

Fee Schedule International Organization for Business Coaching (IOBC)

1. The contents of this fee schedule are determined by the board of the IOBC with 3/4 majority. They are valid with the decision of the founding meeting on July 30, 2019.
2. The association charges membership fees according to the table below. The admission fees and membership fees are based on the qualification of the member.
3. The association levies fees for cooperations according to the table below. These are also subject to a cooperation agreement.
4. The individual contributions are expressed as a percentage of the reference value. The reference value is the gross domestic product (GDP) per capita, current prices. The data used are those published by the International Monetary Fund (IMF) in their latest available version. These can be viewed at <https://www.imf.org/en/Publications/WEO/weo-database/2020/October>.
5. The reference value is updated annually.
6. For a member or a cooperation partner, the respective GDP per capita of the country in which the member or cooperation partner has its place of residence or business is taken as the reference value when calculating the fees.
The fees of the members and cooperation partners thus develop annually analogous to the development of the gross domestic product (GDP) per capita, current prices.
8. Invoicing shall be done once a year in advance.
9. Arrears of contributions:
 - Once a member is in arrears with dues, all membership rights are suspended. The membership obligations are unaffected, in particular the payment of dues continues even in the event of termination for the membership period. The Secretary General is entitled to terminate the membership without notice in the case of arrears of dues of 6 months after invoicing with a prior final reminder, in the form of a registered letter or personal delivery.
 - The consequences of the arrears of contributions of a cooperation partner are regulated by the respective cooperation agreement.

Fee Schedule

Reference Value: Gross domestic product per capita, current prices
Source: <https://www.imf.org/en/Publications/WEO/weo-database/2020/October>

1. Regular Membership						
	Description	Direct Member		Membership via National Association		Discount for...
		One-time admission fee in % of GDP	Annual membership fee in % of GDP	One-time admission fee in % of GDP	Annual membership fee in % of GDP	
1.1	Associate Coach (ASC)	0.66%	0.66%	-	0.066%	
1.2	Professional Coach (PRC)	3.5% reduced (a): 2.5% reduced (b): 1.5%	1.75%	-	0.175%	a. Existence of an IOBC-certified coaching training b. Existence of a prior ASC Membership
1.3	Senior Coach (SEC)	4% reduced (a): 2.75% reduced (b): 1.75%	2.5%	-	0.25%	a. Existence of an IOBC-certified coaching training b. Existence of a prior ASC/PRC Membership
1.4	Associate Researcher (ASR)	0,00%	0,00%	-	0,00%	
1.5	Organizational Coaching Expert (OCE)	0.66%	1.75% reduced: 0.66%	-	0.175% reduced: 0.066%	IOBC certified coaching training
1.6	Scientific Coaching Expert (SCE)	0.66%	1.75% reduced: 0.25%	-	0.175% reduced: 0.025%	IOBC certified coaching training
1.7	Internal Coach (INC)	1.33% reduced: 0.66%	0.66%	-	0.066%	IOBC certified coaching training
2. Extraordinary Membership						
	Description	Certification Fee in % of GDP				
2.1	Educational Provider of Coaching (EDPRO)	One-time certification fee: 4% plus VAT			Annual fee: 2%	
2.2	Institutional Provider of Coaching (INPRO)	One-time certification fee: 4% plus VAT			Annual fee: 2%	
3. Sponsoring Membership						
3.1	Persons who wish to promote the tasks of the association	Reduced annual membership fee				
4. Honorary Membership						
4.1	Persons who have promoted the purpose of the association to a special degree	0 € (honorary members are exempt from fees)				
5. Cooperations						
	Description	One-time admission fee in % of GDP		Annual fee in % of GDP		
5.1	National Associations	7.5%		5.5%		
5.2	Company of Coaching Expert (COCE)	0%		2%		
6. IOBC Certification Number						
Administration fee per Certification Number: Base amount net EUR 10.00 + 0.025% of GDP per capita plus VAT						