

CHANGE ORDER No. 1
To
STATEMENT OF WORK No. 3
DATED: July 1, 2014

This Change Order ("CO") No. 1 dated as of July 1, 2014 ("Effective Date"), by and between Hewitt Associates LLC ("Aon Hewitt") and Mozilla Corporation ("Client") amends that certain Statement of Work ("SOW") dated as of August 1, 2013, by and between Client and Aon Hewitt.

RECITALS

WHEREAS, there exists Change Order #4 to SOW No. 3 dated January 1, 2014, between Aon Hewitt and Client;

WHEREAS, this Change Order #4 to SOW No. 3 authorized consulting services of up to three hundred (300) hours, based upon an hourly rate of one hundred seventy-five (\$175.00) dollars;

WHEREAS, the total amount of charges authorized by Client under said SOW were not to exceed fifty-two thousand five hundred (\$52,500.00) dollars;

WHEREAS, the term length of said Change Order #4 to SOW No. 3 was for six (6) months;

AGREEMENTS

NOW THEREFORE, in consideration of the mutual promises, covenants and representations herein contained, and in further consideration of other goods and valuables, the receipt and sufficiency of which is hereby acknowledged, the parties desire and agree to amend said SOW and assigned Change Order, with intent to be legally bound, as provided within this CO as follows:

1. The term of this CO extends the term of Change Order #4 and shall be from the date assigned throughout December 31, 2014, a period of six (6) months.
2. This CO establishes the SOW – as amended by this CO – is and shall continue to be fully enforced and effective, and is hereby in all respects ratified and confirmed. This CO may be executed in any number of counterparts and by any combination of the parties hereto in separate counterparts, each of which counterpart shall be an original and all of which taken together shall constitute one and the same instrument.
3. This CO applies to and binds each of the persons or entities identified in the first paragraph of this CO, and their respective predecessors, successors, directors, officer, employees, agents, representatives and assigns.
4. Each signatory to this CO certifies by signing that he or she is fully authorized, in his or her own capacity, or by the named party he or she represents, to accept the terms and provision of this CO in their entirety, and agrees, in his or her personal or representational capacity, to be bound by the terms of this CO.

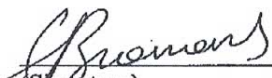
To the extent that the terms of this SOW are contrary to – or inconsistent with – the terms of the MSA, the terms of this SOW shall prevail.

IN WITNESS THEREOF, the parties have executed this CO to be signed and delivered by their duly authorized representatives.

Mozilla Corporation

SYLVIE BROSSARD

(Print Name)



(Signature)

DIRECTOR, TOTAL REWARDS

(Title)


6/25/14

(Date)

Hewitt Associates LLC

MARC BONACHEA

(Print Name)



(Signature)

DIRECTOR - OS

(Title)

6-30-2014

(Date)