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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. **NP**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. **OP –**
 | 1. **NP**
 | 1. **ND**
 | 1. **GP**
 | 1. **OP**
 | 1. **N/A**
 |
| Internal and external relationships |  |  |  |  |  |
| I build and maintain good relationships with people both inside and outside work. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I deliver the level of provision that I have agreed with my manager and I make an effort to do more. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I am open to people giving me feedback on my work and try to incorporate what they suggest. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I offer feedback to other people in a helpful and sensitive way. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I can identify and deal with difficult situations in a way that is acceptable to WHSG by listening effectively and communicating or acting in a positive way. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| 1. Any comments:
 |
| Team working |  |  |  |  |  |
| I show by the way I act that I am committed to the team’s decisions. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I consult with other team members on decisions and plans. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I work with my team to come up with new ideas and ways to improve how we work. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I share my knowledge with the rest of the team and share any information that could contribute to the success of a project or task. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I listen effectively, consult with others and learn from their views and opinions. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| I work with other people in my team to sort out problems in a practical and flexible way. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| My contribution helps the team to meet its objectives. | 1.
 | 1.
 | 1.
 | 1.
 | 1.
 |
| 1. Any comments:
 |

 | 1. Not performing
 | 1. **GP**
 | 1. Good Performance
 | 1. **N/A**
 | 1. Not applicable
 |
|  | 1. eeds Development
 | 1. **OP**
 | 1. Outstanding Performance
 |  |