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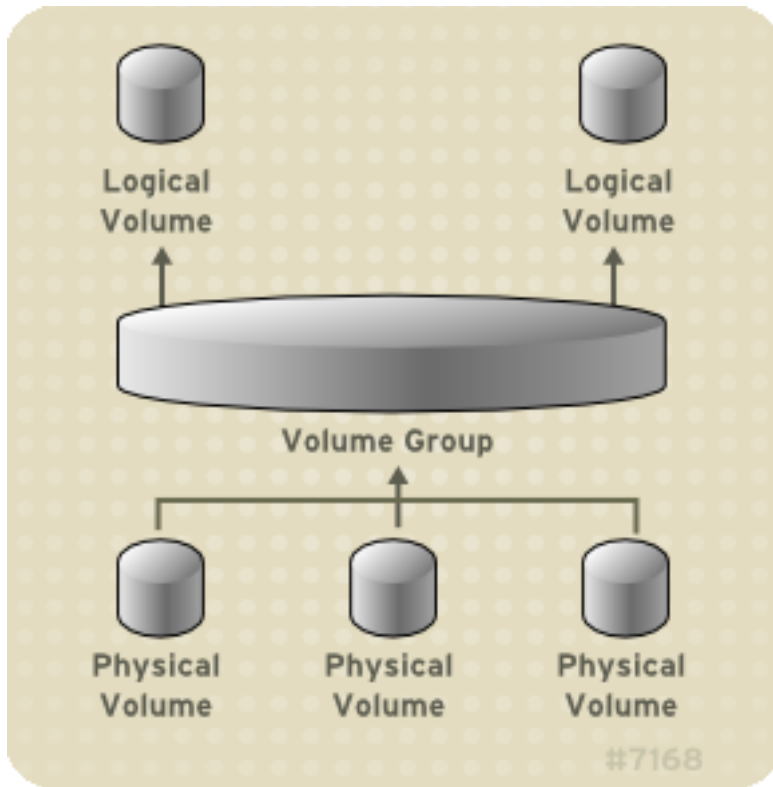
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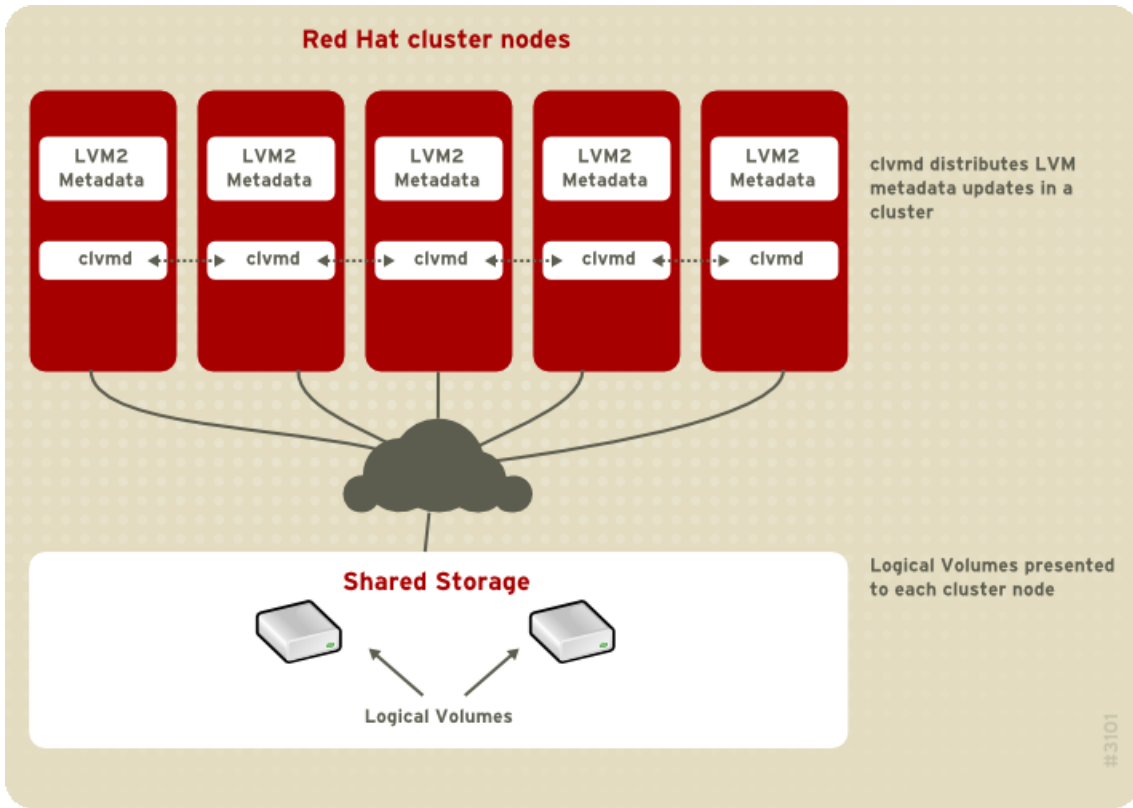
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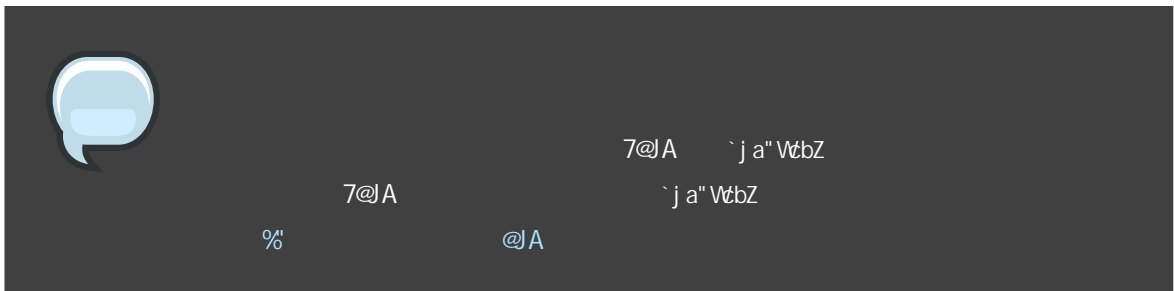


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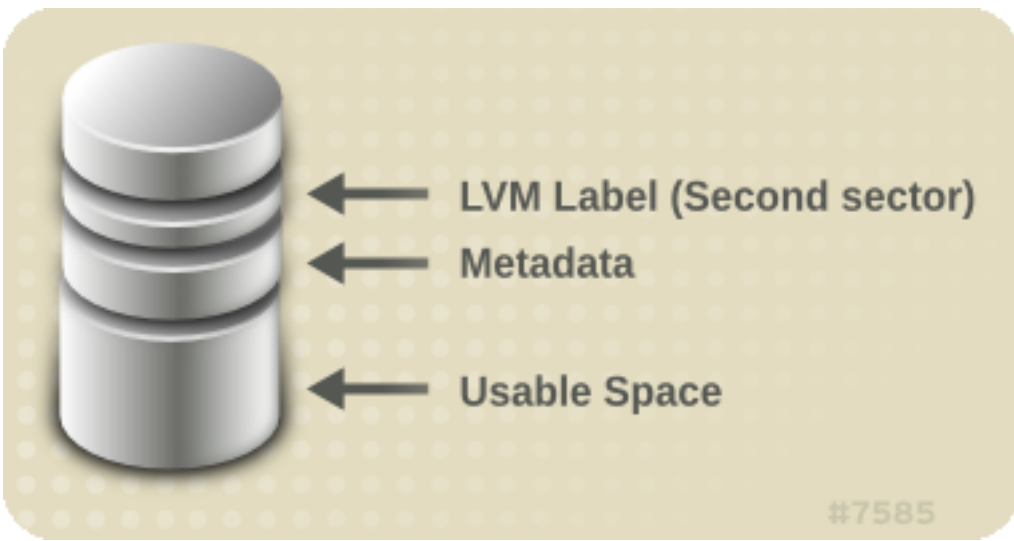
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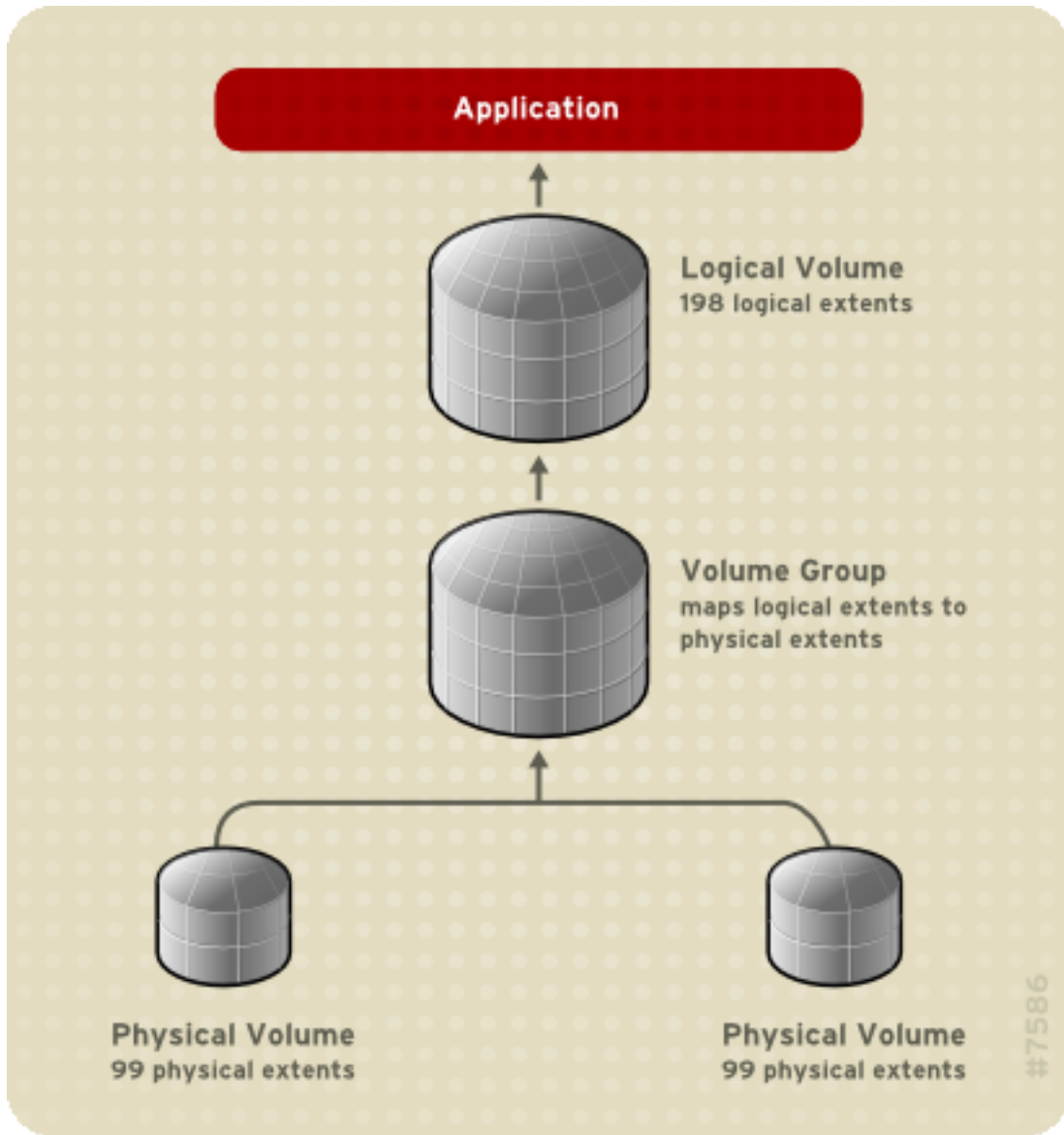
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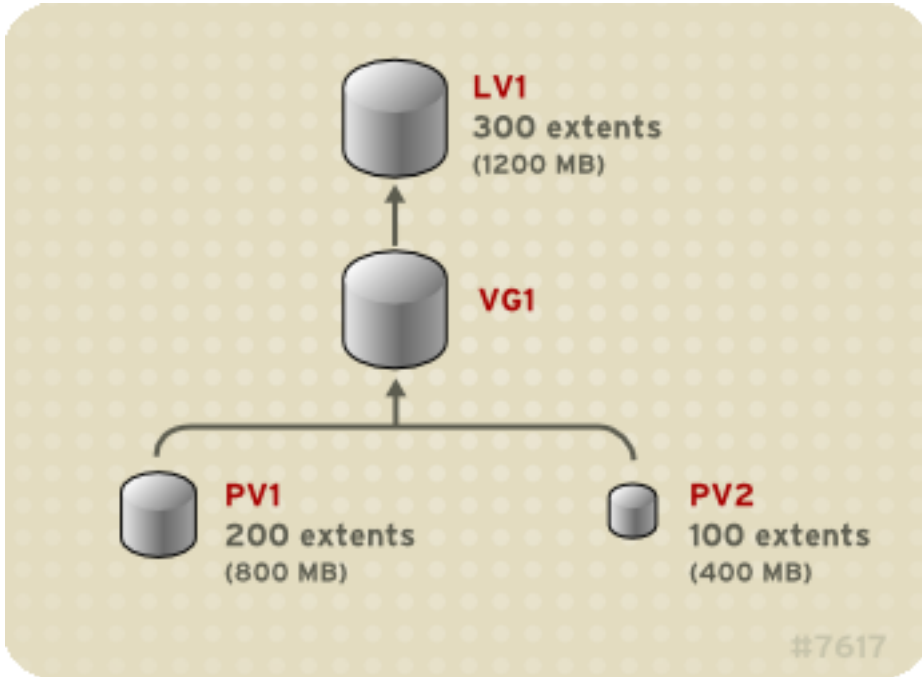
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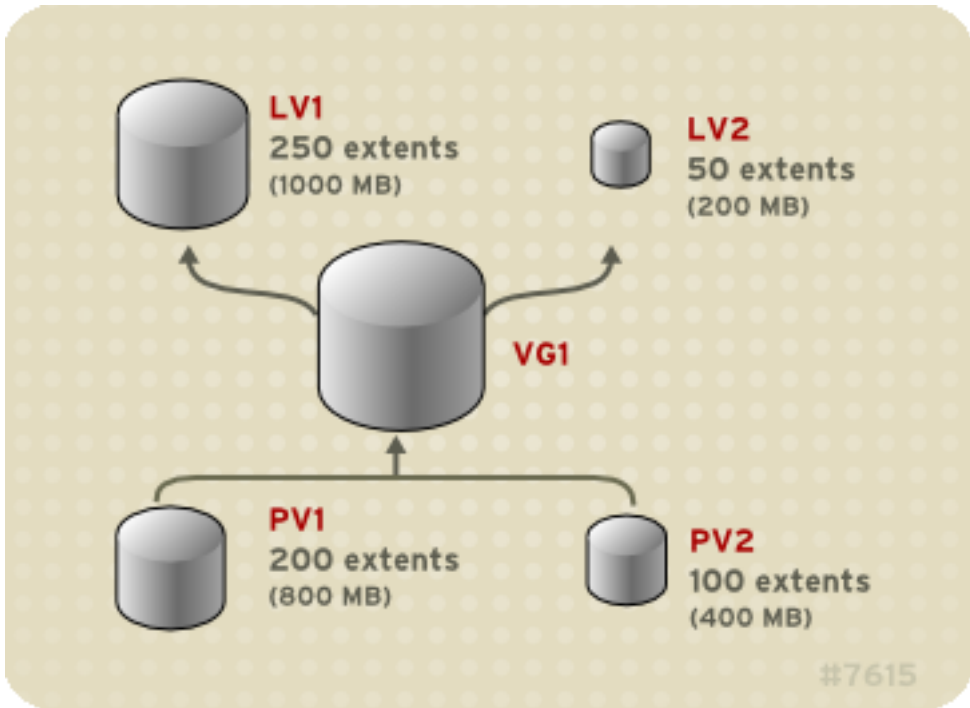


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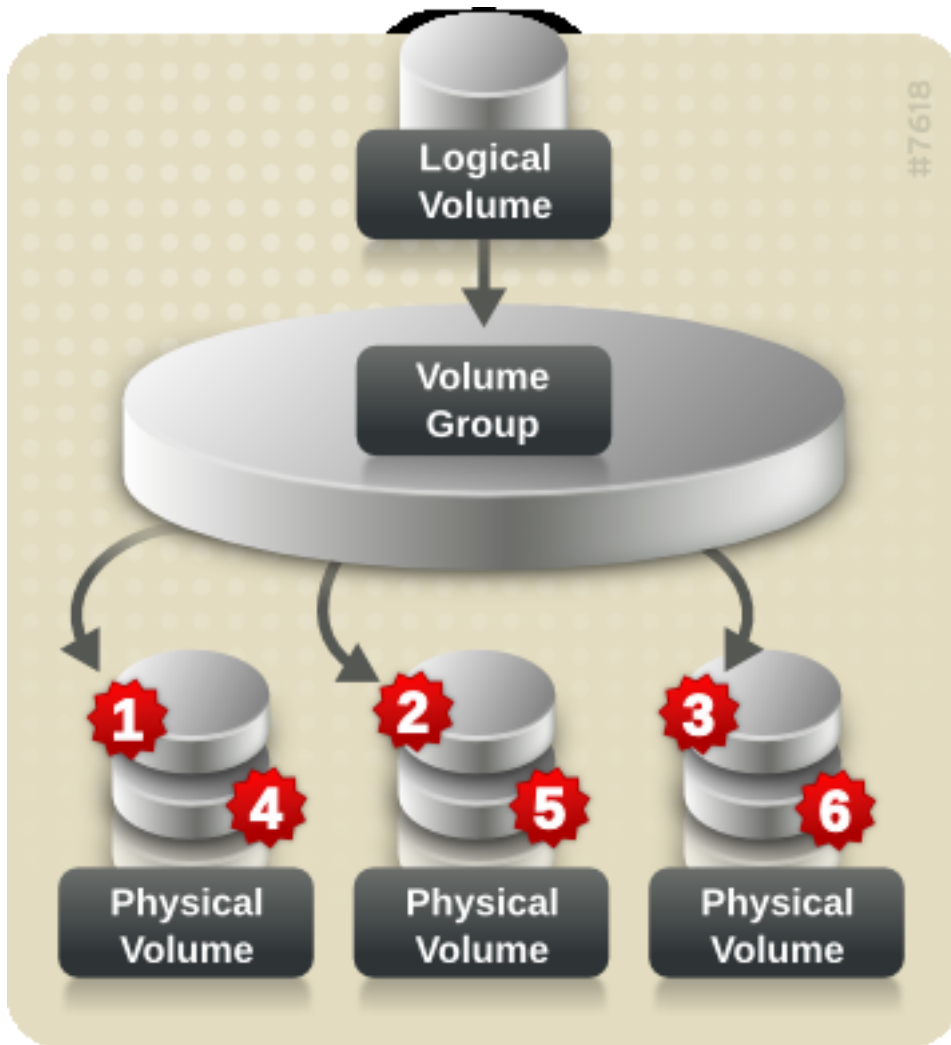
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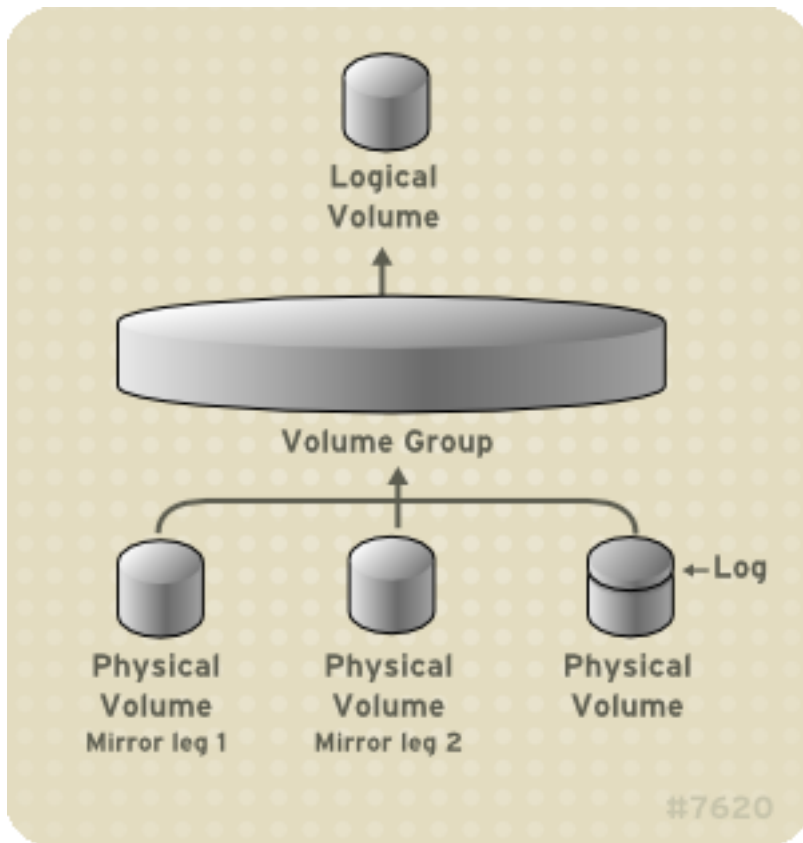
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J; l l =8      ^ E>$U! N?_! CdAQ $%%! b` kCl kkeX! Z8) 8 &

```

' " ("

```

j[gWb          @A
                                     #YhV# j a# WUXY
@A                                     @A
@A                                     j[WYUHY @A
                                     @A j[gWb
j[gWb
G5B
`j a" VtbZ
*" @A
j[gWb

```

```

. j[gWb
FYUX]b[ U ` d\ng] W j c` i aYg" H]g aUm hU_Y U k\` Y""
: ci bX j c` i aY [ fci d `bYKSj [ ` i g] b[ aYhUXUhU hmdY `j a&

```

:ci bX j c` i aY [fci d "cZZ] Wj [" i g] b[aYhUXUhU hndY `j a&

' ") "

j [fYXi W

j [fYXi W

dj X]gd` Um

. dj X]gd` Um #XYj #\XU%

!! D\ng] Wj j c` i aY !!!

DJ BUaY #XYj #\XU%

J; BUaY anj [

DJ G]nY %-) ; 6 # BCH i gUV` Y (A6 O@A %&& ?6Q

DJ %

DJ GhUhi g Uj U]` UV` Y

5`cWUhUV Y nYg fM h Zi ``t

7i f @ %

D9 G]nY fi?6nthYt (\$-*

HchU D9 (--

:fYY D9 \$

5`cWUhYX D9 (--

DJ I I =8 GX((h?! -=Fk! Gf A7! AC_b! +*] D!] Zhn! CJGYb+

dj acj Y

j [fYXi W

#XYj #\XU%

anSj c` i aYS[fci d

. j [fYXi W anSj c` i aYS[fci d #XYj #\XU%

' " * "

j [VWUb[Y

' " +

#

j [\$\$

%&

j [VWUb[Y ! ` %& #XY] #j [\$\$

j [VWUb[Y

j [VWUb[Yf], Ł

aUb

' " +

#

! U fl! ! Uj U] ^ W YŁ

j [VWUb[Y

an\$ j c` i aYS[fci d

j [VWUb[Y ! U b an\$ j c` i aYS[fci d

Y

(" ("

` j VWUb[Y

' " " ,

' %

j [fYacj Y

. j [fYacj Y cZZ] Wj [
Jc`i aY [fci d "cZZ] Wj [" gi WWggZi ``m fYacj YX

' " _ "

j [gd`]h

dj acj Y

V] [j [

gaU`j [

. j [gd`]h V] [j [gaU`j [#XYj #fUa%
Jc`i aY [fci d "gaU`j [" gi WWggZi ``mgd`]h Zfca "V] [j ["

' " %\$"

j [aYf[Y

anSj [

XUhUUGYg

j [aYf[Y !j XUhUUGYg anSj [

' " %&'

`j a" VtbZ

#YhV# j a#VUW_i d

#YhV# j a#UfVW]j Yg

j [VZ[VUW_i d

#YhV# j a#VUW_i d

j [VZfYghcfY

j [VZ[fYghcfY

("

' "%&"

j [fYbUaY

j [\$& an\$] c` i aYS[fci d

j [fYbUaY #XY] #j [\$& #XY] #an\$] c` i aYS[fci d

j [fYbUaY j [\$& an\$] c` i aYS[fci d

' "% "

@A

j [Yl dcfh j [] adcfh

j [Yl dcfh

j [] adcfh

j [Yl dcfh

%'

&" j [VWUb[Y

! U b

' " j [Yl dcfh

dj gWlb

O'cch4hb[' ! %Q dj gWUb

DJ #XYj #gXU%]g]b Yl dcfhYX J; anj[O%+"% ; 6 # +"% ; 6 ZfYYQ

DJ #XYj #gXV%]g]b Yl dcfhYX J; anj[O%+"% ; 6 # %"%" ; 6 ZfYYQ

DJ #XYj #gXX%]g]b Yl dcfhYX J; anj[O%+"% ; 6 # %"%" ; 6 ZfYYQ

""

(" j []adcfh

)" j [VWUb[Y !U m

*"

' "%"

j [a_bcXYg

#XYj

@JA&

!! a_bcXYg

j [a_bcXYg

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("

(" %"

`j WYUHY

`j c .

@JA

("%'%)

j[% %\$

`j WYUy !@%\$ j[%

hYghj [hYgh`j %\$ \$
#XYj #hYghj [#hYgh`j

`j WYUy !@%\$ \$!bhYgh`j hYghj [

j[\$ [Zg`j)\$

`j WYUy !@)%\$!b [Zg`j j[\$

`j WYUy !`

hYghj c`

*\$! amj

`j WYUy !` *\$! J; !b amj hYghj [

`j WYUy !`

hYghj c` mci f`j

`j WYUy !` %\$! : F99 !b mci f`j hYghj [

')

`j WYUHY !`

j [X]gd` Um D9
`j WYUHY

hYghj [amj

. j [X]gd` Um hYghj [p [fYd "HchU` D9"
HchU` D9 %\$& \$
. `j WYUHY !` %\$& \$ hYghj [! b amj

'")"

`j WYUHY
#XYj #gX[% hYghj [
hYgh` j

`j WYUHY ! @ % \$ \$! bhYgh` j hYghj [#XYj #gX[%

#XYj #gXU%
&) #XYj #gXV%) \$ %&

`j WYUHY !` %\$ \$! b hYgh` j hYghj [#XYj #gXU% \$! & #XYj #gXV%) \$! %&

#XYj #gXU% \$ &
%\$ \$

`j WYUHY !` %\$ \$! b hYgh` j hYghj [#XYj #gXU% \$! & . %\$ \$!

]b\Yf]h

`j WUb[Y

' "%

("% &"

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!]

!! U` cWUbnt\YfY

(_6)%&_6 &

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`j WYUHy

!=

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)\$

[Zg]j

j[\$

`j WYUHy !@)\$!]&!=(!b [Zg]j j[\$

hYghj [&

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ghf]dY`j

#XYj #gXU%

!)\$

#XYj #gXV%

)\$! %\$\$

`j WYUHy !` %\$\$!]&!bghf]dY`j hYghj [#XYj #gXU% !)\$ #XYj #gXV%)\$! %\$\$

l g]b[XYZU`h ghf]dYg]nY *("\$ \$ \$?6

@[]W` j c`i aY "ghf]dY`j" WYUHyX

("%' ' "

(7@ @A

`j WYUy !a
!a% !a&
a]ffcf`j j[\$)\$

`j WYUy !@)\$!a%!b [Zg j j[\$

@A)%&?6
fY[]cbg !F A6
@A
!!VtfY`c[

V[]j [
cbX]g_a]fj c`
%&A6

`j WYUy !@%&A6 !a%!!VtfY`c[!b cbX]g_a]fj c` V[]j [
@[]W j c`i aY `cbX]g_a]fj c` WYUyX

bcgnbW

@A

)\$\$ a]ffcf`j j[\$
#XYj #gXU% #XYj #gXV%

#XYj #gXV%

`j WYUhy !@)\$\$A !a%!b a]ffcf`j j [\$ #XYj #gXU% #XYj #gXV% #XYj #gXV%

)\$\$ a]ffcf`j j [\$ #XYj #gXU% #XYj #gXV% #XYj #gXV%
#XYj #gXU% \$ (--
#XYj #gXV% \$ (--
#XYj #gXV% \$ %A6

`j WYUhy !@)\$\$A !a%!b a]ffcf`j j [\$ #XYj #gXU% \$! (-- #XYj #gXV% \$! (-- #XYj #gXV% \$

("%" ("

`j Vtbj Yfh

VtfY`c[

@A

`j Vtbj Yfh

' " @A

j[\$\$# j c` %

`j Vtbj Yfh !a\$j[\$\$# j c` %

j[\$\$# j c` %

`j Vtbj Yfh !a\$ j[\$\$# j c` %

(" &

`j WUub[Y

`j WYUhy

!!dYfg]ghYbh m!!aU^cf aU^cf !!a]bcf a]bcf

B: G

Zg]X

@A

(" ""

`j fYXi W

@A ;I=

j[\$\$

`j c`%

`j fYXi W !` !' j[\$\$#j c`%

(" ("

`j WUub[Y

`j WUub[Yf], k aUb

`j WUub[Y

! ""

j[WUub[Y

j[\$\$

`j c`%

`j VUub[Y !df j [\$\$# j c` %

(") "

`j fYbUaY

j [\$&

`j c` X

`j bYk

`j fYbUaY #XYj #j [\$&#` j c` X #XYj #j [\$&#` j bYk

`j fYbUaY j [\$& `j c` X `j bYk

, "

(" * "

`j fYacj Y

i aci bh

#XYj #hYghj [#hYgh` j

hYghj [

O#cch4hb[' ! % `j aQ `j fYacj Y #XYj #hYghj [#hYgh` j

&c nci fYU `m kUbh hc fYacj Y UWj j Y `c [] Wj j c` i aY "hYgh` j" 3 Qn#bQ m

@c [] Wj j c` i aY "hYgh` j" gi WYggZi ``m fYacj YX

`j VUub[Y !Ub

(" + "

@A . `jg

`j X]gd` Um `j gWUb

`jg

`jg

`jg

- " @A

`j X]gd` Um

j[\$\$

`j c` &

`j X]gd` Um! j #XYj #j [\$#` j c` &

`j gWUb

. `j gWUb

57H=J9

f#XYj #j [\$# [Zg` j fi O% (* ; 6Q]b\Yf]h

(" , "

`j YI hYbX

#XYj #anj [#\caY] c` %&

. `j YI hYbX ! @%& #XYj #anj [#\caY] c`

`j YI hYbX !! YI hYbX] b[`c[] W` j c` i aY "#XYj #anj [#\caY] c` " hc %& ; 6

`j YI hYbX !! Xc] b[U i hcaUh] WVUW] i d cZ j c` i aY [fci d "anj ["

`j YI hYbX !! `c[] W` j c` i aY "#XYj #anj [#\caY] c` " gi WVggZi ``m YI hYbXYX

#XYj #anj [#\caY] c`

· `j YI hYbX !@Z% #XYj #anj[#\caYj c`
`j YI hYbX !! YI hYbX]b[`c[]W j c` i aY "#XYj #anj[#\caYj c`" hc % ;6
`j YI hYbX !! Xc]b[U hcaUh]WVUW]i d cZ j c` i aY [fci d "anj["
`j YI hYbX !! `c[]W j c` i aY "#XYj #anj[#\caYj c`" gi WggZi ``m YI hYbXYX

`j WYUHY `j YI hYbX !`

anj[

hYgh`j

Ofcch4hb[!%rQ `j YI hYbX !` Z%\$S: F99 #XYj #anj[#hYgh`j
9 hYbX]b[`c[]W j c` i aY hYgh`j hc *,")- ;6
@[]W j c` i aY hYgh`j gi WggZi ``m fYg]nYX

(" -"

j[g

j[

· j[g
J; ,DJ ,@ ,GB 5hfh JG]nY J: fYY
j[& \$ \$ kn! !b! &+% ' % &+% ' %

```

. `j WYUHy ! b ghf]dY%!@ &+% ' % ! ] & j [
l g]b[ XYZUi `h ghf]dYg]nY *("$ $$ ?6
Fci bX]b[ i d g]nY hc Zi `` d\ng]WU` Yl hYbh &+% ' % ; 6
@[]WU` j c`i aY `ghf]dY%` WYUHyX
. `j g ! U ! c ZXY] ]Wg
@ J; 5hfh @G]nY Cf][ ]b GbUdi Acj Y @[] 7cdm 8Yj ]Wg
ghf]dY%]j [ !k]!U! &+% ' % #XYj #gXU%fi$Łz#XYj #gXV%fi$Ł

```

```

. j [g
J; .DJ .@ .GB 5hfh JG]nY J: fYY
j [ & % $ kn! !b! &+% ' % $

```

);

```

. j [Yl hYbX j [ #XYj #gXW%
Jc`i aY [fci d `j [ " gi WUggZi ``m Yl hYbXYX
. j [g
J; .DJ .@ .GB 5hfh JG]nY J: fYY
j [ ' % $ kn! !b! ($*" -+; %) " **;

```

```

. `j Yl hYbX j [#ghf]dY%!@ ($*;
l g]b[ ghf]dYg]nY cZ `Ugh gY[aYbh *("$ $$ ?6
9l hYbX]b[ `c[]WU` j c`i aY ghf]dY% hc ($*" $$ ; 6
=bgj ZZ]WYbh gi]hUV Y U `cVUhUV Y Yl hYbhg Zcf `c[]WU` j c`i aY ghf]dY% ' ( (, $
acfY fYei ]fYX

```

)5

```

. j [Yl hYbX j [ #XYj #gXX%
Jc`i aY [fci d `j [ " gi WUggZi ``m Yl hYbXYX
. j [g

```

((

J; .DJ .@ .GB 5hhf JG]nY J: fYY
j [(% \$ kn! !b!)(&"*& &+% ' %
. `j Yl hYbX j [#ghf]dY%!@)(&
l g]b[ghf]dYg]nY cZ `Ugh gY[aYbh *("\$ \$ \$?6
9 hYbX]b[`c[]W j c`i aY ghf]dY% hc)(&" \$ \$; 6
@[]W j c`i aY ghf]dY% gi WggZi ` `m fYg]nYX

`j Yl hYbX

. `j Yl hYbX j [#ghf]dY%!@ (\$*;
l g]b[ghf]dYg]nY cZ `Ugh gY[aYbh *("\$ \$ \$?6
9 hYbX]b[`c[]W j c`i aY ghf]dY% hc (\$" \$ \$; 6
=bgi ZZ]WYbh gi]hUV Y U `c]W hUV Y Yl hYbXg Zcf `c[]W j c`i aY ghf]dY% ' ((, \$
acfY fYei]fYX
. `j Yl hYbX !] ` ! `Z%\$ \$i : F99 j [#ghf]dY%

("%"

`j fYXi W



j [\$ \$

`j c` %

(7@ @A

`j fYXi W !` !' j[\$\$# j c` %

)"

j[VWUb[Y !g

@A

,

#XYj #j[\$\$#gbUd %\$\$

`j WYUHy !!g]nY %\$\$A !!gbUdg\ch !!bUaY gbUd #XYj #j[\$\$# j c` %

`j X]gd` Um

#XYj #bYkSj [#bYkj [gbUd

#XYj #bYkSj [# j c` \$

`j X]gd` Um #XYj #bYkSj [# j c` \$

!!! @c[]W` j c` i aY !!!

@ BUaY #XYj #bYkSj [# j c` \$

J; BUaY bYkSj [

@ || =8 @n%h! gf & ! C^g=! @H\$' ! b<@?! m LK! 9\7` +,

@ Kf]hY 5WVgg fYUX#kf]hY

@ gbUdg\ch ghUhi g gci fW` cZ

#XYj #bYkSj [#bYkj [gbUd% CUM]j YQ

@ GhUhi g Uj Uj` UV` Y

` cdYb \$

@ G]nY)&" \$\$ A6

7i ffYbh @9 %

GY[aYbhg %

5` cW[h]cb]b\Yf]h

(*

FYUX U\YUX gYVhcf g \$
6' cW_ XYj JW &)' . &

`jg

#XYj #bYkSj [# j c` \$

`jg

#XYj #bYkSj [#bYkj [gbUd

. `jg

@ J; 5hhf @G]nY Cf][[]b GbUdI Acj Y @c[7cdm

`j c` \$ bYkSj [ck]!U!)&"\$\$A

bYkj [gbUd% bYkSj [gk]!U! , "\$\$A `j c` \$ "\$ &\$



6YWi gY h\Y gbUdg\ch]bWYUgYg]b g]nY Ug h\Y cf][[]b j c` i aY VWUb[Ygž]h
]g]adcfhUbh hc acb]hcf h\Y dYfVWbhU[Y cZ h\Y gbUdg\ch j c` i aY fY[i` Uf` m
k]h\ h\Y `jg VtaaUbX hc VY gi fY]h XcYg bch Z]``" 5 gbUdg\ch h\Uh]g
%\$\$i Zi``]g `cgh Vtaad` YhY mž Ug U kf]hY hc i bVWUb[YX dUfhg cZ h\Y
cf][[]b kci` X WY i bUW` Y hc gi WMYX k]h\ci h Vtffi dh]b[h\Y gbUdg\ch"

*" @A

j[gWUb

@A

#YhV# j a#"WVWY

`j a" VtbZ

@A

#XYj

@A

U# ccd#

U#" t`ccd" t#

#XYj #gc`ccdYfUh]cb# j c` %

Z]`hYf 1 O "U#"t#" Q

VWfca

Z]`hYf 1 O "fp#XYj #VWfcap" Q

Z]`hYf 1 O "U# ccd"t#"ž "f#"t#" Q

=89

Z]`hYf 1O "Up`ccd"t p"ž "Up#XYj #\X"t p"ž "fp"t p" Q

=89

Z]`hYf 1 O "UpR#XYj #\XU,~p"ž "f#"t#" Q

`j a" V&bZ

6" @A

`j a" V&bZf) Ł aUb

+"

dj acj Y

dj acj Y

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dj acj Y

,

#XYj #gXV%

dj acj Y #XYj #gXV%

An@

dj acj Y ! b An@ #XYj #gXV%

dj acj Y

#XYj #gXV%

#XYj #gXZ%

dj acj Y ! V #XYj #gXV% #XYj #gXZ%

dj acj Y !]) #XYj #gXX%

, "

@JA

dj acj Y

@JA

`j WUb[Y ! UYm

`j WUb[Y ! U m

7" @JA

@JA

6" @JA

(7@ @A

- " @A

@A

djg `jg jlg

@A

- "%

djg `jg jlg

!c

djg

. djg
DJ J; :ah 5hhf DG]nY D fYY
#XYj #gXV% bYkSj [`j a& U! %+"%&; %+"%&;
#XYj #gXW% bYkSj [`j a& U! %+"%&; %+"\$-;
#XYj #gXX% bYkSj [`j a& U! %+"%&; %+"%&;

. djg !c dj SbUaYždj Sg]nY
DJ DG]nY

)\$

#XYj #gXV% %+"%&#
#XYj #gXW% %+"%&#
#XYj #gXX% %+"%&#

!c

fīžŁ

||=8

. dj g !c Ždj Si i]X
DJ J; : ah 5hhf DG]nY D fYY DJ ||=8
#XYj #gXV% bYkSj [`j a& U! %+"%&#; %+"%&#; cb: : &k! %Z@?! i [\>! 8-Yđ A+]j ! *Le5! Xe; YLM
#XYj #gXW% bYkSj [`j a& U! %+"%&#; %+"\$-; >ce` VW! nKG^! _i 9b! =XkA! \$%G-! LC, A! aVđgJY
#XYj #gXX% bYkSj [`j a& U! %+"%&#; %+"%&#; nĵ Zj N?! 7Z' % ^+)_! X97a! \$FN ! \$X; K! hl e_7G

!j

dj g !j

8Yj G]nY DJ ||=8

. dj g !j
GWlbb]b[Zcf d\ng]W' j c` i aY bUaYg
DJ J; : ah 5hhf DG]nY D fYY 8Yj G]nY DJ ||=8
#XYj #gXV% bYkSj [`j a& U! %+"%&#; %+"%&#; %+"%&#; cb: : &k! %Z@?! i [\>! 8-Yđ A+]j ! *Le5! Xe; YLM
#XYj #gXW% bYkSj [`j a& U! %+"%&#; %+"\$-; %+"%&#; >ce` VW! nKG^! _i 9b! =XkA! \$%G-! LC, A! aVđgJY
#XYj #gXX% bYkSj [`j a& U! %+"%&#; %+"%&#; %+"%&#; nĵ Zj N?! 7Z' % ^+)_! X97a! \$FN ! \$X; K! hl e_7G

!!bc\YUX]b[g

dj SbUaY

!!bc\YUX]b[g

. dj g !!bc\YUX]b[g !c dj SbUaY
#XYj #gXV%
#XYj #gXW%
#XYj #gXX%

!!gYdUfUhcf gYdUfUhcf

gYdUfUhcf

[fYd

dj g

f11Ł

```

. dj g !! gYdUfUhcF 1
DJ1J; 1: ah15hhf1DG] nY1D: fYY
#XYj #gXV%a!bYkSj [1`j a&1U! 1%+"%Ź; 1%+"%Ź;
#XYj #gXV%a!bYkSj [1`j a&1U! 1%+"%Ź; 1%+"$-;
#XYj #gXX%a!bYkSj [1`j a&1U! 1%+"%Ź; 1%+"%Ź;

```

gYdUfUhcF

gYdUfUhcF

!! U][bYX

```

. dj g !! gYdUfUhcF 1 !! U ][bYX
DJ 1J; 1: ah 15hhf1DG] nY 1D: fYY
#XYj #gXV% 1bYkSj [1`j a&1U! 1%+"%Ź; 1%+"%Ź;
#XYj #gXV% 1bYkSj [1`j a&1U! 1%+"%Ź; 1%+"$-;
#XYj #gXX% 1bYkSj [1`j a&1U! 1%+"%Ź; 1%+"%Ź;

```

`jg j[g

!D

&"

dj gfl, Ł j [gfl, Ł

`j gfl, Ł aUb

```

. j [g !c Ždj SbUaY
J; .DJ .@ .GB 5hhf JG] nY J: fYY DJ
bYkSj [ ' % $ kn!! b! )% (& )%' +; #XYj #gXV%
bYkSj [ ' % $ kn!! b! )% (& )%' +; #XYj #gXX%
bYkSj [ ' % $ kn!! b! )% (& )%' +; #XYj #gXV%

```

- "&"

@A

dj g j[g

`jg

dj g

bUaY

dj SbUaY

j [g

bUaY

j [SbUaY

dj g !c dj SZfYY

. dj g !c ZfYY
 D. fYY
 %+"%
 %+"\$-
 %+"%
 %+"%

dj g

("%" dj g

dj g

Xyj Sg] nY	8Yj G] nY	
dYSghUfh	%gh D9	
dj SUhhf	5hhf	. fIU` ``cWUhUV` Y Yfil Łdcf hYX
dj SZah	: ah	`j a& `j a%
dj SZfYY	D. fYY	
dj SbUaY	DJ	
dj SdYSU` `cW\$Vti	b5` `cW	
dj SdYSVti bh	D9	
dj gY[Sg] nY	GG] nY	
dj gY[SghUfh	GhUfh	
dj Sg] nY	DG] nY	
dj ShU[g	DJ HU[g	@JA
dj Si gYX	l gYX	
dj Si i]X	DJ l l =8	l l =8

("% dj g

· dj g
· dj SbUaYž j [SbUaYž
dj SZahž dj SUhhfž dj Sg] nYž dj SZfYY dj SbUaY

```
· dj g  
DJ J; : ah 5hhf DG] nY D. fYY  
#XYj #gXV% bYkSj [ `j a& U! %+"%&; %+"%&;  
#XYj #gXV% bYkSj [ `j a& U! %+"%&; %+"$-;  
#XYj #gXX% bYkSj [ `j a& U! %+"%&; %+"%;
```

· dj g !j
· XYj Sg] nYž dj Si i] X

```
· dj g !j  
GWUbb] b[ Zcf d\ng] WU' j c` i aY bUaYg  
DJ J; : ah 5hhf DG] nY D. fYY 8Yj G] nY DJ || =8  
#XYj #gXV% bYkSj [ `j a& U! %+"%&; %+"%&; %+"%&; cb: : &k! %Z@?! i [\>| 8- Yd A+] j ! *Le5! Xe; YLM  
#XYj #gXV% bYkSj [ `j a& U! %+"%&; %+"$-; %+"%&; >ce` VW! nKG^! _i 9b! =XkA! $%G- ! LC, A! aVdg] Y  
#XYj #gXX% bYkSj [ `j a& U! %+"%&; %+"% ; %+"%&; nj] Zj N?! 7Z' % ^+) _! X97a! $FN ! $X; K! hl e_7G
```

· dj g !!gY[aYbhg

· dj g !!gY[aYbhg
· dj SbUaYž j [SbUaYž
dj SZahž dj SUhhfž dj Sg] nYž dj SZfYYž dj gY[SghUfhž dj gY[Sg] nY
dj SbUaY dj gY[Sg] nY

```
· dj g !!gY[ aYbhg  
DJ J; : ah 5hhf DG] nY D. fYY GhUfh GG] nY  
#XYj #\XU& Jc` ; fci d$$ `j a& U! ' + "%; ' &" $$A $ %&+&  
#XYj #\XU& Jc` ; fci d$$ `j a& U! ' + "%; ' &" $$A %&+& %&  
#XYj #\XU& Jc` ; fci d$$ `j a& U! ' + "%; ' &" $$A %& , %  
#XYj #gXU% j [ `j a& U! %+"%&; %*" +); $ &*&  
#XYj #gXU% j [ `j a& U! %+"%&; %*" +); &*& &(&  
#XYj #gXU% j [ `j a& U! %+"%&; %*" +); )$ &*&  
#XYj #gXU% j [ `j a& U! %+"%&; %*" +); +* &(&  
#XYj #gXU% j [ `j a& U! %+"%&; %*" +); %$$ &*&  
#XYj #gXU% j [ `j a& U! %+"%&; %*" +); %&*& &(&
```

```

#XYj #gXU% j[ `j a& U! %+"%&; %%" +); %) $ &&
#XYj #gXU% j[ `j a& U! %+"%&; %%" +); %+& (&%+
#XYj #gXV% j[ `j a& U! %+"%&; %+" %&; $ ( ' , -
#XYj #gXW% j[ `j a& U! %+"%&; %+" %&; $ ( ' , -
#XYj #gXX% j[ `j a& U! %+"%&; %+" %&; $ ( ' , -
#XYj #gXY% j[ `j a& U! %+"%&; %+" %&; $ ( ' , -
#XYj #gXZ% j[ `j a& U! %+"%&; %+" %&; $ ( ' , -
#XYj #gX[% j[ `j a& U! %+"%&; %+" %&; $ ( ' , -

```

dj g ! U @jA
 @jA

```

. dj g ! U
DJ J; : ah 5hfh DGj nY D. fYY
#XYj #Jc` ; fci d$$#@[Jc` $% !! $ $
#XYj #bYkSj [ # j c` $ !! $ $
#XYj #fUa !! $ $
#XYj #fUa$ !! $ $
#XYj #fUa& !! $ $
#XYj #fUa' !! $ $
#XYj #fUa( !! $ $
#XYj #fUa) !! $ $
#XYj #fUa* !! $ $
#XYj #f cch !! $ $
#XYj #gXU !! $ $
#XYj #gXV !! $ $
#XYj #gXV% bYkSj [ `j a& U! %+"%&; %+" %&;
#XYj #gXW !! $ $
#XYj #gXW% bYkSj [ `j a& U! %+"%&; %+" $-;
#XYj #gXX !! $ $
#XYj #gXX% bYkSj [ `j a& U! %+"%&; %+" %&;

```

jlg

("& jlg jlg

`j SVti bh	.@	
aU S j	AU @	\$

aU Scj	AU DJ	\$
dj SWti bh	. DJ	
gbUdSWti bh	. GB	
j [SUhhf	5hhf	. fIkLf] hYUW Y fifLYUXcb` m fYg] fhLYUW Y Yfil EdcfhYX fldLUFh] U fM` i ghYfYX
j [SYI hYbhSWti bh	. 9I h	
j [SYI hYbhSg] nY	9I h	
j [SZah	: ah	`j a& `j a%
j [SZfYY	J: fYY	
j [SZfYYSWti bh	: fYY	
j [SbUaY	J;	
j [SgYebc	GYe	
j [Sg] nY	JG] nY	
j [Sgng] X	GNG =8	@A% =8
j [ShU]g	J; HU]g	@A
j [Si i]X	J; II =8	II =8

("&" j [g

j [g . j [SbUaYž dj SWti bhž
`j SWti bhž gbUdSWti bhž j [SUhhfž j [Sg] nYž j [SZfYY j [SbUaY

```
. j [g
J; . DJ . @ . GB 5hhf JG] nY J: fYY
bYkSj [ ' % % kn!! b! )% (& )%' *;
```

j [g !j .
j [SYI hYbhSg] nYž j [Si i]X

```
. j [g !j
:] bX] b[ U` j c` i aY [ fci dg
:] bX] b[ j c` i aY [ fci d "bYkSj [ "
```

J; 5hhf 9 h _DJ _@ _GB JG]nY J: fYY J; |I=8
 bYKsj [kn! !b! (" \$A ' % %)%(&)%' *; ^ E>\$U! N?_! CdAQ \$%%! b` kC kkeX! Z8) 8 &

g

(" " g

g

Wi b_g]nY Wi b_Sg]nY	7\i b_	
VzdnSdYfWb	7cdm	dj Sacj Y
Xyj]Wg	8yj]Wg	.
j Suhhf	5hhf	<p>6] h % . flat</p> <p>f]AŁ f]cŁ dj f]dŁ f]gŁ</p> <p>f]GŁ f]j Ł</p> <p>6] h& . f]kŁ f]f Ł</p> <p>6] h ' . f]mŁ f]bŁ f]uŁ</p> <p>f]l Ł dj acj Y</p> <p>6] h (. flat</p> <p>6] h) . f]uŁ f]gŁ</p> <p>f]lŁ f]gŁ</p> <p>f]lŁ</p> <p>f]l Ł</p> <p>6] h * . f]cŁ</p>
j_S_YfbY^ SaU^cf	?AU^	!%
j_S_YfbY^ Sa]bcf	?A=B	

		! %
`j SaU^cf	AU^	! %
`j Sa]bcf	A]b	! %
`j SbUaY	@	
`j Sg]nY	@G]nY	
`j ShU[g	@ HU[g	@JA
`j Si i]X	@ II =8	II =8
a]ffcfS`c[@c[
acXi `Yg	AcXi `Yg	
acj YSdj	Acj Y	dj acj Y
cf][]b	Cf][]b	
fY[]cbg]nY fY[]cbSg]nY	FY[]cb	
gY[SWti bh	.GY[
gY[Sg]nY	GG]nY	
gY[SghUf h	GhUf h	
gY[ShU[g	GY[HU[g	@JA
gY[hndY	HndY	.
gbUdSdYfWbh	GbUdi	
ghf] dYg	.Ghf	
ghf] dYg]nY ghf] dYSg]nY	Ghf] dY	

("" `jg

`jg

. `j SbUaYŽ j [SbUaYŽ

),

`j SUhfhž `j Sg]nYž cf][[]bž gbUdSdYfWbhbž acj YSdj ž a]ffcfS`c[ž VčdnSdYfWbhb
j[SbUaY `j SbUaY

```
. `jg
@ J; 5hhf @G]nY Cf][[]b GbUdi Acj Y @c[ 7cdm
`j c` $ bYkSj [ ck]!U! )&"$$A
bYkj [gbUd% bYkSj [ gk]!U! , "$$A `j c` $ "$&
```

`jg !j
. gY[SWčihž `j SaU^cfž `j Sa]bcfž `j S_YfbY` SaU^cfž `j S_YfbY` Sa]bcfž `j Si i]X

```
. `jg !j
:]bX]b[ U` `c[]W` j c` i aYg
@ J; ,GY[ 5hhf @G]nY AU^ A]b ?AU^ ?A]b Cf][[]b GbUdi Acj Y 7cdm @c[ @
||=8
`j c` $ bYkSj [ %ck]!U! )&"$$A !% !%&' '
@n%h! gf&! C^g=! @H$! b<@! m LK! 9\7 +,
bYkj [gbUd% bYkSj [ %gk]!U! , "$$A !% !%&' ) `j c` $ "$&
%nY%Cl !%W! c+_! &$\& N : $! e7>a! 7ZVg=
```

`jg !!gY[aYbhg
gY[aYbhg gY[
`jg !!gY[aYbhg . `j SbUaYž j[SbUaYž
`j SUhfhž ghf]dYgž gY[hndYž gY[Sg]nY j[SbUaY
`j SbUaY gY[SghUfh

```
. `jg !!gY[aYbhg
@ J; 5hhf ,Ghf HndY GG]nY
@c[ Jc` $$ Jc` ; fci d$$ !k]!Uc %` ]bYUf '***&
@c[ Jc` $$ Jc` ; fci d$$ !k]!Uc %` ]bYUf )%&"$$A
`j j[ !k]!U %` ]bYUf %$("$$$A
`j j[ !k]!U %` ]bYUf %$("$$$A
`j j[ !k]!U %` ]bYUf %$("$$$A
`j j[ !k]!U %` ]bYUf , "$$A
```

`jg !!gY[aYbhg !j
. gY[SghUfhž ghf]dYg]nYž Vki b_g]nY

```
. `jg !j !!gY[aYbhg
:]bX]b[ U` `c[]W` j c` i aYg
```

@ J; 5hfh GhUfh GG]nY ,Ghf HmY Ghf]dY 7\i b_
`j c` \$ bYkSj [ck]!U! \$)&"\$A %`]bYUf \$ \$
bYkj [gbUd% bYkSj [gk]!U! \$,"\$A %`]bYUf \$,"\$A?

gY[aYbhg `]g

. `]g
@ J; 5hfh @G]nY Cf][]b GbUdi Acj Y @c[7cdm
`j c` \$ bYkSj [!k]!U!)&"\$A
. `]g !!gY[aYbhg
@ J; 5hfh ,Ghf HmY GG]nY
`j c` \$ bYkSj [!k]!U! %`]bYUf)&"\$A

- " " @JA

`]g j]g dj g
!!!i bVI ZZYfYX

!C

dj g

. dj g !c dj SbUaYždj Sg]nYždj SZfYY
DJ DG]nY D.fYY
#XYj #gXV% %+"%&; %+"%&;
#XYj #gXW% %+"%&; %+"\$-;
#XYj #gXX% %+"%&; %+"%&;

. dj g !c dj SbUaYždj Sg]nYždj SZfYY !C dj SZfYY
DJ DG]nY D.fYY
#XYj #gXW% %+"%&; %+"\$-;
#XYj #gXX% %+"%&; %+"%&;
#XYj #gXV% %+"%&; %+"%&;

. dj g ! c dj SbluYždj Sg] nY ! C dj SZfYY
DJ DG] nY
#XYj #gXV% %+" %&;
#XYj #gXX% %+" %&;
#XYj #gXV% %+" %&;

! C

!

. dj g ! c dj SbluYždj Sg] nYždj SZfYY ! C ! dj SZfYY
DJ DG] nY D. fYY
#XYj #gXX% %+" %&; %+" %&;
#XYj #gXV% %+" %&; %+" %&;
#XYj #gXV% %+" %&; %+" \$-;

- " ("

@A

!! i b] hg

fMŁ

fLŁ

fLaŁ

f[Ł

fihŁ

fYŁ

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f\Ł

`j a" VŁbZ

[`cVU

i b] hg

dj g

. dj g !! i b] hg a
DJ J; : ah 5hhf DG] nY D. fYY
#XYj #gXU% `j a& !! %+))" (\$A %+))" (\$A
#XYj #gXV% bYkSj [`j a& U! %+))&" \$\$A %+))&" \$\$A
#XYj #gXV% bYkSj [`j a& U! %+))&" \$\$A %+))&" \$\$A
#XYj #gXX% bYkSj [`j a& U! %+))&" \$\$A %+))&" \$\$A

&

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6ž ?ž Až ; ž Hž <

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. dj g

*%

```

DJ      J;      :ah 5hhf DG]nY D.fYY
#XYj #gXV% bYkSj [ `j a& U! %+"%&; %+"%&;
#XYj #gXW% bYkSj [ `j a& U! %+"%&; %+"$-;
#XYj #gXX% bYkSj [ `j a& U! %+"%&; %+"%&;

```

%\$\$\$

. dj g !! i b] hg ;

```

DJ      J;      :ah 5hhf DG]nY D.fYY
#XYj #gXV% bYkSj [ `j a& U! %"($ %"($;
#XYj #gXW% bYkSj [ `j a& U! %"($ %"');
#XYj #gXX% bYkSj [ `j a& U! %"($ %"($;

```

)%&

dj g

. dj g !! i b] hg g

```

DJ      J;      :ah 5hhf DG]nY D.fYY
#XYj #gXV% bYkSj [ `j a& U! ')-(*(-*G')-(*(-*G
#XYj #gXW% bYkSj [ `j a& U! ')-(*(-*G'), ($$$$G
#XYj #gXX% bYkSj [ `j a& U! ')-(*(-*G')-(*(-*G

```

dj g

(

. dj g !! i b] hg (a

```

DJ      J;      :ah 5hhf DG]nY D.fYY
#XYj #gXV% bYkSj [ `j a& U! (',, "$$! (',, "$$!
#XYj #gXW% bYkSj [ `j a& U! (',, "$$! ('+)" $$!
#XYj #gXX% bYkSj [ `j a& U! (',, "$$! (',, "$$!

```

@JA

@JA

% @JA

bYkS`c[]WU Sj`i aY @JA
#XYj #gXU% #XYj #gXV% #XYj #gXW%

% %

@JA



#XYj #gXU% #XYj #gXV% #XYj #gXW%

Ofcch4hb[!%rQ dj WYUHy #XYj #gXU% #XYj #gXV% #XYj #gXW%
D\ng] WU j`c`i aY `#XYj #gXU% gi WYggZi ``m WYUHyX
D\ng] WU j`c`i aY `#XYj #gXV% gi WYggZi ``m WYUHyX
D\ng] WU j`c`i aY `#XYj #gXW% gi WYggZi ``m WYUHyX

% &

bYkSj`c`S[fci d

Ofcch4hb[!%rQ j[WYUHy bYkSj`c`S[fci d #XYj #gXU% #XYj #gXV% #XYj #gXW%
Jc`i aY [fci d `bYkSj`c`S[fci d` gi WYggZi ``m WYUHyX

j[g

Ofcch4hb[!%rQ j[g
J;
DJ @ GB 5hhf JG]nY J: fYY
bYkSj`c`S[fci d ` \$ \$ kn! ! b!)% ();)% ();

% ' "

bYkSj c` S[fci d

bYkS` c[] W S j c` i aY

& 6

Ofcch4hb['!% rQ `j WYUHy !@& !b bYkS` c[] W S j c` i aY bYkSj c` S[fci d
@c[] W S j c` i aY "bYkS` c[] W S j c` i aY" WYUHyX

% ("

:: G

Ofcch4hb['!% rQ [ZgSa_Zg !d` cW_Sbc` cW_ !^ % #XY] #bYkSj c` S[fci d#bYkS` c[] W S j c` i aY
H\]g k] ` ` XYghfcm Ubm XUHu cb #XY] #bYkSj c` S[fci d#bYkS` c[] W S j c` i aY"

5fY nci gi fY nci kUbh hc dfcWYX3 On#bQ m

8Yj] W. #XYj #bYkSj c` S[fci d#bYkS` c[] W S j c` i aY
6` cW_g] nY. (\$- *
:] `YgnghYa G] nY. (-%{ *\$
>ci fbU g. %
FYgci fW ; fci dg. ,
@cW_] b[DfchcVt` . `cW_Sbc` cW_
@cW_ HUW Y.

GnbV] b[""
5 ` 8cbY

Ofcch4hb['!% rQ aci bh #XYj #bYkSj c` S[fci d#bYkS` c[] W S j c` i aY #abh
Ofcch4hb['!% rQ XZ
:] `YgnghYa %! V` cW_g I gYX 5j U] ` UV` Y I gYr Aci bhYX cb
#XYj #bYkSj c` S[fci d#bYkS` c[] W S j c` i aY
%*), (\$ &\$ %*), &\$ % #abh

&"

ghf] dYXS` c[] W S j c` i aY @JA
#XYj #gXU% #XYj #gXV% #XYj #gXW%

&" %

@A



#XYj #gXU% #XYj #gXV% #XYj #gXW%

Ofcch4hb[! % rQ dj WYUHy #XYj #gXU% #XYj #gXV% #XYj #gXW%
 D\ng] W j c` i aY " #XYj #gXU% gi WYggZi `` m WYUHyX
 D\ng] W j c` i aY " #XYj #gXV% gi WYggZi `` m WYUHyX
 D\ng] W j c` i aY " #XYj #gXW% gi WYggZi `` m WYUHyX

&" &"

ghf] dYXSj c` S[fci d

Ofcch4hb[! % rQ j [WYUHy ghf] dYXSj c` S[fci d #XYj #gXU% #XYj #gXV% #XYj #gXW%
 Jc` i aY [fci d "ghf] dYXSj c` S[fci d" gi WYggZi `` m WYUHyX

j]g

Ofcch4hb[! % rQ j]g
 J;
 ghf] dYXSj c` S[fci d ' \$ \$ kn! ! bl)% ();)% ();

&" ' "

ghf] dYXSj c` S[fci d

ghf] dYXS` c[] W j c` i aY

&

Ofcch4hb[! % rQ ` j WYUHy !]' !=(!@& ! bghf] dYXS` c[] W j c` i aY ghf] dYXSj c` S[fci d
 Fci bX] b[g] nY f) % YI hYbhgt i d hc ghf] dY Vci bXUf m g] nY f) % YI hYbhgt
 @c[] W j c` i aY "ghf] dYXS` c[] W j c` i aY" WYUHyX

&" ("

::G

Ofcch4hb['!%rQ [ZgSa_Zg !d`cW_Sbc`cW_ !^ % #XYj #ghf] dYXSj c` S[fci d#ghf] dYXS` c[] WJ Sj c` i aY
HN]g k] ` ` XYghf cm Ubm XUuU cb #XYj #ghf] dYXSj c` S[fci d#ghf] dYXS` c[] WJ Sj c` i aY"

5fY nci gi fY nci kUbh hc dfcWYX3 On#bQ m

8Yj] WJ. #XYj #ghf] dYXSj c` S[fci d#ghf] dYXS` c[] WJ Sj c` i aY
6`cW_g] nY. (\$-*
:] ` YgngghYa G] nY. (-&(,
>ci fbU g. %
FYgci fW ; fci dg. ,
@cW_] b[DfchcWd` . `cW_Sbc`cW_
@cW_ HUV Y.

GnbV] b[""

5 ` 8cbY

Ofcch4hb['!%rQ aci bh #XYj #ghf] dYXSj c` S[fci d#ghf] dYXS` c[] WJ Sj c` i aY #abh

Ofcch4hb['!%rQ XZ

:] ` YgngghYa %! V cW_g I gYX 5j U] ` UV Y I gYi Aci bhYX cb

#XYj #aUddyf #Jc` ; fci d\$\$! @c[Jc` \$\$

% -\$&* &(%*) *++* %00 & &' & %i #

#XYj #\XU% %\$%\$, * %\$+, + ,)\$, \$ %& #Vcch

hadZg %&+, , \$ \$ %&+, , \$ \$i #XYj #g\ a

#XYj #ghf] dYXSj c` S[fci d#ghf] dYXS` c[] WJ Sj c` i aY

%*--' * &\$ %*--% % #abh

! "

anj

anj c`

#XYj #gXU% #XYj #gXV%

#XYj #gXV%

anj [#XYj #gXU% #XYj #gXV%
nci fj [#XYj #gXV%

' " %"

dj gVUb

```
Ofcch4hb['!%rQ dj gVUb
DJ #XYj #gXU% J; anj [ `j a& O%+" % ; 6 # $ ZfYYQ
DJ #XYj #gXV% J; anj [ `j a& O%+" % ; 6 # %&" % ; 6 ZfYYQ
DJ #XYj #gXV% J; anj [ `j a& O%+" % ; 6 # % " , $ ; 6 ZfYYQ
HchU . ' O% ( ) ; 6Q # ] b i gY. ' O% ( ) ; 6Q # ] b bc J; . $ O$ Q
```

' " &"

dj acj Y #XYj #gXV% #XYj #gXV%
dj acj Y

```
Ofcch4hb['!%rQ dj acj Y #XYj #gXV% #XYj #gXV%
#XYj #gXV% Acj YX. %{" +
#XYj #gXV% Acj YX. '$" ' i
#XYj #gXV% Acj YX. ()" +
#XYj #gXV% Acj YX. *% $i
#XYj #gXV% Acj YX. +*" *i
#XYj #gXV% Acj YX. -&" &i
#XYj #gXV% Acj YX. %$$" $i
```

#XYj #gXV%

```
Ofcch4hb['!%rQ dj gVUb
DJ #XYj #gXU% J; anj [ `j a& O%+" % ; 6 # $ ZfYYQ
DJ #XYj #gXV% J; anj [ `j a& O%+" % ; 6 # %$ , $ ; 6 ZfYYQ
DJ #XYj #gXV% J; anj [ `j a& O%+" % ; 6 # %+" % ; 6 ZfYYQ
HchU . ' O% ( ) ; 6Q # ] b i gY. ' O% ( ) ; 6Q # ] b bc J; . $ O$ Q
```

' ' ' ' "

nci fj [j [gd'] h

anj[

 `j V\Ub[Y j [V\Ub[Y
 amj anj[
 nci fj [#XYj #gXV%
nci fj [

```
Ofcch4hb[!'!%rQ `j V\Ub[Y !U b #XYj #anj[ #amj  
Ofcch4hb[!'!%rQ j [gd`]h anj[ nci fj [ #XYj #gXV%  
Jc`i aY [fci d "nci fj [" gi V\WggZi ``m gd`]h Zfca "anj["
```

j[g

```
Ofcch4hb[!'!%rQ j[g  
J;      `DJ `@ `GB 5hhf  JG]nY J:fYY  
anj[    &  %  $ kn!!bl ' (" $; %$, $;  
nci fj [  %  $  $ kn!!bl %"%; %"%;
```

' "("

nci f`j

```
Ofcch4hb[!'!%rQ `j V\YUhY !@; !b nci f`j nci fj [  
@[]V\ j c`i aY "nci f`j" V\YUhYX
```

' ") "

```
Ofcch4hb[!'!%rQ  [ZgSa_Zg !d`cW_Sbc`cW_ !^ % #XYj #nci fj [ #nci f`j  
H\]g k]`` XYghfcm Ubm XUhU cb #XYj #nci fj [ #nci f`j "  
  
5fY nci gi fY nci kUbh hc dfcWYX3 On#bQ m  
  
8Yj ]W.                                #XYj #nci fj [ #nci f`j  
6 cWg]nY.                              ($-*
```


:] ` YgnghYa G] nY. %&+, %
>ci fbU g. %
FYgci fW ; fci dg. &\$
@cW] b[DfchcWt` . ` cW_Sbc` cW_
@cW_ HU Y.

GmbVb[""
5 ` 8cbY

Ofcch4hb['! % rQ aci bh #XYj #nci fj [#nci f` j #abh

! " * "

amj

fcch4hb['! % rQ ` j WUb[Y ! U mamj

Ofcch4hb['! % rQ aci bh #XYj #anj [#amj #abh
Ofcch4hb['! % rQ XZ
:] ` YgnghYa %! V cWg I gYX 5j U] ` UY Y I gYi Aci bhYX cb
#XYj #nci fj [#nci f` j &() \$+++* ' & &() \$++((% #abh
#XYj #anj [#amj &() \$+++* ' & &() \$++((% #abh

("

@A

(" %

anj [

Ofcch4hb['! % Q dj g ! cZdj Si gYX
DJ J; : ah 5hfh DG] nY D. fYY I gYX
#XYj #gXU% anj [` j a& U! %+" %; %&" %;)" \$\$;
#XYj #gXV% anj [` j a& U! %+" %; %&" %;)" \$\$;
#XYj #gXW% anj [` j a& U! %+" %; %&" %;)" \$\$;

#XYj #gXX% anj[`j a& U! %+"%?; &"%?; %?" \$\$;

#XYj #gXV%

dj acj Y

Ofcch4hb['! %rQ dj acj Y #XYj #gXV%
#XYj #gXV% Acj YX. &" \$i
""
#XYj #gXV% Acj YX. +-" &
""
#XYj #gXV% Acj YX. %\$\$" \$i

dj acj Y

Ofcch4hb['! %Q dj g ! cZdj Si gYX
DJ J; : ah 5hfh DG] nY D. fYY l gYX
#XYj #gXU% anj[`j a& U! %+"%?; +"%?; %\$" \$\$;
#XYj #gXV% anj[`j a& U! %+"%?; %+"%?; \$
#XYj #gXW% anj[`j a& U! %+"%?; %&"%?;)" \$\$;
#XYj #gXX% anj[`j a& U! %+"%?; &"%?; %?" \$\$;

j [fYXi W

#XYj #gXV%

Ofcch4hb['! %rQ j [fYXi W anj[#XYj #gXV%
FYacj YX ~#XYj #gXV% Zfca jc`iaY [fci d "anj["
Ofcch4hb['! %rQ dj g
DJ J; : ah 5hfh DG] nY D. fYY
#XYj #gXU% anj[`j a& U! %+"%?; +"%?;
#XYj #gXV% `j a& !! %+"%?; %+"%?;
#XYj #gXW% anj[`j a& U! %+"%?; %&"%?;
#XYj #gXX% anj[`j a& U! %+"%?; &"%?;

(" &"

anj [

```

Ofcch4hb[ ' ! % Q dj g ! cZdj Si gYX
Dj      J;      : ah 5hhf DG] nY D. fYY l gYX
#XYj #gXU% anj [ ` j a& U!   %+" %?;  +" %?;  %$" $$;
#XYj #gXV% anj [ ` j a& U!   %+" %?;  %? " %?;  &" $$;
#XYj #gXW% anj [ ` j a& U!   %+" %?;  %? " %?;  &" $$;

```

#XYj #gXV% #XYj #gXX%

(" & " %

#XYj #gXX%

```

Ofcch4hb[ ' ! % rQ dj WYUHY #XYj #gXX%
D\ngj WJ j c` i aY ` #XYj #gXX% gi WggZi ` ` m WYUHYX

```

(" & " &

#XYj #gXX% anj [

```

Ofcch4hb[ ' ! % rQ j [YI hYbX anj [ #XYj #gXX%
Jc` i aY [ fci d ` anj [ ` gi WggZi ` ` m YI hYbXYX
Ofcch4hb[ ' ! % Q dj g ! cZdj Si gYX
Dj      J;      : ah 5hhf DG] nY D. fYY l gYX
#XYj #gXU% anj [ ` j a& U!   %+" %?;  +" %?;  %$" $$;
#XYj #gXV% anj [ ` j a& U!   %+" %?;  %? " %?;  &" $$;
#XYj #gXW% anj [ ` j a& U!   %+" %?;  %? " %?;  &" $$;
#XYj #gXX% anj [ ` j a& U!   %+" %?;  %+" %?;  $

```

(" & " ' " "

dj acj Y #XYj #gXV% #XYj #gXX%

```

Ofcch4hb[ ' ! % rQ dj acj Y #XYj #gXV% #XYj #gXX%
#XYj #gXV% Acj YX. %$" $i
""
#XYj #gXV% Acj YX. +- " +
""
#XYj #gXV% Acj YX. %$" $i

```

Ofcch4hb['!%Q dj g ! cZdj Si gYX

DJ J; : ah 5hfh DG] nY D. fYY I gYX
#XYj #gXU% anj[`j a& U! %+" %; +" %; %\$ "\$\$;
#XYj #gXV% anj[`j a& U! %+" %; %+" %; \$
#XYj #gXW% anj[`j a& U! %+" %; %" %; &" "\$\$;
#XYj #gXX% anj[`j a& U! %+" %; %" %; &" "\$\$;

(" &" ("

#XYj #gXV%

Ofcch4hb['!%rQ j [fYXi W anj[#XYj #gXV%
FYacj YX ~#XYj #gXV% Zfca jc`iaY [fci d ~anj["

@JA

@A

%

!j !jj !jjj !jjjj

UW]j Uh]cb 1 %

!jjjj

\$

`j aXi ad
aUb

`j aXi adfl, t

`jg !j djg !U XagYhi d]bZc !W

#YhW# j a#VUW]i d

#YhW# j a#UfVW]j Y

`j a Xi adVtbZ][

#YhW# j a

"VWXY

&"

`jg j[g !D

j[

j[g

O#cch4]b_! \$+ hadQ j[g !c ŽXY]Wg
Jc`i aY [fci d "j[" bch Zci bX

j[g !D

Ofcch4]b_! \$+ hadQ j [g !D !c ŽXYj]Wg
DUfh]U` acXY" =bVtad`YhY jc`i aY [fci dg k]`` VY UWh]j UhYX fYUX! cb`m
J; ,DJ ,@ ,GB 5hhf JG]nY J: fYY 8Yj]Wg
j [- & \$ fn! db! &"%H &"\$+H i b_bckb XYj]Wf!\$
j [- & \$ fn! db! &"%H &"\$+H i b_bckb XYj]Wf!)%\$Łž#XYj #gXU%\$!\$

!D `jg

Ofcch4]b_! \$+ hadQ `jg !U !c ŽXYj]Wg
Jc`i aY [fci d "j[" bch Zci bX

!D

Ofcch4]b_! \$+ hadQ `jg !D !U !c ŽXYj]Wg
DUfh]U` acXY" =bVtad`YhY jc`i aY [fci dg k]`` VY UWh]j UhYX fYUX! cb`m
@ J; 5hhf @G]nY Cf][[]b GbUdi Acj Y @[7cdm 8Yj]Wg
`]bYUF j [!k]!U &\$" \$\$; i b_bckb XYj]Wf!\$
ghf]dY j [!k]!U &\$" \$\$; i b_bckb XYj]Wf!)%\$Łž#XYj #gXU%\$!\$

!D

djg `jg

fcch4]b_! \$, rQ j [g !U !c ŽXYj]Wg !D
DUfh]U` acXY" =bVtad`YhY jc`i aY [fci dg k]`` VY UWh]j UhYX fYUX! cb`m
J; ,DJ ,@ ,GB 5hhf JG]nY J: fYY 8Yj]Wg
VtfYm ((\$ fn! dbW%), H %' (H anSa] ffcfSa] aU[YS\$!\$ŁžanSa] ffcfSa] aU[YS%\$!\$
VtfYm ((\$ fn! dbW%), H %' (H #XYj #gXV%\$!\$
VtfYm ((\$ fn! dbW%), H %' (H i b_bckb XYj]Wf!\$
VtfYm ((\$ fn! dbW%), H %' (H #XYj #gXV%\$!\$

Ofcch4]b_! \$, rQ `jg !U !c ŽXYj]Wg !D
DUfh]U` acXY" =bVtad`YhY jc`i aY [fci dg k]`` VY UWh]j UhYX fYUX! cb`m
@ J; 5hhf @G]nY Cf][[]b GbUdi Acj Y @[7cdm
8Yj]Wg
anSa] ffcf VtfYm ak]!U !%\$" \$\$; anSa] ffcfSa`c [%-)
anSa] ffcfSa] aU[YS\$!\$ŁžanSa] ffcfSa] aU[YS%\$!\$

Can\$] ffcfSa] aU[YS\$Q VtfYm]k]! Uc %&\$" \$\$;
 i b_bckb XYj]Wf\$!\$
 Can\$] ffcfSa] aU[YS%Q VtfYm]k]! Uc %&\$" \$\$;
 #XYj #gXV%\$!\$
 Can\$] ffcfSa`c[Q VtfYm`k]! Uc (" \$\$A
 #XYj #gXX%\$!\$

' " @A

@A

@A

Ofcch4]b_! \$, rQ dj WYUHY #XYj #gXUWXYZ[\CO%&Q
 D\ng] W j c` i aY "#XYj #gXU%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXU&%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXV%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXV&%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXV%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXV&%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXX%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXX&%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXY%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXY&%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXZ%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gXZ&%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gX[%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gX[&%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gX\%" gi WYggZi ``m WYUHYX
 D\ng] W j c` i aY "#XYj #gX\&%" gi WYggZi ``m WYUHYX

j [

[fci dZg

Ofcch4]b_! \$, rQ j [WYUHY j [#XYj #gXUWXYZ[\CO%&Q
 Jc` i aY [fci d "j [" gi WYggZi ``m WYUHYX
 Ofcch4]b_! \$, rQ `j WYUHY !@ +) \$A ! b [fci dZg ! a % j [#XYj #gXU% #XYj #gXV% #XYj #gXV%
 Fci bX]b[i d g]nY hc Zi `` d\ng] W YI hYbh +) &" \$\$ A6

@[]WU j c`i aY "[fci dZg" WYUHYX

`jg

7cdm %\$\$" \$\$

Ofcch4]b_!\$, rQ `jg !U!c ŽXYj]Wg
 @ J; 5hhf @G]nY Cf][]b GbUdi Acj Y @[7cdm 8Yj]Wg
 [fci dZg j [ak]!Uc +)&" \$\$A [fci dZgSa`c[&%" &
 [fci dZgSa]aU[YS\$f!\$Łž[fci dZgSa]aU[YS%f!\$Ł
 Q[fci dZgSa]aU[YS\$Q j []k]!Uc +)&" \$\$A #XYj #gXU%f!\$Ł
 Q[fci dZgSa]aU[YS%Q j []k]!Uc +)&" \$\$A #XYj #gXV%f!\$Ł
 Q[fci dZgSa`c[Q j [`k]!Uc (" \$\$A #XYj #gXV%f!\$Ł

Ofcch4]b_!\$, rQ `jg !U!c ŽXYj]Wg
 @ J; 5hhf @G]nY Cf][]b GbUdi Acj Y @[7cdm 8Yj]Wg
 [fci dZg j [ak]!Uc +)&" \$\$A [fci dZgSa`c[%\$\$" \$\$
 [fci dZgSa]aU[YS\$f!\$Łž[fci dZgSa]aU[YS%f!\$Ł
 Q[fci dZgSa]aU[YS\$Q j []k]!Uc +)&" \$\$A
 #XYj #gXU%f!\$Ł
 Q[fci dZgSa]aU[YS%Q j []k]!Uc +)&" \$\$A
 #XYj #gXV%f!\$Ł
 Q[fci dZgSa`c[Q j [`k]!Uc (" \$\$A]
 #XYj #gXV%f!\$Ł

#XYj #gXU%

@JA

@JA

XX

Ofcch4]b_!\$, rQ XX]Z1#XYj #nYfc cZ1#XYj #j [#fci dZg Vđi bh1%\$
 %Ž\$ fYVđfXg]b
 %Ž\$ fYVđfXg ci h

`jg

=#C

Ofcch4]b_!\$, rQ `jg !U!c ŽXYj]Wg
 #XYj #gXU% fYUX ZU]`YX UZhYf \$ cZ &\$(), Uh \$. =bdi h#ci hdi h Yffcf
 #XYj #gXU& fYUX ZU]`YX UZhYf \$ cZ &\$(), Uh \$. =bdi h#ci hdi h Yffcf

@ J; 5hfh @G] nY Cf][] b GbUdi Acj Y @[7cdm 8Yj] Wg
[fci dZg j [! k] ! U +) &" \$\$A #XYj #gXV%#I\$Ł

dj WYUyY

"] bWŁbg] ghYbh"

Ofcch4] b_! \$, rQ dj WYUyY #XYj #gXUO%&Q
D\ng] WŁ jc`i aY "#XYj #gXU%" gi WŁggZi ``m WYUyYX
D\ng] WŁ jc`i aY "#XYj #gXU&" gi WŁggZi ``m WYUyYX

Ofcch4] b_! \$, rQ dj gWŁb
DJ #XYj #gXV% J; j [`j a& O*+, ' ; 6 # *+, ' %\$; 6 ZfYYQ
DJ #XYj #gXV& J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXV% J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXV& J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXX% J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXX& J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXY% J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXY& J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXZ% J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXZ& J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gX[% J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gX[& J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gX\% J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gX\& J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXU% `j a& O*\$' "- (; 6Q
DJ #XYj #gXU& `j a& O*\$' "- (; 6Q
HchU . % Q&" %% H6Q #] b i gY. % (O (-" *) ; 6Q #] b bc J; . & O%" % H6Q

Ofcch4] b_! \$, rQ j [YI hYbX j [#XYj #gXUO%&Q
Jc`i aY [fci d " j [" gi WŁggZi ``m YI hYbYX

Ofcch4] b_! \$, rQ dj gWŁb
DJ #XYj #gXV% J; j [`j a& O*+, ' ; 6 # *+, ' %\$; 6 ZfYYQ
DJ #XYj #gXV& J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ
DJ #XYj #gXV% J; j [`j a& O*+, ' ; 6 # *+, ' ; 6 ZfYYQ

DJ #XYj #gXV& J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gXX% J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gXX& J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gXY% J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gXY& J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gXZ% J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gXZ& J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gX[% J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gX[& J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gX\% J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gX\& J; j [`j a& O*+", ' ; 6 # *+", ' ; 6 ZfYYQ
DJ #XYj #gXU% J; j [`j a& O*\$' "-' ; 6 # *\$' "-' ; 6 ZfYYQ
DJ #XYj #gXU& J; j [`j a& O*\$' "-' ; 6 # *\$' "-' ; 6 ZfYYQ
HchU . %& O&"%%H6Q #]b i gY. %& O&"%%H6Q #]b bc J; . \$ O\$ Q

Orcch4]b_! \$, rQ `j Vtbj Yfh !a % #XYj #j [# [fci dZg #XYj #gXU% #XYj #gXV% #XYj #gXW%
@[]W j c` i aY a] ffcf Vtbj YfhYX"

`jg

Orcch4]b_! \$, rQ `jg !U !c ŽXYj]Wg
@ J; 5hhf @G] nY Cf] [] b GbUdi Acj Y @[7cdm 8Yj]Wg
[fci dZg j [ak] ! U +) &" \$ \$A [fci dZgSa`c [*, " &
[fci dZgSa] aU[YS\$f!\$Łz [fci dZgSa] aU[YS%f!\$Ł
Q [fci dZgSa] aU[YS\$Q j [] k] ! Uc +) &" \$ \$A #XYj #gXV%f!\$Ł
Q [fci dZgSa] aU[YS%Q j [] k] ! Uc +) &" \$ \$A #XYj #gXU%f!\$Ł
Q [fci dZgSa`c [Q j [`k] ! Uc (" \$ \$A #XYj #gXW%f!\$Ł

("



@A

||=8

Ofcch4`]b_! \$+ VUW]i dQ `]g !U !c ŽXYj]Wg

7ci `Xbfih Z]bX XYj]W k]h\ i i]X fit a; F\ !n\c_]]J=, !+eH8] G) 6=] A59B] BMA) G_f"

7ci `Xbfih Z]bX U ` d\ng] W j c` i aYg Zcf j c` i aY [fci d J; "

7ci `Xbfih Z]bX XYj]W k]h\ i i]X fit a; F\ !n\c_]]J=, !+eH8] G) 6=] A59B] BMA) G_f"

7ci `Xbfih Z]bX U ` d\ng] W j c` i aYg Zcf j c` i aY [fci d J; "

""

||=8 #YhW# j a#UfV]j Y

@A

Jc` i aY; fci dBLaYSI ||| "j [

dUfh]U fl DŁ

#

||=8

Ofcch4`]b_! \$+ VUW]i dQ j [WUub[Y !Ub !! dUfh] U

DUfh]U acXY" =bVtad` YhY j c` i aY [fci dg k] `` VY UW]j UhYX fYUX! cb` mĭ

7ci `Xbfih Z]bX XYj]W k]h\ i i]X fit a; F\ !n\c_]]J=, !+eH8] G) 6=] A59B] BMA) G_f"

7ci `Xbfih Z]bX XYj]W k]h\ i i]X fit a; F\ !n\c_]]J=, !+eH8] G) 6=] A59B] BMA) G_f"

""

dj WYUHy

!!! i]X !! fYghcfYZ] `Y

#XYj #gX\%

||=8

: a; F\ !n\c_]]J=, !+eH8] G) 6=] A59B] BMA) G_

J; S\$\$\$) \$"j [

fYghcfYZ] `Y

dj WYUHy

dj WYUHy

dj WYUy

@JA

Ofcch4]b_! \$+ VUW_i dQ dj WYUy !!ii]X ": a; F\! n\c_!]J=, ! +eHBI G) 6=I A59BI BMA) G_~
!!fYghcfYZ]`Y #YhW# j a#UfW]j Y#J; S\$\$\$) \$"j [#XYj #gX\%
D\ng] Ww j c`i aY ~#XYj #gX\% gi WwggZi `m WYUyX

j [VZ[fYghcfY

Ofcch4]b_! \$+ VUW_i dQ j [VZ[fYghcfY J;
FYghcfYX j c`i aY [fci d J;

Ofcch4]b_! \$+ VUW_i dQ `j g !U !c ŽXYj]Wg
@ J; 5hhf @]nY Cf][]b GbUdi Acj Y @[7cdm 8Yj]Wg
ghf]dY J; !k]!!! ' \$\$\$ \$;\$ #XYj #gX\% f!\$Łž#XYj #gXU%\$!\$Ł
ghf]dY J; !k]!!! ' \$\$\$ \$;\$ #XYj #gX\% f! (+& Łž#XYj #gXV%\$!\$Ł

Ofcch4]b_! \$+ VUW_i dQ `j WUb[Y !Um #XYj #J; #ghf]dY
Ofcch4]b_! \$+ VUW_i dQ `j g !U !c ŽXYj]Wg
@ J; 5hhf @]nY Cf][]b GbUdi Acj Y @[7cdm 8Yj]Wg
ghf]dY J; !k]!U ' \$\$\$ \$;\$ #XYj #gX\% f!\$Łž#XYj #gXU%\$!\$Ł
ghf]dY J; !k]!U ' \$\$\$ \$;\$ #XYj #gX\% f! (+& Łž#XYj #gXV%\$!\$Ł

@JA

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+"

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5"

H\Y 8Yj]W AUddyf]g U _YfbY` Xf]j Yf h\Uh dfcj]XYg U ZfUaYkcf_ Zcf j c` i aY aUbU[YaYbh"
=h dfcj]XYg U [YbYf]WkUm cZ WYUh]b[aUddyX XYj]Wgž k\W aUm VY i gYX Ug `c[]W
j c` i aYg" =h XcYg bch gdYVZ]W `m_bck UVci h j c` i aY [fci dg cf aYhUXUhU ZcfaUhg"

H\Y 8Yj]W AUddyf dfcj]XYg h\Y Zci bXUh]cb Zcf U bi aVYf cZ \[\Yf!`Yj Y` hYVbc`c[]Yg"
=b UXX]h]cb hc @Až 8Yj]W! AUddyf ai`h]dUh\ UbX h\Y XafU]X VčaaUbX i gY h\Y 8Yj]W
AUddyf" H\Y i gYf]bhYfZUW hc h\Y 8Yj]W AUddyf]g h\Y]cVh` gngghYa W`"

@A `c[]W` j c` i aYg UfY UWh]j UhYX i g]b[h\Y 8Yj]W AUddyf" 9UW `c[]W` j c` i aY]g
hfUbg`UhYX]bhc U aUddyX XYj]W" 9UW gY[aYbh hfUbg`UhYg]bhc U `]bY]b h\Y aUdd]b[
hUV Y h\Uh XYgW]Yg h\Y XYj]W" H\Y 8Yj]W AUddyf gi ddcfhg U j Uf]Yhm cZ aUdd]b[
hUf[Yhgž]bWi X]b[`]bYUf aUdd]b[ž ghf]dYX aUdd]b[ž UbX Yffcf aUdd]b[" Gcž Zcf
Yl Uad`Yž hkc X]g_g aUm VY VčbWhYbUhYX]bhc cbY `c[]W` j c` i aY k]h\ U dU]f cZ `]bYUf
aUdd]b[ž cbY Zcf YUW X]g_" K\Yb @A& WYUhYg U j c` i aYž]h WYUhYg Ub i bXYf`m]b[
XYj]W! aUddyf XYj]W h\Uh WUb VY ei Yf]YX k]h\ h\Y Xagyhi d VčaaUbX" :cf]bZcfaUh]cb
UVci h h\Y ZcfaUh cZ XYj]Wg]b U aUdd]b[hUV Yž gYY % 8Yj]W HUV Y AUdd]b[g "
:cf]bZcfaUh]cb UVci h i g]b[h\Y Xagyhi d VčaaUbX hc ei YfmU XYj]Wž gYY & H\Y
Xagyhi d 7caaUbX "

% 8Yj]W HUV Y AUdd]b[g

5 aUddyX XYj]W]g XYZ]bYX VmU hUV Y h\Uh gdYVZ]Yg \ck hc aUd YUW fUb[Y cZ `c[]W
gYVhcf g cZ h\Y XYj]W i g]b[U gi ddcfhYX 8Yj]W HUV Y aUdd]b[" H\Y hUV Y Zcf U aUddyX
XYj]W]g Včbghfi VhYX Zfca U `]gh cZ `]bYg cZ h\Y Zcfa.

ghUfh `Yb[h\ aUdd]b[CaUdd]b[SdUfUaYhYfg"" Q

=b h\Y Z]fgh `]bY cZ h\Y 8Yj]W AUddyfž h\Y ghUfh dUfUaYhYf ai gh Yei U \$" H\Y ghUfh Ž
`Yb[h\ dUfUaYhYfg cb cbY `]bY ai gh Yei U h\Y ghUfh cb h\Y bYl h `]bY" K\W aUdd]b[
dUfUaYhYfg UfY gdYVZ]YX]b U `]bY cZ h\Y aUdd]b[hUV Y XYdYbXg cb k\W aUdd]b[hndY
]g gdYVZ]YX cb h\Y `]bY"

G]nYg]b h\Y 8Yj]W AUddyf UfY U kUhg gdYVZ]YX]b gYVhcf g f) %& VmhYgk"

K\Yb U XYj]W]g gdYVZ]YX Ug U aUdd]b[dUfUaYhYf]b h\Y 8Yj]W AUddyfž]h WUb VY
fYZYfYbWVX Vm h\Y XYj]W bUaY]b h\Y Z]`YngghYa fZcf Yl Uad`Yž #XY #XUk cf Vm h\Y
aU^cf UbX a]bcf bi aVYfg]b h\Y ZcfaUh aU^cf. a]bcf" H\Y aU^cf. a]bcf ZcfaUh]g dfYZYffYX
VYWi gY]h Uj c]Xg dUh\bUaY `cc_i dg"

H\Y Zc`ck]b[g\ckg U gUad`Y aUdd]b[hUW`Y Zcf U XYj]W" =b h\]g hUW`Y h\YfY UfY Zci f`]bYUf hUf[Yhg.

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')&,'*,')&,'*,`]bYUf ,.'&*)-&\$
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H\Y Z]fgh & dUfUaYhYfg cZ YUW`]bY UfY h\Y gY[aYbh ghUfh]b[V`cW_ UbX h\Y`Yb[h\ cZ h\Y gY[aYbh" H\Y bYI h`_YnkcfX]g h\Y aUdd]b[hUf[Yhž k\]W]b U` cZ h\Y WUgYg]b h\]g YI Uad`Y]g`]bYUf" H\Y fYgh cZ h\Y`]bY W`bg]ghg cZ h\Y dUfUaYhYfg Zcf U`]bYUf hUf[Yh"

H\Y Zc`ck]b[gi VgYVh]cbg XYgVW]WY h\Y ZcfaUh cZ h\Y Zc`ck]b[aUdd]b]g.

`]bYUf

ghf]dYX

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5`]bYUf aUdd]b[hUf[Yh aUdg U W`bh]bi ci g fUb[Y cZ V`cW_g cbhc Ubch\Yf V`cW_ XYj]W" H\Y ZcfaUh cZ U`]bYUf hUf[Yh]g Ug Zc`ckg.

ghUfh`Yb[h\`]bYUf XYj]W cZZgYh

ghUfh

ghUfh]b[V`cW_]b]]fhi U` XYj]W

`Yb[h\

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XYj]W

V`cW_ XYj]Wz fYZYfYbW\X Vm h\Y XYj]W bUaY]b h\Y Z]`YgnghYa Vm h\Y aU^cf UbX a]bcf bi aVYfg]b h\Y ZcfaUh aU^cf. a]bcf

cZZgYh

ghUfh]b[cZZgYh cZ h\Y AUdd]b[cb h\Y XYj]W

H\Y Zc``ck]b[Yl Uad`Y g\ckg U`]bYUF hUF[Yh k]h\ U ghUfh]b[V`cW_]b h\Y j]fhi U XYj]W cZ \$z U gY[aYbh `Yb[h\ cZ %' , (\$z U aU^cf. a]bcf bi aVYf dU]f cZ , . & z UbX U ghUfh]b[cZZgYh Zcf h\Y XYj]W cZ (%{*--&"

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H\Y Zc``ck]b[Yl Uad`Y g\ckg U`]bYUF hUF[Yh k]h\ h\Y XYj]W dUfUaYhYf gdYWZ]YX Ug h\Y XYj]W #XYj #\XU"

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%' &" H\Y ghf] dYX AUdd] b[HUF[Yh

H\Y ghf] dYX AUdd]b[hUF[Yh gi ddcfhg ghf]d]b[UWcgg d\ng]W\ XYj]Wg" =h hU_Yg Ug Uf[i aYbhg h\Y bi aVYf cZ ghf]dYg UbX h\Y ghf]d]b[V\i b_ g]nY Zc``ckYX Vm U`]gh cZ dU]fg cZ XYj]W bUaY UbX gYV\cf" H\Y ZcfaUh cZ U ghf]dYX hUF[Yh]g Ug Zc``ckg.

ghUfh `Yb[h\ ghf]dYX .ghf]dYg V\i b_Sg]nY XYj]W% cZZgYh% "" XYj]WB cZZgYhB

H\YfY]g cbY gYh cZ XYj]W UbX cZZgYh dUfUaYhYfg Zcf YUW ghf]dY"

ghUfh

ghUfh]b[V`cW_]b j]fhi U XYj]W

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`Yb[h\ cZ h\]g gY[aYbh

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bi aVYf cZ ghf]dYg Zcf h\Y j]fhi U XYj]W

Wli b_Sg]nY

bi aVYf cZ gYVWkcf g kf]hhYb hc YUW ghf]dY VYZcfY gk]hW]b[hc h\Y bYI h/ ai gh VY
dckYf cZ & Uh `YUgh Ug V][Ug h\Y _YfbY` dU[Y g]nY

XYj]W

V cW_ XYj]Wz fYZYfYbWXX Vm h\Y XYj]W bUaY]b h\Y Z]`YgngYa Vm h\Y aU^cf UbX
a]bcf bi aVYf g]b h\Y ZcfaUh aU^cf. a]bcf"

cZZgYh

ghUfh]b[cZZgYh cZ h\Y aUdd]b[cb h\Y XYj]W

H\Y Zc`ck]b[YI Uad`Y g\ckg U ghf]dYX hUf[Yh k]h\ h\fYY ghf]dYg UbX U Wli b_ g]nY cZ
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ghUfh]b[cZZgYh cZ h\Y aUdd]b[cb h\Y Z]fgh XYj]W

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ghUfh]b[cZZgYh cZ h\Y aUdd]b[cb h\Y gYVtbX XYj]W

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H\Y Zc`ck]b[Yl Uad'Y g\ckg U ghf]dYX hUF[Yh Zcf & ghf]dYg k]h\ &)* ?]6 Wli b_gz k]h\ h\Y XYj]W dUFUaYhYfg gdYVZ]YX Vm h\Y XYj]W bUaYg]b h\Y Z]`Y gmghYa fUh\Yf h\Ub Vm h\Y aU^cf UbX a]bcf bi aWVfg"

\$ *)' * ghf]dYX &)%& #XYj #\XU \$ #XYj #\XV \$

%' " H\Y a]ffcf AUdd]b[HUF[Yh

H\Y a]ffcf aUdd]b[hUF[Yh gi ddcfhg h\Y aUdd]b[cZ U a]ffcfYX `c[]W XYj]W" H\Y ZcfaUh cZ U a]ffcfYX hUF[Yh]g Ug Zc`ckg.

ghUFh `Yb[h\ a]ffcf `c[ShmY `c[Uf[g `c[Uf[""" `c[Uf[B `XYj g XYj]W% cZZgYh% "" XYj]WB cZZgYhB

ghUFh

ghUFh]b[V cW]b j]fhi U XYj]W

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`Yb[h\ cZ h\]g gY[aYbh

`c[ShmY

H\Y dagg]V Y `c[hmYg UbX h\Y]f Uf[i aYbhg UFY Ug Zc`ckg.

VtfY

H\Y a]ffcf]g `cW UbX h\Y a]ffcf `c[]g _Ydh]b VtfY aYacfm H]g `c[hmY hU_Yg %! ' Uf[i aYbhg.

fY[]cbg]nY OObcQntbV O cW_ScbSYffcfQ

X]g_

H\Y a]ffcf]g `cW UbX h\Y a]ffcf `c[]g _Ydh cb X]g_" H]g `c[hmY hU_Yg &! (Uf[i aYbhg.

`c[XYj]W fY[]cbg]nY OObcQntbV O cW_ScbSYffcfQ

Wi ghYfYXSVtfY

H\Y a]ffcf]g Wi ghYfYX UbX h\Y a]ffcf `c[]g _Ydh]b VtfY aYacfm H]g `c[hmY hU_Yg &! (Uf[i aYbhg.

fY[]cbg]nY II=8 OObcQntbV O cW_ScbSYffcfQ

Wi ghYfYXSX]g_

H\Y a]ffcfYX]g Wi ghYfYX UbX h\Y a]ffcf `c[]g _Ydh cb X]g_" H\]g `c[hndY hU_Yg ' !) Uf[i aYbhg.

`c[XYj]W fY[]cbg]nY ||=8 OObcQgmbWQ Ov cW_ScbSYffcfQ

@A aU]bhU]bg U gaU` `c[k\]W]h i gYg hc _YYd hfUW_ cZ k\]W fY[]cbg UfY]b gmbWk]h\ h\Y a]ffcf cf a]ffcfg" H\Y fY[]cbg]nY Uf[i aYbh gdYWZ]Yg h\Y g]nY cZ h\YgY fY[]cbg"

=b U Wi ghYfYX Ybj]fcbaYbhž h\Y ||=8 Uf[i aYbh gdYWZ]Yg U i b]ei Y bi aVYf UggcVUhYX k]h\ h\Y a]ffcf `c[XYj]W gc h\Uh h\Y `c[ghUhY WUb VY aU]bhU]bYX h\fc i [\ci h h\Y Wi ghYf"

H\Y cdh]cbU` CbcQgmbWUf[i aYbh WUb VY i gYX hc gdYWZ]m h\Y a]ffcf Ug "]b! gmbW cf "ci h! cZ! gmbW" H\Y V cW_ScbSYffcf Uf[i aYbh]g i gYX hc hY` h\Y a]ffcf hc fYgdcbX hc Yffcf g k\Yb a]ffcf]b[U XYj]W fUh\Yf h\Ub] [bcf]b[h\Ya"

`c[SUF]g

bi aVYf cZ `c[Uf[i aYbhg h\Uh k]` VY gdYWZ]YX]b h\Y aUdd]b[

`c[Uf]g

h\Y `c[Uf[i aYbhg Zcf h\Y a]ffcf/ h\Y bi aVYf cZ `c[Uf[i aYbhg dfcj]XYX]g gdYWZ]YX Vm h\Y `c[!Uf]g dUfUaYhYf UbX h\Y j U]X `c[Uf[i aYbhg UfY XYhYfa]bYX Vm h\Y `c[ShndY dUfUaYhYf"

.XYj g

h\Y bi aVYf cZ `Y[g]b h\Y a]ffcf/ U XYj]W UbX Ub cZZgYh]g gdYWZ]YX Zcf YUW `Y["

XYj]W

V cW_ XYj]W Zcf YUW a]ffcf `Y[ž fZYfYbWVX Vm h\Y XYj]W bUaY]b h\Y Z]`YgnghYa cf Vm h\Y aU^cf UbX a]bcf bi aVYfg]b h\Y ZcfaUh aU^cf. a]bcf" 5 V cW_ XYj]W UbX cZZgYh]g gdYWZ]YX Zcf YUW a]ffcf `Y[ž Ug]bX]WUhYX Vm h\Y .xyj g dUfUaYhYf"

cZZgYh

ghUf]b[cZZgYh cZ h\Y aUdd]b[cb h\Y XYj]W" 5 V cW_ XYj]W UbX cZZgYh]g gdYWZ]YX Zcf YUW a]ffcf `Y[ž Ug]bX]WUhYX Vm h\Y .xyj g dUfUaYhYf"

H\Y Zc`ck]b[Yl Uad`Y g\ckg U a]ffcf aUdd]b[hUf[Yh Zcf U Wi ghYfYX a]ffcf k]h\ U a]ffcf `c[_Ydh cb X]g_"

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`c[]g aU]bhU]bYX cb X]g_

(

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&)' . &

aU^cf. a]bcf bi aYf g cZ `c[XY] W

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fY[]cb g]nY h\Y a]ffcf `c[i gYg hc _Yd hfUW cZ k\Uh]g]b gnbW

II=8

II=8 cZ a]ffcf `c[XY] W hc aU]bhU]b `c[]bZcfaUh]cb h\fc[\ci h U Wi ghYf

V cWScbSYffcf

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,

bi aYf cZ `Y[g]b a]ffcf

&)' . ' \$ &)' . (\$ &)' .) \$

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K\Yb nci WYUhY h\Y Z]fgh @A gbUdg\ch cZ U j c` i aYz Zci f 8Y] W AUddyf XY] Wg UfY
i gYX.

% 5 XY] W k]h\ U `]bYUf aUdd] b[VtbhU] b]b[h\Y cf] [] bU` aUdd] b[hU` Y cZ h\Y gci fW
j c` i aY"

& 5 XY] W k]h\ U `]bYUf aUdd] b[i gYX Ug h\Y Vtdnt! cb! kf] hY f17CKL XY] W Zcf h\Y
gci fW j c` i aY/ Zcf YUW kf] hYz h\Y cf] [] bU` XUhU]g gUj YX]b h\Y 7CK XY] W cZ

YUW gbUdg\ch hc _YYd]hg j]g]V Y Vt`bhYbh i bVUUb[YX fi bh]` h\Y 7CK XYj]W Z]`g i dL"

" 5 XYj]W k]h\ U gbUdg\ch aUdd]b[Vt`aV]b]b[.% UbX .&ž k\]W]g h\Y j]g]V Y gbUdg\ch j`c`i aY

(" H\Y `cf][[]bU` j`c`i aY f]k\]W i gYg h\Y XYj]W bi aVYf i gYX Vm h\Y cf][[]bU` gci fW j`c`i aYtž k\cgY hUV Y]g fYd` UWX VmU` "gbUdg\ch! cf][[]b` aUdd]b[Zfca XYj]W .%

5 Z]IYX bUa]b[gWYaY]g i gYX hc WYUHY h\YgY XYj]Wgž :cf YI Uad`Yž nci a][\h i gY h\Y Zc`ck]b[Vt`aaUbXg hc WYUHY Ub @JA j`c`i aY bUaYX vUgY UbX U gbUdg\ch j`c`i aY bUaYX gbUd VUgYX cb h\Uh j`c`i aY"

```
. `j WYUHY !@% !b VUgY j`c`i aY; fci d
. `j WYUHY !@%$A !!gbUdg\ch !b gbUd j`c`i aY; fci d#VUgY
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H]g n]Y Xg Zci f XYj]Wgž k\]W nci WUb j]Yk k]h\ h\Y Zc`ck]b[Vt`aaUbXg.

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. XagYhi d hUV Yp[fYd j`c`i aY; fci d
j`c`i aY; fci d! VUgY! fYU. $ &$-+%&` ]bYUf ,. % ' , (
j`c`i aY; fci d! gbUd! Vt`k. $ &$ (, $$ ` ]bYUf ,. % &$-+)' *
j`c`i aY; fci d! gbUd. $ &$-+%& gbUdg\ch & ) (. %& & ) (. %& D %*
j`c`i aY; fci d! VUgY. $ &$-+%& gbUdg\ch! cf][[]b & ) (. %&

. `g !`@#XY] #aUddYf #j`c`i aY; fci d! †
Vfk!!!!!!! % fcch fcch & ) (ž %& &- U[c % . %) #XY] #aUddYf #j`c`i aY; fci d! VUgY! fYU
Vfk!!!!!!! % fcch fcch & ) (ž %& &- U[c % . %) #XY] #aUddYf #j`c`i aY; fci d! gbUd! Vt`k
Vfk!!!!!!! % fcch fcch & ) (ž % &- U[c % . %) #XY] #aUddYf #j`c`i aY; fci d! gbUd
Vfk!!!!!!! % fcch fcch & ) (ž %$ &- U[c % . % ( #XY] #aUddYf #j`c`i aY; fci d! VUgY
```

H\Y ZcfalUh Zcf h\Y gbUdg\ch! cf][[]b hUf[Yh]g Ug Zc`ckg.

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ghUfh `Yb[h\ gbUdg\ch! cf][[]b cf][[]b
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ghUfh
ghUfh]b[V cV]b j]fhi U XYj]W
`Yb[h\
`Yb[h\ cZ h\]g gY[aYbh

cf][]b

VUgY j c` i aY cZ gbUdg\ch

H\Y gbUdg\ch! cf][]b k]`` bcfaU` m \Uj Y cbY cf acfY gbUdg\chg VUgYX cb]h" FYUXg k]``
VY aUddYX X]fYW` m hc h\Y VUW]b[XYj]W` : cf YUW k]hYz h\Y cf][]bU XUhU k]`` VY
gUj YX]b h\Y 7CK XYj]W` cZ YUW gbUdg\ch hc _Yyd]hg j]g]V Y VtbhYbh i bWUob[YX i bh]
h\Y 7CK XYj]W` Z]``g i d"

H\Y ZcfaUh Zcf h\Y gbUdg\ch hUF[Yh]g Ug Zc`ckg.

ghUFh `Yb[h\ gbUdg\ch cf][]b 7CK! XYj]W` DpB Wxi b_g]nY

ghUFh

ghUFh]b[V cW]b j]fhi U XYj]W`

`Yb[h\

`Yb[h\ cZ h\]g gY[aYbh

cf][]b

VUgY j c` i aY cZ gbUdg\ch

7CK! XYj]W`

8Yj]W` cb k\]W WUob[YX Wxi b_g cZ XUhU UFY ghcfYX

DpB

D fDYf]g]ghYbhk cf B fIBch dYf]g]ghYbhk/]bX]WUhyg k\Yh\Yf gbUdg\ch k]`` gi fj]]j Y
UZhyf fYVcch" : cf hfUbg]Ybh gbUdg\chg fIBk` Ygg aYhUXU ai gh VY gUj YX cb X]g_
h\YmWUob VY _Ydh]b aYacfmVm h\Y _YfbY "

Wxi b_g]nY

G]nY]b gYVhcf]g cZ WUob[YX Wxi b_g cZ XUhU h\Uk]`` VY ghcfYX cb h\Y 7CK XYj]W`

H\Y Zc`ck]b[Yl Uad` Y g\ckg U gbUdg\ch! cf][]b hUF[Yh k]h\ Ub cf][]b XYj]W` cZ &)(. %%

\$ &\$-+%& gbUdg\ch! cf][]b &)(. %%

H\Y Zc`ck]b[Yl Uad` Y g\ckg U gbUdg\ch hUF[Yh k]h\ Ub cf][]b XYj]W` cZ &)(. %% UbX U
7CK XYj]W` cZ &)(. %%" H\]g gbUdg\ch XYj]W`]g dYf]g]ghYbh UWcg]g fYVcchg UbX h\Y Wxi b_
g]nY Zcf h\Y XUhU ghcfYX cb h\Y 7CK XYj]W`]g %* gYVhcf]g"

\$ &\$- +%& gbUdg\ch &)(. %%&)(. %& D %

%)" H\Y Yffcf AUdd] b[HUF[Yh

K]h\ Ub Yffcf aUdd] b[hUF[Yhž Ubm =#C hc h\Y aUddYX gYVhcf ZU]`g" H\]g hUF[Yh]g i gYX hc Z]`` \c` Yg]b XYj]Wg"

BchY hc fY]]YkYfg. H\]g Yl d` UbUh] cb bYXg U `]hh` Y VYZ] b[i d" 7Ub gcaYVcXm dfcj] XY U `]hh` Y acfY Yl d` UbUh] cb cZ \ck Ub Yffcf hUF[Yh "Z]``g \c` Yg]b XYj]Wg" 3 5 gcž K\Uh XcYg]h aYUb hc "GkUd]b hc X]gWfX Ubmei Yi YX =#C" !! k\]VX Ubch\Yf i gY Zcf Ub Yffcf hUF[Yh"

H\Y Yffcf aUdd] b[hUF[Yh hU_Yg bc UXX] h] cbU` dUFUaYhYfg VYg] XYg h\Y ghUfh UbX `Yb[h\ dUFUaYhYfg"

H\Y Zc``ck] b[Yl Uad` Y g\ckg Ub Yffcf hUF[Yh"

\$ *)' * Yffcf

%)*" H\Y nYfc AUdd] b[HUF[Yh

H\Y nYfc aUdd] b[hUF[Yh]g U V cW\ XYj]W Yei]j U Ybh cZ #Xj #nYfc" 5 fYUX cdYfUh] cb hc h\]g aUdd] b[fYhi fbg V cW\g cZ nYfcg" 8UhU kf] hhYb hc h\]g aUdd] b[]g X]gWfXYXž Vi h h\Y kf] hY gi WYXg" H\Y nYfc aUdd] b[hUF[Yh hU_Yg bc UXX] h] cbU` dUFUaYhYfg VYg] XYg h\Y ghUfh UbX `Yb[h\ dUFUaYhYfg"

H\Y Zc``ck] b[Yl Uad` Y g\ckg U nYfc hUF[Yh Zcf U %HV 8Yj]W"

\$ *)' * nYfc

%)+" H\Y ai`h] dUh\ AUdd] b[HUF[Yh

H\Y Zc``ck] b[]``i ghfUh] cb g\ckg h\Y ZcfUh cZ U ai`h] dUh\ hUF[Yh k]h\ hkc dUh\ [fci dg"

BchY hc fY]]YkYfg. H\Y Zc``ck] b[UgW] fYdfYgYbhUh] cb k]`` VY Ub UWhi U` Z] [i fY]b h\Y Z] bU` XcW aYbh"

Q !!!!!!!!!!! %gh dUh\ [fci d !!!!!!!!!!!!!!! Q !!!!!!!!!!! &bX dUh\ [fci d !!!!!!!!!!!!!!! Q \$ +%\$((\$ ai`h] dUh\ \$ \$ & % fci bX! fcV] b \$ \$ & % **.%& %\$\$\$ *) .*(%\$\$\$ fci bX! fcV] b \$ \$ & % , . \$

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%$$$ *+. % & %$$$
R   R   R   R R R R   R   R R R   R   R
p   p   p   p p p p   p   p p p   p   bV cZ ]c hc gYbX hc h\]g dUh\
VZcfY gk] hW\] b[
p   p   p   p p p p   p   p p p   dUh\ aU^cf. a] bcf bi aVYfg
p   p   p   p p p p   p   p p bi aVYf cZ dUh\ Uf[ i aYbhg
p   p   p   p p p p   p   p bi aVYf cZ dUh\g ] b h\]g dUh\ [ fci d
p   p   p   p p p p   p   bi aVYf cZ gY YW\cf Uf[ i aYbhg
p   p   p   p p p p   dUh\ gY YW\cf
p   p   p   p p p bYl h dUh\ [ fci d hc hf m
p   p   p   p p bi aVYf cZ dUh\ [ fci dg
p   p   p   p bi aVYf cZ \k\UbX Yfg
p   p   p   bi aVYf cZ ZYUhi fYg
p   p   hUF[ Yh bUaY
p   hUF[ Yh ` Yb[h\ ] b ) %& Vm\Yg V cWg
ghUFh] b[ cZZgYh cZ h\Y hUF[ Yh

```

BchY hc fYj] YkYfg. K\Uh]g U "ZYUhi fY"] b h\Y "bi aVYf cZ ZYUhi fYg" dUFUaYhYf3

H\Y Zc``ck] b[Yl Uad` Y g\ckg U di fY ZU]` cj Yf hUF[Yh XYZ] b] h] cb Zcf h\Y gUaY @.

BchY hc fYj] YkYfg. K\Uh XcYg] h aYUb \YfY hc gUm` di fY ZU]` cj Yf hUF[Yh`3 <ck XcYg h\]g X] ZZYf Zfca h\Y Z] fgh Yl Uad` Y3 K\Uh]g Ub @ 3 fl=g h\Uh U hm\c3k

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$ +%$%((($ ai`h] dUh\ $ $ ( % fci bX! fcV] b $ % % ** . %& %$$$ P
fci bX! fcV] b $ % % *+. %+* %$$$ fci bX! fcV] b $ % % *, . &($ %$$$ fci bX! fcV] b $ % % *). (, %$$$

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H\Y Zc``ck] b[Yl Uad` Y g\ckg U Zi`` gdfYUX flai`h] Vi gk hUF[Yh XYZ] b] h] cb Zcf h\Y gUaY @.

BchY hc fYj] YkYfg. = bYX U`] hh` Y acfY Yl d` UbUh] cb cZ k\Uh \ck XcYg h\]g X] ZZYfg Zfca h\Y dfYj] ci g Yl Uad` Yz] b hYfag cZ k\Uh]g VtbZ] [i fYX" AUhWY ^i gh U gYbhYbW"

```

$ +%$%((($ ai`h] dUh\ $ $ % % fci bX! fcV] b $ ( % ** . %& %$$$ P
*+. %+* %$$$ *, . &($ %$$$ *). (, %$$$

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: cf Zi fh\Yf] bZcfaUh] cb Uci h ai`h] dUh\] b[z gYY h\Y l g] b[8Yj] W AUddYf Ai`h] dUh\ XcWaYbh"

%', " H\Y Wm\dh AUdd] b[HUF[Yh

H\Y Wm\h hUF[Yh YbWm\hg h\Y XUhU dUgg]b[h\fc i [\ h\Y gdYV\Z]YX XYj]W" =h i gYg h\Y
_YfbY` 7fmdhc 5D="

H\Y ZcfaUh Zcf h\Y Wm\h hUF[Yh]g Ug Zc`ckg,

ghUfh `Yb[h\ Wm\h W\Yf _Ym=J! cZZgYh XYj]W cZZgYh

ghUfh

ghUfh]b[V cV_]b j]fhi U XYj]W

`Yb[h\

`Yb[h\ cZ h\]g gY[aYbh

W\Yf

BchY hc fYj]YkYfg. = bYX U V]h cZ \Y`d k]h\ h\Y YI d` UbUh]cb" H\Y]bZcfaUh]cb =
\Uj Y gUng h\Uh h\]g dUFUaYhYf V\bg]ghg cZ W\Yf! W\U] bacXY!]j acXY.]j cdh]cbgž Vi h
h\Y YI Uad` Y = \Uj Y []j Y UYg! d` U]b Ug h\Y dUFUaYhYfž UbX =fia bch gi fY \ck h\Uh
V\ffYgdcbXg" =g "W\U] bacXY" cdh]cbU 3 5fY h\YfY]j cdh]cbg cb`m]Z h\Y]j acXY
fYei]fYg h\Ya fUg]b Ygg]j. \Ug\Ł3

7]d\Yf V\bg]ghg cZ W\Yf! W\U] bacXY!]j acXY.]j cdh]cbg"

W\Yf

7]d\Yfg Uj U]`UV`Y UfY`]ghYX]b #dfcWm\hc fZcf YI Uad` Yž UYgŁ"

W\U] bacXY

5`kUng i gY Wm\ 8c bch i gY Vm\]h XcYg bch i gY Ub]b]h]U j YV\cf fl=JŁ"

]j acXY.]j cdh]cbg

=J]g Ub]b]h]U j YV\cf i gYX hc j Ufmh\Y YbWm\h]cb" H\Y =J acXY]g d`U]b cf
Ygg]j. \Ug\ 5b]j acXY cZ !d`U]b i gYg h\Y gYV\cf bi aVYf fld`i g =J cZZgYhŁ Ug h\Y =J"
5b]j acXY cZ !Ygg]j]g Ub Yb\UbWYaYbh Uj c]X]b[U kUhYfaUf_ kYU_bYgg

_Ym

9bWm\h]cb _Ynž]g gi dd`]YX]b \YI

=J! cZZgYh

=b]h]U j YV\cf fl=JŁ cZZgYh

XYj]W

V cV_ XYj]Wž fYZYfYbW\ Vm h\Y XYj]W bUaY]b h\Y Z]`YgnghYa Vm h\Y aU^cf UbX
a]bcf bi aVYfg]b h\Y ZcfaUh aU^cf. a]bcf

cZZgYh

ghUf]h]b[cZZgYh cZ h\Y aUdd]b[cb h\Y XYj]W

H\Y Zc``ck]b[]g Ub Yl Uad`Y cZ U Wmth hUf[Yh"

BchY hc fYj]YkYfg. H\Y Zc``ck]b[Yl Uad`Y XcYg bch]bWi XY ghUf]h UbX `Yb[h\ dUfUaYhYfgz k\]W UfY fYei]fYX" K\Uh kci`X fYUgcbUV`Y ghUf]h UbX `Yb[h\ dUfUaYhYfg Zcf h\]g Yl Uad`Y WY3

Wmth UYg! d`U]b \$%& ()*+, -UVWXYZ\$%& ()*+, -UVWXYZ \$ #XY#XU \$

&" H\Y XagYhi d 7caaUbX

H\Y XagYhi d VtaaUbX]g U VtaaUbX `]bY kfUddYf Zcf Vtaai b]W]h]cb k]h\ h\Y 8Yj]W AUddYf" :cf [YbYfU`gng]hYa]bZcfaUh]cb Uci h @]A XYj]WgZ mci aUmZ]bX h\Y]bZcZ `gZ ghUhi gZ UbX XYdg cdh]cbg cZ h\Y XagYhi d VtaaUbX hc WY i gYZi`Z Ug XYgW]WYX]b h\Y Zc``ck]b[gi VgYV]h]cbg"

:cf]bZcfaUh]cb Uci h UXX]h]cbU`cdh]cbg UbX WdU]`]h]Yg cZ h\Y XagYhi d VtaaUbXz gYY h\Y XagYhi df]L aUb dU[Y"

&"% H\Y XagYhi d]bZc 7caaUbX

H\Y XagYhi d]bZc XYj]W VtaaUbX dfcj]XYg gi aaUfm]bZcfaUh]cb Uci h 8Yj]W AUddYf XYj]Wg" =Z mci Xc bch gdYV]ZmU XYj]W bUaYz h\Y ci hdi h]g]bZcfaUh]cb Uci h U`cZ h\Y WffYbh`mVtbZ][i fYX 8Yj]W AUddYf XYj]Wg" =Z mci gdYV]ZmU XYj]Wz h\Yb h\]g VtaaUbX m]Y`Xg]bZcfaUh]cb Zcf h\Uh XYj]W cb`m

H\Y XagYhi d]bZc VtaaUbX dfcj]XYg]bZcfaUh]cb]b h\Y Zc``ck]b[W]hY[cf]Yg.

BchY hc fYj]YkYfg. = bYYX gcaY acfY Yl d`UbUh]cb cZ gcaY cZ h\YgY \YUX]b[g"

B]aY

H\Y b]aY cZ h\Y XYj]W

GhU]hY

Gl GD9B898 cf 57H-J9z F958! CB@M

FYUX 5\YUX

BchY hc fYj]YkYfg. K\Uh XcYg h\]g W]hY[cfmaYUb3

HUV Yg dfYgYbh

@=J9 UbX#cf =B57H=J9

BchY hc fYj]YkYfg. K\Uh XcYg h\]g WUhY[cfmaYUb3 K\Uh]g U`]jY cf]bUW]jY
hUV Y3 K\Uh]g h\Y hUV Y WY]b[fYZYfYbW\X3

CdYb Vzi bh

CdYb fYZYfYbW Vzi bh

BchY hc fYj]YkYfg. K\Uh XcYg h\]g aYUb3

gYbh bi aVYf

@Ugh YjYbh gYei YbW bi aVYf fli gYX Vmh\Y ku]h W`Ł

BchY hc fYj]YkYfg. H\]g]g Ubch\Yf WUhY[cfmk\]W = h\]b_ bYYXg WUf]Z]WUh]cb"

AU^cfž a]bcf

AU^cf UbX a]bcf XYj]W bi aVYf

Bi aVYf cZ hUf[Yhg

Bi aVYf cZ hUf[Yhg]b h\Y`]jY hUV Y

II=8

II=8 cZ a]ffcf`c[XYj]W hc aU]bhU]b`c[]bZcfaUh]cb h\fc[\ci h U Wi ghYf

H\Y Zc`ck]b[Yl Uad`Y g\ckg h\Y dUfh]U` ci hdi h Zcf h\Y XagYhi d]bZc h\Uh XcYg bch
gdYV]ZmU XYj]W" H\]g g\ckg h\Y ci hdi h Zcf U`cW UbX Zcf U Wi ghYfYX`c[]W
j`ci aY"

Ofcch4Ug_! \$+ rQ XagYhi d]bZc	
BUaY.	hYgh[Zgj [! hYgh[Zg`j`
GhUhY.	57H=J9
FYUX 5\YUX.	&)*
HUV Yg dfYgYbh.	@=J9
CdYb Vzi bh.	\$
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GhUhY.	57H=J9
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CdYb Vzi bh.	%

g Ybh bi aVYf. \$
AU^cfz a]bcf. &)' z \$
Bi aVYf cZ hUF[Yhg. %
|| =8 @!A! hCVB%_e: J-XfV\$L%Jf, gl YND\$heWdXY[ne^)`N Y(>A: `aj he@V@d6Wb\&@

&" &" H\Y XagYhi d `g 7caaUbX

Nti WUb `]gh h\Y XYj]W bUaYg cZ aUddYX XYj]Wg k]h\ h\Y XagYhi d `g VtaaaUbX" Nti WUb
`]gh XYj]Wg h\Uh \Uj Y Uh `YUgh cbY hUF[Yh cZ U gdVWVZ]YX hndY k]h\ h\Y XagYhi d `g
!! hUF[Yh hUF[YhShmY VtaaaUbX" :cf ch\Yf cdh]cbg cZ h\Y XagYhi d `gZ gYY h\Y XagYhi d aUb
dU[Y"

H\Y Zc`ck]b[Yl Uad`Y g\ckg h\Y VtaaaUbX hc `]gh h\Y XYj]W bUaYg cZ WffYbh`m
VtbZ][i fYX aUddYX XYj]Wg"

O`cch4Ug! \$+ rQ XagYhi d `g
hYgh[Zgj [! hYgh[Zg`j` f|&)' z (t
hYgh[Zgj [! hYgh[Zg`j` & f|&)' z `t
hYgh[Zgj [! hYgh[Zg`j` % f|&)' z &t
Jc` ; fci d\$\$! @c[Jc` \$% f|&)' z %t
Jc` ; fci d\$\$! @c[Jc` \$\$ f|&)' z \$t

H\Y Zc`ck]b[Yl Uad`Y g\ckg h\Y VtaaaUbX hc `]gh h\Y XYj]Wg bUaYg cZ WffYbh`m
VtbZ][i fYX a]ffcf aUdd]b[g"

BchY hc fYj]YkYfg. KYfi ` VtaY i d k]h\ WghYf bUaYg Zcf h\Y XYj]Wg \YfY"

O`cch4[fUbh! \$% rQ XagYhi d `g !! hUF[Yh a]ffcf
`cW_SghfYgg! [fUbh! !\$&"%+&& f|&)' z `(t
`cW_SghfYgg! [fUbh! !\$%"+&\$ f|&)' z %t
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&" " " H\Y XagYhi d ghUhi g 7caaUbX

H\Y XagYhi d ghUhi g XYj]W V\aaUbX dfcj]XYg ghUhi g]bZcfaUh]cb Zcf YUWV hUF[Yh]b U gdYV\Z]YX XYj]W" =Z mci Xc bch gdYV\Zm U XYj]W bUaYž h\Y ci hdi h]g]bZcfaUh]cb U\ci h U` cZ h\Y WffYbh`m V\zbZ][i fYX 8Yj]W AUddyf XYj]Wg" Mti WUb `]gh h\Y ghUhi g cb`m cZ XYj]Wg h\Uh \Uj Y Uh `YUgh cbY hUF[Yh cZ U gdYV\Z]YX hndY k]h\ h\Y XagYhi d ghUhi g !!hUF[Yh hUF[YhShndY V\aaUbX"

H\Y Zc`ck]b[Yl Uad`Y g\ckg h\Y V\aaUbX hc `]gh h\Y ghUhi g cZ h\Y hUF[Yhg]b U` WffYbh`m V\zbZ][i fYX aUddyX XYj]Wg"

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Ofcch4Ug_! $+ rQ XagYhi d ghUhi g
hYgh[Zgj [! hYgh[Zg`j` . $ '%& )&+*, ` ]bYUF
hYgh[Zgj [! hYgh[Zg`j & $ '%& )&+*, ` ]bYUF
hYgh[Zgj [! hYgh[Zg`j % $ '%& )&+*, ` ]bYUF
hYgh[Zgj [! hYgh[Zg`j % '%& )&+*, )$' %%(, ` ]bYUF
Jc` ; fci d$$! @c[Jc` $% $ ($*' & & ` ]bYUF
Jc` ; fci d$$! @c[Jc` $. $ %%% %&(, ` ]bYUF
```

&" (" H\Y XagYhi d XYdg 7caaUbX

H\Y XagYhi d XYdg XYj]W V\aaUbX dfcj]XYg U `]gh cZ flAU^cfž a]bcfŁ dU]fg Zcf XYj]Wg fYZYfYbVWX Vm h\Y aUdd]b[hUV Y Zcf h\Y gdYV\Z]YX XYj]W" =Z nci Xc bch gdYV\Zm U XYj]W bUaYž h\Y ci hdi h]g]bZcfaUh]cb U\ci h U` cZ h\Y WffYbh`m V\zbZ][i fYX 8Yj]W AUddyf XYj]Wg"

H\Y Zc`ck]b[Yl Uad`Y g\ckg h\Y V\aaUbX hc `]gh h\Y XYdYbXYbV\Yg cZ U` WffYbh`m V\zbZ][i fYX aUddyX XYj]Wg"

```
Ofcch4Ug_! $+ rQ XagYhi d XYdg
hYgh[Zgj [! hYgh[Zg`j` . % XYdYbXYbV\Yg . fl ž %Ł
hYgh[Zgj [! hYgh[Zg`j & % XYdYbXYbV\Yg . fl ž %Ł
hYgh[Zgj [! hYgh[Zg`j % % XYdYbXYbV\Yg . fl ž %Ł
Jc` ; fci d$$! @c[Jc` $% % XYdYbXYbV\Yg . fl ž &Ł
Jc` ; fci d$$! @c[Jc` $. % XYdYbXYbV\Yg . fl ž &Ł
```

H\Y Zc`ck]b[Yl Uad`Y g\ckg h\Y V\aaUbX hc `]gh h\Y XYdYbXYbV\Yg cb`m cZ h\Y XYj]W `cW_SghfYgg! [fUbh! ! \$&"%+&&

```
Ofcch4[fUbh! $% rQ XagYhi d XYdg `cW_SghfYgg! [fUbh! ! $&"%+&&
' XYdYbXYbV\Yg . fl&) ž ' ' Ł fl&) ž ' &Ł fl&) ž ' %Ł
```

6" @JA

@JA

`j a" VtbZ

@JASGMBH9AS8=F

#YhV# j a

`j a" VtbZ

`j a Xi adVtbZ][

&"

% @JA

@JA

#YhV# j a# j a" VtbZ

YhV# j a# j aS\cghhU[" VtbZ

`j aS\cghhU[" VtbZ

&"

@JA

@JA

@JA

#YhV# j a#" WVMXY

#YhV# j a#VUVj d#

#YhV# j a#UFVW]j Y#

#j Uf# cW# j a#

8@A

&" `j a" VtbZ

`j a" VtbZ

Ofcch4hb[!%`j aQ VUh `j a" VtbZ

- . H\]g]g Ub Yl Uad`Y VtbZ][i fUh]cb Z]`Y Zcf h\Y @A& gngghYa"
- . =h VtbhU]bg h\Y XYZU`h gYhh]b[g h\Uh kci`X WY i gYX]Z h\YfY kUg bc
- . #YhV#`j a#`j a" VtbZ Z]`Y"
- .
- . FZYf hc fiaUb `j a" VtbZfi Zcf Zi fh\Yf]bZcfaUh]cb]bWi X]b[h\Y Z]`Y `Unci h"
- .
- . Hc di h h\]g Z]`Y]b U X]ZZYfYbh X]fYVfcm UbX cj Yff]XY #YhV#`j a gYh
- . h\Y Ybj]fcbaybh]uf]UV Y @ASGMBH9AS8=F VYZcfY fi bb]b[h\Y hcc`g"

. H\]g gYVh]cb U`ckg nci hc VtbZ][i fY k\]W V cW_ XYj]Wg g\ci`X

. WY i gYX Vmh\Y @A gngghYa"

XYj]Wg o

- . K\YfY Xc nci kUbh nci f j`c`iaY [fci dg hc UddYUf 3
- X]f 1`#XYj`
- . 5b UffUm cZ X]fYVfcm]Yg h\Uh VtbhU]b h\Y XYj]W bcXYg nci k]g\
- . hc i gY k]h\ @A&"
- gVUb 1 O`#XYj` Q
- . 5 Z]`hYf h\Uh hY`g @A& hc cb`mi gY U fYghf]VhYX gYh cZ XYj]Wg"
- . H\Y Z]`hYf Vtbg]ghg cZ Ub UffUm cZ fY[i`Uf Yl dfYgg]cbg" H\YgY
- . Yl dfYgg]cbg VUb WY XY`]a]hYX Vm U V\UFUWhYf cZ nci f Wc]WZ UbX
- . dfYZ]lYX k]h\ Y]h\Yf Ub filufi fIZcf UWWdhL cf fifi fIZcf fY^YVhL"
- . H\Y Z]fgh Yl dfYgg]cb Zci bX hc aUhVX U XYj]W bUaY XYhYfa]bYg]Z
- . h\Y XYj]W k]`WY UWWdhYX cf fY^YVhYX fl][bcfYXL" 8Yj]Wg h\Uh
- . Xcbfh aUhVX Ubm dUhhYfbg UfY UWWdhYX"
- . 6Y WfYZi`]Z h\YfY h\YfY UfY gnaVc`]W`]b_g cf ai`h]d`Y Z]`YgngghYa
- . Ybhf]Yg Zcf h\Y gUaY XYj]W Ug YUW bUaY]g W\W\YX gYdUfUhy`mU[U]bgh
- . h\Y`]gh cZ dUhhYfbg" H\Y YZZYVh]g h\Uh]Z Ubm bUaY aUhVYg Ubm filufi
- . dUhhYfbz h\Y XYj]W]g UWWdhYX/ ch\Yfk]gY]Z Ubm bUaY aUhVYg Ubm fifi
- . dUhhYfb]h]g fY^YVhYX/ ch\Yfk]gY]h]g UWWdhYX"
- . 8cbfh \Uj Y acfY h\Ub cbY Z]`hYf`]bY UWh]j Y Uh cbW. cb`m cbY [Yhg i gYX"
- . Fi b j]gVUb UZhyf nci V\Ub[Y h\]g dUfUaYhyf hc Ybgi fY h\Uh

- h\Y WwXy Z]`Y [Yhg fY[YbYfUhYX flgYY V`ckE"
- =Z]h XcYgbfh Xc k\Uh mci Yl dVWz VXYW h\Y ci hdi h cZ fij [gVUb !jjjj fi"
- 6mXYZUi`h kY UWWdh Yj YfmV cW_ XYj]W.
- GhYY` HcY]bghU`YX Z]`hYf !! i gY h\]g`]bY k\`Y fi bb]b[hYghg
Z]`hYf 1 O "f#XU#"z "f#X]g_#"z "U#"t#" Q
- GhYY` HcY]bghU`YX Z]`hYf !! i gY h\]g`]bY k\Yb]bghU`]b[bYk _YfbY`g
Z]`hYf 1 O "f#X]g_#"z "U#"t#" Q
- 9i Wi XY h\Y Wxfca Xf]j Y
- Z]`hYf 1 O "fp#XYj #Wxfcap" Q
- K\Yb hYgh]b[=`] _Y hc kcf_ k]h\ `i gh` ccdVUW_ XYj]Wg.
- Z]`hYf 1 O "U# ccd#"z "f#"t#" Q
- Cf aUhWY U` `ccdg UbX]XY Xf]j Yg Yl Wdh \XW
- Z]`hYf 1 O "Up`ccdp"z "fp#XYj #\XVp"z "Up#XYj #]XYp"z "fp"t"p" Q
- I gY UbWxfcg]Z mci kUbh hc WY fYU`mgdVWY]W
- Z]`hYf 1 O "UpR#XYj #\XU,`p"z "f#"t#" Q
- H\Y fYgi`hg cZ h\Y Z]`hYf]b[UfY WwXyX cb X]g_ hc Uj c]X
- fYgVUbb]b[Xi X XYj]Wg flk\]W VUb hU_Y U j Yfm`cb[h]aYt" 6m
- XYZUi`h h\]g WwXy Z]`Y]g \]XXYb]b h\Y #YhW# j a X]fYVhcfnt
- =h]g gUZy hc XY`Yh h\]g Z]`Y. h\Y hcc`g fY[YbYfUhY]h"
WwXy 1 "#YhW# j a#" WwXy"
- Mi VUb hi fb cZZ kf]h]b[h\]g WwXy Z]`Y VmgYhh]b[h\]g hc "\$"
kf]hYSWwXySghUy 1 %
- 5Xj UbWx gYhh]b[g"
- @]gh cZ dU]fg cZ UXX]h]cbU` UWWdhUV`Y V`cW_ XYj]W` hndYg Zci bX
-]b #dfcV#XYj]Wg k]h\ aU]ai a flcb!nYfcE bi aVYf cZ dUf]h]h]cbg"
- hndYg 1 O "ZX"z "%* Q
- =Z gngZg]g aci bhYX fl&"* _YfbY`gE fYghf]W# XYj]W` gVUbb]b[hc
- h\Y V`cW_ XYj]Wg]h VY`]Yj Yg UfY j U]X"
- % YbUV`Yg/ \$ X]gUV`Yg"
- gngZgSgVUb 1 %
- 6mXYZUi`hZ @A& k]` `] [bcfY XYj]Wg i gYX Ug VtadcbYbhg cZ

. gcZhkUfY F5=8 flaxL XYj]Wg Vm`cc_]b[Zcf aX gi dYfV cWg"
. %YbUV Yg/ \$ X]gUV Yg"
aXSVtadcbYbhSXYhYVh] cb 1 %

q

. H\]g gYVh]cb h\Uh U`ckg nci hc VtbZ][i fY h\Y bUhi fY cZ h\Y
.]bZcfaUh]cb h\Uh @!A& fYdcfhg"
`c[o

. 7cbhf`c`g h\Y aYggU[Yg gYbh hc ghXci h cf ghXYff"
. H\YfY UfY h\YfY `Y]Y`g cZ j YfVcg]hnz ` W]b[h\Y acgh j YfVcgY"
j YfVcgY 1 \$

. G\ci`X kY gYbX`c[aYggU[Yg h\fc[[\ gng`c[3
. %]g nYg/ \$]g bc"
gng`c[1 %

. G\ci`X kY`c[Yffcf UbX XYVI [aYggU[Yg hc U Z]`Y3
. 6mXYZUi`h h\YfY]g bc`c[Z]`Y"
. Z]`Y 1 "#j Uf#`c[#]j a&`c["

. G\ci`X kY cj Yf kf]hY h\Y`c[Z]`Y YUW h]aY h\Y dfc[fUa]g fi b3
. 6mXYZUi`h kY UddYbX"
cj Yf kf]hY 1 \$

. K\Uh`YjY`cZ`c[aYggU[Yg g\ci`X kY gYbX hc h\Y`c[Z]`Y UbX#cf gng`c[3
. H\YfY UfY * gng`c[!]`Y`c[`Y]Y`g WffYbh`m]b i gY ! & hc +]bWi gj]Y"
. +]g h\Y acgh j YfVcgY fl@C; S896l ; k"
`YjY` 1 \$

. : cfaUh cZ ci hdi h aYggU[Yg
. K\Yh\Yf cf bch f%cf \$k hc]bXYbh aYggU[Yg UWtfx]b[hc h\Y]f gY]Yf]hm
]bXYbh 1 %

. K\Yh\Yf cf bch f%cf \$k hc X]gd`Um h\Y VtaaUbX bUaY cb YUW`]bY ci hdi h
VtaaUbXSbUaYg 1 \$

. 5 dfYZ]I hc i gY VZcfY h\Y aYggU[Y hYI h fM h UZhYf h\Y VtaaUbX bUaYz
.]Z gY`YVhYXk` 8YZUi`h]g hkc gdUWgž gc nci WUb gYY#[fYd h\Y gY]Yf]hm
. cZ YUW aYggU[Y"
dfYZ]I 1 " "

. Hc aU_Y h\Y aYggU[Yg`cc_g]a]`Uf hc h\Y cf][]bU @!A hcc`g i gY.

- .]bXYbh 1 \$
- . VtaaUbXSbUaYg 1 %
- . dfYZ]i 1 " !! "

- . Gyh h\]g]Z nci kUbh `c[aYggU[Yg Xi f]b[UVW]j Uh]cb"
- . 8cbfh i gY h\]g]b `ck aYacfm]g]hi Uh]cbg fWUb XYUX`cWŁ"
- . UVW]j Uh]cb 1 \$

q

- . 7cbZ][i fUh]cb cZ aYhUXUhU VUW]i dg UbX UfW]j]b[" =b @A& k\Yb kY
- . hU _ UVci h U fWUW]i dfi kY aYUb aU_]b[U VtdmcZ h\Y aYhUXUhU Zcf h\Y
- . †WffYbht gngYhYa" H\Y fUfW]j Yfi VtbhU]bg c`X aYhUXUhU VtbZ][i fUh]cbg"
- . 6UW]i dg UFY ghcfYX]b U \i aUb fYUXUW Y hYI h ZcfaUh"

VUW]i d o

- . Gci`X kY aU]bhU]b U VUW]i d cZ h\Y WffYbh aYhUXUhU VtbZ][i fUh]cb 3
- . IgY %Zcf M\g/ \$ Zcf Bc"
- . H\]b_ j Yfm\UfX VYZcfY hi fb]b[h\]g cZZ"

VUW]i d 1 %

- . K\YfY g\U` kY _Yd]h 3
 - . FYaYaYf hc VUW] i d h\]g X]fYVWcfmfY[i`Uf`m
- VUW]i dSX]f 1 "#YhW# j a#VUW]i d"

- . Gci`X kY aU]bhU]b Ub UfW]j Y cZ c`X aYhUXUhU VtbZ][i fUh]cbg"
- . IgY %Zcf M\g/ \$ Zcf Bc"
- . Cb VmXYZUf`h" H\]b_ j Yfm\UfX VYZcfY hi fb]b[h\]g cZZ"

UfW]j Y 1 %

- . K\YfY g\ci`X UfW]j YX Z]`Yg [c 3
 - . FYaYaYf hc VUW] i d h\]g X]fYVWcfmfY[i`Uf`m
- UfW]j YSX]f 1 "#YhW# j a#UfW]j Y"

- . K\Uh]g h\Y a]b]ai a bi aYf cZ UfW]j Y Z]`Yg nci k]g\ hc _Yd 3
- fYhU]bSa]b 1 %\$

- . K\Uh]g h\Y a]b]ai a h]aY nci k]g\ hc _Yd Ub UfW]j Y Z]`Y Zcf 3
- fYhU]bSXUhg 1 '\$

q

- . Gyhh]b]g Zcf h\Y fi bb]b[@A&]b g\Y` fIfYUX]bYŁ acXY"
- g\Y` o

. Bi aVYf cZ `]bYg cZ \]ghcfm hc ghcfY]b r#" `j aS\]ghcfm
\]ghcfm\$g]nY 1 %\$\$

q

. A]gW` `UbYci g [`cVU `@A& gYhh]b[g
[`cVU `o
`]vFUfn\$X]f 1 "#i gf#]V"

. H\Y Z] `Y WYUUh]cb aUg_ Zcf UbmZ] `Yg UbX X]fYVhcf]Yg WYUUhYX"
. =bhYfdfYhYX Ug cVU]Z h\Y Z]fgh X[]h]g nYfc"
i aUg_ 1 \$++

. 5 `ck ch\Yf i gYfg hc fYUX h\Y Z] `Yg
. i aUg_ 1 \$&&

. 9bUV]b[hYgh acXY aYUbg h\Uh bc WUb[Yg hc h\Y cb X]g_ aYhUXUhU
. k] ` ` WY aUXY " 9ei]j U Ybh hc \Uj]b[h\Y !h cdh]cb cb Yj Yfm
. VtaaUbX" 8YZUi `hg hc cZZ"
hYgh 1 \$

. K\Yh\Yf cf bch hc Vtaai b]WUhY k]h\ h\Y _YfbY` XYj]W! aUddYf"
. Gyh hc \$]Z mci kUbh hc i gY h\Y hcc`g hc aUb]di `UhY @A aYhUXUhU
. k]h\ci h UWh]j Uh]b[Ubm`c[]WU` j c` i aYg"
. =Z h\Y XYj]W! aUddYf _YfbY` Xf]j Yf]g bch dfYgYbh]b mci f _YfbY`
. gYhh]b[h\]g hc \$ g\ci `X gi ddfYgg h\Y Yffcf aYggU[Yg"
UWh]j Uh]cb 1 %

. =Z kY WUbfi h Vtaai b]WUhY k]h\ XYj]W! aUddYfz g\ci `X kY hfm fi bb]b[
. h\Y @A% hcc`g3
. H\]g cdh]cb cb`m Udd`]Yg hc &(_YfbY`g UbX]g dfcj]XYX hc \Y`d mci
. gk]hW VhkYYb XYj]W! aUddYf _YfbY`g UbX @A% _YfbY`g"
. H\Y @A% hcc`g bYX hc WY]bghU` YX k]h\ " `j a%gi ZZ]Wg
. Y" [" j [gWUb` `j a% UbX h\Ym k] ` ` ghcd kcf_]b[UZhYf mci ghUfh i g]b[
. h\Y bYk `j a& cb]X]g_ aYhUXUhU ZcfaUh"
. H\Y XYZU `h j U i Y]g gYh k\Yb h\Y hcc`g UfY Vi] `h"
. ZU `VUWShcS`j a% 1 \$

. H\Y XYZU `h aYhUXUhU ZcfaUh h\Uh VtaaUbXg g\ci `X i gY ! " `j a%` cf " `j a&"
. H\Y VtaaUbX `]bY cj Yff]XY]g !A% cf !A&"
. 8YZU `hg hc " `j a%]Z Vtaad] `YX]bz Y`gY " `j a&"
. ZcfaUh 1 " `j a%`

• @cVUh] cb cZ dfcWZ] `YgnghYa
dfcW1 ~#dfcW

• HndY cZ `cW] b[hc i gY" 8YZUi `hg hc `cWV Z] `Y! VUgYX `cW] b[fP&"
• H fb `cW] b[cZZ Vm gYhh] b[hc \$ fXUb[Yfci g. f] g_g aYhUXUhU Vef fi dh] cb
•]Z @!A& VtaUbXg [Yh fi b VtbWffYbh`nt"
• HndY & i gYg h\Y Yl hYfbU` g\UFYX `] VFUFm`cW] b[S`] VFUFm!
• HndY ` i gYg Vi] `h!] b Wi ghYfYX `cW] b["
`cW] b[ShndY 1 %

• =Z i g] b[Yl hYfbU `cW] b[fhndY & UbX] b] h] U] gUh] cb ZU] `gZ
• k] h\ h\] g gYh hc % Ub UhhYadh k] ` ` VY aUXY hc i gY h\Y Vi] `h!] b
• Wi ghYfYX `cW] b["
• =Z nci UfY i g] b[U Wghca] gYX `cW] b[S`] VFUFm nci g\ci `X gYh h\] g hc "\$
ZU `VUW] ShcSWi ghYfYXS`cW] b[1 %

• =Z Ub UhhYadh hc] b] h] U] gY hndY & cf hndY ` `cW] b[ZU] `YXz dYf\Udg
• VYVU gY Wi ghYf VtadcbYbhg gi VU Ug Wj aX UFY bch fi bb] b[z k] h\ h\] g gYh
• hc % Ub UhhYadh k] ` ` VY aUXY hc i gY `cWV Z] `Y! VUgYX `cW] b[fhndY %&"
• =Z h\] g gi VVYXgZ cb`m VtaUbXg U[U] bgh `cWV j c` i aY [fci dg k] ` ` dfcVYX"
• Jc` i aY ; fci dg aUf_YX Ug Wi ghYfYX k] ` ` VY] [bcfYX"
ZU `VUW] ShcS`cWV S`cW] b[1 %

• @cWV bcb! @ X] fYVtcfm h\Uh `c` Xg Z] `Y! VUgYX `cW] g k\] `Y VtaUbXg UFY
•] b dfc[fYgg" 5 X] fYVtcfm `] _Y #had h\Uh aUm [Yh k] dYX cb fYVcch] g C?"
`cW] b[SX] f 1 "# Uf# cW] # j a"

• Ch\Yf Ybhf] Yg VUb [c \YfY hc U`ck nci hc `cUX g\UFYX `] VFUF] Yg
• Y" ["] Z gi ddcfh Zcf @!A% aYhUXUhU kUg Vtad] `YX Ug U g\UFYX `] VFUFmi gY
• ZcfaUhS`] VFUF] Yg 1 "`] V j a&ZcfaUh% gc"
• : i ` ` dUh\ bUaYg VUb WY [] j Yb"

• GYUFVW h\] g X] fYVtcfm Z] fgh Zcf g\UFYX `] VFUF] Yg"
• `] VFUFnSX] f 1 "#] V"

• H\Y Yl hYfbU `cW] b[`] VFUFm hc `cUX] Z `cW] b[ShndY] g gYh hc &"
• `cW] b[S`] VFUFm 1 "`] V j a&Wi ghYf`cW] gc"

q

UW] j Uh] cb o

• 8Y]] W i gYX] b d` UWV cZ a] gg] b[ghf] dYg] Z UW] j Uh] b[] bVtad` YhY j c` i aY"
• : cf bckz nci bYX hc gYh h\] g i d nci fgY` Z Z] fgh fY" [" k] h\ fXagYhi dfi
• : cf Yl Uad` Yz nci Vti `X aU_Y] h fYhi fb =#C Yf fcf g i g] b[h\Y fYf fcf fi

hUf[Yh cf aU_Y]h fYhi fb nYfcg"
a]gg]b[Sghf]dYSZ]`Yf 1 "#XYj #]cYffc~`

<ck ai Wk ghUW_ fl]b ?6k hc fYgYfj Y Zcf i gY k\`Y XYj]Wg gi gdYbXYX
fYgYfj YXSghUW_ 1 &)*

<ck ai Wk aYacfm fl]b ?6k hc fYgYfj Y Zcf i gY k\`Y XYj]Wg gi gdYbXYX
fYgYfj YXSaYacfm 1 ,%&

B]W j U i Y i gYX k\`Y XYj]Wg gi gdYbXYX
dfcWggSdf]cf]hm 1 !%

=Z j c`i aYS`]gh]g XYZ]bYXz YUWk @]g cb`mUWk]j UhYX]Z h\YfY]g U
aUhWk U[U]bgh h\Y `]gh"
"j [bUaY" UbX "j [bUaY# j bUaY" UfY aUhWkYX Yl UWk mĭ
"4hU[" aUhWkYg Ubm hU[gYh]b h\Y @ cf J;"
"4ĭ" aUhWkYg]Z Ubm hU[XYZ]bYX cb h\Y \cgh]g U gc gYh]b h\Y @ cf J;
"
j c`i aYS`]gh 1 O "j [%z "j [&# j c`%z "4hU[%z "4ĭ" Q

G]nY fl]b ?6k cZ YUWk VtdmcdYfUh]cb k\Yb a]ffcf]b[
a]ffcfSfY[]cbSg]nY 1)%&

fia]ffcfS]aU[YSZU`hSdc`]Wfĭ UbX fia]ffcfS`c[SZU`hSdc`]Wfĭ XYZ]bY
\ck U XYj]W ZU]`i fY UZZYWk]b[U a]ffcf]g \UbX YX"
5 a]ffcf]g VtdcgyX cZ a]ffcf]aU[Yg fMtd]Ygk UbX U `c["
5 X]g_`c[Ybgi fYg h\Uh U a]ffcf XcYg bch bYX hc WY fY! gnbWkX
fU` Vtd]Yg aUXY h\Y gUaYk Yj Yfmh]aY U aUWk]bY fYVcchg cf WUg\Yg"
"
=b h\Y Yj Ybh cZ U ZU]`i fYz h\Y gdYVZ]YX dc`]Wk]` W i gYX hc
XYhYfa]bY k\Uh \UddYbg.

"fYacj Y" ! G]ad`mfYacj Y h\Y ZU]`hm XYj]W UbX fi b k]h\ci h]h" =Z
h\Y `c[XYj]W ZU]`gž h\Y a]ffcf kci`X Vtdbj Yfh hc i g]b[
Ub]bl aYacfm`c[" H]g aYUbg h\Y a]ffcf k]` bch
fYaYaVf]hg gnbWghUhi g UWcgg WUg\Yg#fYVcchg UbX
h\Y Ybh]fY a]ffcf k]` WY fY! gnbWkX" =Z U
a]ffcf]aU[Y ZU]`gž h\Y a]ffcf k]` Vtdbj Yfh hc U
bcb! a]ffcf YX XYj]W]Z h\YfY]g cb`mcbY fYaU]b]b[[ccX
Vtdnĭ
"
"U`cWUHY" ! FYacj Y h\Y ZU]`hm XYj]W UbX hf m hc U`cWUHY gdUW cb
U bYk XYj]W hc WY U fYd`UWYaYbh Zcf h\Y ZU]`YX XYj]W"

l g] b[h\]g dc`]Vh Zcf h\Y `c[]g ZUgh UbX aU]bhU]bg h\Y
 U]`hm hc fYaYaVYf gnbWghUhY h\fc i[\ VUg\Yg#fYVcchg"
 l g] b[h\]g dc`]Vh Zcf U a]ffcf XYj]W]g g`ckž Ug]h
 fYei]fYg h\Y a]ffcf hc fYgnbVXfcb]nY h\Y XYj]Wgž Vi h]h
 k]`` dfYgYfj Y h\Y a]ffcf VUfUWYf]gh]WcZ h\Y XYj]W"
 H.]g dc`]Vh UWg`]_Y "fYacj Y"]Z bc gi]hUV Y XYj]W UbX
 gdUW VUb VY U`cWUhYX Zcf h\Y fYd` UWYaYbh"
 7i ffYbh`m h\]g]g bch]ad`YaYbhYX dfcdYf`m UbX V\Uj Yg
 g]a]`UF`m hc.

"U`cWUhYSUbntk\YfY" ! CdYfUhYg`]_Y "U`cWUhY"ž Vi h]h XcYg bch
 fYei]fY h\Uh h\Y bYk gdUW VY]b[U`cWUhYX VY cb U
 XYj]W]g bch dUfh cZ h\Y a]ffcf" :cf U`c[XYj]W
 ZU]`i fYž h\]g Vti`X aYUb h\Uh h\Y `c[]g U`cWUhYX cb
 h\Y gUaY XYj]W Ug U a]ffcf XYj]W" :cf U a]ffcf
 XYj]Wž h\]g Vti`X aYUb h\Uh h\Y a]ffcf XYj]W]g
 U`cWUhYX cb h\Y gUaY XYj]W Ug Ubch\Yf a]ffcf XYj]W"
 H.]g dc`]Vh kci`X bch VY k]gY Zcf a]ffcf XYj]Wg
 VVWi gY]h kci`X VFYU_ h\Y fYXi bXUbh bUhi fY cZ h\Y
 a]ffcf" H.]g dc`]Vh UWg`]_Y "fYacj Y"]Z bc gi]hUV Y
 XYj]W UbX gdUW VUb VY U`cWUhYX Zcf h\Y fYd` UWYaYbh"

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- Mti a][\h kUbh hc cj Yff]XY]h Zfca h\Y VtaaUbX`]bY k]h\ \$
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- dj aYhUXUhUWtd]Yg 1 %

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 nci kUbh hc fYhU]b U`Uf[Y cb]X]g_ \]ghcfm cZ nci f aYhUXUhU V\Ub]Yg"

. dj aYhUXUhUg] nY 1 &))

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