

Dr e e r a C X n o t a r e n e G

elt d s r e f e r X n o t a r e n e
g n i w o l d f t r o h o c n o d a p p
s e c r u o S . s r e m o B y b a e l t
a e y t c a x e e l t d s a r e f f i d
. m o b s a v t r o h o c s i t h i c h w
(e g g u s) 1 9 9 1 (d n a p u o C
i a R d n a d f d a r B ; 0 7 9 1
a ; 5 7 9 1 d 5 6 9 1 e s o p o r p
g u s) 3 9 9 1 (s s u a r t S d n a
t r i b e l t r e v e t a h W 1 8 9 1
r e p x e f i l n o m n o c i i e l t s
e d i n a t r o h o c s i l t e v g t a l t
n e G n i r r o b s a u d v d n i
t , l a b o g e r o m y d e t u p e r
d u c d n a , d e t n e r o y l a c
s n o t a r e n e g e l t n a l t
f o g n i n o C n e l t e r d e b
r a c r a e n i l e l t n e h w e g a
, s t s x e r e g n o n l t a p
s e m o c i i e g a r e v a e r e h w
i t n o c e r e h w d n a , g n i l l d
, m o n e l t s e g n a h c s u o
e v a h n o t a r e n e g s i l t s e o d
e k r o w s e u i a v t n e r e f f i d
d a w d s e d u i t t a d n a , s i
- p o e v e d r e e r a d n a r o w
d n a s l t y m e l t s A ? n e m
n o t s e u q s l t f o s e t i l a e r
t n a r o p i n s t i , d e r o p x e e r a
r a h c e l t t a l t r e b n e n e r
l o r t t a s t i a r t d n a , s t i b a h
a t r o h o c s i l t n i s a u d v
t d e t n e s e r p , s n o t a z i l a r e
o g n i d n a s r e d n u r d t e b
X n o t a r e n e G d e l a c n o t

Myth: Individuals in Generation X Are Slackers, Lacking Career Drive and Ambition

d n a , s e i t r a , s k o t s u r a
i d r i d e b i r c s e d e v a h s e u s
s a X n o t a r e n e G n i s a u d v
e r u t u f e l t t u o b a l a d n y c , s r e k c a s
o h w s r e m o B y b a B f o l u f t n e s e r d n a
" s b j d o o g e t l l a n e k a t " e v a h
s i n o t p r c s e d s i h T .) 4 9 9 1 r e g u r K
- a r e n e G t a l t s n o t a v r e s b o n o d e s a b
d t b j n o f p m j s r e k r o w X n o t
d t m o f n o c d t g r i l l i w n u e r a , b j



ya n t i ,) 2 9 9 1 s e n i a R d n a d f d a r B
e l t s w a v t s u j X n o t a r e n e G t a l t e b
n a l t y t n e r e f f i d r e e r a c f o t p e c n o c
. n e l t e r d e b e s o l t d d
- a r e n e G f o s g n i l t e m o s y t n e w e h T
k r o w e l t n i y t n e r r u c e r a o h w X n o t
h i w t e k r a m o b a e l t d e r e t n e e r d f

eltfoyna Msnót ácepxeon
ri (sraeytseb elt evál eb
(nelt dñi hebera) yt écos
ehT.) 3991 ssuart S dna
" elt era yelt talt d d
tra Wí v Celt ecñis nót
ht hca mót y ekil nu ega
d b("sentuó á noce
ñi hti á éttil ecá p yehT

ri elt róf y ét á de mñdeul aveb d
) 2991 seri a R dna d d dar B(dli ks
ñi ht gnetsreeracñi elt ees yehT
dnas nē borpev os d yili bari elt
d d bat oneras elt ot alt sbj od
- won yirucest alt evál eb yehT " . od
yili bar f snart elt morf se moc syada
reht ar sbj reht o d dli ks .) enof o
- i hcrar é h ñi t ne mecnavda morf nalt



na mñ ac
sñi ki W
poh bj
na dli ks
tekra m
guohti A
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T. evr d
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d t na w
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zcpñi F(
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s krow
enod si

era yehT.)

72. p .)

t na wyehT .)

76. p .)

st nerapi elt was yehT "
ri elt dna esuact uohti w
re wdrowgn kro weltfo
mut d nocefo e rit ñi
es d dneht yelt , yt neuq
ayrar op nē sa ekat yelt
nds gnñ ppets asa ynap moc
saétaro, rētebgnñ lte nos
cpli F("es e gnñ lte nos
t dē poda evah yelt ecñis .)
ñ " era eelt alt yhpōñi hp
era yelt " , seet nar aug
pu ya wri elt gnñ kro wñi

d r d avit o nt natrop ñi nas yeno M
- duts yna mñcēf ñi . nót areneg si ht
yirōppē elt sñi vohssē
- sñr pñust on sñi sñ hT.) 4991 kazcpli F(
erasre- Xeltfoyna mecnñs gnñ
evah dna yeno mgnñ dneps d desu
sA sētsā evsñepxe dē avit uc
yelt t alt yeno mderrae yelt , sñeet
re vet ah wno dneps d de wñpa ere w
 , soer ets, srac, selt d c- dē na wyelt
 . t ne mñ d r d t ne dna, scsñ dt cap moc
fol evē a yub " d nelt dē bane sñ hT
ev ssa mñcēf erllitst alt ecneulff a

dnawoH "yisbus d nrap
, 3991ssuat S
Xneh wsti h yil aer hsr ah
' yadoT.I oohcsroe n oh
seft d sbj re wef sr eff o
S ".sérà asrewò dnasre
ohstalt sàtsit ats sèi c
t poeprf e nócni egareva
d yre ve nì 03f o ega elt
wè grì st pecxe yr oget ac
òli F("seer ged egdl oc
dnare wef era er elt ,ll 32v Q
t ne, grì yap- doogre wef
t audar gegel ocr f neve
p naxer d , 2991 d 9891
ocraeysiff o grìri h dè ap
dnazis ni de mybsdar g
ffosa wsè nap nóc. S U
, 4991renneF
e grì vor p rì nelt dì psed
cepexe nac 4991f ossà c
) . d b(t ne navor p rì

sèti nùt oppoti ò pxe oh w srekà
-sseri s ybde m h b t se yb dekod revo
-aè "(elt f s e d r p yehT.)
, saesrevo eblli wr èt norf re- 31 grì d
yl uf tso mnac nòt areneg s lt è eh w
st c nts nìl àr uenè pet nesi y ppa
, d t s ugrìl stì fo egat navda ekat dna
"dli ks grìt ekra mdna, r èt up nóc
) . d b(

. p **Myth: Individuals in Generation
X Are Poorly Served to
Today's Career Realities**

ni a nør dna era oh wes r t o
elt , dèt acudenu dna dè kshu
esolt nevE. nngs er ut if
t a era nòt acudel oohcs h g h a hti w
-X h o t a e n e G " d grì d occA ksr
sdar gegel oc ",) 4991("sè nòno
nalt ero m %77f o egareva na r r ae
sì pagelt dna, sdar g oohcs h g h
("grì ned w y grì saercnì

72A. p .)

- arene Grì s aud v d nì , y èt anùr of
- acudef os evè reh g hevah X nòt
- areneg suò ver p rì esolt nalt nòt
42- 81 eltfo %74, 3991 nì ".snòt
reh g he mstsad t a dahsd or aey
dnura hti wderap nóc nòt acude
, 4991 n nì u Q " 0891 nì %13
set ar t uopordl oohcs h g h rì elt , os A
oh w ne nò w X nòt arene G. n wod era
evah d y èkl , sèt ne w rì elt nì era
, sreht o m grì kro wyb des Par neeb
ne nò welt nalt dèt acude r èt eb era
-sì h. S U nì nòt arenegreht oyna nì
) 4991 regur K(yr d

49. p .)

- arene Grì s aud v d nì tessal aer ehT
rì elt sì ead p krowelt d grì b X nòt
rì elt dna ygd onhc d f o egdè wonk

no et art necnoc dt yili ba
i hT. e rit enot asksatfo
si lt ni tnaifi ngs yl ac
91(kazcpili F ". sr et up
pedarehti eerasre-X "
wenyrt dt d arfanutsae
ecnesbasi ltenib mOC yg
l arap dt yili ba elt lti w
y ka uq not a mof ni ssecap
wsrekr o wt og ev ' uoy
gorpera w f os ynatsor na
"y ka uqti rrae

o gnt pecca od a er asre-X
T. egnahc, lti we b ar of noc
t lti wt hguarf sa wlt uoy
ees evah yehT. yt ni drecnu
t ne ecxe nof ogstcepsap



rep 04 " dna; deti derc
dear ovd yb des ar ere w
91regur K "st ner ap de
e-X yelt sya wyna mI "
deti us yl anoto me ero m
ri elt nalt setil aer reerac
, 5991ret sacnal(

cr gja mas efil fo yil au Q
e Gni s aud v dri fo not a
na eca pkr o weca yelt sa

.schar ed
- arenegs hT
- nocsi not
t uoba derr ec
-l ab a gri vah
. d dca
tonera yehT
sai ohakrow
evai eb dna
-trap noc ni
gri d ne m

.sevil yi naf dna, l a cos, kro wri elt
)62' p(saeratser et in edist uoi ehT
.sbj ri elt sa nelt dt t narop rin
-r apri elt fo dev r ped neeb gri va H
yelt , ner di hc ere wyelt neh wst ne
e rit gri dneps dt deti mnoc era
yi naf ri ehT. ner di hc n wri elt lti w
t ned ve esolt, ekil ero mer aseul av

ps ti dna, s0591 elt ni
st ar ecrovd elt talt
wod a wohslli wnota
t gi aer ero mer a yehT
wi elt nee webecna ab
wt alt sevil a cos/ yi naf
dna not cafst as nelt
na . yppah
t arene Gri ne no wehT
t nazi ngoc yl a cepse
a nelt fo yna M set
dna gnt us noc t ne negana mri sbj
ne no wsbj elt, ecanif et ar oproc
-voc not areneg mo Byba Belt ni
elt kro wd grilli wnu era yehT. det e
fo yadr uoh- 71,. ma 2 dt. ma 9
)4991regur K(srosseceder pri elt
dt epohro evah oh wesolt fo yna M
-trap kro wd t na wner di hc evah
-rud nelt lti web nac yelt os e rit
.sraeyl oohcser pri elt gri



Myth: Individuals in Generation X have little influence in the workplace

R

R

ginkirhs ag...
y nonocena il...
sreb mun hg hsdna...
Gri d aud v dri, srekro w f o
ac p murt elt d oh X not
dna not acudesi ha h w f o
bjfotsoc hg helt d ova o T
erasenap noc, srevor ut
dna not acude gnr eff o
- necri sa gni mat
srekro w f sev t
ni ma ner d
- kni
lli ks di
dna gni mat
- sr uoc egel oc
- krow f o sreb mun hg h
- rene Gri d aud v dri, sre
p murt elt d oh X not a
si hi h w f o ca elt, s drac
gri mat dna not acude
elt d evt cartta
"gri kees egde wonk"
ro f. sre X not arene G
evah oh wsrekro wesolt
tsae elt dna sli ks dei
charepxe dna not acude
it nesses gri dargpulli ks
noc elt d dna er ut f krow
s aog ecna m f rep hg h
l oohcgnitroppus erase nap
nar gor p not snart krow
gh d gni mat elk - ett ne ppa
ya wa sa st ned ut sl oohcs
ekro w evd - yrt ne deli ks

...t ehT
...gri eb
...naps
...ar op
...m51 halt er o m
...nac er elt, y gri
... "gri ni art elt ni s a
...pehT.)
- er perasli ks bg dnadli ks d sab
; yroelt ni notcutsni revo der ef
- ne G. er ut ce revo yi vitca no-sd nah
- noc gri pahs od
- a
- Xnit
- ero m
- dna
- of
- bus
- lt
- eg
- ehT
- c
- n
- a w
- h w s
- xe
- alt
- ot ah w
- or welt
- r m ut er
- r wonk
- d wo h
- d et acude neeb
- ne gana m
- d sn o ni pori elt t cepxesrekro w
- nac yelt t alt wonk d dnat nuoc
- y ni atrectso M ecner effi da eka m
- elt ni d ap atrap d t cepxe yelt
- sessecor p ni dna gri ka mo s ced
- d f dar B sevl ri elt ecneuf ni t alt
-) 2991 seri a R dna