacific Affairs to Foreign Service Institute
Stanton, William A., Beijing to Foreign Service Institute
Starks, Andrea R., Manama to Near Eastern Affairs
Steen, Randy Arden, Foreign Service Institute to Minsk
Stigliani, Nicholas A., Public Affairs to Dem., Human Rights and Labor
Stricker, Carol L., African Affairs to Econ. and Bus. Affairs
Stromme, Christine J., Jakarta to Personnel
Sullivan, Michael, Inter-Amer. Affairs to Int'l. Org. Affairs
Sundquist, M. Alexandra, Rabat to Econ. and Bus. Affairs
Syring, W. Patrick, Buenos Aires to Beirut
Taylor, Janice, Personnel to Bonn
Tebsherany, Bruce, Bogota to Inter-Amer. Affairs
Teplitz, Alaina, Operations Center to Admin.
Thayer, Scott N., European Affairs to Inter-Amer. Affairs
Thielmann, A. Gregory, Brasilia to Intel. and Research
Thompson Sr., James C., Lisbon to Foreign Service Institute

It is Department policy to promote and recognize deserving employees for their contributions to the foreign affairs mission. As the Department's principal employee publication, *State Magazine* is provided with monthly lists of Civil and Foreign Service employees promoted, assigned, hired, retired or reassigned. As a public document subject to full disclosure under the law, these lists are subject to only minor editing for style purposes by *State Magazine*. Department policy is to publish the lists in their entirety.

FOREIGN SERVICE PERSONNEL

Transfers

Thompson, Philip Alan, Santiago to Intel. and Research
Thompson, Stephen W., Pre-Assign. Trng. to Port-au-Prince
Thorne, Shawn K., Athens to Harare
Thurber, Milagros V., Mexico City to Bern
Tickner, Timothy W., Info. Res. Mgt. to Tallinn
Tighe, Thomas C., Personnel to Inter-Amer. Affairs
Tilghman Jr., Joseph F., Singapore to Hong Kong
Titus, Donn-Allan G., Mexico City to Singapore
Tounger, Alexander, European Affairs to Athens
Trickel, Janice L., Manila to Near Eastern Affairs
Trowbridge, John Russell, Oslo to Econ. and Bus. Affairs
Tully, Bruce W., Dip. Sec. to Exec. Secretariat
Turner, Lois E., Santiago to Inter-Amer. Affairs
Turner, Susanne, Vienna to Personnel
Turnquist, Dan E., London to Diplomats in Residence
Underwood Jr., Robert J., East Asian and Pacific Affairs to Phnom Penh
Uyehara, Margaret A., Tokyo to Admin.
Uyehara, Michael M., Tokyo to Foreign Service Institute
Vann, Stephen A., African Affairs to Consular Affairs
Vazquez, Amy Dwyer, Prague to Personnel
Vazquez, Nereida Maria, Inter-Amer. Affairs to Santo Domingo
Vernon, Daniel A., Foreign Service Institute to Personnel
Vincent, Alfred P., Dip. Sec. to Almaty
Wagenseil, Steven, Strasbourg to Dem., Human Rights and Labor
Waldrop, Robert Buxton, Port Moresby to Consular Affairs
Wallis, Jacob, Jerusalem to Near Eastern Affairs
Walsler, John Raymond, Inter-Amer. Affairs to European Affairs
Walsh, Patrick William, Foreign Service Institute to Tirana
Walsh, Thomas J., Dusseldorf to Foreign Service Institute
Wanner, Colin H., Info. Res. Mgt. to Frankfurt
Ward, Ronnie C., F.S. Specialist Intake to Niamey
Warner, Joseph Lacy, La Paz to Addis Ababa

Warner-Kramer, Deirdre M., Intel. and Research to Oceans and Intl. Envir. and Sci. Affairs
Warren, Glenn S., Santo Domingo to Buenos Aires
Washburn, Lisa Louise, Pre-Assign. Trng. to Dublin
Wedderien, Paul Allen, Kuala Lumpur to Tel Aviv
Wells, Ann Mason, Oceans and Intl. Envir. and Sci. Affairs to Port-au-Prince
Wells, Sharon S., Port-au-Prince to Brussels
Wemhoener-Cuite, Carl-Hein, Pre-Assign. Trng. to Dhahran
Weygandt, Arkell D., Hamburg to Foreign Service Institute
Wheeler, Evelyn, Foreign Service Institute to Moscow
Wheelock, Stephen A., Tegucigalpa to Foreign Service Institute
Whitaker, Roy L., Bangkok to Sofia
White, Craig Michael, Kinshasa to Pop., Ref. and Mig.
White, Paul W., Tel Aviv to Foreign Service Institute
Wiehe, Austin R., Near Eastern Affairs to Dubai
Wiggins, Frontis B., Hong Kong to Paris
Wilczynski, Alec, Econ. and Bus. Affairs to Personnel
Williams, James L., Curacao to New Delhi
Williams, Julie Pope, European Affairs to Ankara
Witajewski, Robert M., Foreign Service Institute to Inter-Amer. Affairs
Wong, Alan Curtis, Mumbai to Tokyo
Wong, Robert, Monrovia to Cotonou
Wood, Cynthia Digby, European Affairs to Amsterdam
Wood, Edwin J., Personnel to Dip. Sec.
Wood, William Braucher, Int'l. Org. Affairs to Foreign Service Institute
Wright, Martina M., Caracas to Personnel
Wright, Paul Jan, Moscow to Minsk
Wurzel, Christopher F., Int'l. Org. Affairs to Chengdu
Yameogo, Joanny P., Lima to Personnel
Yates III, Walter Harvey, Stockholm to Nouakchott
Zeya, Uzra S., Damascus to Muscat
Zimmer Jr., Stuart A., Econ. and Bus. Affairs to Antananarivo
Zuniga, Christina M., Lisbon to Personnel
Zuniga, Ricardo F., Lisbon to African Affairs

Resignations

Al-Laham, Eliza F., Jerusalem
Baron, Frederic S., Tirana
Bishop, Laura A., Bern
Cooley, Janice B., Manila
Creagan, Kevin J., Tegucigalpa
Davis, Daniel J., Tegucigalpa
Dornbush, Kirk Terry, The Hague
Elson, Edward E., Copenhagen
Fish, Brenda M., Tokyo
Gilcrest, George M., Dip. Sec.
Harding, Rose-Carolle, Yaounde
Hardy, Shandra C., Cairo
Herman, Michael L., Ciudad Juarez
Hobson, Deborah, Nairobi
Hodak, Robert Michael, Dip. Sec.
Hooper, Tanya R., Beijing
Ismail, Shelly O., Nassau
Jackson, Jonathan C., Beijing
Janiak, Elayne J., Kampala
Johnson, Carol Ann, Durban
Jones, Christopher H., Istanbul
Juras, David, Pre-Assign. Trng.
Keffer, Sandra M., London
Koehler, Marc Daniel, Foreign Service Institute
Marone, John P., Moscow
McLemore, Alan B., Sofia
McNew, Bill T., Zagreb
Nathan, Tara, Beijing
Pennington, Brenda A., Yaounde
Peterson, Amanda E., Amsterdam
Reames, Lisa Ann, Faculty Adviser
Ross, Daniel, St. Petersburg
Stonier, Peter Scott, Pre-Assign. Trng.
Tuck, Gloria J., Faculty Adviser
Voiles, Karl C., Kampala
Von Briesen, Sheri L., Bogota
Whiddon, David J., European Affairs

Retirements

Berntsen, John L., Intel. and Research
Burnworth, Richard L., Log. Mgt.
Butler, James L., Canberra
Frahm, Robert R., Dip. Sec.
Guerrero Jr., Raymond J., La Paz
Harrison, John Wesley, Econ. and Bus. Affairs
Holliday, Janet Gay, Hong Kong
Levitsky, Melvyn, Brazil
Malvin, John Huntley, Foreign Buildings
McCall, Louis A., Florence
Miller, Donald Maxwell, Mexico City
Sampas, Dorothy M., Personnel
Simons Jr., Thomas W., Pakistan

Dreyfus Scholarships Announced

The Diplomatic and Consular Officers, Retired, Bacon House Foundation recently announced the establishment of several scholarships and fellowships for children of U.S. Foreign Service officers for the 1999–2000 academic year.

The awards, valued at up to \$5,000 and made possible through a bequest of the late Ambassador Louis G. Dreyfus Jr., are for study at the Hotchkiss School in Lakeville, Conn., and Yale University in New Haven, Conn.

For more information, contact William C. Hamilton of the foundation's education committee by phone at (202) 682-0500 or (800) 344-9127 or by fax at (202) 842-3295.

FOREIGN SERVICE PERSONNEL

Appointments

Acosta, Daniel Jerry, Pre-Assign. Trng.
Anderson, Eric Charles, Pre-Assign. Trng.
Arias Jr., Francisco A., East Asian and Pacific Affairs
Balbi, Lori Ellen, Pre-Assign. Trng.
Barone, Langdon V., F.S. Specialist Intake
Bergin, Caitlin Dorothy, Pre-Assign. Trng.
Boyll, John Daniel, Pre-Assign. Trng.
Bremer, Rebecca J., F.S. Specialist Intake
Brown, Susan B., Foreign Buildings
Burns, Deangela Jenise, Pre-Assign. Trng.
Burns, Virginia S., F.S. Specialist Intake
Carr, James A., F.S. Specialist Intake
Cassayre, Mark Joseph, Pre-Assign. Trng.
Christiansen, Ellen M., F.S. Specialist Intake
Coster, Kathryn M., F.S. Specialist Intake
Dastin-Van Rijn, Michele J., Pre-Assign. Trng.
Devine, Robert F., Info. Res. Mgt.
Dillard, Marc Douglas, Pre-Assign. Trng.
Dockery, John C., F.S. Specialist Intake
Echaniz, Paul J., F.S. Specialist Intake
Failla-Aloia, Bernadette A., F.S. Specialist Intake
Filipp, Debra L., F.S. Specialist Intake
Fisher, David Lawrence, Pre-Assign. Trng.
Fitzpatrick, Thomas James, Foreign Buildings
Gentry, Deanna Lynn, Pre-Assign. Trng.
Gibbs, Christiane S., F.S. Specialist Intake
Gilmore, Roxie O., F.S. Specialist Intake
Glen, Judith M., F.S. Specialist Intake

Graves, Andrew B., F.S. Specialist Intake
Griffin, William D., F.S. Specialist Intake
Guha, Sumona, Pre-Assign. Trng.
Gustavson, Kristin Rochell, Pre-Assign. Trng.
Gutierrez, Jaime A., Hong Kong
Harvey, Karen B., F.S. Specialist Intake
Hayden, Rebecca J., F.S. Specialist Intake
Hegendorfer, Daryl R., Maputo
Heller, James Robert, Pre-Assign. Trng.
Hendricks, Kristi, East Asian and Pacific Affairs
Hepler, Carolyn, Pre-Assign. Trng.
Hogan, Kristi Dianne, Pre-Assign. Trng.
Hopkins, Donna Leigh, Pre-Assign. Trng.
Howery, Michael S., Pre-Assign. Trng.
Hughes, Nancy J., F.S. Specialist Intake
Hurley, Cynthia J., F.S. Specialist Intake
Kleiber, Anthony John, Pre-Assign. Trng.
Kneedler, Eric William, Pre-Assign. Trng.
Landers, Linda S., F.S. Specialist Intake
Le, Minh-Yen T., F.S. Specialist Intake
Lee, Robert David, Pre-Assign. Trng.
Lehmborg, William Glover, Pre-Assign. Trng.
Leong, Ryan Courtney, Pre-Assign. Trng.
Lloyd, David R., East Asian and Pacific Affairs
Lopez, Mauricio D., F.S. Specialist Intake
Machin, Christopher Scott, Pre-Assign. Trng.
Mancini, Robert C., F.S. Specialist Intake
May, Charles Kent, Pre-Assign. Trng.

Meyler, Maria Katrina, Pre-Assign. Trng.
Miller, Lisa Danielle, Pre-Assign. Trng.
Moriarty, James F., Beijing
Moriarty, Lauren, Beijing
Mosley, Neil G., Foreign Buildings
Myelle, Mark E., F.S. Specialist Intake
Negron, Ramon Abad, Pre-Assign. Trng.
Park, Charles E., Info. Res. Mgt.
Perezous, Jonathan Michael, Pre-Assign. Trng.
Peterson, Robert W., F.S. Specialist Intake
Radetsky, Amy Sue, Pre-Assign. Trng.
Reling, Keith B., F.S. Specialist Intake
Rizcallah, Joseph E., F.S. Specialist Intake
Rogers, Mary Brett, Pre-Assign. Trng.
Rooker, Ronnie E., F.S. Specialist Intake
Ruken, Stephen Ira, Pre-Assign. Trng.
Schofer, Rachel Jean, Pre-Assign. Trng.
Scott, Demitria Candace, Pre-Assign. Trng.
Selinger, Thomas John, Pre-Assign. Trng.
Sims-White, Dionne M., F.S. Specialist Intake
Sneff, Wendy Robin, Pre-Assign. Trng.
Stanger, Clayton Michael, Pre-Assign. Trng.
Taylor, Latifa, F.S. Specialist Intake
Tuntland, Stephen E., Ottawa
Vick, Jeffrey Crawford, Pre-Assign. Trng.
Whiddon, David J., Ashgabat
Wilson, Amy Marie, Pre-Assign. Trng.
Wilson, Anthony M., Beijing

CIVIL SERVICE PERSONNEL

Promotions

GG-8

Mantzaris, Charlotte, Int'l. Org. Affairs

GS-2

Johnson, Estella L., Worker Trainee Initiative
Rice, Christine V., Worker Trainee Initiative

GS-6

Baldwin, Rhonda, Pop., Ref. and Mig.

GS-7

Adams, Katina D., East Asian and Pacific Affairs
Britt, John K., Washington Passport Agency
Korp, Paul Carl, National Passport Center
Mathias, Jody L., Foreign Service Institute
Perry, LaTanya, Chief Fin. Officer
Porter, Mary Alice, Washington Passport Agency

GS-8

Freeman, Patricia Fay, Log. Mgt.

GS-9

Acker, Brenda C., African Affairs
Blaisdell, Richard A., National Passport Center
Carter, Leticia I., African Affairs
Higa, Violet Oshiro, Honolulu Passport Agency

McGlinchey, Daniel C., Personnel
Palermo, Anthony M., Chicago Passport Agency
Shea, Andrew Hagenson, Inspector Gen.
Summers, Kurtonia R., Info. Res. Mgt.

GS-11

Bell, Africa R., Presidential Mgt. Intern Prog.
Caporal, Jill, Pol. and Mil. Affairs
Epstein, Daniel J., Presidential Mgt. Intern Prog.
Evans, Peter O., Pol. and Mil. Affairs
Kuo, Judy H., Presidential Mgt. Intern Prog.
Kwak, Scott, Pol. and Mil. Affairs
Lett, Danielle S., Presidential Mgt. Intern Prog.
McElveen, James N., Presidential Mgt. Intern Prog.
Merritt, Denese M., Presidential Mgt. Intern Prog.
Nubourn, Solomon, Chief Fin. Officer
Peartree, C. Edward, Pol. and Mil. Affairs
Pfeuffer, Paul E., Presidential Mgt. Intern Prog.
Rodgers, Randy S., Consular Affairs
Silva, Mary Reddy, Legal Adviser
Thompson, Scott C., Pol. and Mil. Affairs

GS-12

Genco, Margaret L., Near Eastern Affairs
Henderson, Cecelia, Info. Res. Mgt.

Hetland, Arline R., European Affairs
Jackson, Rhonda M., Intel. and Research
Lytell, Melissa D., Consular Affairs
Thomas Jr., James G., Log. Mgt.
Torchia, Rita, Medical Director
Tutman, Mary E., Inspector Gen.

GS-13

Dillon, Leo I., Intel. and Research
Iversen, Charmaine M., Info. Res. Mgt.
McFadden, Barbara Jo, Info. Res. Mgt.
Phaneuf, Christine Marie, Info. Res. Mgt.

GS-14

Clark, Randy R., Chief Fin. Officer
Faulkner, Tamara, Inspector Gen.
Lyons, Charles R., Log. Mgt.
Tufo, Sara Jane, National Passport Center

GS-15

Ackerman, Mary E., Administration
Godwin, Kimberly Ann, Info. Res. Mgt.
Jones, Alan Randolph, Inspector Gen.

CIVIL SERVICE PERSONNEL

Appointments

Assefa, Feleke T., Int'l. Org. Affairs
Bailey, Elizabeth M., Presidential Mgt. Intern Prog.
Bailey Sr., Jeffrey A., Log. Mgt.
Barth, Erika K., Presidential Mgt. Intern Prog.
Berntsen, John L., Intel. and Research
Bounds, David H., Personnel
Brown, Dana M., Presidential Mgt. Intern Prog.
Celico, Amy C., Intel. and Research
Civic, Melanne A., Intel. and Research
Collymore, Cylton K., Inspector Gen.
Conroy, Martha V., Medical Director
Cottrell, Michael P., Pol. and Mil. Affairs
Cozart, Catherine A., Intel. and Research
Dundon, Laurie K., Presidential Mgt. Intern Prog.
Ebeid, Cynthia A., Pol. and Military Affairs
Edwards, Ruby A., Chief Fin. Officer
Eggspuehler, Carl L., Presidential Mgt. Intern Prog.
Fooks, Michael D., Pol. and Mil. Affairs
Frumin, Matthew A., Global Affairs
Ghadiali, Durriya R., Presidential Mgt. Intern Prog.
Gordon, Alethea B., Presidential Mgt. Intern Prog.
Greenstein, Michele A., Intel. and Research
Hall, Laura A., Pol. and Mil. Affairs
Hauser, Wendy Beth, Inspector Gen.
Herrin, H. Mark, Chief Fin. Officer
Holt-Roberson, Shonita M., Protocol
Jordan, Quelina M., Presidential Mgt. Intern Prog.
Kivler, Kelly B., Presidential Mgt. Intern Prog.
Kovalik, Susan F., Dem., Human Rights and Labor
Leslie, Theloris T., Exec. Secretariat
Lewis, Melanie D., Presidential Mgt. Intern Prog.
Maness, David C., Presidential Mgt. Intern Prog.
Marcus, Lindsey M., Presidential Mgt. Intern Prog.
McCullen, Tiffany C., Inspector Gen.
Miller, Michael F., Pol. and Mil. Affairs
Newkirk, Edmona R. B., Legal Adviser
Panetta, Heidi R., Intel. and Research
Perry-Elby, Diana D., Dem., Human Rights and Labor
Renner, Nicole D., Public Affairs
Rennie, Rustica, Chief Fin. Officer
Roby, Dolores M., Consular Affairs
Saxe, Caren T., Presidential Mgt. Intern Prog.
Shuster, Gail E., Foreign Buildings
Smith, William A., Inspector Gen.
Snell, Cynthia S., Log. Mgt.
Thomas, Willie J., Admin.
Timko, Carol A., Dem., Human Rights and Labor
Trapnell, Cheryl, Chief Fin. Officer
Vialpando, Cindy M., Admin.
Walker, Christopher A., Presidential Mgt. Intern Prog.
Walkup, Robert M., Presidential Mgt. Intern Prog.
Watts, Stephen B., Pol. and Mil. Affairs
West, Scott R., Presidential Mgt. Intern Prog.
Whiting, David N. G., Pol. and Mil. Affairs
Williams, Francis K., Econ. and Bus. Affairs
Wilson, Damon M., Presidential Mgt. Intern Prog.
Woods, Thomas M., Presidential Mgt. Intern Prog.
Zogby, Joseph R., Near Eastern Affairs

Resignations

Alba, Isaias, Personnel
Aldrich, Katherine V., European Affairs
Armstrong, Tracy M., Worker Trainee Initiative
Ballard, Austin Wyatt, Boston Passport Office
Bamiduro, Bola, Personnel
Baum, Patricia Bailey, Pop., Ref. and Mig.
Benson, Saralyn, Personnel
Benyan, Daniel, Personnel
Best, Cynthia A., Inspector Gen.
Blunt, Wallace, Personnel
Bowser, Aaron T., Log. Mgt.
Brown, Arminta C., Leg. Affairs
Bruno, Cynthia K., Leg. Affairs
Busuego, Hehershe T., Personnel
Campbell, John E., Info. Res. Mgt.
Carter, Michael D., Log. Mgt.
Casto, Rebecca, Personnel
Chowdhury, Floura, Personnel
Chung, Jeffrey J., Personnel
Clausell, Christopher, Personnel
Clay, Kristen, Personnel
Clinton III, Cyrus J. III, Foreign Buildings
Clore, Raymond E., Consular Affairs
Colombell, Mark R., Foreign Service Institute
Colston, Courtney V., Admin.
Comer, Sandra A., Log. Mgt.
Congo, Clifford A., Personnel
Cooper, Quiana T., Chief Fin. Officer
Court, Amy Lu, Chief Fin. Officer
Crudup, Erica, Admin.
Davis, Linda, Chief Fin. Officer
Davis, Nachele E., Consular Affairs
Davis, Nicholas, Personnel
Dearing, Shanita E., Consular Affairs
Di Rocco, Heather-Ann, Log. Mgt.
Duffy, Michael D., San Francisco Passport Agency
Edwards, Jontie P., Foreign Buildings
Evans, Eusi I., Consular Affairs
Farnsworth, Eric P., Inter-Amer. Affairs
Flory, Jennifer L., Oceans and Int'l. Envir. and Sci. Affairs
Flynn, Joseph P., Chief Fin. Officer
Fotinos, Sophia, Personnel
Freeman, Kristie, Consular Affairs
Frost, Marsha E., Personnel
Gee, Cynthia S., Washington Passport Agency
Giles, Ayesha R., Foreign Service Institute
Gilmore, James A., Public Affairs
Gorter, Sarah E., European Affairs
Griffith, Nicholas C., Log. Mgt.
Hanley, Shaquita L., Office of the Secretary
Hart, James, Personnel
Hart, Tamika D., Info. Res. Mgt.
Heath, Kenneth D., Legal Adviser
Heiligh, Jeannette A., Dip. Sec.
Henderson, John Louis, Log. Mgt.
Holliday, Richard W., Consular Affairs
Holmes, Michael V., Info. Res. Mgt.
House, Sabrina T., Info. Res. Mgt.
Hyde, William A., Log. Mgt.
Hyman, Kisa L., European Affairs
Jackson, Miya, Exec. Secretariat
Jacob, Nina S., Consular Affairs
Johnson, Craig M., Log. Mgt.
Johnson, Romonte E., Foreign Buildings
Johnson, Tori L., Admin.
Johnson, Tracy M., Info. Res. Mgt.
Jones, Rachiem, Personnel
Jones, Stacey, Personnel
Joseph, Luann T., Public Affairs
Kemery, Elizabeth A., Personnel
Keyes, Kristy A., Foreign Buildings
King, Dwayne H., Personnel
Knight, Hannah L., Inspector Gen.
Kohlenbush, Elizabeth K., Foreign Buildings
Kulesza, Erica R., Chief Fin. Officer
Laird, Vanessa A., Legal Adviser
Larson, Christopher A., Oceans and Int'l. Envir. and Sci. Affairs
Lawrence, Torey I., Econ., Bus. and Agri. Affairs
Lee, Tanya M., Legal Adviser
Levon, Jeffrey S., Inspector Gen.
Little, Anthony J., Info. Res. Mgt.
Livingston, LaJuana M., Inspector Gen.
Martinez, Irma L., Int'l. Org. Affairs
McHale, Judith M., Log. Mgt.
McKee, Tanya Donaldson, Inter. Narc. and Law Enfor. Affairs
McLoyd, Shani, Personnel
Meacham, Carl E., Inter-Amer. Affairs
Meredith-Goujon, Claudine, Legal Adviser
Milhouse, Sharise T., Consular Affairs
Miller, Eric R., Inspector Gen.
Miller, Kendall T., Washington Passport Agency
Mirchandani, Rachel R., Personnel
Mitchell, Jennifer, Personnel
Moses, Asha L., Consular Affairs
Newton, Valerie, Personnel
Nguyen, Thinh H., Legal Adviser
Nowell, Christopher M., Foreign Buildings
Oates, Karal M., Consular Affairs
Okrah, Grace, Personnel
Olcott, Jacob S., Info. Res. Mgt.
Olsen, Troy, Legal Adviser
Padlan, Anneliese N., Log. Mgt.
Pampell, Camille Lynne, Pop., Ref. and Mig.
Parker, Tiffany L., Consular Affairs
Parris, Kesi, African Affairs
Patel, Trushna, African Affairs
Pavich, Roxana, Pop., Ref. and Mig.
Penny, Sandra M., Inspector Gen.
Pham, Son G., Personnel
Piano, Jill A., Los Angeles Passport Agency
Pinney, Briana Jo, EEO and Civil Rights
Redding, Louis A., Foreign Buildings
Reeder, Naeemah K., Foreign Buildings
Rich, Adrienne C., Medical Director
Rickert Jr., Jonathan B., European Affairs
Rivadeneira, Shirley, Personnel
Robinson, K. Monique, European Affairs
Rosales, Cindy E., Personnel
Rucker, Ian C., European Affairs
Rusch, Randall Mark, Info. Res. Mgt.
Scott, Crystal, Personnel

CIVIL SERVICE PERSONNEL

Resignations

Sedqi, Dolores, Int'l. Org. Affairs
Shelton, Brykyta K., Consular Affairs
Shepherd, Nadia C., Log. Mgt.
Shinnick, Elizabeth, Logistics Mgt.
Siegel, Michael A., Public Affairs
Smoot, Jahwarrior, Log. Mgt.
Snyder, April C., Int'l. Org. Affairs
Solovy, Eric M., Legal Adviser
Spat, Eric T., Foreign Service Institute
Sturdevant II, James H., Pol. and Mil. Affairs
Thanh, Hoa Ly, Inspector Gen.
Thelosen, Hallie, Personnel
Turpen, Gretchen L., Foreign Buildings
Vetter, Christopher M., Legal Adviser

Watkins, Isabelle Y., Int'l. Org. Affairs
Weaver, Terry H., New Orleans Passport Agency
Webster, Renee J., African Affairs
Weeks, Marcus A., Consular Affairs
Wherry, Tamekia A., Personnel
Williams, Nikki Inez, Consular Affairs
Willis, Deandre E., Inspector Gen.
Wilson, Danny M., Foreign Buildings
Wilson, Kyleigh T., War Crimes Initiatives
Winchester, Rachel T., Near Eastern Affairs
Wolridge, Sean T., Inspector Gen.
Wongkongkatap, Cattleya, Inter-Amer. Affairs
Woody, Jenice M., East Asian and Pacific Affairs

Reassignments

Cory, Ana-Karina L., Personnel to Pol. and Military Affairs
Donnelly, Eileen M., Admin. to Near Eastern Affairs
Duncan Jr., John D., Inspector Gen. to Miscellaneous Assigns.
Gatz, Karen L., Public Affairs to Inter. Narc. and Law Enfor. Affairs
Goodale, Lisa J., Admin. to Dip. Sec.
Hadrick, Dennis Franklin, Log. Mgt. to Pol. and Mil. Affairs
Hupka, Terri L., Foreign Buildings to Admin.
Lower, Robert S., Administration to Log. Mgt.
McGill, Susie D., Info. Res. Mgt. to Int'l. Org. Affairs
Muenzer, Angela M., European Affairs to African Affairs
Sandloop, Jeanine L., Chief Fin. Officer to Foreign Service Institute
Wilson, Delores A., Foreign Buildings to Pop., Ref. and Mig.

Retirements

Colbert, Dolores B., Log. Mgt.
Fairbanks, Stephen C., Intel. and Research
Fournier, Pierre D., Dip. Sec.
Gaidsick, Howard W., Log. Mgt.
Kreisberg, Donna B., Public Affairs
Tyburnski, John A., Info. Res. Mgt.
Zachery, Thomasine Reid, Inter-Amer. Affairs

New Group Focuses on Needs of Disabled Employees



Photo by Robert Tsukayama

Deputy Secretary of State Strobe Talbott, fourth from left, inaugurates a new organization, Disabled in Foreign Affairs Agencies, or DIFAA, to help foreign affairs agencies better understand the needs of disabled employees. Joining him are, from left, Mary Ann Ball, U.S. Agency for International Development; Randolph Renchard, Office of Foreign Buildings Operations; Carole Dolezal, Office of the Secretary; Michael Bricker, DIFAA chair; and Deidre Davis, deputy assistant secretary for Equal Employment Opportunity and Civil Rights.

Top Books Banned, Burned or Both

By Dan Clemmer

Last summer the Modern Library, a division of Random House, published a list of the 100 best English-language novels of the 20th century. The list, selected by an editorial board of distinguished writers, immediately became the subject of comment by critics who found it lacking in one way or another. In addition to disagreeing with the ranking of many of the books, some critics charged that only eight women authors were represented and that almost all the authors were either British or American. The complete list of 100 appears on the World Wide Web at www.randomhouse.com/modernlibrary.

One of the more interesting footnotes is that 34 of the 100 books have been banned or burned, or both, in one place or another, according to Judith Krieg, director of the Office of Intellectual Freedom of the American Library Association. Her office maintains a list of 1,323 books that have been challenged in school districts and by entire countries.

The number one novel, *Ulysses*, by James Joyce, for instance, was burned in the United States in 1918 and in Ireland, Canada and England in 1922. Random House, coincidentally, published the first legal edition in the United States in 1934. *The Great Gatsby*, by F. Scott Fitzgerald (number two), was challenged in 1987 by Baptist College in Charleston, S.C. And *Lolita*, by Vladimir Nabokov, (number four), was banned as obscene in France (1956–1959), Argentina (1959), New Zealand (1960) and South Africa (1974–1982).

Brave New World, by Aldous Huxley (number five), was banned in Ireland in 1932 and frequently is challenged in U.S. school districts. Recently its designation as required reading in a school district in California was challenged because it was “centered around negative activity.” *Catch-22*, by Joseph Heller (number seven), has been banned in school districts in Ohio, Texas and Washington. In Oklahoma City, a group called Mothers for Decency hired a trailer, dubbed it the “smutmobile” and displayed books the group found objectionable, including *Sons and Lovers*, by D. H. Lawrence (number nine). Rounding off the top 10, *The Grapes of Wrath*, by John Steinbeck, has been under attack since its publication in 1939. It was burned by the St. Louis Public Library, barred from the Buffalo, N.Y., Public Library on the grounds that “vulgar words” were used and banned in Kern County, Calif., the novel’s setting.



Only three of the top 10 novels do not appear in the ALA’s Office of Intellectual Freedom’s list of banned books: *Portrait of the Artist as a Young Man*, by James Joyce (number three), *The Sound and the Fury*, by William Faulkner (number six) and *Darkness at Noon*, by Arthur Koestler (number eight). *Darkness at Noon*, incidentally, is the only top-10 book in State’s library collection.

In general, the Department does not buy novels unless they relate to the U.S. political scene or to international relations. *Darkness at Noon*, for instance, is set during Stalin’s purge trials of the 1930s. The novels State owns are not always the best novels from a literary perspective, but novels that patrons request. Here is a sample of some the Department has bought over the years:

Anonymous (later identified as Newsweek’s Joe Klein). *Primary Colors: a Novel of Politics*, 1996. A thinly veiled account of President Clinton’s first presidential primary campaign.

Kimball, Stephen. *Death Duty*, 1996. The murder of a Foreign Service officer leads to shoot-outs in the Benjamin Franklin Dining Room and pursuits down the long corridors in Main State.

Michener, James. *The Source*, 1965. The history of Israel and its neighbors is revealed one layer at a time at an archaeological site.

Moore, Robin. *The Country Team*, 1967. Diplomacy and war in a Vietnam-like Southeast Asian country.

Orwell, George. *Nineteen Eighty-Four*, 1949. A vision of the future in which the world is divided into three totalitarian police states. The book is number 13 on the Modern Library’s best books list and was challenged in Jackson County, Fla., in 1981 because it was “pro-communist and contained explicit sexual matter.”

Ruark, Robert. *Uhuru, A Novel of Africa Today*, 1962. Kenya during the Mau Mau Emergency.

Safire, William. *Full Disclosure*. A Washington novel with a Watergate backdrop.

Solzhenitsyn, Alexander. *One Day in the Life of Ivan Denisovich*, 1963. An ordinary day from reveille to lights out in a Soviet forced labor camp.

The Office of Intellectual Freedom report on banned novels, from which some of the above was taken, appeared in *American Libraries*. ■

The author is State’s chief librarian.

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