



## HACKERRANK SERVICE ORDER NO. HR-00445

This Service Order No. HR-00445 (“**Service Order**”) under the HackerRank Master Subscription Agreement, the terms and conditions of which are set forth at <https://www.hackerrank.com/work/tos> (the “**Agreement**”) is entered into as of August 24, 2015 (“**Service Order Effective Date**”) by and between Mozilla, a Corporation with its principal place of business at 331 East Evelyn Avenue Mountain View, CA 94041 (“**Customer**”) and Interviewstreet Incorporation, a Delaware corporation doing business as HackerRank, with a place of business at 2300 Geng Road, Suite 250, Palo Alto, California 94303 (“**HackerRank**”). Capitalized terms used in this Service Order but not defined herein shall have the meanings given in the Agreement.

- 1. General.** With this Service Order, Customer is purchasing a subscription to HackerRank’s online services as described below in Section 6 (the “**Services**”) subject to the terms and conditions of the Agreement. HackerRank will provide Customer with a subscription to access and use the Services during the Service Order Term as defined in Section 3 below.
- 2. Service Level Commitment.** The uptime commitment applicable to the Services provided under this Service Order shall be as set forth in Exhibit A - Service Level Agreement of the Agreement.
- 3. Term.** The term of this Service Order commences on the Service Order Effective Date and continues for a period of 2 months (the “**Service Order Term**”).
- 4. Payment Terms.** Payment terms for the Services provided under this Service Order shall be in accordance with the Agreement. HackerRank will invoice Customer in advance for all fees for the Services, and fees are nonrefundable and not subject to apportionment by Customer. Payment terms are thirty (30) days calculated from the date of invoice. The terms and conditions of the Agreement together with this Service Order shall take precedence over inconsistent terms and conditions contained in any corresponding Purchase Order issued by Customer (“**PO**”), and additional terms and conditions contained in a PO will be of no force or effect.
- 5. Terms and Conditions.** Customer agrees to the terms and conditions of the Agreement as set forth at <https://www.hackerrank.com/work/tos>. This Service Order is intended to supplement the Agreement and is subject in all respects to the terms of the Agreement. In the event of any direct conflict between the terms of this Service Order and the Agreement, the terms of the Agreement shall govern unless a conflicting term in the Service Order is specifically identified as superseding the related term of the Agreement, in which case the conflicting term in this Service Order shall govern.

6. **Services Description and Fees.**

Services Description	SKU	Unit Fee	Quantity	Total Fees
Engineer License	EL1GLB187141	\$400.00	1	\$400.00
Recruiter License	RE1GLB187141	\$7,600.00	1	\$7,600.00
Discount	DC1GLB187141	(\$6,000.00)	1	(\$6,000.00)
<b>Total Fees</b>				<b>\$2,000.00</b>

**IN WITNESS WHEREOF**, the parties have executed this Service Order, which is integrated into the Agreement as of the Service Order Effective Date specified above.

**CUSTOMER**

**HACKERRANK**

\_\_\_\_\_  
By: *Authorized Signature*

\_\_\_\_\_  
By: *Authorized Signature*

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_