

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

3 In the Matter of the ) STIPULATION OF FACTS,  
4 Teaching License of ) ORDER OF REPRIMAND  
5 JEFFRY ALAN DAVIS ) AND PROBATION  
6

7 On or about November 22, 2002, the Teacher Standards and Practices Commission  
8 (Commission) received a report from Bonnie Webber, Director of Human Resources, Oregon  
9 City Public Schools indicating that Jeffry Alan Davis (Davis) appeared at two district sponsored  
10 events after consuming alcoholic beverages.

11 After review of the matters alleged, Mr. Davis and the Commission agree that their  
12 respective interests, together with the public interest, are best served by a stipulation to certain  
13 facts, the imposition of a Public Reprimand and a four (4) year probation. This Order sets forth  
14 the facts upon which the parties have agreed and the sanction to be imposed. Mr. Davis  
15 stipulates that there are sufficient facts contained in the Commission's files and records to  
16 support the findings of fact and conclusions of law set forth below. In entering into this  
17 stipulation, Mr. Davis waives the right to a hearing to contest the findings of fact, conclusion of  
18 law and order set forth below. Mr. Davis understands that the probation will be subject to  
19 specific conditions.

20 **STIPULATION OF FACTS**

21 1. The Commission has licensed Jeffry Alan Davis since January 5, 1977. Mr. Davis  
22 currently holds a Standard Administrative License valid May 21, 2001, through May 24, 2006,  
23 with a Standard Administrator Endorsement.

24 2. Mr. Davis has served as an Athletic Director/Assistant Principal for Oregon City  
25 Public Schools since August of 1998. Mr. Davis resigned his employment with the District  
26 effective June 30, 2003.

27 3. Mr. Davis appeared at two district sponsored events (away football games) after  
consuming alcoholic beverages on October 4, 2002, and October 10, 2002.

1 4. Mr. Davis enrolled in a 12-week outpatient treatment program at CareMark, Meridian  
2 Park Hospital on February 6, 2003.

3 5. Mr. Davis recognizes that he has an alcohol dependency problem and has agreed to  
4 a plan of treatment and aftercare as prescribed by his treatment provider.

5 Jeffry Alan Davis enters into this Stipulation of Facts with the knowledge that the  
6 Teacher Standards and Practices Commission shall place him on probation for a period of four  
7 (4) years. This Stipulation is contingent upon approval and adoption of the Order by the full  
8 Commission. If the Commission does not adopt this Order, neither Mr. Davis nor the  
9 Commission are bound by these stipulations and Mr. Davis retains the right to a hearing on the  
10 allegations.

11 IT IS SO STIPULATED

12 Jeffry Alan Davis  
13 Jeffry Alan Davis

3/6/03  
Date

14 Victoria Chamberlain  
15 Victoria Chamberlain, Executive Director  
16 Teacher Standards and Practices Commission

2-11-03  
Date

#### 17 CONCLUSIONS OF LAW

18 Jeffry Alan Davis violated OAR 584-020-0040(4)(g) by appearing at two district  
19 sponsored events on October 4, 2002, and October 10, 2002, under the influence of alcohol.  
20 This misconduct constitutes Gross Neglect of Duty. The Commission's authority to impose  
21 discipline in this matter is based upon ORS 342.175.

#### 22 ORDER

23 The Commission imposes a Public Reprimand on Mr. Davis. This Stipulation of Facts,  
24 Order and Probation constitutes the Reprimand. Furthermore, the Commission imposes a four  
25 (4) year probation upon Mr. Davis subject to the following conditions.

26 The terms of probation are as follows:

27 1. Mr. Davis shall, at his own initiative and expense, continue to obtain treatment for his  
alcohol dependency as recommended by his alcohol treatment provider;

1           2. During the period of his probation, Mr. Davis shall submit to the Executive Director of  
2 the Commission reports of his compliance with the treatment plan. Mr. Davis shall provide  
3 these reports every six (6) months during his probation;

4           3. Mr. Davis shall comply with all Standards for Competent and Ethical Performance  
5 under Oregon Administrative Rules Chapter 584, Division 020.

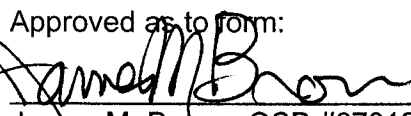
6           If Mr. Davis does not comply with his treatment plan based on the reports of his  
7 treatment provider or as otherwise determined by the Executive Director he shall be in violation  
8 of the terms of this probation. Violation of the terms of this probation may constitute an  
9 independent basis for the Commission to impose discipline, up to and including revocation of  
10 Mr. Davis' teaching license subject to Mr. Davis' right to a hearing on the issue of whether he  
11 violated probation.

12 IT IS SO ORDERED this 7<sup>th</sup> day of March, 2003

13           TEACHER STANDARDS AND PRACTICES COMMISSION

14           By   
15           Victoria Chamberlain, Executive Director

17           Approved as to form:

18             
19           James M. Brown OSB #67012  
20           Attorney for Jeffrey Alan Davis

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