



INTEROFFICE MEMO

Date: November 13, 2009

To: All Employees

From: Russ Skrable

**Subject: SWC Employee Retirement / 401(k)
Plan Enrollment Meetings**

The Company will be conducting 401(k) enrollment/employee communications meetings during regular business hours in Rancho Dominguez on Tuesday, December 8, and in Phoenix on Thursday, December 10.

The meetings in Rancho Dominguez, scheduled for Tuesday, December 8, will be held at 12:00 p.m. for the warehouse personnel (lunch to be provided) and again at 3:00 p.m. and 4:00 p.m. respectively, for the office personnel. The two afternoon meetings have been scheduled in order that we can provide telephone coverage within the Inside Sales Department throughout the business day. These meetings will be conducted by Jim Schaedler, Senior VP- Investments of Merrill Lynch Wealth Management (formerly Banc of America Investment Services), our plan advisor and plan broker, and by James Tapia, a bi-lingual enrollment specialist with Transamerica Retirement Services. On Thursday, December 10, Jim Schaedler will travel to Arizona to conduct the 401(k)