

The Future of Work



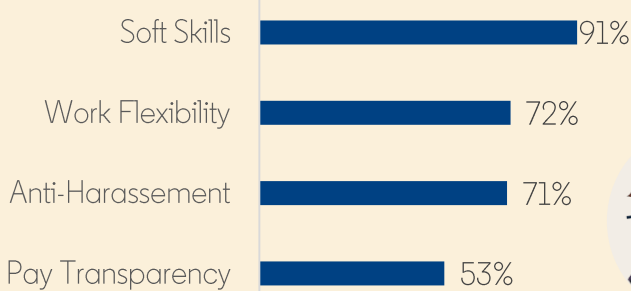
Value & Meaning

To succeed, organizations must shift from cost as a driver to value and meaning

What is your company's *why*? Why is a purpose, cause or belief – the reason your organization exists.

2019 Recruiting Trends

% of professionals who agree these trends are crucial to the future of recruiting



57%

of leaders say that soft skills are more important than hard skills.

Soft v Hard Skills

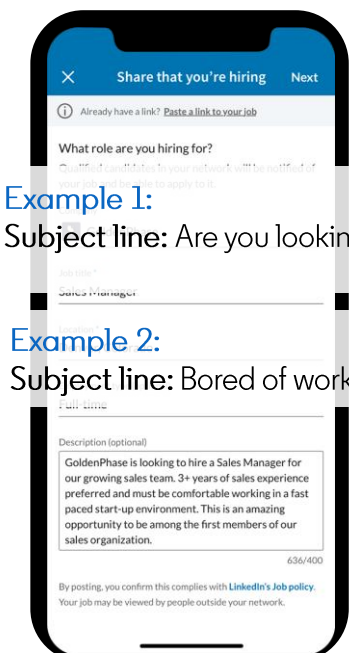
Hard Skills	Soft Skills
<ul style="list-style-type: none"> Analytical Reasoning UX Design Cloud Computing 	<ul style="list-style-type: none"> Collaboration Creativity Time Management

“Don’t write job descriptions based solely on technical skills. Write for enduring human skillsets.”

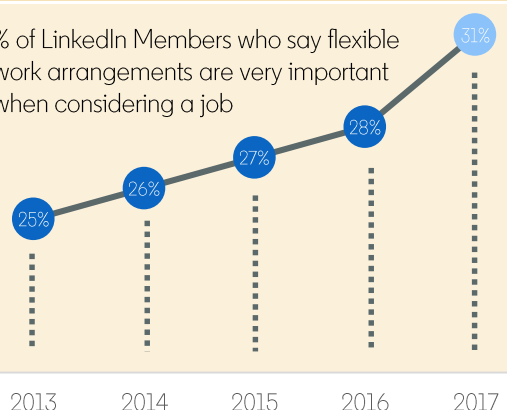
Dr Kelly Monahan, Head of Global Future of Work Research, Deloitte

The Future of InMail

Include Soft-Skills & Flexibility Policy in Job Descriptions & InMails



% of LinkedIn Members who say flexible work arrangements are very important when considering a job



Work Flexibility

Flexible hours and work locations are no longer just a perk.

