Highway Patrol Retirement System - Application for Disability Benefits

Print or Type All Information **Telephone Number** Part I - General Information Last Name First Name Middle Name Enter your name Last Name First Name Middle Name List any name under which you have medical records Gender [] Male [] Female Social Security Number ------1 1 Date of Birth (MM/DD/YYYY) Date you entered the Ohio State Highway Patrol Academy (MM/DD/YYYY) / / Graduating class number Please provide a brief description of your illnesses, injuries, or conditions that limit your ability to work as a trooper? [] Yes Did your illness, injury or condition occur in the line of duty? [] No What is the date of the onset of the illness, injury, or condition that is the cause for this application? (MM/DD/YYYY) 1 1 Are you able to work at any other job besides that of a Trooper? [] Yes [] No If you are able to work, on what date did you become able to work? (MM/DD/YYYY) 1 1 Enter the names and addresses of all employers (other than the Highway Patrol) for whom you have worked in the three years prior to filing this application. If none, write, "None." Work Began Work Ended Name and Address of Employer iviontn Year viontn Year Were you self-employed at any time during the past three years? [] Yes [] No Check the years in which you In what kind of trade or business were you self-employed? Enter the amount of earnings were self-employed (examples: storekeeper, farmer, insurance sales) from your trade or business [] This year \$ [] Last year \$ [] Year before last \$

In an 8-hour workday, I can: (cir	cle the full r	number of ho	ours of capac	ity for each a	ictivity)						
Sit	1 Hr	2 Hr	3 Hr	4 Hr	5 Hr	6 Hr	7 Hr	8 Hr			
Stand	1 Hr	2 Hr	3 Hr	4 Hr	5 Hr	6 Hr	7 Hr	8 Hr			
Walk	1 Hr	2 Hr	3 Hr	4 Hr	5 Hr	6 Hr	7 Hr	8 Hr			
I can lift and carry:				00000	sionally		Frequently		Consta		
		Never			-33%		34% - 66%		67% - 1		
Up to 10 lbs.		[]]		[]		[]		
11-20 lbs.		[]			[]		[]		[]		
21-50 lbs.		[]]		[]		[]		
51-100 lbs.		[]		l]		[]		[]		
I can:				Occas	sionally		Frequently		Consta		
ou 1		Never		1%	-33%		34% - 66%		67% - 1		
Climb		[]]		[]		[]		
Balance		[]]		[]		[]		
Stoop Kneel		[]]		[]		[]		
Crawl		[]]		[]		[]		
Reach		[]]		[]		[]		
Run "Short" Distances		[]]		[]		[]		
I have difficulty:				-	-						
		None			lild		Moderate		Sever		
Talking		[]]		[]		[]		
Hearing		[]]		[]		[]		
Tasting Smelling		[]]		[]		[]		
Vision		[]]		[]		[]		
I have the following restrictions to	o activities:			L	,		. ,				
		None		N	lild		Moderate		Sever		
Exposure to Heat/Cold		[]]		[]		[]		
Noise			[]]	[]			[]		
Exposure to Fumes		[]]			[]			
Driving		[]]			[]			
List Other :]		[]		[]		
What other duties (other than the	ose listed ab	-	-	able to perfo	rm?				0/ ())		
Task unable to perform	1		devoted to ing this task			Task unable t	o perform		% of day devot performing this		
				┥┝							
		_									
								I			
List all medications that you are c	urrentiy taki	ing							Doos the me		
Medication Name				Medical Purpos	e		Prescribing	g Physician	Does the me		
									[] Yes		
		_							1,00		
									[] Yes		
		_				1					
									[] Yes		
									[] Yes [] Yes [] Yes		

rt III - Physician Care and Medical Tre	atment (Submit copies of all	medical, MRI, X	-rays, & surgery repor	ts)
Have you been treated for the condition(s) giving rise to this claim?			[] Yes [] No
If yes, were you admitted to a hospital?	_	[] Yes []] No (if yes, list below &	& attach discharge summaries)
Name of Hospital	Address	-	Dates	Reason
Patient's Physician Information Name of Physician treating injury, illness or condition			Physician's phone number	Physician's specialty
Physician's Address (Street)	(City)		(State)	(Zip)
Date you first saw the physician for this condition?	Date you last saw the physician for	this condition?	How often do yo	u see the physician for this condition?
List the names and addresses of <u>all</u> physic	ians that you have seen over the	past five (5) years	(use additional sheet if ne	ecessary)
Name Add	dress	Phone No		Reason for Visit
Name Ada	Iress	Phone No		Reason for Visit
Name	haa	Phone No		Reason for Visit
Name Add	tress	Phone No		Reason for visit
Name Ada	lress	Phone No		Reason for Visit
Are you applying for retirement based on an		iy be compensable u	nder the Unio Workers' Com	pensation Law?
[] Yes [] No (If yes, attach a copy of the				
Have you ever received Workers' Comper				
[] Yes [] No (If yes, attach copies of all Beginning Date	Ending Date		Por	ison
Beginning Date	Ending Date		Red	15011
Have you been awarded state disability le	ave hopofits during your employ	mont with the Ohio	State Highway Patrol?	
			State Fighway Patron?	
[] Yes [] No (If yes, attach copies of a			Dea	
Beginning Date	Ending Date		Rea	ison

Par	t IV - Spouse and	d Dependents									
	Marital Status	•									
	[] Marrie	ed	[] Date	e of Marriage//							
	[] Single										
	Divorced [] Date of Divorce										
	[] Widowed										
		e a court order granting a forme	r spouso an intoros	t in your ratiroment henefite?	[] Yes [] No						
	Il divolced, is there	e a court order granting a forme	Last Name	First Name	Middle Initial						
	If yes, enter the 1st for	mer spouse's information.									
	Street Address		Ci	tu Stata	7in Dhong						
	Street Address		Cit	ty State	Zip Phone						
	If yes, enter the 2nd for	rmer spouse's information.	Last Name	First Name	Middle Initial						
	Street Address		Cit	ty State	Zip Phone						
	List all dependents, incl	uding spouse, children, and others.									
	Name		SSN	DOB	Type of Relationship						
	Name		SSN	DOB	Type of Relationship						
	Name		SSN	DOB	Type of Relationship						
	Name		SSN	DOB	Type of Relationship						
	Name		SSN	DOB	Type of Relationship						
					- }F						
		ment (check <u>all</u> that apply)									
	I am currently:										
	[]	On State Disability	[]	On Light Duty	[] Separated by the Employer						
	[]	On Occupational Injury Leave	[]	Terminated from Employment, Pending Appeal	[] Other						
	LJ	on occupational rijary zeave		ronning repour							
	[]	Receiving BWC Payments	[]	Terminated from Employment, Appeals Completed							
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Par	[] t IV - Authorizatio	Receiving BWC Payments on & HIPAA Disclosure	[]	Terminated from Employment, Appeals Completed							
Par	[] t IV - Authorization I authorize any physion HPRS or its third part	Receiving BWC Payments on & HIPAA Disclosure cian, health care provider, healt y administrators: Employment	[] h care facility, empl information and me	Terminated from Employment, Appeals Completed over, public retirement system, and governmental ager edical information with respect to any physical or menta	ncy to release any and all of the following information to al condition and/or treatment of me, including confidential						
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Job Duties and Responsibilities



Disability Applicant:
Post Commander:
Attorney General Opinion No. 90-002 places the responsibility on the Highway Retirement Board to base its determination of eligibility for disability retirement pursuant to R.C. 5505.18 on the specific job duties and responsibilities of each individual member rather than on the functions of the Highway Patrol in general. This completed form is therefore necessary before the examining physicians can render an opinion as to whether the applicant is totally and permanently incapacitated to perform designated job duties and responsibilities.
Please check all captions applicable as of
(i.e., the day before the claimed injury)
Must wear a gun belt including a holster, handcuff case and radio.
Subdue violators and attackers who resist arrest.
Operate a patrol car at high speeds pursuing violators.
Wear a seat belt.
Assist in rescuing injured persons.
Exposed to weather extremes.
Appear as a witness in court.
Work a rotating schedule.
Climb over obstacles, vehicles and rough terrain at crash scenes.
Run after fleeing violators.
Stand for varying periods of time.
Inspect cars, trucks, and school buses and salvage vehicles (including undercarriages).
Handle traffic related public speaking programs at schools, churches and civic groups.
Respond to riot or civil disturbances and assist in controlling large numbers of unruly people.
Weigh and measure height, width and length of commercial vehicles.
Handle telephone inquiries. Maintain records and files.
Prepare forms.
Supervise personnel and make management decisions.

Please check all captions applicable:

 Order supplies	 Sitting
 Running	 Walking
 Driving	 Flying an aircraft
 Teaching	 On call 24 hours a day
 Administer polygraph tests	 Typing
 Radar operation	 Lifting (heavy objects at times)
 Climbing ladders	 Wash cars
 Operate police radios	 Repair police radios
 Operate computer terminal	 Climb stairs

Applicant's Current Employment Status (choose one):

Working – same job duties and responsibilities

- Working different job duties and responsibilities
- _____ Working part-time or light duty
- Not working

Remarks:

Post Commander's Signature

Date

Attending Physician Medical Evaluation (Please print legibly or type)



Submit with Disability Application	(To be comple	eted by attending physician)
Patient's Last Name Patient's Date of Birth	First Name XXX-XX- Last 4 digits of Patient's Social Security Number	Middle Initial
Cause of incapacity/What condition(s) are you tre	ating?	
Diagnosis:		
Prognosis – Will the condition improve?		
Explain any current and/or possible treatment:		

Printed Name of Medical Evaluator

Which	of t	the	listed	duties	and	responsibilities	is th	ie a	applicant	unable	to per	rform,	and	what	specific	disabling	condition
prevei	nts p	perfo	ormar	nce?		-					-				-	_	

Submit a general summary of applicant's physical condition affecting the applicant's health (include any other condition(s):

On the basis of my medical knowledge and examination of the applicant, it is my opinion that the applicant is:

TOTALLY AND PERMANENTLY INCAPACITATED* to perform specific job duties and responsibilities in the employ of the patrol.

NOT TOTALLY AND PERMANENTLY INCAPACITATED* to perform specific job duties and responsibilities in the employ of the patrol.

*As defined in the OAC 5505-3-02 totally and permanently incapacitated means a disabling condition that physically or mentally totally incapacitates a member from the performance of regular duty for a period of at least twelve months.

Signature

Phone Number

Date

Medical Specialty

Revised 04.2018



Please refer to: ORC5505.18 and OAC5505-3-02 & 5505-3-03 for additional information.

Disability Retirement Overview

In accordance with Chapter 5505.18 of the Ohio Revised Code, any member except while in training as a cadet, who becomes totally and permanently incapacitated for duty in the employment of the State Highway Patrol, is eligible to apply for a disability retirement. A member is not eligible for disability retirement if the disabling condition(s) is expected to improve to where the member can return to work within one year. If the injury occurred while in-the-line-of duty, it is the applicant's responsibility to include supporting documentation that the disabling condition(s) was incurred as the result of the applicant's performance of his/her job duties. Someone may submit the application on the member's behalf if the member is unable as a result of his or her injury. The application process takes approximately three to six months from receipt of application and supporting medical information. The cost of providing the supporting medical information with the application is the responsibility of the applicant.

If the member's application is approved by the board, the member will receive a pension based on his/her final average salary. Final average salary is defined as the average of the five highest salary years as a contributing member to the HPRS and is not necessarily calendar years or most recent years. Salary includes base rate of pay plus longevity, hazard duty, shift differential, and professional achievement pay.

Submitting Disability Application

A complete application shall include: Disability application, Job Duties & Responsibilities, Attending Physician Medical Evaluation and supporting medical evidence. Please submit medical reports that relate to the alleged disabling condition with the application. *It is recommended that medical information submitted not contain duplicates.* NO staples please. Medical information includes but is not limited to initial emergency room visit (if applicable) surgical notes and follow-up visits with surgeon, any treatment notes (like physical therapy treatment or psychologist notes), and MRI and x-ray interpretations. <u>No additional medical evidence will be accepted by HPRS once the application packet has been accepted and submitted to the medical advisor</u>. Any documentation that is received by HPRS after submission of the application packet to the medical advisor shall be held and included as part of any reconsideration hearing. If the right to reconsideration is not exercised, the additional medical evidence will be returned to the applicant.

In-the-Line-of-Duty (On-Duty)

If the applicant's disabling condition(s) incurred in-the-line-of-duty, the applicant's pension is calculated based on the greater of his/her actual service credit or twenty-five years or service credit. In no case shall the applicant's disability pension be less than 61.25 percent or more than 79.25 percent of his/her final average salary.

If the applicant's incapacitation is the result of heart disease or any cardiovascular disease of a chronic nature not revealed upon entry into the Highway Patrol, the applicant is presumed to have incurred the disease in-the-line-of-duty as a member unless the contrary is shown by competent evidence.

Not In-the-Line-of-Duty (Off-Duty)

If the applicant's disability incurred not in-the-line-of-duty, the applicant must have five or more years of service credit to be eligible. The applicants pension is calculated based on the greater of his/her actual service credit or twelve years. In no case shall the applicant's disability pension be less than 30 percent or more than 79.25 percent of his/her final average salary.

Application Process

After receipt of the complete application and based upon the medical information submitted by the applicant, the medical advisor makes a recommendation as to what type(s) of medical professional is to conduct a medical evaluation on the applicant. The applicant will be notified of the appointment(s) by mail. The payment of fees connected with the evaluation(s) is the responsibility of the retirement system.

Copies of the member's application, medical information and professional evaluations conducted by the Board of Trustees (board) appointed professionals are forwarded to the Health, Wellness, and Disability (HW&D) Committee at its next scheduled committee meeting. The applicant has the right to appear at the hearing of the HW&D Committee, with or without legal counsel, to present testimony. The applicant will be sent notification of the hearing date and time no less than fourteen days prior to the hearing. No more than five days after the hearing, the applicant will be sent notification of the recommendation the HW&D Committee will make to the full board. No more than twenty days after the initial hearing, the applicant may file a written request for

reconsideration. The request will be considered at the next regularly scheduled meeting of the HW&D Committee and <u>must</u> be accompanied by new medical evidence. If no new medical evidence is submitted, the reconsideration request will be rejected. Please refer to Ohio Administrative Code Section 5505-3-02 for additional details.

The HW&D Committee will make a recommendation to the board at the next regularly scheduled board meeting. The applicant will be notified of the board's action, no more than ten days after the board meets. If approved, the board will determine the effective date of any pension benefits and whether the benefit will be calculated as in-the-line-of-duty or not in-the-line-of-duty disability.

Copies of the reports of the examining physician and medical advisor will be sent to the applicant and the applicant's agent upon written authorization of the applicant, unless the release of such reports is otherwise prohibited by law. However, the medical advisor's recommendation will not be released until the committee has made a recommendation regarding the member's disability application.

Conditions of Receiving a Disability Benefit

As a condition to granting an application for disability benefits, the member shall agree in writing, on a form provided by the board, to obtain any medical treatment recommended by the examining physician or medical advisor and submit the required medical reports as required by the board.

Exit Interview

It is in the best interest of the applicant and his/her spouse to come to the retirement system office for a detailed explanation of the applicant's calculated pension, health care insurance and other related retirement issues. Other arrangements can be made if the applicant is unable to travel. Please bring copies of marriage & birth certificates to the exit interview.

Continuing Benefits and Termination

If an applicant is receiving a disability benefit and is under the age of 60, he/she may be required by the medical advisor to submit an annual "Attending Physician's Report" and/or "Statement of Earnings" to the board. The "Statement of Earnings" is to identify employment and assigned job duties, which could be in conflict with the retirant's approved disability benefits. The board's medical consultant shall review each "Attending Physician's Report" and indicate those disability retirants who will be subject to a re-examination by a board designated physician.

It is the goal of the board to return all disability pension recipients to full duty as soon as possible if the cause of their disability abates and they become fit for duty as determined by the board based on medical evidence. Any time prior to the retirant attaining age 60 and if the retirant's incapacitation is found to be such that duty in the employment of the Highway Patrol may be resumed, the board shall terminate the previously approved disability retirement. Or if the retirant believes his/her incapacitation has changed and patrol duties can be resumed, he/she may request reinstatement. Any such request shall be directed to the superintendent of the Highway Patrol and the executive director of the retirement system.

Ohio Public Employees Deferred Compensation Program

If the applicant is participating in Ohio Deferred Compensation and is granted a disability retirement benefit, the applicant should contact Ohio Deferred Compensation about the options available. The paperwork must be completed before the applicant's last day of service. For the required forms and any questions regarding eligibility or the allowable amount of the final lump sum contribution, please call the Ohio Public Employees Deferred Compensation Plan 1-877-644-6457 before the retirement system board meets to consider the disability application.

Questions?

If you have any questions regarding the Ohio Highway Patrol Retirement System (HPRS) disability retirement or the process, please feel free to contact HPRS at 1-800-860-2268 or visit our website at <u>www.ohprs.org</u>.