

March 16, 2020

Dear friends and colleagues,

Since our founding, all of us at Qatalyst have been inspired by our clients' focus on philanthropy and volunteerism. These core tenets have been vital to our culture from the very beginning. As the communities in which we live and work and the world at large are struggling to contain and counteract the spread of COVID-19 and the economic hardships that are just beginning and will undoubtedly disproportionately impact the least privileged segments of our society, Qatalyst is proud to stand with the most needy in our communities by donating a total of \$500,000 to various non-profits and institutions on the front line dealing with the impacts of COVID-19.

Of this \$500,000, Qatalyst will be donating \$100,000 to Second Harvest, a food bank in Silicon Valley; \$100,000 to Glide Memorial, an organization helping to feed and care for the homeless population in San Francisco; \$100,000 to an exciting project at UCSF, where 21 of its research labs are collaborating to accelerate a cure for COVID-19; and \$200,000 to the Silicon Valley Community Foundation (SVCF) which is setting up funds to help the needy, small businesses and other impacted communities.

We join with our communities and clients in these unprecedented times to urge all of those with means to unite in helping those that are in need and suffering.

Best,

George Boutros Chief Executive Officer