Software Development Engineer

You should be passionate about providing an exceptional customer experience and writing high quality, well tested, maintainable code using Java, MySQL, Ruby, Rails, and other open source technologies. We use Scrum, Kanban, test-driven development, and pair programming to meet business objectives, building our software incrementally, ship code continuously, and refactoring systems as needed. We strive to maintain a reasonable work-life balance on our team by setting the expectation that most work will be completed during core hours. If our business and culture sound like they might be a fit, we'd love to hear from you.

Basic Qualifications:

- Bachelor's Degree in Computer Science or related field
- Equivalent experience to a Bachelor's degree based on 3 years of work experience for every 1 year of education
- 3+ years professional experience in software development
- Computer Science fundamentals in object-oriented design
- Computer Science fundamentals in data structures
- Computer Science fundamentals in algorithm design, problem solving, and complexity analysis
- Knowledge of, at least, one modern programming language such as C, C++, Java, or Perl

Preferred Qualifications:

- Experience building complex software systems that have been successfully delivered to customers
- Knowledge of professional software engineering practices & best practices for the full software development life cycle, including coding standards, code reviews, source control management, build processes, testing, and operations
- Ability to take a project from scoping requirements through actual launch of the project
- Experience in communicating with users, other technical teams, and management to collect requirements, describe software product features, and technical designs.

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