# **Privacy Impact Assessment (PIA)**

### What is a Privacy Impact Assessment (PIA)?

A Privacy Impact Assessment (PIA) is a process used to evaluate and manage privacy impacts, and to ensure compliance with privacy protection rules and responsibilities.

A PIA should be completed when any of the following activities occur:

- 1. Developing, or procuring any new technologies or systems that handle or collect personal information.
- 2. A PIA is required for all submissions. The PIA should show that privacy was considered from the beginning stage of system development.? If a program is beginning with a pilot, a PIA is required <u>prior</u> to the commencement of the pilot test. ?
- 3. Developing system revisions. If an existing system is modified, a PIA may be required.
- 4. Initiating a new electronic collection of information in identifiable form.
- 5. Issuing a new or updated rule-making that affects personal information.

#### edit Fillable PIA Form

## Privacy Impact Assessment (PIA) Process

The following diagram outlines Selkirk College's process for Privacy Impact Assessments.?

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