

June 21, 2009

Doreen M. Parise
Department of Education
Bureau of Human Resources
FAX: 860 807 2167

RE: James Rand

Dear Ms. Parise:

I have known Jim Rand for approximately 20 years, having worked with him at Gerber Scientific, Inc. Jim was a Project Manager at Gerber, and in this position I had the opportunity to see him function in an environment where communication and leadership skills were essential.

From my observations, I can say that Jim possesses excellent interpersonal skills, great attention to detail, and uses common sense and creativity in resolving problems. In his position as Project manager, Jim functioned under tight deadlines and had to represent the company in relationships with outside vendors. Sometimes there was a good deal of stress involved, yet Jim was able to handle the many facets of his position skillfully and was a valuable asset in the creation of a CADD package, the Gerber "Omega", a leader in the sign making industry.

Reflecting upon Jim's skill sets in an educational setting, I think Jim would be well suited to the teaching profession. He has always exhibited great patience, and has the ability to explain technical things in everyday language. He has a relaxed, calm style, which I think is an asset in an academic environment when working with young people. I can endorse Jim as a good choice for a teaching position without reservation.

Please feel free to call me at 860 896 6053 if I can be of further assistance.

Very truly yours,

Harold A. Teveris