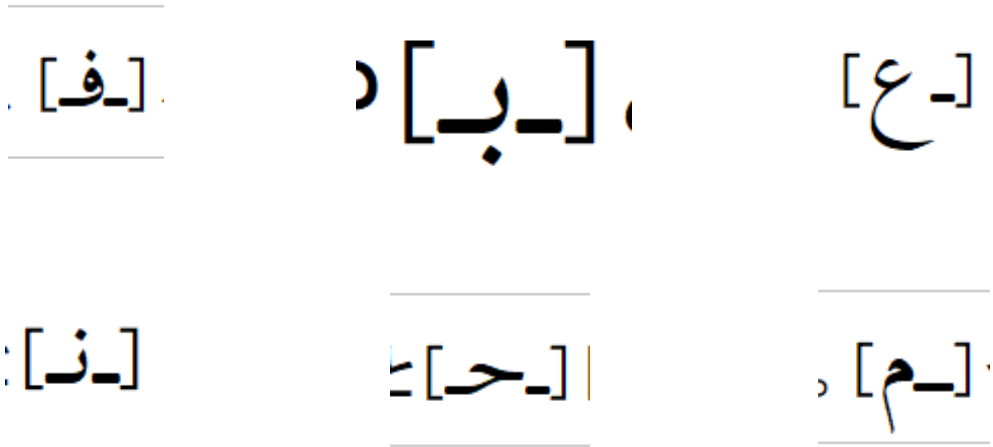
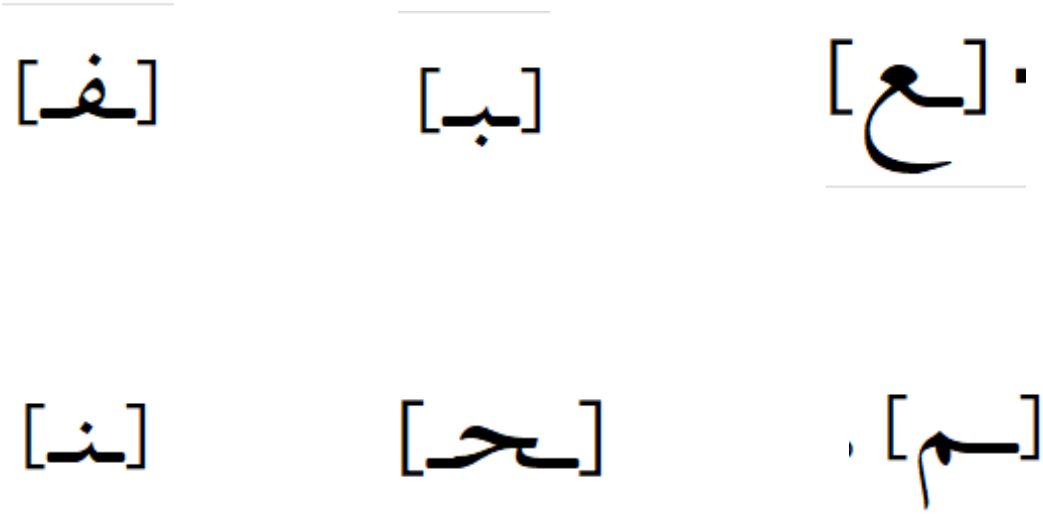
Improper ones



Proper ones as shown in MS-Excel